Selectboard Attendance: Chairman Joel Bouvier, Carol Wells, Sharon Compagna and John "Peeker" Heffernan. Town Administrator Bill Bryant and Town Clerk Therese Kirby. Filmed for NEAT TV by Mary Arbuckle. Also attended by Tim Bouton, Terry McKnight, Slim Pickens, and George "Randy" Crowe.

- 1. Joel Bouvier called the meeting to order at 7:02 pm. Tim Bouton from Addison County Regional Planning Commission was here to update the Selectboard on the Town's Hazard Mitigation Plan. Tim has been working on the Plan for the past four years. He brought a draft copy of it tonight that FEMA has agreed is an adoptable plan. He needs the Selectboard to rank each listed project under each category in order of priority. The Selectboard will get their rankings to Bill Bryant and he will organize the information and pass it along to Tim. Discussion and brief review of the Plan. Tim would also like the Selectboard to pass a copy along to the Conservation Commission. The Selectboard thanked Tim for his time and work on the Plan.
- 2. Terry McKnight, Executive Director of Addison County Community Trust (ACCT) was here regarding housing initiatives in Bristol. Terry updated the Selectboard on the state of median to low income and elderly housing in Addison County and gave an example of how financing comes together for projects. Bill Bryant was interested in the Need Survey that ACCT manages. The Vermont Housing and Conservation Board provides money to ACCT to conduct the survey. If the project does not move forward, the money does not need to be paid back. Bill will schedule a meeting with Terry, Carol Wells, Sharon Compagna and Housing Vermont. The Selectboard thanked Terry for his time.
- 3. Slim Pickens was here during Public Forum and he had questions/comments regarding an article in the Addison County Independent in which members of the Planning Commission were quoted. He would like to encourage the Selectboard to take comments like this into consideration when reappointing people to the Planning Commission. Slim also wanted to know if the Town of Bristol is being represented during the litigation over the gravel pit and would like to encourage the Selectboard to let the court know the majority of participating survey takers were not in favor of gravel extraction in the village of Bristol. Joel Bouvier told Slim the Selectboard was being kept apprised of the situation by the Town attorney. He could not go into further detail as it was an executive session discussion.
- 4. Discussion of the employee health insurance program for 2012. The recommended program is The Vermont Health Plan a Blue Cross/Blue Shield Blue Care Plan. This plan was recommended by Bill Bryant, Carol Wells, Alan Huizenga, Randy Crowe, Jennifer Stetson, and Eric Cota, the employee/Selectboard committee created for this purpose. The health plan will have a \$2,000 deductible for singles and \$4,000 for a family plan, with ½ of the deductible being paid by the Town via deposit into each person's Health Savings Account. The Town will continue to pay the entire monthly

premium. This will create a reduction of 5.7% in the Town's annual health insurance cost. Peeker Heffernan moved to accept the employee's health insurance plan as recommended. Carol Wells seconded. So voted. Bill Bryant thanked the employees and Selectboard members for their assistance with the process.

- 5. Discussion of flood damage assistance provided to the Town of Rochester after Hurricane Irene by the Town of Bristol Road Department. Road Foreman Peter Bouvier sent trucks and drivers to assist the Town of Rochester by hauling gravel. The Town of Rochester sent a check to the Town of Bristol for the hours worked. Sharon Compagna moved to send the check back to the Town of Rochester. Peeker Heffernan seconded. So voted
- 6. Sharon Compagna moved to send a letter of support to Addison County Transit Resources to institute a corridor bus service for Route 116. Carol Wells seconded. So voted.
- 7. Accounts Payable warrant in the amount of \$157,544.81 signed by the Selectboard. Sharon Compagna moved to approve refinancing the water and sewer bonds into one bond for \$1,008,597.30. Peeker Heffernan seconded. So voted. Sharon Compagna moved to authorize the Treasurer to cut a check to Livingston Farms for \$31,852.98 for the safe routes to school sidewalk work. Peeker Heffernan seconded. So voted.
- 8. Carol Wells moved to approve the minutes of October 17, 2011 and October 24, 2011 as printed. Peeker Heffernan seconded. So voted with Sharon Compagna abstaining as she was not present for either meeting.
- 9. Selectboard Roundtable: Carol Wells thanked AmeriCorps Volunteer and people who assisted them with projects around Town. Sharon Compagna said ten trees were planted today in the village by the Road Crew. She thanked the Road Crew for their hard work. She also wanted to extend the Selectboard's sympathy to past Selectboard member Doug Corkins and his family for the loss of Dee Corkins. She was a lovely lady who worked at Bristol Elementary School for many years. Joel Bouvier thanked Carol Wells for heading up the AmeriCorps project and Sharon for assisting with organizing the tree planting.
- 10. Town Administrator's Report: Bill Bryant updated the Selectboard on the following topics: the end of the Leader's Program sponsored by VLCT, new plaque installed at Howden Hall with Selectboard's approval, Hub is applying for \$2,000 from the Vermont Coalition of Teen Centers with \$2,000 of matching funds to come from other grants and in kind, money to be used for nutrition and music. Carol Wells moved to approve the grant application. Sharon Compagna seconded. So voted. Bill went through a punch list today at Holley Hall with Naylor & Breen and Rebecca Arnold. Two purchase orders from the Road department were submitted, asking up to \$32,000 for winter sand from Case Street Redi-Mix trucked by us and another to Barrett Trucking for up to

\$50,000 for salt. Sharon Compagna moved to approve the two purchase orders. Carol Wells seconded. So voted.

11. Sharon Compagna moved to go into executive session to discuss four personnel and one legal issue involving the Town where premature general public knowledge of the subject matter would clearly place the Town at a substantial disadvantage. Carol Wells seconded. So voted. The Selectboard met in executive session from 9:10 pm to 9:50 pm. Sharon Compagna moved to approve the donation of up to 12 hours of vacation time from Eric Cota to Dan Gebo. Carol Wells seconded. So voted. The meeting adjourned at 9:53 pm.

Respectfully Submitted, Therese Kirby Clerk