

THE
ANNUAL REPORT

OF THE
OFFICERS OF THE

TOWN OF BRISTOL
VERMONT

FOR THE YEAR ENDING JUNE 30,
2011

Please bring this report with you to Town Meeting
Monday, March 5, 2012 at 7:00 pm

Voting by Australian Ballot
Tuesday, March 6, 2012
9:00 am to 7:00 pm

TOWN OF BRISTOL GENERAL INFORMATION

Chartered June 26, 1762

Area..... 26,860 acres
Green Mountain National Forest Acreage 5,354 acres

Town Roads (excluding Class 4 Roads)36.4 miles
State Highway (Routes 116 and 17) 13.4 miles
Population (2010 Census).....3,894
Voter Checklist (as of February 2, 2012).....2,670

INFORMATION FOR VOTERS

ELIGIBILITY OF VOTERS

Any person who, on Election Day:

- is a citizen of the United States;
- is a resident of the State of Vermont
- has taken the Voter's Oath; and
- is 18 years of age or more

may register to vote in the town of his or her residence in any election held in a political subdivision of this state in which he or she resides.

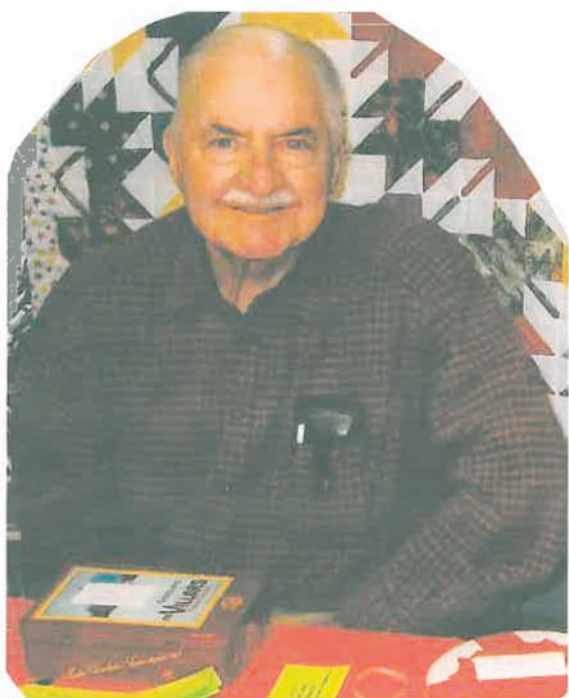
VOTER'S OATH

You solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

**PLEASE BRING THIS REPORT TO TOWN MEETING
MONDAY, March 5, 2012 at 7:00 PM at HOLLEY HALL
VOTING: TUESDAY, MARCH 6, 2012
9:00 AM TO 7:00 PM**

**REPORTS FROM MANY OF THE ORGANIZATIONS REQUESTING FUNDS CAN
BE SEEN AT THE TOWN CLERK'S OFFICE.**

Thank you Darla Senecal and Mark Bouvier for providing pictures for the Town Report



2011 Christmas Bazaar at St. Ambrose Church



**2010 recipient of the Vermont
Public Service Award for 34 years
of public service.**

The 2011 Town Report is dedicated to George Tighe who has served in one or more elected positions within Bristol's municipal government continuously since 1974. His service to Bristol has included the following:

Village Trustee, 1974 to 1995

Moderator, 1982-2004

Selectman, 1994

Justice of the Peace, 1982-1984, and 1987 to the present

Not only did George dedicate his time to the Town of Bristol, but he also taught Foreign Language at Mount Abraham Union High School from 1968 until retiring in 1995. He then continued his teaching career at Champlain Valley Union High School, from 1995 until retiring again in 2000. George's devotion and service to Bristol serves as an example for all of us about being civic minded and caring about our community.

TABLE OF CONTENTS

Application for Volunteer Positions	9	Peace Garden Committee Report.....	61
Appointed Town Officials	11	Planning Commission Report	35
Arts, Parks and Recreation Report.....	44	Police Department Report.....	54
Board of Listers Report.....	36	Police District Budget Report	55
Candidates for Office	8	Recreation Club Report.....	58
Clinton A. Hanks Fund	85	Recreation Department Grants.....	46
Condensed Minutes of the Annual Meetings	66	Reserve, Grant & Dedicated Funds Report.....	30
Conservation Commission Report	40	Revolving Loan Committee	39
Current List of Equipment	42	School Reports and Budgets	68
Danforth Trust.....	85	Selectboard Report.....	32
Delinquent Tax List.....	27	Sewer District Budget Report	53
Downtown Community Partnership	56	Social Service Agencies Requesting Town Funds	62
Elected Town Officers.....	10	Superintendent of Schools Report	71
Elementary School Budget Comparison	77	Supervisory District Budget.....	86
Elementary School Budget	81	Tax Rate Comparison.....	25
Elementary School Director's Report	69	Town Administrator's Report.....	33
Elementary School Major Budget Changes	80	Town Bonds and Notes Payable.....	28
Elementary School Principals Report	70	Town Budget Comparison	26
Elementary School Staff	75	Town Budget Summary	25
Energy Committee Report	41	Town Buildings & Land.....	36
Estimated Education Tax Rate	78	Town Capital Reserve Funds	30
Estimated Equalized Tax Rate	79	Town Clerk/Treasurer's Report.....	34
Fire Department Annual Report.....	38	Town Employees.....	12
Highway Capital Equipment Long Range Plan	43	Town General Fund Budget	14
Highway Department Report	42	Vital Statistics	63
Historical Society Report.....	57	Warning Annual Town Meeting	3
Hub Youth Center Report.....	45	Warning for Annual Union High School Meeting	89
Independent Auditor's Report.....	28	Warning for Bristol Police Department Meeting	6
Landfill Budget	51	Warning for Bristol Town School District Meeting	91
Landfill Report.....	50	Warning for Special Town Meeting	7
Library Board of Trustees Report	48	Water and Wastewater Reports	50
Marshall Trust	85	Water District Budget Report.....	52
Non-Taxable Property Value 2010	37	Zoning Administrator's Report	35
Northeast Addison Television Report	60	Zoning Board of Adjustment	35

**WARNING
ANNUAL TOWN MEETING
BRISTOL, VERMONT**

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in said Bristol, on Monday, March 5, 2012 at 7:00 p.m., said meeting to be recessed at the close of all business to be transacted from the floor to the following day, Tuesday, March 6, 2012 for voting by Australian ballot between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, for the election of officers and voting on those articles so noted.

ARTICLE 1: To act upon the reports of the Town officers.

ARTICLE 2: To elect Town Officers by Australian ballot.

ARTICLE 3: Will the voters of the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of the real property taxes for the Town's fiscal year period of July 1, 2012 through June 30, 2013, being due in two equal installments on November 5, 2012 and April 5, 2013?

ARTICLE 4: To set salaries that shall be paid to the members of the Selectboard.

ARTICLE 5: Will the voters renew the exemption of the N.H. Munsill Hook & Ladder Company for its property located on Fitch Avenue from real estate taxes for a period of five (5) years pursuant to 32 V.S.A. § 3840?

ARTICLE 6: Will the voters renew the exemption of the Bristol Rescue Squad for its property located at 45 Monkton Road from real estate taxes for a period of five (5) years pursuant to 32 V.S.A. § 3840?

ARTICLE 7: Will the voters adopt the proposed 2012-2013 fiscal year Highway Fund Operating Budget in the amount of \$776,628, a portion thereof in the amount of \$674,728 to be raised by taxes; the tax rate on the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 8: Will the voters authorize the Selectboard to expend up to \$115,000 for purchase of a low-profile dump truck and winter equipment to replace a 2003 International single-axle dump truck, the funds for said purchase to be charged to the Capital Equipment Reserve Fund and the proceeds from the sale of the old truck to be deposited to the Capital Equipment Reserve Fund?

ARTICLE 9: Will the voters adopt the proposed 2012-2013 fiscal year General Fund Operating Budget in the amount of \$707,770, a portion thereof in the amount of \$505,970 to be raised by taxes; and to designate that \$10,000 be taken from the June 30, 2011 undesignated fund balance to offset taxes for the 2012-2013 fiscal year; the tax rate on the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 10: Will the voters adopt the proposed 2012-2013 fiscal year Arts, Parks and Recreation Department budget in the amount of \$226,187, a portion thereof in the amount of \$148,087 to be raised by taxes; the tax rate of the 2012 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard?

ARTICLE 11: Will the voters appropriate the following sums to be placed in various Town Reserve Fund accounts as noted:

<u>Reserve Fund:</u>	<u>Amount:</u>
Capital Fire Equipment Reserve	\$10,000
Capital Highway Equipment Reserve	\$75,000
Capital Building Reserve	\$20,000
Capital Building Reserve – Howden Hall	\$ 7,500
Capital Road Fund	\$35,000
Conservation Reserve Fund	\$10,000
Reappraisal Reserve	\$ 5,000
Total:	\$162,500

ARTICLE 12: Will the voters authorize the transfer of \$10,000 from the June 30, 2011 undesignated fund balance of the General Fund to the Capital Building Reserve Fund?

ARTICLE 13: Will the voters approve an appropriation of \$117,611 for the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes?

ARTICLE 14: Will the voters approve an appropriation of \$17,000 to the Bristol Recreation Club, Inc. to cover maintenance and improvements to the grounds and facilities located at the Bristol Recreation Field and to add to the Club's Capital Expenditure Fund for future improvements?

ARTICLE 15: Will the voters appropriate the sum of \$10,000 to the Bristol Downtown Community Partnership?

ARTICLE 16: Will the voters appropriate the following sums in support of the organizations listed below, with said amounts being level funded or lowered from the prior year?

<u>Organization:</u>	<u>Amount:</u>
Addison County Court Diversion	\$1,150
Addison County Home Health	\$4,700
Addison County Humane Society	\$1,000
Addison County Parent Child Center	\$4,800
Addison County Transit Resources	\$8,900
Addison County Readers Program	\$2,000
Bristol After School Program	\$1,275
Bristol Band	\$1,100
Bristol Cemetery Association	\$8,000
Bristol Family Center	\$4,000
Bristol Fourth of July Committee	\$6,000
Bristol Historical Society	\$2,500
Bristol Little League	\$2,000
Bristol Rescue Squad	\$10,000
Champlain Valley Agency on Aging	\$2,700
Counseling Service of Addison County	\$3,875
Elderly Services	\$2,200
Hope (Helping Overcome Poverty's Effects)	\$3,250
Hospice Volunteer Services	\$1,000
John Graham Emergency Shelter	\$1,400

New Haven River Watch	\$ 300
North East Addison Television (NEAT)	\$3,500
Retired and Senior Volunteer Program	\$ 750
Vermont Adult Learning	\$1,650
WomenSafe	<u>\$3,500</u>
Total:	\$82,550

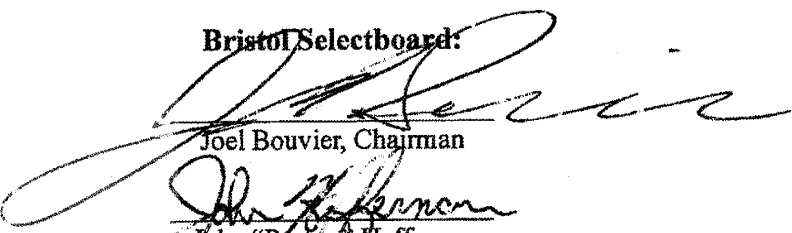
ARTICLE 17: In light of the United States Supreme Court's Citizens United decision that equates money with speech and gives corporations rights constitutionally intended for natural persons, shall the Town of Bristol vote to urge the Vermont Congressional Delegation and the U.S. Congress to propose a U.S. Constitutional amendment for the States' consideration which provides that money is not speech, and that corporations are not persons under the U.S. Constitution, that the General Assembly of the State of Vermont pass a similar resolution, and that the town send its resolution to Vermont State and Federal representatives within thirty days of passage of this measure?

ARTICLE 18: Shall the voters of the Town of Bristol adopt the following Declaration of Inter-Dependence: We hold these truths to be self-evident: That we must be the change we seek in the world; that all community governance and business ought to be conducted as if people and place mattered; that, through their words, practices, and communications town government and citizens alike should aspire to do no harm and benefit all; and, to do so requires that we act with the understanding that we are each dependent upon another and thus responsible for each other and future generations.


ARTICLE 19: To transact any other non-binding business that may legally come before this meeting.

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 30, 2012. Received for record and recorded in the records of the Town of Bristol on January 30, 2012.

Bristol Selectboard:


Joel Bouvier, Chairman

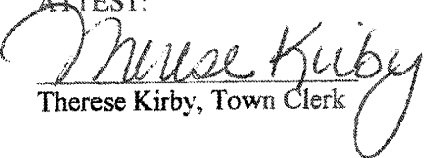

John "Pecker" Heffernan


Sharon Compagna


Carol Wells


Alan Huizenga

ATTEST:


Therese Kirby, Town Clerk

**WARNING
BRISTOL POLICE DEPARTMENT
SPECIAL SERVICE DISTRICT MEETING
TUESDAY MARCH 6, 2012**

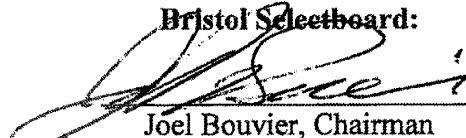
The legal voters of the Police Department Special Service District of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in said Bristol, on Tuesday, March 6, 2012, between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, to vote by Australian ballot on the following article of business:


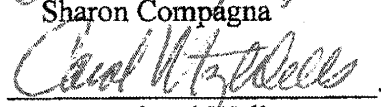
ARTICLE 1: Will the voters of the Bristol Police District adopt the proposed 2012-2013 fiscal year budget in the amount of \$343,728, a portion thereof in the amount of \$303,628 to be raised by a District special assessment property tax; the tax rate on the 2012 Grand List of the property in the area included within the District sufficient to raise said special assessment property tax sum as taxes to be determined by the Selectboard?


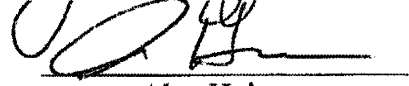
Informational Meetings: The legal voters of the Town of Bristol are further notified that informational meetings will be held at Holley Hall in the Town of Bristol on Monday, February 27, 2012 during a Selectboard meeting which will commence at 7:00 p.m., and on Monday, March 5, 2012, during a Selectboard meeting which will commence at 6:00 p.m. (and that will precede the Annual Town Meeting which will commence at 7:00 p.m.), for the purpose of discussion about the proposed Police District Budget.

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 30, 2012. Received for record and recorded in the records of the Town of Bristol on January 30, 2012.

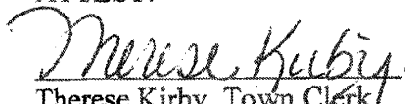
Bristol Selectboard:


Joel Bouvier, Chairman


Sharon Compagna

Carol Wells


John "Pecker" Heffernan

Alan Huizenga

ATTEST:


Therese Kirby, Town Clerk

C: Warning Police District 2012

**WARNING
SPECIAL TOWN MEETING
TUESDAY MARCH 6, 2012**

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall on Tuesday, March 6, 2012, between the hours of 9:00 a.m., at which time the polls will open, and 7:00 p.m., at which time the polls will close, to vote by Australian ballot on the following article of business:

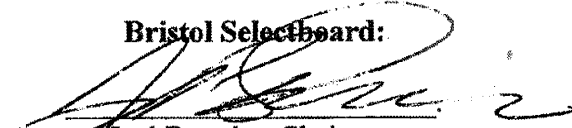
ARTICLE 1: Shall general obligation bonds of the Town of Bristol in an amount not to exceed Three Hundred Thousand Dollars (\$300,000), subject to reduction from the receipt of available state and federal grants-in-aid and other sources of funding and subsidized debt repayment, be issued for the purpose of financing the Town's share of the cost of making certain public highway improvements, viz: reconstruction of the South Street Bridge at an estimated cost of Two Million Three Hundred Fifty Thousand Dollars (\$2,350,000)?

Informational Meetings: The legal voters of the Town of Bristol are further notified that informational meetings will be held at Holley Hall in the Town of Bristol on Monday, February 27, 2012 during a regular Selectboard meeting which will commence at 7:00 p.m., and on Monday, March 5, 2012, during the Annual Town Meeting which will commence at 7:00 p.m., for the purpose of explaining the proposed public highway improvements and the financing thereof.

The legal voters of the Town of Bristol are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in Chapters 43, 51 and 55 of Title 17, Vermont Statutes Annotated.


Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed and held on January 30, 2012. Received for record and recorded in the records of the Town of Bristol on January 30, 2012.

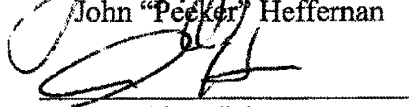
Bristol Selectboard:


Joel Bouvier, Chairman


Sharon Compagna


Carol Wells


John "Pecker" Heffernan


Alan Huizenga

ATTEST:


Therese Kirby, Town Clerk

C:\Warning 2012 South St Bridge Bond Vote

Candidates for Elected Town and Town School Offices are as follows:

Moderator	1 year	Fred K. Baser
Town Clerk	1 year	Therese Kirby
Town Treasurer	1 year	Therese Kirby
Selectboard	3 years	Joel Bouvier
Selectboard	2 years	Sharon Compagna Timothy Heffernan
First Constable	1 year	Kevin E. Gibbs
Second Constable	1 year	George "Randy" Crowe
Delinquent Tax Collector	1 year	Therese Kirby
Grand Juror	1 year	Frank Buonincontro
Town Agent	1 year	Fred K. Baser
Library Trustee (2 seats)	3 years	Caroline Engvall Jill Mackler
Lister	3 years	Claire Scribner
Town School Moderator	1 year	Fred K. Baser
Town School Director	3 years	Kelly Laliberte
Town School Director	2 years	Elin Melchior
Town School Director (2 seats)	1 year	Moira E. Garrity Karl Ginalska Chris Scrodin Sheryl Thurber
Union H.S. District 28 School Director (2 Seats)	3 years	Open Seat

APPLICATION FOR VOLUNTEER POSITIONS IN TOWN GOVERNMENT

The Town frequently looks for qualified individuals to serve as Town Officers, or as members of the Commissions and Boards. In addition, there are other positions, as well as special committees, which may be appointed by the Selectboard. Please see the list of town officers in the Town Report for a complete listing. There are also other groups in town who are always looking for volunteers. If you are interested in getting involved, please fill out and return this form to the **Town Administrator, Town of Bristol, PO Box 249 Bristol VT 05443**, drop off at the Town Office at 1 South St., Bristol, or in the box located in the lobby of Holley Hall during Town Meeting or Election Day on Tuesday.

Name _____

Address _____

Phone # _____

Email Address _____

Interest in serving on:

Town Offices:

- ☐ Planning Commission
- ☐ Zoning Board of Adjustment
- ☐ Conservation Commission
- ☐ Design Review Commission
- ☐ Energy Committee
- ☐ Equipment Committee
- ☐ Revolving Loan Fund Committee
- ☐ Police Advisory Committee
- ☐ Other _____

Other Community Groups:

- ☐ Howden Hall Committee
- ☐ Holley Hall Committee
- ☐ Fourth of July Committee
- ☐ Bristol Historical Society
- ☐ Bristol Recreation Club
- ☐ Bristol Downtown
Community Partnership
- ☐ Bristol Friends of the Arts
- ☐ Bristol Best Night
- ☐ Bristol Rescue Squad

ELECTED TOWN OFFICIALS

TOWN OFFICERS

Fred Baser, Moderator	Term Expires 2012
Therese Kirby, Town Clerk	Term Expires 2012
Peter Ryan, Town Treasurer	Term Expires 2012
Kevin Gibbs, 1 st Constable	Term Expires 2012
G. Randy Crowe, 2 nd Constable	Term Expires 2012
Therese Kirby, Collector of Delinquent Taxes	Term Expires 2012
Fred Baser, Town Agent	Term Expires 2012
Frank Buonincontro, Grand Juror	Term Expires 2012

SELECTBOARD

Sharon Compagna	Term Expires 2012
Joel Bouvier (Chair)	Term Expires 2012
Carol Wells	Term Expires 2013
John "Peeker" Heffernan	Term Expires 2013
Alan Huizenga	Term Expires 2014

BRISTOL TOWN SCHOOL DIRECTORS

Kris Perlee	Term Expires 2012
Karl Ginalski	Term Expires 2012
Kelly Laliberte	Term Expires 2012
Steve Barsalou (Chair)	Term Expires 2013
Garland "Chico" Martin (Resigned)	Term Expires 2014
Elin Melchoir (Appointed)	Term Expires 2012

UNION HIGH SCHOOL DIRECTORS

R.E. "Dick" Merrill	Term Expires 2012
Pam Jennings	Term Expires 2012
Brian K. Fox	Term Expires 2013
Bob Donnis	Term Expires 2013
Gary Farnsworth	Term Expires 2014

LISTERS

Claire Scribner (Chair)	Term Expires 2012
Lance Perlee	Term Expires 2013
Craig Scribner	Term Expires 2014

LAWRENCE MEMORIAL LIBRARY TRUSTEES

Susan Driscoll	Term Expires 2012
Caroline Engvall	Term Expires 2012
Jim Stapleton	Term Expires 2013
Linda Havey	Term Expires 2013
Moria Garrity (Chair)	Term Expires 2014

JUSTICE OF THE PEACE (Terms Expire February 2013)

Fred Baser	George M. Tighe	George Smith
Martha Chesley	Peter Ryan	Anne Wallace
Claire Scribner	Larry Gile	Kenneth Weston
Craig Scribner	Steven Heffernan	Doug Corkins

APPOINTED TOWN OFFICIALS

PLANNING COMMISSION

William Sayre	Term Expires March 2012
Kenneth G. Weston	Term Expires March 2012
John Elder	Term Expires March 2012
Tom Wells (Chair) (Resigned)	Term Expires March 2013
Susan Kavanagh	Term Expires March 2013
Garland "Chico" Martin (Vice Chair)	Term Expires March 2013
Walter "Skimmer" Hellier	Term Expires March 2014
Willow Wheelock	Term Expires March 2014
Kris Perlee	Term Expires March 2014

ZONING BOARD OF ADJUSTMENT

Paul Jackman	Term Expires March 2012
Robert Stetson	Term Expires March 2012
Brenda Tillberg	Term Expires March 2012
Kevin Brown (Chair)	Term Expires March 2013
Peter Grant	Term Expires March 2013
Ronald Kowalski (Alternate)	Term Expires March 2013
Carol Clauss	Term Expires March 2014
Ted Desmond (Alternate)	Term Expires March 2014
Steven Heffernan	Term Expires March 2014

CONSERVATION COMMISSION

Adam Ginsburg	Term Expires March 2012
Howie McCausland	Term Expires March 2012
Nathan Bouvier	Term Expires March 2013
David Henderson (Chair)	Term Expires March 2013
Peter Diminico	Term Expires March 2014
David Rosen	Term Expires March 2014
Kristen Underwood	Term Expires March 2014
Ken Johnson	Term Expires March 2015
Katie Reilley	Term Expires March 2015

DESIGN REVIEW COMMISSION

Eric Carter	Term Expires March 2012
John "Slim" Pickens	Term Expires March 2012
Kenneth G Weston	Term Expires March 2012
Christine Whitcomb	Term Expires March 2012
George Smith	Term Expires March 2013
Bonita Bedard (Chair)	Term Expires March 2013
Ron LaRose	Term Expires March 2013

ENERGY COMMITTEE

Matt Sharpe	Term Expires March 2012
Bob Donnis	Term Expires March 2012
Peter Cassels-Brown	Term Expires March 2012
Diana Fox	Term Expires March 2013
Brendan Gallivan (Chair)	Term Expires March 2013
Carl Engvall	Term Expires March 2013
David Cobb	Term Expires March 2013

REVOLVING LOAN FUND

Carol Wells (ex-officio Selectboard)	Term Expires March 2012
Dan Werme	Term Expires March 2012
Robert Bernstein	Term Expires March 2012
Theresa Gile	Term Expires March 2013
William Sayre	Term Expires March 2013
Kelly Laliberte	Term Expires March 2013
Fred Baser (Chair)	Term Expires March 2014
Peter Ryan	Term Expires March 2014

EQUIPMENT COMMITTEE

John "Peeker" Heffernan (ex officio Selectboard)
Peter Bouvier (ex officio Road Foreman)
Alan Clark
Ken Johnson
Merle Knight

Term Expires March 2012
Term Expires March 2012
Term Expires March 2012
Term Expires March 2012
Term Expires March 2013

POLICE ADVISORY COMMITTEE

Janet Crossman
James Quaglino (Chair)
David Lawyer
Larry Gile
Shawn O'Neil (Resigned)
Mike O'Connor

Term Expires March 2012
Term Expires March 2012
Term Expires March 2012
Term Expires March 2012
Term Expires March 2013
Term Expires March 2013

All Terms Below Expire Annually

Solid Waste Advisory Committee

Joel Bouvier
Peter D Ryan
Merle Knight
George Smith

Fence Viewers

Peter D Ryan
Joel Bouvier
David Sharpe

Addison County Regional Planning Commission

Christopher Lathrop (Alternate)
Peter Grant
William Sayre
Garland "Chico" Martin

Poundkeepers

Francis Heffernan
Cale Pelland

Zoning Administrator

Assistant Zoning Administrator

Dog Officer

Tree Warden

Town Fire Warden

Inspector of Wood & Lumber

Inspector of Weights of Coal

Green Up Day Coordinator

Addison County Transit Resources

Energy Coordinator

Health Officer

Emergency Management Coordinator

Town Service Officer

William Bryant

Robert Stetson

Cale Pelland

Joe Nelson

Edward Shepard

Ken Johnson

Ken Johnson

Conservation Commission

Naomi Drummond

Brendan Gallivan

David Henderson, MD

Town Administrator

Town Administrator

TOWN EMPLOYEES

Town Administrator

Administrative Assistant

Town Clerk and Treasurer

Assistant Treasurer and Assistant Town Clerk

Road Foreman

Road Crew: Daniel Gebo, Eric Cota, Cale Pelland and Mike Menard

Recreation Department Director

Recreation Department Assistant

Youth Center Coordinator

Youth Center Coordinator Assistants: Ryan Krushenick and Heather Simpson

Water and Sewer Department

Landfill Manager

Landfill: George Smith, John Kirby, and Randy Farnsworth

Police Chief

Police Officers: G. Randy Crowe and Edward Shepard

William Bryant

Jennifer Stetson

Therese Kirby

Peter Ryan

Peter Bouvier

Darla Senecal

Valerie Hanson

Jim Lockridge

Simpson

Simon Operation Services, Inc.
(Lance Perlee & Mark Simon)

Kris Perlee

Kevin Gibbs

**TOWN
BUDGET
AND
BUDGET
COMPARISONS**

TOWN OF BRISTOL
GENERAL FUND BUDGET

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>GENERAL OPERATING FUND</u>					
<u>REVENUES</u>					
TAXES & PAYMENTS					
Delinquent Taxes - Interest	10,000	11,397	10,000	5,673	11,000
Delinquent Taxes - Penalty	15,000	22,744	15,000	5,111	17,000
Fish & Wildlife Pond Access PILOT	900	899	900	899	900
National Forest Payments	8,000	13,313	10,000	0	12,000
Current Use Program	58,000	60,075	58,000	60,378	60,000
Total TAXES & PAYMENTS	91,900	108,428	93,900	72,061	100,900
LICENSES, FINES & FEES					
Liquor Licenses	1,300	1,150	1,330	0	1,150
Dog Licenses	2,500	2,531	3,000	(157)	2,700
Dog Fines	300	585	300	376	300
Police Fines	11,000	13,083	11,000	2,412	11,000
Town Clerk Fees	30,000	28,832	31,000	13,095	28,500
Motor Vehicle Reg. Renewals	1,400	1,050	1,200	411	1,000
Zoning Fees	5,000	4,305	6,000	2,855	5,000
School Treasurer's Fee	1,500	1,500	1,500	1,500	1,500
Total LICENSES, FINES & FEES	53,000	53,036	55,330	20,491	51,150
REIMBURSEMENTS TO TOWN					
Heavy Rescue Charges			2,000	0	0
Police Department Rent	-	-	-	0	0
Library Personnel Benefits Reimb	14,700	15,380	15,700	10,046	15,000
Act 60 Reimbursements	1,600	1,645	1,600	0	1,600
Total REIMBURSEMENTS	16,300	17,025	19,300	10,046	16,600
MUNICIPAL SOLID WASTE PROGRAM					
Recyclable Materials Payments			4,000	5,556	6,000
Recycling User Sticker Fees			10,000	5,723	10,000
Household Hazardous Waste Grant			2,170	0	2,000
Total MUNICIPAL SOLID WASTE			16,170	11,279	18,000
OTHER REVENUES					
Interest	6,000	3,746	3,000	427	3,000
Tree Planting	500	1,000	-	0	0
Parking Permit Fees	200	250	100	100	150
Trans. From Fund Balance	10,000	10,000	10,000	0	10,000
Miscellaneous Revenues	2,000	5,680	2,000	0	2,000
Total OTHER REVENUES	18,700	20,676	15,100	527	15,150
<u>TOTAL REVENUES</u>	179,900	199,165	199,800	114,405	201,800

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>EXPENDITURES</u>					
GENERAL EXPENSES					
Supplies	3,000	3,401	3,500	1,731	3,500
Furnishings	800	184	400	0	400
Equipment	4,500	5,677	4,500	1,778	4,500
Advertising	1,500	1,065	1,600	260	1,500
Postage	1,200	2,529	1,600	1,522	2,500
Telephone	1,300	1,469	1,500	493	1,500
Pub.Official&Empl.Practices Ins.	11,650	10,779	11,000	5,105	9,700
Landfill Fees	1,300	1,300	1,400	0	1,400
Miscellaneous	1,500	1,418	1,500	1,165	1,500
Total GENERAL EXPENSES	26,750	27,822	27,000	12,054	26,500
ADMINISTRATOR'S OFFICE					
Salaries	64,369	66,015	65,000	33,998	75,321
Additional Labor	400	137	400	0	300
FICA	4,955	5,023	5,003	2,758	5,785
Health Insurance	9,100	9,368	10,601	3,844	6,100
Retirement	4,184	4,335	4,225	2,150	4,896
Workers Compensation	250	234	250	121	300
Disability Insurance	700	867	725	528	700
Mileage	1,200	1,223	1,200	600	1,200
Training	250	70	200	30	150
Total ADMINISTRATOR'S OFFICE	85,408	87,273	87,604	44,029	94,752
CLERK/TREASURER'S OFFICE					
Salaries	62,380	61,527	70,519	33,284	71,671
FICA	4,772	4,667	5,395	2,552	5,483
Health Insurance	2,150	2,200	2,506	858	5,975
Retirement	4,055	3,387	3,418	1,806	4,659
Workers Compensation	275	251	275	121	300
Disability Insurance	550	517	580	455	550
Training	300	245	300	331	300
Supplies	3,800	3,397	3,800	2,248	3,800
Software & Programming	1,300	950	1,400	1,009	1,400
Equipment	500	316	500	50	500
Postage	1,500	1,503	1,500	576	1,500
Telephone	1,200	1,300	1,400	463	1,300
Microfilming	525	390	525	181	525
Miscellaneous	200	154	200	41	200
Total CLERK/TREAS. OFFICE	83,507	80,803	92,318	43,974	98,162

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
LISTING DEPARTMENT					
Salaries	16,500	13,633	13,800	2,698	13,595
FICA	1,262	1,043	1,056	206	1,040
Workers Compensation	80	94	125	60	150
Mileage	300	376	300	0	300
Training	200	220	200	0	200
Supplies	500	575	500	109	500
Software	1,070	1,070	1,070	1,095	1,070
Equipment	200	319	1,000	0	300
Postage	200	223	200	34	250
Telephone	700	678	700	245	600
Legal Fees	500	442	500	595	500
Professional Fees	1,500	865	1,500	0	1,500
Map Maintenance	1,750	-	1,750	2	1,750
Miscellaneous	100	-	100	0	100
Total LISTING DEPARTMENT	24,862	19,540	22,801	5,045	21,855
PLANNING & ZONING					
Salaries	16,500	15,387	16,750	8,342	13,000
FICA	1,262	1,138	1,281	621	995
Health Insurance	2,150	2,155	2,506	900	0
Retirement	900	884	884	251	250
Workers Compensation	100	79	125	60	150
Disability Insurance	200	139	200	117	150
Mileage	600	867	800	231	600
Training	100	-	100	0	100
Supplies	400	432	400	93	400
Advertising	700	520	700	285	700
Postage	600	382	600	272	900
Attorney Fees	12,000	1,399	12,000	4,007	12,000
Planning Services	7,000	2,210	7,000	0	8,000
Printing	1,000	102	1,000	978	1,000
Meetings	900	950	900	485	1,000
Total PLANNING & ZONING	44,412	26,645	45,246	16,642	39,245
PROFESSIONAL FEES					
Attorney Fees	5,000	3,841	5,000	2,590	5,000
Audit Fees	7,750	8,300	8,000	0	18,000
Total PROFESSIONAL FEES	12,750	12,141	13,000	2,590	23,000
TOWN REPORT	2,300	1,358	2,200	0	2,200

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
MEETINGS & ELECTIONS					
Election Workers	2,300	1,636	600	215	2,300
Election Supplies	<u>4,800</u>	<u>4,492</u>	<u>1,600</u>	<u>10</u>	<u>4,800</u>
Total MEETINGS & ELECTIONS	7,100	6,128	2,200	225	7,100
TOWN OFFICERS					
Salaries	3,500	3,738	3,500	2,570	4,000
Collector of Delinquent Taxes	15,000	9,432	-	0	7,000
Conservation Commission	250	253	250	269	400
Energy Committee	250	98	250	55	200
FICA	1,415	791	268	153	842
Training	<u>100</u>	<u>196</u>	<u>100</u>	<u>0</u>	<u>100</u>
Total TOWN OFFICERS	20,515	14,508	4,368	3,047	12,542
TOWN PARKS					
Supplies	800	638	800	573	900
Electricity	700	857	950	350	900
Liability Insurance	625	784	1,000	480	1,600
Mowing	10,000	11,423	10,000	5,718	11,000
Maintenance	400	486	400	343	600
Sycamore Park Portolet	500	400	500	200	500
Tree Planting	500	1,000	500	206	500
Landfill Fees	750	750	1,500	0	1,500
Miscellaneous	<u>200</u>	<u>147</u>	<u>200</u>	<u>190</u>	<u>200</u>
Total TOWN PARKS	14,475	16,485	15,850	8,059	17,700
HOLLEY HALL					
Supplies	700	864	700	616	800
Equipment	100	-	100	485	200
Heating Fuel	7,100	9,104	6,500	1,306	6,000
Electricity	3,200	4,489	4,500	1,408	3,500
Custodial	3,750	3,546	3,700	1,568	4,500
Building Maintenance	2,000	3,107	1,500	1,348	2,000
Liability Insurance	3,750	3,270	3,250	1,445	4,600
Holley Hall Renovation Bond	-	8,378	60,000	38,378	59,100
Sewer Fees	550	500	550	250	550
Water Fees	<u>300</u>	<u>107</u>	<u>350</u>	<u>110</u>	<u>300</u>
Total HOLLEY HALL	21,450	33,363	81,150	46,914	81,550
HOWDEN HALL					
Supplies	250	157	250	119	250
Heating Fuels	1,625	1,841	1,500	565	1,600
Electricity	1,600	1,856	2,000	1,142	2,200
Telephone	450	349	450	209	450
Liability Insurance	1,870	1,877	2,000	965	3,100
Maintenance & Custodial	800	855	700	258	800
Coach House	200	-	200	0	100
Water Fees	<u>250</u>	<u>230</u>	<u>250</u>	<u>110</u>	<u>250</u>
Total HOWDEN HALL	7,045	7,165	7,350	3,369	8,750

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
PUBLIC SAFETY					
Dog Officer	1,800	2,136	1,800	1,125	2,000
FICA	138	163	138	86	153
Dog Pound	1,000	1,418	1,000	284	1,000
Street Lights	22,500	29,888	24,000	11,378	24,000
Town Traffic Patrol Contract (BPD)			10,000		10,000
Police Services - outside District	<u>12,500</u>	<u>12,385</u>	<u>2,500</u>	<u>0</u>	<u>2,500</u>
Total PUBLIC SAFETY	37,938	45,990	39,438	12,873	39,653
FIRE DEPARTMENT					
Labor	19,400	20,665	20,400	21,245	20,400
FICA	1,484	1,581	1,561	1,446	1,561
Dues	825	805	825	0	825
Training	2,950	1,195	2,950	185	2,950
OSHA Requirements	4,775	5,110	4,775	232	4,775
Supplies	7,500	5,640	7,500	3,688	7,500
Heating Fuel	6,500	8,574	6,500	982	6,500
Electricity	2,600	2,505	2,600	1,089	2,600
Propane	450	-	450	56	450
Gas & Oil	3,000	3,134	3,000	1,682	3,000
Telephone	1,200	1,714	1,200	515	1,200
Dispatching	2,400	2,219	2,400	0	3,000
Building Maintenance	1,500	2,673	2,000	671	2,500
Workers Compensation	2,925	2,387	2,500	964	2,200
Accident & Disability Insurance	2,000	1,745	2,000	0	2,000
Liability Insurance	9,620	8,457	9,000	4,334	8,000
Water Fees	240	224	240	110	240
Landfill Fees	120	120	120	0	120
Radios and Pagers	3,400	3,598	3,400	1,972	3,400
Hose Replacement					1,500
Firefighting Equipment Repairs	3,500	3,668	3,500	1,868	3,500
2007 Engine Tanker Repairs	500	805	500	0	500
Pumper - Hose Reel	500	125	500	49	500
1997 Engine One	1,000	2,505	1,000	192	1,000
Utility Vehicle Repair	850	612	850	0	850
Car One	500	350	500	0	500
Heavy Rescue Vehicle Repair	850	1,382	850	234	850
Storage Heavy Rescue	1,200	1,200	3,200	1,600	3,200
Brush Truck					500
Bond Payment - 1997 Eng. One	11,220	11,220	10,705	10,442	10,184
Bond Payment - 2007 Eng.Tanker	38,961	38,961	38,100	34,277	37,160
Fire Prevention	500	58	500	0	500
Miscellaneous	<u>200</u>	<u>55</u>	<u>200</u>	<u>(12)</u>	<u>200</u>
Total FIRE DEPARTMENT	132,670	133,285	133,826	87,818	134,165

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
LAWRENCE MEM. LIBRARY					
Health Insurance	14,000	15,078	15,000	9,366	15,000
Workers Compensation	250	121	250	121	300
Disability Insurance	450	415	450	360	450
Liability Insurance	<u>2,575</u>	<u>2,449</u>	<u>2,600</u>	<u>1,195</u>	<u>2,300</u>
Total LAWRENCE MEM. LIBRARY	17,275	18,063	18,300	11,042	18,050
CEMETERY CARE	2,500	2,668	3,000	1,441	3,000
TAX ANTICIPATION INTEREST	5,000	236	5,000	0	2,000
MUNICIPAL SOLID WASTE PROGRAM					
Recycling Hauling/Processing Fees			20,000	5,835	18,000
Recycling Labor			9,500	4,753	9,650
Recycling Manager Salary			3,000	1,052	3,075
Workers Compensation			1,300	0	1,000
FICA			956	0	973
Equipment Use			800	0	1,000
Household Hazardous Waste Prog.			10,000	5,983	10,000
Solid Waste Education Program			1,800	0	800
Solid Waste Planning			500		200
Electricity			<u>-</u>	<u>108</u>	<u>500</u>
Total MUN. SOLID WASTE PROG.			47,856	17,730	45,198
DUES, TAXES, CONTRIBUTIONS					
Add. County Regional Planning	4,019	4,019	4,019	4,019	4,193
Addison County Tax	19,000	18,880	19,000	18,482	19,000
Add. Cty. Economic Dev. Corp.	3,000	3,000	3,000	0	3,000
Vt. League of Cities & Towns	4,254	4,254	4,392	4,392	4,616
Christmas Committee	400	305	400	25	400
Fourth of July Bristol PD exp.	1,000	1,073	1,000	0	1,000
Chamber of Commerce	130	135	135	0	140
Tax Sale/Abatement Expense	-	2,961	-	44	0
Solid Waste Programs/Recycling	<u>27,500</u>	<u>27,500</u>	<u>see above</u>	<u>see above</u>	<u>see above</u>
Total DUES, TAXES, CONTRIB.	59,303	62,127	31,946	26,962	32,349
<u>TOTAL EXPENDITURES</u>	605,260	595,597	680,452	343,814	707,770
<u>GENERAL OPERATING FUND</u>					
<u>NET SUPPORTED BY TAXES</u>	425,360	396,433	480,652	229,410	505,970

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>HIGHWAY DEPARTMENT</u>					
<u>REVENUES</u>					
State Aid for Highways	90,000	92,652	90,000	69,432	92,000
Equipment Use - Water/Landfill	8,000	9,635	8,000		9,000
Garage Rent from Water Dept.	400	400	400		400
Miscellaneous	500	410	500	25	500
<u>TOTAL REVENUES</u>	98,900	103,097	98,900	69,457	101,900
<u>EXPENDITURES</u>					
PERSONNEL & INSURANCE					
Salaries	221,000	211,481	223,500	110,573	228,100
Overtime	20,000	19,348	20,000	5,694	21,000
FICA	18,437	17,795	18,628	10,048	19,056
Health Insurance	47,500	50,736	60,000	28,974	53,500
Retirement	14,460	15,182	15,828	7,725	16,192
Workers Compensation	15,000	14,335	15,000	7,062	14,000
Disability Insurance	2,400	1,993	2,500	1,812	2,500
Uniforms	1,500	812	1,500	950	1,500
Mileage	500	266	500	0	500
Training	1,200	135	800	0	800
Liability Insurance	12,500	11,726	12,000	5,600	11,500
Total PERSONNEL	354,497	343,809	370,255	178,437	368,648
EQUIPMENT					
Supplies	12,000	13,367	12,000	3,240	13,000
Parts	10,000	9,829	10,000	4,597	10,000
Tires	6,400	6,310	5,000	0	5,000
Fuels	42,000	47,124	42,000	21,387	44,000
Oil, Anti-freeze	2,500	2,285	2,000	108	2,000
Purchases	2,500	2,439	2,500	0	2,500
Contracted Repairs	11,000	4,977	11,000	656	11,000
Equipment Rentals	500	-	500	0	500
Total EQUIPMENT	86,900	86,330	85,000	29,987	88,000
GARAGE					
Supplies	5,000	5,934	5,000	2,224	5,500
Heating Fuel (old garage)	3,600	3,586	3,000	217	3,000
Propane (new garage)	3,200	1,410	3,200	0	3,000
Electricity	3,000	3,272	3,000	880	2,500
Telephone	800	622	700	237	700
Pagers	650	405	650	270	650
Maintenance	2,500	7,813	2,500	430	2,500
Water Fees	600	225	500	108	250
Landfill Fees	200	200	200	0	200
Total GARAGE	19,550	23,467	18,750	4,367	18,300

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
MATERIALS & SERVICES					
Road Gravel	20,000	20,227	22,000	16,226	22,000
Winter Sand	32,000	32,359	32,000	15,904	32,000
Salt	50,000	49,455	50,000	31,388	50,000
Chloride	22,000	21,633	22,000	1,735	22,000
Re-paving	85,000	82,651	85,000	0	93,000
Cold Patch	1,000	871	1,000	978	1,000
Culverts	5,000	5,170	4,000	1,670	4,000
Signs	2,000	1,373	2,000	121	3,000
Tree Work	5,500	5,000	4,500	3,220	4,500
Sidewalks	15,000	14,122	15,000	140	15,000
Guard Rail	2,000	2,085	2,000	2,000	2,000
Storm Drainage	1,000	95	1,000	0	1,000
Contracted Services	13,000	15,284	13,000	3,501	13,000
Miscellaneous	1,000	808	1,000	244	1,000
Total MATERIALS & SERVICES	254,500	251,132	254,500	77,127	263,500
TOTAL HIGHWAY OPERATING EXP.	715,447	704,739	728,505	289,918	738,448
INDEBTEDNESS					
Stormwater Bond (2010)				0	37,180
South Street Bridge Replacement				0	1,000
Total INDEBTEDNESS	-	-	-	0	38,180
<u>TOTAL EXPENDITURES INCL. BOND</u>	715,447	704,739	728,505	289,918	776,628
HIGHWAY DEPARTMENT					
<u>NET SUPPORTED BY TAXES</u>	616,547	601,642	629,605	220,461	674,728

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>ARTS, PARKS & RECREATION DEPARTMENT</u>					
<u>REVENUES</u>					
Program Registration Fees	63,000	58,401	66,000	20,999	56,000
Town Appropriations - 4 towns	8,100	8,222	8,100	5,900	8,100
Youth Center Event & Rental Income	2,000	2,013	1,000	0	1,000
Pottery Studio Revenues				4,601	12,000
Hall Rentals	1,500	540	1,500	365	1,000
<u>Total REVENUES</u>	74,600	69,176	76,600	31,864	78,100
<u>EXPENDITURES</u>					
GENERAL RECREATION DEPT.					
Labor (director & assistant)	63,495	59,293	56,400	28,110	54,921
Contracted Labor	500	375	500	0	500
FICA	4,857	4,491	4,315	2,150	4,201
Health Insurance	16,550	3,498	-	0	17,575
Retirement	2,924	17,540	2,639	1,320	3,570
Workers Compensation	2,550	2,960	2,700	1,176	2,500
Disability Insurance	500	465	500	335	600
Mileage	400	337	400	196	400
Training	575	850	500	407	500
Supplies	1,000	760	1,000	368	1,000
Equipment	1,500	1,136	6,900	1,901	3,000
Advertising	1,600	1,132	1,600	852	1,600
Facilities Rent	1,400	1,694	1,000	667	1,000
Postage	400	435	500	177	500
Telephone	1,600	1,747	1,600	506	1,600
Holley Hall Custodial	-	660	1,560	540	1,560
Printing	1,000	1,601	1,500	565	1,500
Programs	34,000	31,322	34,000	25,714	36,000
Events	-	-	500	1,160	2,000
Annual Fees	300	292	300	230	300
Miscellaneous	300	379	300	122	300
Total GENERAL RECREATION	135,451	130,970	118,714	66,494	135,127

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
YOUTH CENTER/SKATE PARK					
Full Time Labor	32,130	32,588	32,500	16,226	33,265
Part Time Labor	9,000	8,922	10,100	8,769	10,300
FICA	3,146	3,176	3,259	1,259	3,333
Health Insurance	-	-	-	0	1,000
Retirement	2,088	2,118	2,113	1,055	2,162
Workers Compensation	2,550	2,911	2,700	1,176	2,500
Hub rent to Recreation Club					7,200
Disability Insurance	350	341	375	273	400
Travel	400	400	400	171	400
Supplies	900	1,032	900	600	900
Food	1,000	1,013	1,500	1,220	2,000
Equipment	-	-	-	0	0
Heat	1,200	1,200	1,100	546	1,100
Electricity	2,400	2,326	2,000	774	2,000
Telephone	1,200	1,318	1,200	455	1,200
Programs/Workshops	1,800	3,367	1,800	1,193	1,800
Trash Disposal	400	400	400	186	400
Water Fees				0	0
Maintenance	1,000	1,336	1,000	938	1,000
Total YOUTH CENTER/SKATE PK.	59,565	62,448	61,346	34,840	70,960
POTTERY STUDIO					
Labor	10,100	9,258	10,100	6,008	10,100
Supplies	1,000	1,305	1,000	495	1,000
Kiln	700	425	700	0	700
Heat	800	1,281	800	0	800
Electricity	400	270	400	113	400
Rent	6,600	5,500	6,600	2,750	6,600
Telephone	500	548	500	190	500
Total POTTERY STUDIO	20,100	18,588	20,100	9,556	20,100
<u>TOTAL EXPENDITURES</u>	215,116	212,006	200,160	110,890	226,187
<u>ARTS, PARKS & RECREATION DEPT.</u>					
<u>NET SUPPORTED BY TAXES</u>	140,516	142,830	123,560	79,026	148,087

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>VOTED APPROPRIATIONS</u>					
Capital Equipment Fund	75,000	75,000	75,000		75,000
Capital Fire Equipment Fund	10,000	10,000	10,000		10,000
Capital Building Fund	20,000	20,000	20,000		20,000
Capital Bldg. Fund-Howden Hall	7,500	7,500	7,500		7,500
Capital Road Fund	35,000	35,000	35,000		35,000
Reappraisal Fund	5,000	5,000	5,000		5,000
Conservation Reserve Fund	2,500	2,500	10,000		10,000
Lawrence Memorial Library	110,584	110,584	113,932	66,460	117,611
Bristol Recreation Club	21,000	21,000	23,000	23,000	17,000
Addison County Court Diversion	-	-	1,150	1,150	1,150
Addison County Home Health	4,700	4,700	4,700	4,700	4,700
Addison County Humane Society	1,000	1,000	1,000	1,000	1,000
Addison County Parent Child Center	4,800	4,800	4,800	4,800	4,800
Add. County Transit Resources	8,900	8,900	8,900	8,900	8,900
Addison County Readers Program	2,000	2,000	2,000	2,000	2,000
Bristol After School Program	1,500	1,500	1,275	1,275	1,275
Bristol Band	1,100	1,100	1,100	1,100	1,100
Bristol Cemetery Association	8,000	8,000	8,000	8,000	8,000
Bristol Downtown Community Part.	5,000	5,000	5,000	5,000	10,000
Bristol Family Center	4,000	4,000	4,000	4,000	4,000
Bristol Fourth of July Committee	5,000	5,000	6,000	6,000	6,000
Bristol Historical Society	2,500	2,500	2,500	2,500	2,500
Bristol Little League	2,000	2,000	2,000	2,000	2,000
Bristol Rescue Squad	15,000	15,000	10,000	10,000	10,000
Champlain Valley Agency on Aging	2,700	2,700	2,700	2,700	2,700
Counseling Service Add. County	3,875	3,875	3,875	3,875	3,875
Elderly Services	2,200	2,200	2,200	2,200	2,200
Helping Overcome Poverty's Effects	3,250	3,250	3,250	3,250	3,250
Hospice Volunteer Services	1,000	1,000	1,000	1,000	1,000
John Graham Emergency Shelter	1,400	1,400	1,400	1,400	1,400
New Haven River Watch	300	300	300	300	300
Northeast Addison TV (NEAT)	3,500	3,500	3,500	3,500	3,500
Open Door Clinic	1,000	1,000	1,000	1,000	0
Retired Senior Volunteer Prog.	750	750	750	750	750
Vermont Adult Learning	1,650	1,650	1,650	1,650	1,650
WomenSafe	3,500	3,500	3,500	3,500	3,500
<u>TOTAL VOTED APPROPRIATIONS</u>	377,209	377,209	386,982	177,010	388,661

	2010-2011 BUDGET	2010-2011 ACTUAL unaudited	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED	Percent Change FY12 to FY13 Budgets
<u>SUMMARY OF NON-TAX REVENUES</u>						
General Operating Fund	179,900	199,165	199,800	114,405	201,800	1.00%
Highway Department	98,900	103,097	98,900	69,457	101,900	3.03%
Recreation Department	74,600	69,176	76,600	31,864	78,100	1.96%
<u>GRAND TOTAL NON-TAX REV.</u>	353,400	371,437	375,300	215,726	381,800	1.73%
<u>SUMMARY OF EXPENDITURES</u>						
General Operating Fund	605,260	595,597	680,452	343,814	707,770	4.01%
Highway Department	715,447	704,739	728,505	289,918	776,628	6.61%
Recreation Department	215,116	212,006	200,160	110,890	226,187	13.00%
Voted Appropriations	377,209	377,209	386,982	177,010	388,661	0.43%
<u>GRAND TOTAL EXPENDITURES</u>	1,913,032	1,889,551	1,996,099	921,633	2,099,246	5.17%
<u>SUMMARY OF AMOUNT SUPPORTED BY TAXES</u>						
General Operating Fund	425,360	396,433	480,652	229,410	505,970	5.27%
Highway Department	616,547	601,642	629,605	220,461	674,728	7.17%
Recreation Department	140,516	142,830	123,560	79,026	148,087	19.85%
Voted Appropriations	377,209	377,209	386,982	177,010	388,661	0.43%
<u>TOTAL SUPPORTED BY TAXES</u>	1,559,632	1,518,114	1,620,799	705,907	1,717,446	5.96%



FIVE YEAR COMPARISON OF FUNDS RAISED BY TAXES

	<u>2008-2009</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>Proposed 2012-2013</u>
General	\$403,968 6.62%	\$402,217 2.04%	\$425,360 3.16%	\$480,652 13.00%	\$505,970 5.27%
Highway	\$584,048 0.55%	\$619,187 6.02%	\$616,547 -0.43%	\$629,605 2.12%	\$674,728 7.17%
Recreation	\$136,027 8.93%	\$137,274 0.92%	\$140,516 2.31%	\$123,560 -12.07%	\$148,087 19.85%
Appropriations	\$373,574 6.15%	\$371,724 -0.50%	\$377,209 1.45%	\$386,982 2.59%	\$388,661 0.43%
Total	\$1,523,117 3.90%	\$1,530,402 2.86%	\$1,559,632 1.26%	\$1,620,799 4.16%	\$1,717,446 5.96%

Note: Percentage figures beneath each item represent the change from the previous year.

THREE YEAR TAX RATE COMPARISON

<u>Grand List:</u>	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>%Change Previous Year</u>
Municipal Grand List	\$2,742,649	\$2,773,155	\$2,781,427	0.30%
Police District Grand List	\$1,104,944	\$1,112,164	\$1,110,129	-0.18%
State Education Grant List				
Homestead Grand List	\$1,779,229	\$1,806,232	\$1,884,786	4.17%
Non-Residential Grand List	<u>\$969,770</u>	<u>\$972,809</u>	<u>\$902,827</u>	-7.75%
Total Education Grant List	\$2,748,999	\$2,779,041	\$2,787,613	0.31%
Common Level of Appraisal	83.15%	84.38%	89.40%	
<u>Municipal Tax Rates</u>				
General	\$0.1467	\$0.1498	\$0.1728	13.31%
Highway	\$0.2258	\$0.2223	\$0.2264	1.81%
Recreation	\$0.0501	\$0.0507	\$0.0444	-14.19%
Appropriations	\$0.1355	\$0.1360	\$0.1391	2.23%
Local Agreements (voted exemptions)	<u>\$0.0040</u>	<u>\$0.0037</u>	<u>\$0.0039</u>	5.13%
Total Municipal Tax Rate	\$0.5621	\$0.5625	\$0.5866	4.11%
<u>Police District Tax Rates</u>	\$0.2609	\$0.2737	\$0.2650	-3.28%
<u>Education Tax Rates</u>				
Homestead Rate	\$1.4609	\$1.4776	\$1.5176	2.64%
Non-Residential Rate	\$1.6071	\$1.6100	\$1.6118	0.11%
<u>Total Tax Rates</u>				
Homestead outside Police District	\$2.0229	\$2.0401	\$2.1042	3.05%
Homestead within Police District	\$2.2838	\$2.3138	\$2.3692	2.34%
Non-Residential outside Police District	\$2.1691	\$2.1725	\$2.1984	1.18%
Non-Residential within Police District	\$2.4300	\$2.4462	\$2.4634	0.70%

UNPAID NOVEMBER 5th INSTALLMENT OF 2011-2012 TAXES AS OF JANUARY 23, 2012

Associated Construction	1,629.21	Johnson, Aaron	1,135.82
Ball, Susan	347.51	Kleinfeldt, Linda	1,142.34
Barrows, Paul	274.03	Kwiatkowski, Robert	1,307.36
Bodington, Joseph	279.66	Lathrop, Erin	1,689.09
Breen, Michael	830.09	Lattrell, Dennis	1,437.93
Brittall, Dennis	653.52	Liberio, Melissa	178.89
Brunelle, Robb	257.53	Macey-Edgar ,Leila	465.63
Calcagni, Matt	386.80	Marcum, Jeanette	202.21
Carpenter, Scott	842.39	Margavich, Brian	373.62
Carter, Terry (2 parcels)	1,610.07	Menzel, Jonathan	1,223.09
Churchill, Kelly	1,322.77	Mitchell, Benton	1,982.45
Clark, Hilda	139.09	Nye, Brian	1,731.01
Clark, Israel	183.03	Pallack, James	911.40
Cousino, Rodrique (2 parcels)	1,100.71	Paquin, Michael	1,158.49
Cram, Dan	67.71	Ploof, Arlene	59.27
Cromis, Greg	1,896.77	Ramsey, Brian J.	364.81
Culver, Maurice II	172.28	Ramsey, Paul A.	294.04
Curavoo, Barry	301.39	Rochon, Linda	157.40
Denis, Arlene	114.08	Rougier, Michael	25.82
Devoid, Danielle	803.94	Shackett, Rebecca	200.71
Diesi, Jerry	1,800.91	Stephenson, John	258.98
Duncan Hermanson (4 parcels)	4,297.70	Strickholm, Ruth	1,179.78
Foregger, Douglas	472.10	Terry, John	191.94
Freegard, Michael	139.09	Thompson, Robert	347.56
Gordon, Matthew	1,118.68	Tucker, Elizabeth	1,025.13
Grace, William	286.45	Viens, William	1,620.86
Green Mountain Campground	24.10	Wallace, Chauncey	615.90
Gross, Adam	1,640.67	Weening, James II	1,298.06
Heffernan, Peter	1,825.98	Wheelock, Wilder	993.29
Heffernan, Steven	2,163.00	White, Lisa	3,537.00
Jackman, James	1,461.72	Who Ville I, LLC	1,133.00
Jennings, Tedi	638.73	Who Ville II, LLC	1,030.00
Jewell, Michelle	81.61	Who Ville, LLC	1,030.00
		Total:	\$61,833.22

DELINQUENT TAXES PRIOR YEARS

Boddington, Joseph	861.25
Carter, Terry Estate of	5,228.41
Foregger, Douglas	1118.75
Kwiatkowski, Robert	854.40
Stokes, Rebecca	95.38
Total:	\$8,158.19

FINANCIAL AUDIT

An audit of the Town's books for the Fiscal Year Ending June 30, 2011, will be completed by the firm of Sullivan, Powers & Co. CPA and will be posted on the Town's website (www.bristolvt.org). Copies will be available to the public upon request.

BONDS AND NOTES PAYABLE

	<u>Principal Balances 6/30/11</u>
<u>Governmental Activities:</u>	
1997 Fire Truck Bond, Vermont Municipal Bond Bank, matures Dec. 2012, net interest of 4.818% Annual principal payments of \$10,000	\$ 20,000
2007 Fire Engine-Tanker Bond, Vermont Municipal Bond Bank. Matures Nov. 2018, variable by year 1.9 to 4.01%. Annual principal payments of \$30,000.	\$240,000
2010 Holley Hall & Waterline Bond, Vermont Municipal Bond Matures Dec. 1, 2030, net interest of 2.620% Annual principal payments of \$40,000	\$750,000
2012 Bristol Stormwater Improvements General Obligation ARI-026, matures Oct. 1, 2031, net interest of 2.00% Annual principal payments of \$37,180.24	\$607,950
<u>Subtotal Governmental Activities:</u>	\$1,617,950
<u>Business-Type Activities:</u>	
1994 Sewer Construction Bond, USDA Rural Development, matures 2023, 5%, semi-annual payments of \$6,472	\$119,140
1995 Water Construction Bond, USDA Rural Development, matures 2036, 4.875%, semi-annual payments of \$30,327	\$869,583
North St. Waterline Renovation Note, Chittenden Bank, matures Oct. 2016, 2.55% , annual principal payments of \$15,000	\$75,000
<u>Subtotal Business-Type Activities:</u>	\$1,011,876
<u>Total Short and Long Term Obligations:</u>	\$2,629,826

CHANGES IN FUND BALANCES REPORT

	Fund Balances	
	<u>6/30/2010</u>	<u>6/30/2011</u>
<u>TOWN GENERAL FUND:</u>	\$136,501	\$104,873
<u>LANDFILL FUNDS:</u>		
Landfill Operating Fund (surplus available for closure)	\$420,272	\$486,169
Landfill Equipment Reserve Fund	<u>\$2,805</u>	<u>\$2,806</u>
<i>Total Landfill Funds:</i>	\$423,077	\$488,975
<u>REVOLVING LOAN FUND</u>		
Cash Available for Lending	\$174,619	\$257,339
Loans Receivable	<u>\$434,875</u>	<u>\$374,030</u>
<i>Total Revolving Loan Funds:</i>	\$609,494	\$631,369
<u>POLICE DISTRICT FUNDS:</u>		
Police District Operating Fund	(\$14,139)	\$28,636
Police District Vehicle Replacement Reserve Fund	\$12,103	\$16,908
Police District Capital Equipment Reserve Fund	\$2,203	\$2,038
Police District Capital Building Fund	(\$540)	\$0
<u>SEWER DISTRICT FUNDS:</u>		
Sewer Operating Fund	\$21,833	\$19,154
Sewer Department Equipment Reserve Fund	<u>\$13,995</u>	<u>\$14,027</u>
<i>Total Sewer District Funds:</i>	\$35,828	\$33,182
<u>WATER DISTRICT FUNDS:</u>		
Water Operating Fund	\$20,239	\$2,467
Water District Equipment Reserve Fund	\$35,299	\$44,371
Water District Building Reserve Fund	<u>\$141,588</u>	<u>\$109,918</u>
<i>Total Water District Funds:</i>	\$197,126	\$156,755
<u>MISCELLANEOUS DEDICATED FUNDS:</u>		
Carter Tire Removal Escrow	\$329	\$259
Charles Smith Fund (memorial gift)	\$77	\$47
Chuck Baser Fund (memorial gift)	\$5,345	\$4,985
Flood Relief Fund	\$12,753	\$12,745
Lister Education Grant Fund	\$1,403	\$1,806
Martha Parker Fund (cannot use \$17,700 principal)	\$19,327	\$19,611
Plank Road Business Park Study Grant Fund	\$316	\$316
Records Restoration Fund	\$13,086	\$8,371
Recreation Department Scholarship Fund	\$1,611	\$1,384
Recreation Department Ice Rink Fund	\$746	\$0
Temporary Town Office Fund	\$738	\$0
Zip Elmer Fund (for use of the Bristol Band)	\$17,948	\$17,485

CAPITAL RESERVE FUNDS REPORT

CAPITAL BUILDING RESERVE FUND:

June 30, 2010 Balance	\$ 137,424
FY11 Voted Appropriation	\$ 20,000
Interest Income	\$ 99
Transfer from 6/30/10 Fund Balance (Art. 10, 2/28/11 Town Meeting)	\$ 40,000
Expenditures	\$(145,598)
June 30, 2011 Balance	\$ 51,925

FY2010 expenses consisted primarily of the construction of a new salt shed at the Town Garage, completion of the sewer line extension for the Fire House, and construction of a concrete apron in front of the Town Garage.

HOWDEN HALL CAPITAL BUILDING RESERVE FUND:

June 30, 2010 Balance	\$ 19,784
FY11 Voted Appropriation	\$ 7,500
Interest Income	\$ 16
Expenditures	\$ (575)
June 30, 2011 Balance	\$ 26,725

The purpose of this fund is to save further renovation and maintenance of Howden Hall.

PEVERILL PEAKE FUND:

June 30, 2010 Balance	\$ 27,133
Interest Income	\$ 56
Expenditures	\$ (12,400)
June 30, 2011 Balance	\$ 14,789

This fund was created as the result of a bequest of approximately \$59,000 from the late Peverill Peake to the Town for use in the improvement, renovation and maintenance of Holley Hall. FY2011 activities reflect expenditures in support of the 2010 renovation of Holley Hall and the town offices.

CONSERVATION RESERVE FUND:

June 30, 2010 Balance	\$ 9,407
FY11 Voted Appropriation	\$ 2,500
Donations	\$ 725
Interest Income	\$ 22
Expenditures	\$ 0
June 30, 2011 Balance	\$ 12,654

FIRE CAPITAL EQUIPMENT RESERVE FUND:

June 30, 2010 Balance	\$ 75,433
FY11 Voted Appropriation	\$ 10,000
Sale of Equipment	\$ 2,250
Interest Income	\$ 139
Expenditures	\$ (10,395)
June 30, 2011 Balance	\$ 77,427

FY2011 activities reflect the purchase of 4 sets of turnout gear, 2 new overhead doors with openers and a propane monitor heater for the Fitch Avenue station.

CAPITAL ROAD FUND:

June 30, 2010 Balance	\$ 98,494
FY11 Voted Appropriation	\$ 35,000
Interest Income	\$ 149
Expenditures	\$ (17,904)
June 30, 2011 Balance	\$ 115,739

FY2011 activities reflect repairs on Upper Notch Road due to heavy rains, and signs needed for the closure of the South Street Bridge.

HIGHWAY CAPITAL EQUIPMENT RESERVE FUND:

June 30, 2010 Balance	\$ (3,164)
FY11 Voted Appropriation	\$ 75,000
Sale of Equipment	\$ 13,760
Interest Income	\$ 9
Expenditures	\$ (69,997)
June 30, 2011 Balance	\$ 15,608

FY2011 activities reflect the replacement of the tractor used primarily for mowing of roadsides. Please refer to the Highway Capital Equipment Long Range Plan located with the Highway Department Report for information about the future equipment replacement program developed by the Equipment Committee and Selectboard.

REAPPRAISAL RESERVE FUND:

June 30, 2010 Balance	\$ 91,436
FY11 Voted Appropriation	\$ 5,000
Act 60 Annual Support	\$ 13,982
Interest Income	\$ 161
June 30, 2011 Balance	\$ 110,579

The Town continues to set aside money received each year in Act 60 support for the next reappraisal. The cost of the 2005 reappraisal was \$180,000, and it is expected that the next reappraisal will cost that much or more.

SELECTBOARD REPORT

The winter of 2010 proved to be one of the snowiest on record and we would be remiss in not congratulating our Highway Department for a job well done. Their dedication to keeping the roads clear did not go unnoticed.

After a snowy winter, spring brought rain cumulating with Hurricane Irene in August. This provided a real-time test of the new storm water collection system, which the Board was particularly pleased with during the hurricane. We erred on the side of safety by issuing a boil water order due to the high stream levels exceeding the water system intake structure, but the Town was fortunate not to have any significant damage. The Selectboard would like to extend our appreciation to the road crew, fire department, and water system operator for keeping watch on our Town during the storm.

Bristol was fortunate to have two groups of volunteers in 2011 from the AmeriCorps and the National Civilian Community Corps. These groups completed a variety of necessary projects for the town, school, and other organizations. Including painting ramps and rails at The Hub's skate park helping to complete the building of an indoor half-pipe, painting park benches, and helping at the Living Well Care Home by cleaning, sorting documents, and weeding the garden. The team continued in its helpful ways by picking up trash along the New Haven River and repainting the lettering on the Lord's Prater Rock making it bright and legible. In October, another group of six AmeriCorps volunteers arrived in Bristol. They repaired, re-shingled and painted the Mt. Abe sign at the school's entrance and finished a garden shed on school grounds. They helped winterize the gardens and storage at The Hub, while also picking up trash and debris at Sycamore Park, remnants of Hurricane Irene. They continued to help by painting the ramp and railings at Howden Hall, sweeping Main Street sidewalks and curb areas, as well as assisting with a map labeling and organization project at the town office. It was very nice to have volunteer assistance in crossing off multiple items from the "to-do list." We look forward to hosting another team or two in 2012.

Finally, we were able to complete the Safe Routes to Schools sidewalk grant that joined West Pleasant Street with the Mt. Abe walkway. This project has been in the works for quite a few years and is a nice addition to the village. We were also able to improve sections of North Street and Park Place that had been damaged. With a minimal budget, we are hoping that by completing small sections each year eventually, we will have nice sidewalks on at least one side of each street.

We have met with the Addison County Community Trust in hopes of exploring possibilities for increased affordable housing for seniors wishing to downsize and others looking for realistic starter homes. Our aim is to offer reasonable alternatives so our senior and young adults will find Bristol a viable option for their future housing needs.

The Vermont Transportation Agency has given us a start date of the summer of 2013 on the replacement of the 116 stop light bridge, and a start date of the fall of 2013 for the South Street Bridge.

For the first time in history, the residents of the Bristol Police District will vote for the police budget by Australian ballot on Tuesday March 6, 2012. There will be an informational meeting at 6:00 p.m. Monday March 5, 2012. Our goal is to have more voters to attend the informational meeting and be prepared to vote the next day.

I would like to thank all of the town employees and board members for their hard work throughout the year as well as my fellow board members for their effort and dedication throughout the year in understanding the many hours it takes to create solutions.

Joel Bouvier, Chairman

TOWN ADMINISTRATOR'S REPORT

On August 28, 2011, Tropical Storm Irene caused damage to municipal infrastructure in Bristol valued at close to \$300,000. Damages included washouts on Lincoln, Carlstrom and Lower Notch Road; erosion damage to the bridge abutments to the old South Street Bridge; washout of the driveway and shed foundation at the downtown sewage disposal system; destruction of the springhouse and road at the old waterworks property in Lincoln; damage to the accessible fishing platform project under construction at Eagle Park; beach erosion and siltation at Sycamore Park; and the overtopping of our water supply intake adjacent to the New Haven River by flood waters resulting in a boil water order in effect for four days. Throughout this event, personnel from the Bristol Volunteer Fire Department, Road Department, Police Department, Selectboard and our water system operator, responded to contain damage and keep the community safe. Financial assistance from the Federal Emergency Management Agency and State of Vermont, along with the hard work of our Road Department and several local contractors have helped put everything back together. Final closeout of these projects will carry over into 2012.

The FY2012-2013 proposed general fund budget that voters will consider at the March 5, 2012 Town Meeting would increase the amount raised by taxes by just under 6%. Two thirds of the increase in taxes are in areas over which the Selectboard has little control, including the first bond payment for the 2010 stormwater system project (\$37,000), increases in outside audit expense (up \$10,000), the cost of holding the fall primary and general elections (\$5,000), and increases in appropriation requests (about \$9,000).

Voters in the Bristol Police District will decide on the annual budget for police services for the first time by Australian ballot on Town Meeting Day, Tuesday March 6, 2012. Two public informational meetings will be held at 7:00 p.m. on Monday February 27, 2012 and at 6:00 p.m. on Monday March 5, 2012 (before the start of Town Meeting at 7:00 p.m.). The police budget is built around a continued staffing level of three full-time officers. 2011 was a difficult year due to extended medical and family leaves and decreased availability of part-time officers. The proposed budget would increase taxes raised by 3.2%.

The Selectboard continues to explore possible solutions to Bristol's public safety facility needs. Efforts are currently focused on a review of options for possible expansion of fire facilities at the North Street firehouse requiring acquisition of abutting properties. Two years remain on the current lease for police offices on South Street.

A sidewalk was constructed on West Pleasant Street from Maple Street to Liberty Street and connecting to the paved path to the High School. This section was the final connection in a sidewalk network that connects the two sides of the village from the Elementary School to the High School. The project was funded through a \$36,000 grant from the Safe Routes to School program at VTrans, which also paid for the costs of engineering. A \$10,000 bicycle and pedestrian study was completed in 2011 for future facilities in Rockydale from East Street to Lincoln Road. The study, funded through the Addison County Regional Planning Commission, demonstrated that such a project is feasible but will be quite expensive.

The Selectboard will likely spend much time during 2012 focused on planning and zoning matters. A new draft Town Plan is expected to be forwarded from the Planning Commission shortly. The Selectboard will then schedule two or more public hearings on the plan prior to scheduling a town vote, which is intended to be held concurrently with the Presidential election in November.

Staffing at the town offices has undergone change as our Administrative Assistant of five years, Lisa Dupoise, left to work in the family business. Our new Administrative Assistant, Jen Stetson, is off to a great start. I would like to thank Lisa for her able assistance to me and for her friendly attention to all the citizens who called at the town offices during her tenure. I would also like to thank our staff, department heads and the Selectboard for their support as we work together on behalf of the citizens of Bristol.

Respectfully Submitted, Bill Bryant, Town Administrator

CLERK/TREASURER'S REPORT

A new year always seems to bring with it some changes and 2011 was no exception. The Town, with the assistance of an E-Vermont grant and the Snelling Institute, launched a new website at www.bristolvt.org. There you can find contact information for Town Officials, landfill hours, meeting minutes, and much more. The website could not have been created without the direction of Jen Stetson, the Town's new Administrative Assistant. Jen took over for Lisa Dupoise in September, who after five years of dedicated service moved on to join her husband as the new owner's of County Tire Center. We thank her and wish her well with her new endeavor.

Also, after 25 years of steadfast service, our auditor Bill Yacavoni, CPA decided to concentrate his time on other parts of his tax practice and reduce the number of Towns he audits. In September the Town signed a contract with Sullivan & Powers. We look forward to developing a long-term relationship with their firm.

The Clerk/Treasurer's office also works with local youth by participating in X-Day with Mt. Abe students and assisting Cub Scouts with earning their Citizenship badge. It gives us the opportunity to teach children about the history of Bristol, current local topics and how to be a good citizen. If your class or organization would like to come for a visit, please call us.

Taxes –Tax bills will once again be mailed out in September, with due dates of November 5, 2012 and April 5, 2013. Payments for property taxes may be made at any time during the year, but your payment will not accrue interest. When your tax bill is mailed to you in September, it will show any payments that have been made prior to the mailing of the tax bill.

Your options for voting - Ballots are available at least two weeks before any election. You may come to the office and vote in person, or a ballot can be mailed to you. There are handicapped parking spaces in front of Holley Hall on Election Day and a handicap lift at the West entrance. If you have not yet registered to vote, you must do so no later than the Wednesday before an election. Forms are available at this office, Lawrence Memorial Library, the Secretary of State's website and the Department of Motor Vehicles.

DMV registration renewals – in order for us to process your renewal, we must have the renewal form the Department of Motor Vehicles (DMV) sends you. We are required by the DMV to only accept checks or money orders for the amount of the renewal, and we cannot accept any renewals more than sixty days old. There is a three-dollar fee for doing the renewals, which is separate from the registration fee and can be paid in cash. There are also many DMV forms here in the office if you need them. Registration renewals can also be done on-line at <https://secure.vermont.gov/dmv/express>.

Dog licenses are due by April 1st. Prior to April 1st, spayed or neutered dogs are \$8.00 per license and \$12.00 for non-spayed or neutered dogs. After April 1st, spayed or neutered dogs are \$10.00 and \$16.00 for non-spayed or neutered dogs. Licenses and tags may be sent in the mail to you, if you send us a copy of the dog's rabies certificate with a check for the fee.

The Office of the State Treasurer's Unclaimed Property Division has an updated website to facilitate on-line searches by town. The address is www.missingmoney.vermont.gov.

The clerk's office provides free Notary Public services; just remember not to sign your documents before you come to the office, as you need to sign them in front of the Notary.

As always, we would like to thank the residents of Bristol for the opportunity to serve a community we love, and our families for their continued support. We also want to thank the Town's Administrative Assistant Jen Stetson, Lister Claire Scribner, and Water & Sewer guy Lance Perlee for their assistance. They make doing our jobs a bit easier and a lot more fun.

Respectfully submitted,
Therese Kirby, Town Clerk & Treasurer
Peter D. Ryan, Assistant Town Clerk & Treasurer

PLANNING COMMISSION REPORT

2011 was in many ways a year of turnover for the Planning Commission (PC). Commissioner Stan Livingston, a former Selectboard member, retired in April, after several years of contributing to Bristol's planning efforts. Stan's hands-on experience with Bristol's working landscape will be sorely missed. In December, Tom Wells, Chair of the Planning Commission, resigned to pursue business interests in New Jersey. Tom worked diligently to help the Commission shape a Town Plan that would meet with approval from Bristol's townspeople. His service and dedication to Bristol has been much appreciated. Skimmer Hellier (2014) joined the Planning Commission in place of Stan.

2011 also saw three changes in the consultants to the Planning Commission. Noelle MacKay from Smart Growth Vermont left the organization in January to take a position as Commissioner of Economic, Housing, and Community Affairs. Brandy Saxton of PlaceSense, who previously worked with the PC on drafting its extraction ordinance, replaced Noelle. In the fall, Brandy resigned and was replaced by Adam Lougee, Executive Director of Addison County Regional Planning Commission. All three consultants worked with the PC to identify zoning changes that might be required to bring current ordinances into conformity with a new town plan.

Work on the Town Plan continued over the year, with final submission of a proposal to the Selectboard delayed after public input of the proposal was received. Passage of a final proposal is the number one 2012 goal of the Planning Commission. The PC also intends to put together a policy and procedures manual while also continuing to identify possible zoning changes.

The Planning Commission meets regularly on the third Tuesday of each month. All meetings are open to the public. Agendas are posted beforehand at the town offices and on the Town Website, while materials for each meeting can be found in a binder at the town offices.

Respectfully Submitted,
Garland "Chico" Martin, Acting Chair

ZONING BOARD OF ADJUSTMENT

The Zoning Board of Adjustment (ZBA) consists of seven members and two alternates, which are appointed by the Selectboard. The members are Kevin Brown (Chair), Steven Heffernan, Brenda Tillberg, Bob Stetson, Peter Grant, Paul Jackman, and Carol Clauss. The alternates are Ted Desmond and Ron Kowalski.

The number of matters brought before the ZBA in 2011 decreased from the previous year. All totaled, the ZBA convened 11 public meetings over the course of the year. ZBA meetings frequently involve more than a single matter. The range of permit applications and issues that came before the ZBA in 2011 included the following: 4 conditional use permit applications; 1 variance request; 2 applications concerning a change of use of an existing permit; 2 right of way applications

Respectfully Submitted,
Kevin Brown, Zoning Board of Adjustment Chair

ZONING ADMINISTRATOR'S REPORT

During 2011, 70 zoning applications were submitted, along with three subdivision applications. Of all of these applications, only three were denied and one withdrawn. The applications included four single family residences six mobile homes, one accessory apartment, 12 sheds, 10 porches/decks, six garages, six changes of use, six business signs, and five miscellaneous out buildings, and one agricultural use. Six applications were denied and referred to the Board of Adjustment for conditional use review or variance request.

Respectfully Submitted,
Bill Bryant, Zoning Administrator

2011 REPORT OF THE BOARD OF LISTERS

The Lister's Office continues to be busy, as we strive constantly to keep all property records up-to-date and well-organized. Property inspections are on-going as people continue to build new homes and make other changes or additions to their homes and outbuildings. We strongly urge you to contact our Zoning Administrator or his assistant before making any changes to determine whether a Zoning Permit is needed. Taking the time to do this can often save problems in the future.

We were pleased to receive notification from the state that our CLA, or Common Level of Appraisal, rose from 84.38% last year to 89.40% currently, an increase of 5.02%. Our CLA determines the amount of money we receive from the state for education. The state also uses it in determining when a town must do a town-wide reappraisal.

Our listers have also been working with Kevin Larose of Larose Surveys, to keep our tax maps up-to-date. This is an on-going project due to subdivisions, boundary line adjustments and surveys.

Grievance Hearings are scheduled each spring, prior to printing the Grand List. Notices of these hearings are posted in the Town Office and in several public places around town. You can also call the Lister's Office for this information. Grievances are by appointment or by letter only on the date scheduled.

Please call 453-2410, anytime, if you have questions.

Respectfully,

Board of Listers

Claire Scribner, Chair
Craig Scribner, Sr.
Lance Perlee

TOWN OF BRISTOL BUILDINGS & LAND

Holley Hall, Main & South St.
Howden Hall, West St.
Town Park, Bandstand and Playground, West St.
Coach House, West St.
Town Garage and Landfill Buildings, Dog Pound, Pine St.
Fire Station, North St.
Storage Building, Basin St. (sewer)
New Haven Spray Pump Station, Pumphouse Rd.(water)
Former Chlorinator, Briggs Hill (water)
Storage Reservoir and Valve Vault (water), Mountain St.
Lawrence Memorial Library, North St.
Recreation Field, West St.

11 acres – Sycamore Park, Rt. 116S
29 acres – Bartlett's Falls, Lincoln Rd.
5 acres – Eagle Park, Lincoln Rd.
31 acres – Memorial Park, Rt. 17E
4 acres – Gravel Pit, Stoney Hill
31 acres – Stoney Hill
6 acres - septic field, pump house
& land on river, Basin St.
15 acres – Landfill, Pine St.
2 acres – Lord/Shackett land, Rt.116S
.5 acres – Drake Woods Rd.
.5 acres – Hallock Land, Rt. 116S
(acres are approximate)
1 acre – Lord's Prayer Rock
113 acres – Lincoln Water Works

VALUE OF NON-TAXABLE PROPERTIES 2011

Town of Bristol

Holley Hall	\$727,172
Howden Hall	\$179,009
Bandstand	\$ 33,321
Coach House	\$ 5,000
Village Garage	\$115,636
Salt Shed	\$ 23,597
Dog Kennel	\$ 23,707
Scale House	\$ 6,690
Fire Station	\$212,697
Fire Garage	\$ 95,161
Town Garage	\$105,416
Building Basin Street (water)	\$ 8,000
Pump Station (water)	\$240,000
Chlorinator (water)	\$ 2,774
Intake House (water)	\$ 1,965
Valve Vault (water)	\$ 20,000
Lawrence Memorial Library	\$348,940
Storage Reservoir (water)	\$625,000
Grandstand	\$ 62,500
Snack bar	\$ 5,000
Restrooms	\$ 8,000
The HUB	\$105,445
Ice Rink w/Dasher Boards	\$ 20,000
Land (open & with bldgs.)	\$971,000

Note:

Approx. value of non-taxable land and buildings is \$121,601,680

Estimated taxes per 2011 non-residential rate is \$2,995,535.79

Town of Bristol owns approximately 89 +/- acres of land, most of which has a specific use, i.e. town building, landfill, water dept, cemetery, Sycamore Park, Bartlett's Falls, etc.

Schools

Bristol Elementary	\$ 4,487,000
Mt. Abraham High School	\$15,977,700
The Learning Center (old supt's. office)	\$ 150,000
Bus Barn	\$ 82,215
Red Cedar School (private)	\$ 289,500
Bristol Family Center	\$ 303,700

Cemeteries

4 Cemeteries (24.66 acres total)	\$ 181,000
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Churches

Adventist Church	\$ 249,600
Federated Church	\$ 935,000
First Baptist Church	\$ 704,300
St. Ambrose Catholic Church	\$ 690,500

State of Vermont

Land (approx. 584 acres)	\$ 525,600
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USDA Forest Service

Land (approx. 5400 acres)	\$ 4,320,000
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Miscellaneous

Libanus Lodge No. 47	\$ 362,200
Bristol Rescue Squad	\$ 398,500
American Legion Post #19	\$ 310,000
NH Munsill Hose Co. Fitch Av.	\$ 107,494

BRISTOL FIRE DEPARTMENT ANNUAL REPORT

On behalf of the officers and members of the Bristol Fire Department, I am pleased to report to the residents of the Town of Bristol this annual summary of the various activities of the fire department for the year 2011. The statistics for this past year are as follows:

Structure Fires	8	Chimney Fires	5	Power Lines Down	0
Miscellaneous Fires	4	Carbon Monoxide Alarms	13	Motor Vehicle Accidents	26
Fire Alarm Activation	5	Miscellaneous	9	Medical Assist	20
Brush Fires	6	Motor Vehicle Fires	5	Good Intent	4

The department has the capacity to support a 35 person roster. This year our active membership has dropped to 29 members; the lowest it has been in recent history. Although this is a concern for the department, it is consistent with what is being seen throughout the nation. Recruitment and retention of volunteer emergency service personnel are reaching all time lows, due primarily to family and work constraints. Other factors that affect recruitment and retention are the amount of training hours required to achieve certification as a Level I Firefighter. The department is actively taking steps to recruit volunteers beginning with a recruitment drive will begin in early 2012.

The department was able to upgrade an aging piece of apparatus in 2011 that was no longer safe for the road. Bristol's Heavy Rescue vehicle (1986 Ford Van) which transported personnel and vehicle extrication equipment to motor vehicle accidents was removed from service and sold. This vehicle was upgraded to a 2001 Ford F-550 four-door cab and chassis with a custom E-One Utility body. It not only provides additional space for equipment but also provides safe transportation for five Extrication Technicians to accidents in our five town area. As part of mutual aid agreement with the County Fire Association, Bristol resources are periodically dispatched to other communities to support their emergencies. This purchase was made possible by your support of our various fundraising efforts and donations received. In an on-going effort to remain compliant with OSHA regulations and National Fire Protection standards, four new sets of Personal Protective Equipment or Bunker Gear were purchased in 2011 to replace gear no longer in compliance and considered to be "unsafe." This purchase was possible through the use of Capital Equipment Funding.

Annually, members of the Department conduct Fire Prevention programs at the Bristol Elementary School and provide station tours for various community organizations. We are extremely proud to report that Bridger Counter, Dominique Cruz, and Louisa Funk from Bristol were chosen to have their artwork printed in the 2012 Fire Safety Calendar, published by the Vermont Department of Fire Safety. Congratulations! Honorable mention goes out to Destiney Gero and Marley Keith who were runners up. Thanks to all who participated! Our fire prevention efforts and selection of our local student's work in the fire safety calendar would not be possible without the support and hard work of Deb Mager-Rickner, Bristol Elementary School Art Teacher. She has been a tremendous advocate of our efforts to communicate to our students the importance of fire safety in our homes. Thank you Deb for your efforts, we could not do it without you.

Every residence should have smoke and CO detectors installed. It is important to remember that the batteries for each of these should be changed twice a year. The life expectancy for smoke detectors is typically 10 years while for CO detectors it is 5 to 7 years. The date of manufacture rather than the date of purchase determine the life expectancy for each detector. Once this time period has expired they will begin to malfunction so it is recommended to be replace detectors as suggested by the manufacturer.

In the event you should have an emergency time is a big factor. To ensure a quick response, having your residence properly marked is very valuable not only for the fire department but for EMS and police as well. Reflective address markers are available through the Bristol Rescue Squad. Remember if we can't find you, we can't get to you.

Each year the department recognizes those members who have achieved a milestone in the fire service. This year we would like to recognize George Smith, 55 years of service; Chris Griggs, 10 years of service; Amos Martin, 10 years of service; Jarrett Kimball, 5 years of service and Darin Griner, 5 years of service. We would also like to recognize those members who were recognized by County and State Firefighter Associations in 2011. Cadet Will Elwell received the Youth Firefighter of the Year Award by the Addison County Firefighters Association. The State Association recognized Retired Chief Mark Bouvier by presenting him with the Senior Firefighter of the year award. Captain Eric Forand was recognized as Line Officer of the year.

Firefighters spend a significant amount of their time training, constantly preparing for the unexpected. As a department, members spent over 2,500 hours training, preparing for the many types of emergencies in which we respond. Bristol has many members who have achieved various certifications to better themselves and stay current in today's practices. In 2011 Firefighters James Goodyear and Darin Griner successfully completed requirements for their Firefighter Level I Certification. Captain Eric Forand, Firefighter Amos Martin and Firefighter Nathan Booska successfully completed requirements for their Firefighter Level II Certification. Firefighter Nathan Bouvier completed requirements for his Level I Instructor Certification. Congratulations to all the members of the department for their continued hard work and dedication!

We would like to extend our gratitude and thanks to those individuals who make our job easier by what they do for us. Our thanks to Bill Bryant, Therese Kirby, Lisa Dupoise and Jen Stetson at the Town Offices, Police Chief Kevin Gibbs and his Officers of the Bristol Police Department, Road Foreman Pete Bouvier and his staff, and a special thank you to the Bristol Rescue Squad for their continuous commitment in assisting us.

A special thanks to the respective families of each member of the Bristol Fire Department. With out the support of our families it would make impossible to do what we do as a department. Each of us sacrifices valuable time away from our families to provide a service to our community.

The members of the Bristol Fire Department would like to give a special thanks and appreciation to the community of Bristol for your continued support of our efforts throughout the year.

John "Peeker" Heffernan, Chief

On behalf of the Officers and Members of the Bristol Fire Department

REVOLVING LOAN COMMITTEE

The Revolving Loan Fund was established in the early 1990's. The money came from a grant the town was awarded in the mid 1980's to make housing and storefront improvements in the downtown district. Rather than grant the money to property owners, the town opted to lend money from the grant in the form of low interest loans. The original grant the town received in the mid 1980's was for approximately \$300,000. Today combining cash on hand and outstanding loans the fund is worth over \$600,000.

For a small monthly fee, the Merchants Bank works with the Town Treasurers Office to administer the Revolving Loan Fund. The Selectboard established a Revolving Loan Committee when the town started lending the original grant money to help evaluate loan requests from the community. This committee remains active today and is the eyes and ears of the loan program. Interested applicants submit formal applications, which the committee reviews; the committee then makes a recommendation to the Selectboard.

2011 was a quiet year for the Revolving Loan Fund, as we did not receive any loan applications. As of June 30, 2011, there was \$374,030 in outstanding loans, which consists of eight individual loans. If any resident wishes to obtain detailed information on any existing loan, please contact the Town Treasurer's Office.

What are eligible projects for these Revolving Loan dollars? Projects that bring economic development to Bristol are always of interest to the Revolving Loan Committee. These projects promote interested parties in buying a Bristol business or making infrastructure improvements to existing businesses. The goal is to help create job creation and retention within Bristol. In the past, money has been used for public safety issues.

If you are interested in getting more information regarding the Revolving Loan Fund, contact Fred Baser, chair of the Committee, or stop by the town offices for an application

The Revolving Loan Fund is a wonderful resource for the Town of Bristol. We don't want it to be a secret. Your interest is welcome!

Fred Baser, Chair
Revolving Loan Committee

CONSERVATION COMMISSION REPORT

The Bristol Conservation Commission (BCC) currently has a full complement of members consisting of, Nathan Bouvier, Pete Diminico (vice-chair), Adam Ginsburg, Dave Henderson, Ken Johnson (chair), Howie McCausland, Katie Reilley (clerk), Dave Rosen, and Kristen Underwood. The BCC meets on the second Thursday of each month at 6:00 PM at Holley Hall. All are welcome to attend.

The Universal Fishing Platform on the Lincoln Road, which is ADA compliant, is at this point not finished but should be completed by July 2012. Tropical Storm Irene caused significant damage to the completed access ramp. The platform was fortunately not yet installed and is currently safely stored. The Town of Bristol has made a claim to FEMA for the damages, which is likely to cover the loss. We should have a determination by the end of January 2012.

Using grant funding, the BCC has been part of a river assessment and planning project to address erosion concerns along the New Haven River. Many groups have worked together to assist Bristol landowners affected by river erosion including the USDA Farm Service Agency, Natural Resources Conservation Service, US Forest Service, US Fish & Wildlife, UVM Extension, VT Agency of Agriculture, VT River Management Program, Vermont Land Trust, and Vermont River Conservancy. A public meeting will be hosted by the BCC in the fall of 2012.

Two BCC members (Pete Diminico and Kristen Underwood) and two Planning Commission members (Kris Perlee, John Elder) prepared a Selectboard-approved application to the Vermont Geological Survey (VGS) for grant funding to support mapping of surficial and bedrock geology in the town of Bristol. Once funding is obtained, geologist(s) will be hired by the VGS to conduct geologic mapping in 2012 and 2013. Interpretive maps will then be developed from these base geologic maps and will be helpful for a variety of town planning needs.

Dave Rosen and Katie Reilley worked to put Green Up Day together. Dave did all the organizational work, including: obtaining bags from the state, tracking the number of bags and pickup locations, asking Town Hall staff to distribute bags in the week prior to Green Up Day and asking for Town Highway Crew pickup of bags by the roadside (THANK YOU, EVERYONE!!). Katie was at the Town Green on Green-Up Day morning to distribute the bags. 130 bags were distributed and approximately 1,600 pounds of waste and 59 tires were turned in.

Additional activities: Repaired the vandalized kiosk and updated tree identification tags along the nature trail at Sycamore Park. The Selectboard approved a recommended disbursement of \$1000 from the Bristol Conservation Reserve Fund (CRF) to support conservation projects along the Route 116 North gateway to Bristol. The BCC provided comments on Bristol's Hazard Mitigation Plan.

The BCC has asked for \$10,000 from this year's budget to be added to the CRF. The Commission's goal is to build a CRF exceeding \$50,000 over the next 5 years; we hope you will support this on Town Meeting Day in support of continuing conservation projects in Bristol.

Respectfully submitted,

Ken Johnson, Chair



ENERGY COMMITTEE REPORT

The Bristol Energy Committee was established by the Select Board in August of 2007. Members include Bob Donnis, Brendan Gallivan, Matt Sharpe, Diana Fox, Dave Cobb, Carl Engvall and Peter Cassels-Brown.

The Mission Statement of the Energy Committee includes investigating energy use by the Town of Bristol and making recommendations on energy conservation and efficiency; consulting with and advising the town about energy related issues in zoning and alternative energy; assisting residents and businesses in understanding and reducing their energy use; working with the schools in exploring energy conservation and efficiency; and exploring energy conservation and efficiency in transportation.

The Energy Committee has had a busy and productive year focusing on the following initiatives:

- Conducted an extensive street light survey, looking at light levels and pedestrian safety in analyzing a switch to LED lighting. Conversion to LED fixtures expected to save the Town thousands of dollars a year. This study was conducted at no cost to the Town.
- Investigated & analyzed community-based renewable energy project based at Mt. Abe and presented a report of our findings to the School Board. The Committee is continuing its efforts to investigate and implement community-based renewable energy projects and involving students from the middle and high school.
- Hosted a Button-Up workshop, educating residents in basic building science and steps weatherizing their homes and saving money on heating costs.
- Participated in the Business Energy Ambassador Program with Efficiency Vermont, visiting local businesses, conducting preliminary energy audits and advising them how they can take advantage of incentives to reduce energy costs.
- Continued to promote the use of energy efficient compact fluorescent light bulbs and other energy efficiency measures. Looking into LED street light retrofits.
- Continued to sustain the Bristol Wood Bank, providing emergency wood and fuel heating assistance to Bristol residents in need, as well as proving a connections to longer term sources of assistance. With the help of generous residents of Bristol, we were able to provide emergency wood to a local family

The Energy Committee typically meets at 7:00 p.m. on the 1st and 3rd Thursday of the month in the lower level of Holley Hall. Any citizen of Bristol is encouraged to attend our committee meetings. Refer to the Bristol Energy Committee website for more information: <http://www.bristolvt.net/#/bristol-energy-committee/4537793458>. If anyone has additional recommendations or questions for the committee, or is interested in being a part of the committee, please feel free to contact Brendan Gallivan at brendangallivan@gmail.com.



2011 ROAD FOREMAN'S REPORT

As in the past, the Highway Maintenance Department has had an exceptionally busy year. We finished up with a very busy winter. It seemed like it started snowing the first of November and did not stop until April. We used plenty of salt, sand, fuel, and overtime. Regardless, we still came in under budget for the fiscal year. With that, we managed to be able to put 10" of insulation and a new roof on the old town garage, which had been leaking for a few years.

We also obtained a state grant for \$175,000 to repair and pave approximately one mile of Burpee Road, located north of Plank Road. With this project, all culverts were replaced with over 500' of new culvert along with 4,000 yards of road base and 1,000 yards of crushed gravel. In addition, a 2.5" base coat of asphalt and new shoulder materials were replaced. We will be adding a top coat of asphalt in the spring of 2012.

Then, in August, Hurricane Irene hit taking out 150' of road on Carlstrom Road, part of Lower Notch Road and South Street. The biggest section destroyed by Irene, was on Lincoln Road taking out approximately 300' of road down to the riverbed. With the help of three local contractors and the Bristol Road Department, all working on it, the road was reopened in 8 days. Bristol sustained approximately \$300,000 damage from the flood. We also helped the Bristol Water Department repair the water intake road and aided the Bristol Sewer Department to repair the road to the department leach field, also damaged during the flood. We sent a couple of tandem trucks and drivers to the Town of Rochester, sustaining much damage from Hurricane Irene, along with other Addison County municipalities.

We also had our routine maintenance involving scraping roads, adding over 1,000 yards of gravel to our dirt roads, patching potholes, repairing signs, cutting brush, picking up trash, and mowing roadsides, throughout the Town of Bristol. The maintenance crew is often called upon by other town departments for aide to make minor maintenance repairs to some of the other town buildings.

I would like to thank the Town Clerk's Office, Fire Department, and Police Department whom we work closely with throughout the year. This work was accomplished with the dedication of Eric, Dan, Cale, and Mike. I appreciate and thank them for all of their hard work.

Sincerely,

Peter J. Bouvier
Road Foreman

CURRENT LIST OF THE TOWN OF BRISTOL EQUIPMENT

Fire	1972	International Fire Engine-Pumper	Highway	1984	York Rake
	1993	For F450 Brush Truck		1985	Kubota Tractor Model L2250
	1997	Spartan Fire Engine-Class A Pumper		2001	Galion Grader 8706 w/ Snow Equipment
	1999	Ford F550 Utility Truck		2001	Ford F350 with Snow Plow
	2001	Ford F550 Technical Rescue Truck		2003	International Dump Truck 7400
	2001	Ford Expedition		2004	International 7600 Tandem Dump Truck with Snow Equipment
	2007	Spartan Fire Engine/Tanker-Class A Pumper		2004	John Deere Front End Loader
	2009	Ford F550 Hose Reel Truck-Pumper		2005	10 Ton Hudson Trailer
Police	2006	Chevrolet Impala Police Cruiser		2006	Cross Country Trailer
	2010	Chevrolet Impala Police Cruiser		2007	Kolbeco Excavator
Landfill	1969	Bomag Trash Compactor		2008	14 Foot Protec Snow Pusher
	2001	Geneva Box Trailer		2009	7600 Tandem Dump Truck with Snow Equipment
				2009	GMC 550 Dump Truck with Snow Equipment
				2009	John Deere 7130 Tractor with Farm Loader

HIGHWAY CAPITAL EQUIPMENT LONG RANGE PLAN

	<u>2011-2012</u>	<u>2012-2013</u>	<u>2013-2014</u>	<u>2014-2015</u>	<u>2015-2016</u>	<u>2016-2017</u>
Opening Balance	15,608	90,920	72,739	149,193	57,177	103,321
Appropriation	75,000	75,000	75,000	75,000	75,000	75,000
Estimated Interest	312	1,818	1,455	2,984	1,144	2,066
Total Available	90,920	167,739	149,193	227,177	133,321	180,387
Equipment Item		<i>low-pro truck</i>		<i>tandem dump</i>	<i>sidewalk trac.</i>	<i>pickup truck</i>
Net Cost after trade	0	95,000	0	170,000	30,000	30,000
Closing Balance	90,920	72,739	149,193	57,177	103,321	150,387

The following project descriptions provide backup detail to the spreadsheet schedule for replacement of the Town's highway capital equipment shown above. This document is meant as a planning tool. It is inevitable that unforeseeable circumstances will arise that will require the plan to be altered. The plan is meant to be revisited from year to year so that any such adjustments may be made to keep the plan current. The purpose of the plan is to enable the Town to maintain an even level of financial commitment to highway equipment so as to avoid major peaks and valleys in the tax rate, and to be better able to keep up with its equipment needs.

2012-2013 - Replace 2003 single-axle dump truck with low-profile style truck. Estimated cost of \$115,000, less \$20,000 trade/resale, for a net cost of \$95,000 from the fund.

2013-2014 – No purchase planned for this year.

2014-2015 - Replace 2004 tandem-axle dump truck with new tandem-axle dump truck. Estimated cost of \$200,000, less trade/resale of \$30,000.

2015-2016 – Replace the 1985 Kubota tractor used for sidewalk plowing. Estimated cost of \$30,000. This piece of equipment has performed well over many years, but it may be necessary to move this purchase forward if reliability becomes an issue.

2016-2017 – Replace 2001 Ford F350 pickup with snow plow.

While the fund shows a significant fund balance as of the end year shown in this plan, it should be noted that several major equipment needs will come up in the following few years that will require significant funding, including replacement of the 2004 Loader, 2001 grader and two dump trucks. It is hoped the loader will give 15 years of service and the grader 20 years.

ARTS, PARKS, AND RECREATION DEPARTMENT

Looking back over my first year as Recreation Director, I am amazed it has gone by so quickly. I was privileged to work with the many talented folks in our community who work as instructors for the department, bringing their talents and sharing their passions with their neighbors. It was important for me to emphasize classes and events that promote lifetime fitness and a sense of community as well as to be sure that these programs were accessible to anyone interested. To help achieve this goal, the office worked to strengthen the scholarship fund and offered several events over the year, which were free of charge.

In effort to boost our scholarship fund which is solely supported by donations and fundraising events, we held a dance at the American Legion featuring a local band called "The Grift." The dance was attended by adults from the five town area. As they boogied the night away attendees were given pedometers to track their steps throughout the evening, 10,000 steps a day is key for optimal health. The other large fundraiser, which has become a community favorite, was our annual Breakfast with Santa. The event included Santa, along with crafts, pancakes, carriage rides, and live music. Thanks to the many volunteers and organizations who made this possible; Bristol Fire Department, Pat and Cathy Palmer, Sue and Dave Folino, Ken Weston and his family and Mount Abe A Capella just to name a few. All profits from these events went to the scholarship fund.

Another initiative of the office was to offer free classes and events to the community. Tai Chi for Seniors, Indoor walking program, Growing Stronger, Hunter Safety, Snowmobile Safety, Tracking and Survival Club, Finding Stories in the Snow were programs that were offered. Free Events included Touch a Truck Day, Harvest Festival, Teddy Bear Picnic, Very Merry Theater children's performances, Movies-in-the-Park, Halloween Window Painting, Halloween Pumpkin Glow, Spooky Stories & Sounds with Tim Jennings & Leanne Ponder and concerts with performances by the Middlebury Wind Ensemble.

In March, we worked with Bristol Tours and took our first road trip to the Boston Flower Show. Over 40 adults boarded the bus to smell dirt after the long winter, to be inspired by beautiful sample gardens and explore a bit of the city. Due to the success of this trip and the feedback we received, we are currently working on our next trip. The Destination: New York City to see a show.

We were delighted to bring live theater back to Holley Hall this summer with "The Importance of Being Ernest", which was also sponsored in part by Bristol Friends of the Arts and was directed by Carl Engvall. The theater in the round layout made for a wonderful, creative use of the space. Actors included Jim Stapleton, Gretchen Cole, Taylor Allred, Mark Ciociola, Susanne Peck, Melissa Jennison, Sylvia Sword, and Diana Bigelow.

In September, after the wrath of Tropical Storm Irene, the Recreation Department hosted "Bristol Shines", a variety show of incredible local talent that included Nate Wallace-Gusakov, Kendra Gratton, Justin Bouvier, Patrick Fitzsimmons and many more. The night was filled with music and laughter. All proceeds were donated to the United Way to help flood victims. The generosity of our community truly did make Bristol shine.

The Hub Teen Center & Skate Park continues to grow and thrive. Under the leadership of Jim Lockridge and Ryan Krushenick, The Hub offers creative student driven programming. It is a safe, compelling place for teens to gather and offers activities that are enriching and inspiring to our area youths. The Hub has always made an effort to offer programming that our teens want and enjoy. The staff has worked hard to improve policies and to ensure that expectations are clear and presented in a respectful way. I invite you all to stop by the Hub any time to see the staff and perhaps your teen in action.

The mission statement at the Recreation Department reads: ***The Bristol Recreation Department is committed to offering lifelong learning opportunities through a wide range of quality recreational and performing arts activities to people of all ages.*** Over the last 11 years, we have taken 14,720 registrations for 3,040 different classes, camps, and workshops, with a total 4,244 separate participants taking part.

As always, we appreciate the support from Bristol Recreation Club, Mt. Abraham High School, and all of the five town elementary schools for allowing us to use their facilities to offer all of our programs. We could not do what we do if it was not for their cooperation. A heartfelt thanks to our committed staff; Val Hanson, Matlakwauhtli Mayforth, Jim Lockridge, Ryan Krushenick and Heather Simson for making Bristol Recreation a vital resource for our

community. I believe passionately in the work of our department and feel that it not only has immeasurable merit, but that it also adds value both fiscally and intrinsically to our community and I thank you for the opportunity to serve you.

Respectfully Submitted,

Darla Senecal
Bristol Recreation Department Director

THE HUB TEEN CENTER 2011 ANNUAL REPORT

www.bristolskatepark.com

Growth: The Hub Teen Center is growing, with more local teens attending and more people from the wider community visiting the Hub for live music and community events. More than 500 individuals came through the Hub this year, during expanded open hours that accommodate Mt. Abe students during free periods, mentoring, and teens outside of the traditional school system. The Hub has stepped-up to make itself useful to as many community teens as possible.

The Facility: The staff raised funding to buy new computers for the internet and homework; new music equipment for music lessons, jamming, and concerts; new equipment to make the Hub a better venue for movies and video games; three new video cameras; a new stove, ping pong table, and repairs to the outdoor skatepark and indoor miniramp. The skatepark was coated with a new safer asphalt treatment. The Bristol Recreation Club also installed a new hot water heater and replaced our main water line. The space and its resources have been improving through funding raised by the Hub staff and donations from community supporters.

The Programming: The Hub has always made an effort to offer programming that our teens want and enjoy. We continue to be a safe, compelling place for teens to hang out and to offer activities and experiences that are enriching and inspiring. This year a big group went to Colchester Paintball (more fun than we can describe!); Burlington Skatepark and the usually off-limits Burton Bowl during Go Skate Day; IndieCon, a free, all-ages music festival in Burlington, where Bristol's own Ground Zero performed at a private, indoor skatepark; even a trip to the Maine sea shore. The Hub hosted several concerts that were not only big draws to the regional community but inspired Hub teens to begin producing their own concerts at the Hub. Our standard programming and workshops continue solidly, and with more promotion as we improve our efforts to let the wider community know what's happening at the Hub.

Policies: The Hub has improved its house rules over the years, addressing tobacco and substance use, loitering, mature language, and bullying. Our teens have responded positively to the evolving policies and the staff is appreciative daily of the effort Hub teens put into improving their decision-making. The Hub has truly become a safe space for young adults, supervised by a caring and responsible staff.

Grants: The Hub received grant funding this year from the United Way of Addison County, the Children's Trust Found Foundation of Vermont; The Vermont Arts Council (& National Endowment for the Arts); Food Works & Two Rivers Center Gardens for Learning; Vermont Coalition of Teen Centers; The Vermont Community Foundation; Vermont Department of Education; the Corporation for National & Community Service; and Bristol Friends of the Arts. The Hub continues to be grateful for donations from businesses (Thank you, Cubbers, Village Creeme Stand, and Merchants Bank!) and our neighbors, and for the core support provided by the taxpayers of Bristol and Bristol Recreation Club.

2012: As our programming and audience has grown, so has our interaction with Bristol's leaders and community at large. We created a Community Advisory Board this summer to open the doors even wider to the interests and hopes of Bristol as a community that values its teen citizens. We're looking forward to a 2012 filled with conversations and continued dedicated effort to provide a safe, substance-free learning, recreation, and performing arts environment that inspires social competence and a sense of community for Bristol youth.

James Lockridge, Director
Ryan Krushenick, Program Coordinator
Heather Simson, AmeriCorps Member
Conner Vincelette & August Hoaglund IV, School-To-Work Staff Members

Hub Grants Annual Report

Funder	Purpose:	Date of Award	Amount:	End Date
Food Works & Two Rivers Center	Garden Staff & Materials	5/3/2010	\$950	8/31/2010
Vermont Community Foundation's Fall Community Grant Round	General Support	1/19/2010	\$5,000	12/15/2010
Vermont Coalition of Teen Centers	Skatepark Improvements	4/1/2010	\$2,354	3/4/2011
Fieldstone Foundation	Staffing & Skatepark Improvements	5/25/2011	\$4,000	4/1/2011
Vermont Arts Council	Mural Projects	8/2/2010	\$2,500	8/31/2011
United Way of Addison County	Programming, Supplies, Additional Staff, Skatepark Improvement (Surface)	4/30/2011	\$8,694	3/28/2012
Vermont Children's Trust Foundation	Additional Staff, Equipment, Supplies, Programming	9/1/2009	\$11,576	8/31/2012
Walmart	Supplies	10/25/2010	\$250	N/A
Bristol Friends of the Arts	Supplies (Art Gallery Supplies)	5/19/2011	\$200	N/A
Bristol Friends of the Arts	Music & Art Supplies & Events	4/29/2010	\$800	N/A
	TOTAL:		\$36,324	



LAWRENCE MEMORIAL LIBRARY BOARD OF TRUSTEES REPORT 2011

By far the biggest news for the Lawrence Memorial Library in 2011 was our 100th birthday. On January 11th the Library celebrated its centennial while the staff and trustees spent a good deal of their time and energy realizing this historic event. We formed a special Centennial Committee, headed by Jill Mackler rounded out by a half dozen Bristol residents, to establish and oversee jubilee programs throughout the past year, not only at the Library but also around town. We funded this celebration and part of our ongoing expenses with a special appeal, which brought in over \$4,000, an unprecedented show of voluntary support from a town with fewer than 4,000 residents.

Nancy Wilson and her staff - children's librarian, Marita Bathe-Schine, young adult librarian, Paulita Washburn, and circulation desk attendants, Lynn Goldsmith and Jo Lafontaine - have continued to provide the service and innovative programs that Bristolians have come to depend on. The staff was aided by a large number of community volunteers, without whom the work of the Library could not be accomplished. We would like to acknowledge especially the ongoing help of the many Bristol teenagers who have made the Library the focus of their service to our community.

In 2011, we maintained our engagement with the One-World Library Program and continued our involvement in the Town via the July 4th celebration, the plant and bake sale, and the Harvest Festival. A highlight for children was the new OWLP kiosk in the lower level. The Library was also a partner in the successful effort to obtain funding to make downtown Bristol Wi-Fi accessible. We have continued our cooperation with downtown stores, Better Planet Bookstore and Recycled Reading, with whom we share a goal of helping Bristolians to love books.

Statistically the Library continues to grow and prosper. Our number of registered patrons, personal visits, website visits, and audio downloads again grew in 2011. The size of the collection dropped slightly, a result of the culling of unrequested books, books that we sell at various sale events. A new service, the circulation of electronic notebooks, iPads, and flip cameras, was well received by the community.

On behalf of the residents of Bristol, the Trustees wish to thank retiring member Susan Driscoll for her four years of service as a Trustee of the Library.

Sincerely,

The Lawrence Memorial Library Board of Trustees:

Susan Driscoll, Caroline Engvall, Moira Garrity, Linda Havey, Jim Stapleton

Lawrence Memorial Library Endowment Fund Balances

Fund	Year	Ending balance June 30
Vera Cline Endowment	2010	\$107,596.56
Vera Cline Endowment	2011	\$122,476.14
Unrestricted Endowment	2010	\$61,844.67
Unrestricted Endowment	2011	\$69,421.92

Lawrence	Memorial	Library	Budget	2012-2013
	Budget 2010-2011	Actual 2010-2011	Budget 2011-2012	Proposed 2012-2013
Revenue:				
Town Appropriations	\$ 110,484.00	\$ 110,584.00	\$ 113,932.00	\$ 117,611.00
Downtown Wireless				\$ 1,128.00
Investment distribute	7,500.00	7,500.00	7,500.00	9,000.00
Fund Raising	3,000.00	3,885.00	2,200.00	2,200.00
Donations	2,000.00	2,644.00	2,600.00	2,600.00
Out of Town Fees	1,000.00	732.00	1,200.00	1,200.00
DVD fines				700.00
Misc Income		-		
Total Revenue:	\$ 123,984.00	\$ 125,345.00	\$ 127,432.00	\$ 134,439.00
Expenses:				
Salaries	\$ 73,994.00	\$ 75,349.00	\$ 74,363.00	\$ 75,851.00
Payroll Taxes	7,000.00	6,521.00	6,500.00	6,600.00
Retirement	1,900.00	2,005.00	1,900.00	2,060.00
Health Insurance	13,800.00	14,175.00	16,344.00	14,065.00
Life, disability, workers comp.		1,200.00	1,200.00	1,200.00
Health Savings Account	1,500.00	1,500.00	1,500.00	2,000.00
Fundraising Expense	-	299.00	-	
Books	6,000.00	5,429.00	6,000.00	6,000.00
Digital Media/DVD				2,000.00
Children's Materials	3,000.00	1,749.00	3,000.00	3,000.00
Young Adult Materials	700.00	644.00	700.00	1,000.00
Processing Supplies	300.00	488.00	400.00	500.00
Technology	500.00	976.00	500.00	1,000.00
Office Supplies	1,300.00	800.00	800.00	900.00
Custodial Supplies	\$ -	\$ 707.00	\$ 500.00	\$ 600.00
Postage	800.00	1,009.00	900.00	1,000.00
Travel	300.00	515.00	300.00	600.00
Programs	500.00	574.00	200.00	500.00
Education	200.00	631.00	200.00	300.00
Dues/Memberships	100.00	75.00	100.00	100.00
Professional Fees	2,800.00	3,080.00	3,000.00	3,000.00
Equip Maintenance	600.00	734.00	300.00	800.00
Grounds Maintenance	400.00	84.00	400.00	200.00
Building Maintenance	1,200.00	1,059.00	1,200.00	1,700.00
Cleaning	1,300.00	1,325.00	1,300.00	1,300.00
Fuel Oil	1,800.00	2,716.00	1,800.00	2,500.00
Electric	2,000.00	2,105.00	2,000.00	2,000.00
Telephone	1,000.00	1,338.00	1,000.00	1,300.00
Water Expense	240.00	343.00	240.00	350.00
Library automation support	750.00	785.00	785.00	785.00
bank charges	-	117.00		100.00
Misc Expense	-	188.00		
Downtown Wireless				1,128.00
Total Expenses:	\$ 123,984.00	\$ 128,520.00	\$ 127,432.00	\$ 134,439.00
		\$ (3,175.00)		

LANDFILL REPORT

Approximately 407 tons of MSW (Municipal Solid Waste) was processed by compacting and covering with fill during 2011. We continued to recycle multiple products, including household products, scrap metal, tires, and cardboard. We recycled 113 tons of mixed product, 55 tons of cardboard, 20 tons of newspaper, and 75 tons of scrap metal last year. There were three very successful household hazardous waste collection events during 2011, and more to come in 2012.

During 2011, we again worked with the State to obtain our certification allowing us to continue as an operational facility. This process has entailed making operational and financial improvements at the landfill. During the upcoming year, we will keep on working on these improvements. Some of these changes have included opening our facility to other communities, better monitoring of materials entering the landfill, and improved training of the landfill staff. In January of 2012, the town of Bristol was granted our certification to maintain our operation of the landfill.

Respectfully Submitted,
Kris Perlee

WATER AND WASTEWATER DEPARTMENTS

The Bristol Water System maintains full compliance with all State and Federal drinking water standards. A public hearing is held annually in the spring about the proposed budget, where users may voice concerns and query the Board of Water Commissioners, as they may at any meeting of the Selectboard. The water rates have not been increased since 1996.

The Town of Bristol continues to contract the operation of its water and wastewater systems to Simon Operation Service of Waterbury. The operator of the system is Lance Perlee. Lance may be contacted through Bristol's town offices at 453-2410.

The Consumer Confidence Report, which users are sent every year, provides a detailed account of results for testing done in 2011. It reviews efforts to provide a quality product and service to our customers. Please read it, ask questions, and give us feedback.

The Core Area Sewer System serves 34 properties located in the downtown and adjacent areas. A public hearing is held annually in about the proposed budget where users may voice concerns and ask questions of the Board of Sewer Commissioners. Users of the system are also encouraged to participate at any Selectboard meeting.

Respectfully Submitted,

Bill Bryant, Town Administrator
Lance Perlee, Simon Operation Service

BRISTOL LANDFILL BUDGET

	2010-2011 BUDGET	2010-2011 ACUAL	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>REVENUES</u>					
Residential User Fees	150,000	154,387	157,500	74,007	155,000
General User Sticker Fees	18,000	7,809	<i>these line items</i>	<i>these line items</i>	<i>these line items</i>
Recycled Materials Income	4,000	9,011	<i>moved to</i>	<i>moved to</i>	<i>moved to</i>
Mun. Solid Waste Income	27,500	27,500	<i>General Fund</i>	<i>General Fund</i>	<i>General Fund</i>
Interest	100	4	100	0	50
Miscellaneous Revenue	<u>2,170</u>	<u>1,258</u>	<u>0</u>	<u>0</u>	<u>200</u>
<u>TOTAL REVENUES</u>	201,770	199,969	157,600	74,007	155,250
<u>EXPENDITURES</u>					
Landfill Manager Salary	12,000	10,308	9,000	4,477	9,225
Part Time Salaries	25,500	24,994	16,500	8,581	16,500
Admin/Clerical Salaries	3,600	2,863	3,600	1,439	4,100
Highway Department Labor	1,000	0	1,000	687	1,000
FICA/Medicare	3,221	2,908	2,303	1,112	2,358
Health Insurance	500	463	580	174	300
Retirement	276	217	217	56	267
Workers Compensation	4,500	7,092	2,750	1,681	2,800
Disability Insurance	50	34	200	27	100
Property Maintenance		0	1,200	1,400	1,200
Landfill Supplies	3,000	2,094	2,000	80	2,000
Cover Material	21,000	24,975	22,000	11,940	25,000
Brush Chipping	4,000	15	0	0	0
Computer	100	0	200	0	200
Equipment Supplies	800	1,249	1,200	518	1,200
Postage/Mailings	200	40	300	2	300
Liability Insurance	1,000	1,110	1,000	486	1,100
Equipment Use	8,000	8,600	7,200	0	8,000
Equipment Repairs	5,000	1,085	6,000	1,980	6,000
Legal Fees		0	200	0	200
Engineering Fees	10,000	9,821	12,000	4,150	12,000
Recycling Expenses	32,500	20,439	<i>these line items</i>	<i>these line items</i>	<i>these line items</i>
Special Events (HHW)	10,000	9,968	<i>moved to</i>	<i>moved to</i>	<i>moved to</i>
Education Program	1,800	0	<i>General Fund</i>	<i>General Fund</i>	<i>General Fund</i>
Scale Shed	1,000	1,230	1,800	236	1,800
Franchise Tax	2,000	1,676	2,750	1,292	2,750
Groundwater Easements	350	350	350	0	350
Closure Liability	50,000	50,000	60,000	0	50,000
Capital Equipment Fund	0	0	3,000	0	3,000
Miscellaneous	<u>373</u>	<u>3,152</u>	<u>250</u>	<u>652</u>	<u>3,500</u>
<u>TOTAL EXPENDITURES</u>	201,770	184,683	157,600	40,969	155,250

The proposed Landfill Budget requires no action at Town Meeting. It will be subject of a public hearing to be held in the spring. Following public input, a budget will be adopted by the Selectboard.

BRISTOL WATER DISTRICT BUDGET

	2010-2011 BUDGET	2010-2011 ACTUAL	2011-2012 BUDGET	2011-2012 YTD 12/31/11	2012-2013 PROPOSED
<u>REVENUES</u>					
Water Rents	260,000	232,632	256,000	118,805	243,000
Interest & Penalty	3,500	4,246	3,500	1,827	3,500
Water Service Fees	1,000	4,579	1,000	0	1,000
Interest	200	5	100	0	100
Miscellaneous Revenue	<u>100</u>	<u>0</u>	<u>100</u>	<u>0</u>	<u>100</u>
<u>TOTAL REVENUES</u>	264,800	241,462	260,700	120,632	247,700
<u>EXPEDITURES</u>					
Labor	0	171	500	0	0
Admin/Clerical Salaries	6,062	7,370	5,400	3,479	7,000
FICA/Medicare	464	567	451	263	536
Health Insurance	500	463	600	174	370
Retirement	394	249	384	61	455
Workers Compensation	0	0	0	0	0
Disability Insurance	50	39	65	32	65
Supplies	11,500	8,159	11,000	3,182	9,500
Computer Supplies	300	103	200	35	200
Electricity - Pump	25,500	33,170	25,500	18,202	31,000
Electricity - Basin St. Building	900	196	500	89	250
Operating Contract	55,650	55,650	57,400	28,902	59,024
Contracted Services	15,000	9,624	15,000	7,600	12,000
Rent at Town Garage	0	400	0	0	400
Postage & Office Supplies	2,500	2,278	2,500	811	2,500
Communications	1,000	943	1,000	406	1,000
Insurance	2,000	1,659	1,800	727	2,000
Building Overhead & Maintenance	3,300	1,485	3,000	966	3,000
Compliance Testing	700	928	1,000	235	1,000
Vt Water System Fee	3,000	3,366	3,000	2,542	3,500
Property Tax - Lincoln property	3,300	3,205	1,200	260	400
Bond and Note Payments	83,580	80,181	90,100	58,373	83,400
Capital Reserve Fund	40,000	40,000	40,000	0	30,000
Capital Equipment Fund	9,000	9,000	0	0	0
Miscellaneous	<u>100</u>	<u>29</u>	<u>100</u>	<u>382</u>	<u>100</u>
<u>TOTAL EXPENDITURES</u>	264,800	259,234	260,700	126,721	247,700

The proposed Water District Budget requires no action at Town Meeting. It will be subject of a public hearing to be held in the spring. Following public input, a buget will be adopted by the Selectboard.

BRISTOL SEWER DISTRICT BUDGET

	2010-2011	2010-2011	2011-2012	2011-2012	2012-2013
	BUDGET	ACTUAL	BUDGET	YTD 12/31/11	PROPOSED
<u>REVENUES</u>					
User Fees	31,300	29,593	34,356	14,897	32,102
Interest & Penalty Charges	100	279	100	50	100
Interest	500	230	500	0	250
Misc. & Allocation Revenue	<u>100</u>	<u>802</u>	<u>100</u>	<u>663</u>	<u>100</u>
<u>TOTAL REVENUES</u>	32,000	30,903	35,056	15,610	32,552
<u>EXPENDITURES</u>					
Labor	0	0	100	0	0
Admin/Clerical Salaries	1,256	1,272	1,300	634	2,400
FICA/Medicare	100	97	107	49	184
Health Insurance	0	0	0	0	0
Retirement	100	73	85	19	156
Workers Compensation	0	0	0	0	0
Disability Insurance	50	11	20	9	20
Operating Contract	7,950	7,950	8,200	4,092	8,400
Supplies	800	17	800	48	400
Insurance	100	117	200	82	175
Maintenance & Septic Tank	6,000	7,900	6,500	1,368	6,000
Testing	1,400	1,122	1,400	1,111	1,200
Engineering	1,200	2,073	1,300	873	1,200
Capital Fund	0	0	2,000	0	0
Miscellaneous	100	3	100	0	100
Debt Retirement	<u>12,944</u>	<u>12,944</u>	<u>12,944</u>	<u>6,472</u>	<u>12,317</u>
<u>TOTAL EXPENDITURES</u>	32,000	33,578	35,056	14,756	32,552

The proposed Sewer District Budget requires no action at Town Meeting. It will be subject of a public hearing to be held in the spring. Following public input, a budget will be adopted by the Selectboard.

BRISTOL POLICE DEPARTMENT REPORT TO THE DISTRICT

This past year continued to be difficult for the officers of this department given deep budget cuts. I would again like to thank all the officers for their efforts during this year. It was especially difficult for me and was it not for the support of certain members of the community; I do not know how I could have gotten through it. To those of you who showed that support I sincerely thank you.

A combination of factors has affected our community this past year as it relates to public safety. We are seeing an increase in the use of illegal drugs, especially heroin. The cuts in our budget within the past two years, compounded by an injury to one of our full-time officers, has affected our ability to respond to and investigate the significant increase in serious crimes. While it appears some crimes are down in the incident report below I found most of the serious crimes, between 60 – 75 %, were reported in the last 6 months of the year. Because we have been busy, a validation process for incidents reported after last May is behind and once validated most of these numbers will go up. Officer initiated activities and services have also been affected and are down significantly (from 746 in 2009, and 662 in 2010 to 417 in 2011).

It is my hope to responsibly build our budget back to a point where we will be able to add staff and equipment to improve the safety of our community. I would appreciate your support and would ask that you show that support by attending and supporting us at this year's District Hearing and at the Town Meeting vote. As many know, the way in which our budget is approved has been changed by having a special meeting of the District. The Selectboard will schedule a hearing prior to elections on Town Meeting Day and the budget will now be decided based on an Australian Ballot vote by District Residents.

In 2011, we responded to or initiated 1,150 incidents (1,516 in 2010, 1780 in 2009). Crimes typically reported to the Vermont Crime Information Center and services provided by the department are as follows:

Burglary	12(+5)	DUI	1(-10)	Cruelty to Animals	1(+1)
Larceny	42(-25)	Vandalism	14(-24)	Skateboard Complaints	0(-1)
Auto Theft	2(+1)	Harassing Phone Calls	5(-2)	Fireworks Violations	4(+2)
Forgery	1(-4)	Family Child Offenses	12 (-8)	Liquor Violations	15(-0)
Fraud	9(-0)	Disorderly Conduct	20(-28)	Stalking	0(-5)
Stolen Property	4(+3)	Assaults	10(-10)	Drug Offenses	8(-6)
Sex Offenses	11(+9)	Trespass Violations	11(-11)	Resisting Arrest	2(+1)
Armed Robbery	1(+1)				
Vacant Home Checks	0(-65)	Youth Services	12(-20)		
Business Checks	130(-81)	Misc. Citizen Assists	52(-14)		
Bar Checks	49(-52)				

Citizens with questions about the department's operations/services are encouraged to contact us. I encourage citizens interested in working with us to make the community safer to consider membership on the Bristol Police Advisory Board. You can reach us at 453-2533.

Respectfully submitted, Chief Kevin E. Gibbs

BRISTOL POLICE DISTRICT BUDGET

	2010-2011	2010-2011	2011-2012	2011-2012	2012-2013
<u>REVENUES</u>	<u>BUDGET</u>	<u>ACTUAL</u>	<u>BUDGET</u>	<u>YTD 12/31/11</u>	<u>PROPOSED</u>
Detail Revenues	3,800	3,383	3,500	0	3,000
Non-District Service Fees	4,500	3,015	4,000	0	2,500
Town Traffic Patrol Contract	10,000	8,705	10,000	630	10,000
MAUHS Contract	6,000	4,838	6,000	1,975	5,000
Fitting Station Grant	1,400	0	grants	grants	grants
START Grant	12,000	4,800	no longer	no longer	no longer
Click It or Ticket Grant	750	0	projected	projected	projected
DUI Grant	0	0	in budget	in budget	in budget
Fines	16,000	19,011	18,000	5,593	18,000
Interest	100	1	100	0	100
Towing Fees	2,500	1,165	1,000	0	1,000
Misc. Revenues	<u>1,200</u>	<u>864</u>	<u>500</u>	<u>220</u>	<u>500</u>
Total Non-Tax Revenues:	58,250	45,781	43,100	8,418	40,100
Net Raised by Taxes:	<u>304,403</u>	<u>304,403</u>	<u>294,222</u>	<u>147,111</u>	<u>303,628</u>
TOTAL REVENUES	362,653	350,184	337,322	155,529	343,728
			% Change In Taxes Raised:		3.20%
<u>EXPENDITURES</u>					
Full-time Labor	170,025	129,061	139,000	52,443	143,500
Part-time Labor	1,500	9,137	16,600	11,149	20,000
Detail Labor	3,000	2,967	3,000	178	3,000
Clerical	4,880	4,919	4,900	1,954	3,000
Administration	1,870	1,905	1,900	950	4,925
Overtime & Shift Differential	12,000	21,736	18,000	13,588	18,000
START Grant Labor & Supplies	6,000	1,885	grants	grants	grants
START Grant Outside Labor	6,000	5,717	no longer	no longer	no longer
Click It or Ticket Grant	500	0	projected	projected	projected
DUI Grant	0	877	in	in	in
Fitting Station Grant	1,000	0	budget	budget	budget
FICA/MEDI	14,786	12,579	14,030	5,949	14,721
Health Insurance	53,800	48,290	55,000	25,652	50,370
Retirement	11,685	10,299	10,842	4,306	11,013
Workers Compensation	8,300	7,489	8,000	3,478	8,100
Disability Insurance	1,975	1,463	2,000	1,154	2,000
Uniforms	200	566	1,500	200	1,500
Training	1,000	258	1,500	453	1,500
Computer	3,200	1,691	3,000	0	2,000
Office Supplies	750	697	750	409	750
Equipment	0	0	0	231	800
General Supplies	750	238	750	202	750
Vehicle gas/oil	7,000	6,830	7,500	2,879	7,500
Advertising	0	0	200	93	200
Vehicle Maintenance	5,000	2,267	5,500	2,766	6,000
Facility Expense	8,000	8,054	12,000	5,502	13,000
Postage	500	496	700	127	500
Communications	3,000	4,873	4,000	4,068	6,000
Towing Fees	2,000	1,065	800	100	800
Insurance	13,900	12,321	12,000	5,057	13,300
Capital Vehicle Reserve	7,000	7,000	7,500	0	7,500
Capital Equipment Reserve	500	500	2,500	0	2,000
Miscellaneous	750	2,231	1,500	63	1,000
Deficit Retirement	<u>11,782</u>	<u>11,782</u>	<u>2,350</u>	<u>0</u>	<u>0</u>
TOTAL EXPENDITURES	362,653	319,197	337,322	142,949	343,728

BRISTOL DOWNTOWN COMMUNITY PARTNERSHIP

BDCP, a non-profit 501(c)(3), is a group of area business people, property owners and community members committed to increasing and maintaining the economic vitality of the Bristol downtown and to organize and promote community events for area citizens. We do this via beautification, marketing and economic development projects and programs. BDCP and its Board of Directors were created as part of the requirements to become a Vermont Designated Downtown, a status Bristol earned in 2006.

BDCP worked to bring free Wi-Fi to Main Street and the town green. I hope that by the time you read this in the town report, the system will be running smoothly and residents and visitors will be enjoying free internet access downtown. A new BDCP website www.discoverbristolvt.com was created with a business directory, calendar of events and other useful information. This website is designed to be the place to go to find things to do and places to shop, dine, and have fun in Bristol. This site is also the landing page for the free Wi-Fi. Both of these projects were funded by the eVermont grant co-authored by BDCP.

Keeping the downtown vital and the storefronts active is one of BDCP's key concerns. In a national recession, this has been a challenge! However, four new businesses opened their doors on Main Street in 2011 and we welcome them to the downtown. This is the most new business openings in a five-month period in decades! Unfortunately, two stores did close in early 2011 and we still have three vacant storefronts. BDCP continues to work behind the scenes to bring solid new businesses to Main Street and is working with two new businesses that plan to open soon.

BDCP hosted a series of stakeholder meetings for various groups in the downtown, such as retailers and property owners to hear downtown concerns and suggestions that may be unique to each group. We spearheaded the formation of the Bristol Community Association Network (Bristol CAN) to increase communication, support, and cooperation among all the various community groups. This new group will be organizing Bristol's 250th Anniversary in 2012.

BDCP formed a task force to explore how to make Bristol a destination for outdoor enthusiasts, including cycling, fishing, mountain biking, kayaking, hiking, snowmobiling, and more. Let us know if you are interested in joining this exciting, long-range effort.

In 2011, BDCP brought you Maple Magic, Pocock Rocks Music Festival and Street Fair, Harvest Festival Sidewalk Sale and Cool Yule. We produced and distributed the 2011 Bristol Coupon Pack, expanded the number of businesses accepting Bristol Bucks, continued work on the Prince Lane Project, and surveyed downtown businesses to monitor sales trends.

We welcome your input, your involvement, and your enthusiasm. Bristol is a wonderful, energetic community with an active downtown. BDCP's goal is to help Bristol's businesses not only survive, but also grow stronger during the current economic challenges, while providing enjoyable, family-friendly activities and affordable shopping experiences in the downtown for the entire community.

Respectfully submitted,

Carol Wells, BDCP Executive Director

BDCP Board of Directors: Shawn Oxford - Chair, Andrea Wolak – Secretary, Eric Carter - Treasurer, Carolyn Ashby, Bonita Bedard, Sheri Bannister, Adam Ginsburg, Kevin Harper, Erin Heffernan, Gerrie Heuts, Jill Kopel, Jeanette Marcum, Kris Perlee, Tom Wallace. Ex-officio: Bill Bryant

BRISTOL HISTORICAL SOCIETY
Review of 2011 Events

January saw the society returning to the full use of Howden Hall's first floor with a "new to us," table with 8 chairs in the west wing, which was donated by the police department. Due to renovations, we did not have a Five Town display from other historical societies joining us in the museum, as we did last year.

Arnold Menard was contracted to do renovations including installing a door between the east and west wings of the first floor. After Gerald Heffernan's work emptying out the west wall display cabinets, these cabinets were moved into the west wing, the projection screen was mounted on a bracket and hung from the ceiling to be accessed as needed. The ceilings, walls, and kitchen cabinets were painted, while Tim Heffernan volunteered his time to replace damaged and missing floor tiles. Workers from the American Legion post cleaned and polished the floors. Gerald then returned the display materials into the newly moved cabinets. Three new doors have been installed inside Howden Hall. The museum and meeting rooms have doors with windows and the bathroom has a new door. Currently we are awaiting the results of an energy audit, which will help to determine what should be done next for renovations.

Our May meeting was a trip to Ralph Farnsworth's museum in New Haven. Members enjoyed the extensive collection, for the second year in a row and enjoyed seeing things they had missed on the first visit. Ralph ran his train collection for us and his new acquisition, a juke box, provided a musical reminiscence.

In June, the society met at the First Baptist Church for a potluck supper. Linda Radtke and Arthur Zorn entertained us in the church sanctuary, which provided an excellent venue for Linda's singing of Vermont songs written by Vermonters between 1798 & 1999. Arthur provided superb accompaniment on an electronic keyboard. We had a good group of people along with a few from out of town come to enjoy the entertainment.

Mark Bouvier spoke in July at Howden Hall about the history of and training for the Bristol Fire Department, formerly known as the N.H. Munsill Hose Company. Mark had a lot of information about the department as past fire chief and relayed his passion in his discussion. He spoke of the desire of the firefighters to have the bell from the building's bell tower restored to its rightful place. It was sold years ago for \$15. When the firefighters hunted down the bell, it cost them \$3000 to buy it back.

In August Jane Williamson, director of Rokeby Museum in Ferrisburgh, spoke about abolitionist Frederick Douglass and African Americans in Vermont and in Bristol. After Frederick Douglass escaped slavery he attended abolitionist meetings and eventually became a noted speaker pushing for the abolition of slavery. The Blakeslee Re-enactors, Michael and Debera Blakeslee, performed in September, bringing us back to the Civil War with a discussion of how the average soldier lived and what he might have experienced.

Sylvia Coffin and Gerald Heffernan have been our committee to research historic plaques for Bristol buildings. Our first plaque was installed by Ted Lylis on Howden Hall honoring William Howden and Susan Hall, which describes the building as a Congregational Church, an Adventist Church, a school, a community center and the Bristol Historical Society Museum. In the future we hope to purchase other plaques for the town. Sylvia and Gerald continue to host student groups in the museum. Recently a group was excited to see people they knew in some of the sports photos of the past. Gerald mentioned they took pictures with their cell phones to show their friends.

Again this year I wish to express my thanks to my friends of the historical society who have helped me hone my skills and shared my passion for the town's history. Contact the society with ideas of speakers you would enjoy.

Respectfully submitted,
Leslie Leggett, President / lesjenks@gmavt.net
453-2619

Board Members: Gerald Heffernan, Vice President; John Burbank, Secretary, Ted Lylis, Treasurer; Members at Large: Sylvia Coffin, George Smith, Rick Desorda, Gertrude Bingham, & Reg Dearborn

BRISTOL RECREATION CLUB, INC.

Our mission is to own, manage, develop, and operate a functional recreational property and support programs for the entertainment, amusement, education, and training that enriches the quality of life for residents and visitors alike, preserving it for future generations. We will accomplish this given a safe, clean, and green environment; providing various recreational facilities and grounds; partnering with Bristol Community Organizations to improve the quality of life by encouraging and supporting them to provide quality programs. These programs will be designed and developed so that people of all ages, abilities, and income levels have the chance to participate in excellent recreational opportunities. We will also provide opportunities for events, entertainment, and amusement, while proposing enhancements to the grounds and facilities. To effectively plan for the future needs of the residents and visitors, we will continually strive to improve existing facilities while seeking opportunities for future development.

The Bristol Recreation Club is a volunteer organization that was founded over 90 years ago. The Club owns the 10 acre recreation field on Airport Road adjacent to Mt. Abraham Union High School. The field is maintained by club members, one part-time paid community member, and volunteers. **A HUGE THANKS** to Masterson's Excavating, Heffernan Excavating, East View Electric Services, Brown's Welding, Sargent Construction, Dave Bedard, Little League helpers and Lance Perlee for your volunteered time, labor, and /or materials for projects and improvements to the property. **A GREAT BIG THANK YOU** to Kris Perlee, our part-time paid member, he has done an outstanding job! He continually exceeds expectations in support and enthusiasm as a member and property oversight. The Club obtains its funds from grants, donations, member fees (\$5.00), and an appropriation from the Town of Bristol.

The Recreation Field is the major hub of annual events such as the July 4th celebration, the Cystic Fibrosis fundraiser, and the annual car show. Not only is it the major center for annual events but it is the place to be spring through fall for youth activities such as soccer, lacrosse, football, little league baseball and softball, or recreation department camps and programs. The skate park and The Hub (Bristol's teen center) which is part of the Club's property and managed by the Bristol Recreation Department continues to be a great place for youths. Special thanks to Jim Lockridge, The Hub Director, who enforces a safe environment, promotes respect and discipline from the youths, and proactively seeks grants and donations for upgrades. The property also has a pavilion for picnics and reunions along with an ice rink, both opportunities for birthday parties or family/group outings.

In 2012, the Club will begin its long range plan to become more financially self sustaining by organizing fund raising events such as tractor pulls, Winter Carnival, Softball Tournaments, and a Half Marathon to name a few. The members are also revamping the field agreement and charges associated with holding events/functions on the field. In 2011, The Bristol Rec Club Field Committee (Troy Paradee, Eric Carter, Ernie Senecal, and Joe Devall) spent time, with help from Ron Larose, re-aligning lights, and layout of the field to accommodate all sports and provide more useable space for all the activities.

The Club will be working on a website that will allow you to view our mission statement, by-laws, giving you access to activities, and events planned throughout the year, contact information, and field policy and usage forms.

We encourage you the community to be curious and get involved to help ensure the Recreation Field facilities and grounds usage is what the community wants and needs. Your input and involvement is crucial to the continued existence of the Club and property.

Maggie Cyr, President
Bristol Recreation Club, Inc.

Bristol Recreation Club, Inc.

Revenue

		Budget 2010-11		Actual 2010-11		Budget 2011-12		Proposed 2012-13
Cash on Hand	\$	4,460	\$	4,460	\$	1,047	\$	2,789
Donations		1,000		170		350		150
Electricity:								
Multi-purpose Field		350		230		800		425
Community/Youth Center		1,750		2,467		2,500		50
Ice Rink		75		125		100		400
Rent:								
4th of July		100		-		100		100
Other Rentals		500		-		300		1,075
Softball League		600		-		400		-
Community/Youth Center		300		-		-		7,200
Town Appropriation		21,000		21,000		23,000		17,000
Memberships		100		85		150		150
Club Sponsored Activities		1,000		590		600		1,300
Plowing: Youth Center		300		300		300		300
Miscellaneous		100		937		400		586
Grand Total	\$	31,635	\$	30,364	\$	30,047	\$	31,525

Expenses

Administration Costs:								
Office (Postage, checks, etc.)	\$	200	\$	114	\$	200	\$	250
Audit		250		290		250		250
Donations		100		100		100		100
Advertising		50		-		-		100
Total	\$	600	\$	504	\$	550	\$	700

General Maintenance:								
Property/Liability Insurance	\$	1,700	\$	2,661	\$	2,900	\$	2,800
Contracted Services		7,710		3,458		6,600		7,000
Electricity:								
Multi-purpose Field		350		230		800		425
Recreation Club		1,000		883		1,000		1,000
Ice Rink		75		125		100		400
Youth Center		1,750		2,467		2,500		50
Equipment		500		1,190		500		750
Materials and Supplies		2,500		1,002		2,122		3,500
Mowing and Trimming		3,750		3,500		3,500		3,800
Plowing		650		1,040		600		1,000
Port-o-Let		400		200		425		450
Refuse Removal		650		507		450		600
Water		500		897		750		800
Ice Rink (Repair/Maint.)		500		112		500		400
Total	\$	22,035	\$	18,272	\$	22,747	\$	22,975

Capital Expenditures:								
Community/Youth Center	\$	2,000	\$	2,000	\$	1,500	\$	1,500
Grandstand		-		-		-		3,000
Playground Equipment		-		-		3,500		1,000
Tennis Courts		7,000		7,000		-		-
Multi-purpose Field		-		-		1,750		2,000
Septic System		-		-		-		350
Total	\$	9,000	\$	9,000	\$	6,750	\$	7,850

Grand Total	\$	31,635	\$	27,776	\$	30,047	\$	31,525
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NORTHEAST ADDISION TELEVISION NEAT/Channel 16

NEAT is a non-profit public access television station that serves Bristol's 5-town region. Its mission is, *"To strengthen the fabric of community life by using locally-produced media to promote public dialogue, greater understanding, and citizen involvement."*

Located in the center of town at the end of Artists Alley, NEAT offers a comfortable drop-in space for media enthusiasts. It provides production training, technical support, equipment, facilities, and airwaves. NEAT broadcasts local events and public meetings, and along with the Bristol Recreation Department hosts the popular Movie-in-the-Park film series throughout the summer. NEAT also teaches and helps interested workers of all ages who want to make their own media or help cover local events. We provide production workshops, one-on-one instruction, and on-the-job training.

Our station continues to offer opportunities for young people, such as the summer movie camp for kids, while we also offer mentorships for several teenagers in the Pathways program at Mt Abe. NEAT also provides support in the production of a short film about the Pathways program.

NEAT has wanted to provide more public access our productions through expanding the distribution of media beyond cable television and the DVDs available in the library. We have been fortunate to be one of the partners involved in the e-Vermont Community Broadband Project this year, and appreciate their support. We were finally able to go online and are excited to announce that we have a new website. On the website, video on demand is available; this will allow you to review public meetings, local events, and short videos about Bristol. All of which are updated weekly.

www.neatbristol.com
453-8562
neatbristol@gmail.com

NEAT values the partnerships within our community that help maintain our services. We thank you for your support. As a very small organization, volunteers are always welcome! Please join us in making media that matters.

Mary Arbuckle, Director
NEAT
25B Main St, PO Box 262
Bristol, VT 05443





PEACE GARDEN




During the school years 1989-91, the students of Bristol Elementary School along with their teachers Gail Martin, Carol Heinecken and volunteer landscape architect David Raphael designed a pie shaped plan with seven wedges, each representing one of the earth's continents. Volunteer construction coordinator Ted Lylis gathered scores of volunteers and contributed his expertise in the construction of the Peace Garden. Many businesses, individuals, and families donated funds, supplies and their labor to build Bristol's Peace Garden.


The children envisioned the garden to be a place where people could stroll, play, sit, chat, and contemplate the interconnectedness of all nations. The Peace Garden has no political affiliation and in fact was named the Peace Garden to be modeled after the Peace Garden in Washington DC. The idea grew out of the International Art Exchange (children's art from all over the world) that circulated within schools throughout the world during the years 1987-89. The children wanted to mark this amazing feat in some way. At first, they contemplated contributing money to the Peace Garden in Washington DC, but after much discussion, the children decided they did not want to contribute to the larger garden, but wanted to create their own in Bristol, VT.

The Peace Garden now has a sign explaining what the garden is. Craig Brown of Brown's welding donated the post that the sign is on, while each continent has a label noting which continent it represents. In the center of the garden is a plaque that says, "Dedicated to World Peace by the Children of Bristol, VT 1991". The Gibney family (family of longtime Bristol Elementary teacher Ann Straub) of Perry, NY donated this plaque.

Over these last 20 years, the Peace Garden has become a gem on our town green.



Through the magic of Front Porch Forum, we now have a committee of 20 volunteers who have worked at planting, maintaining, opening, and putting the garden to bed in the fall. In addition, several school groups have helped. The Bristol Elementary 6th graders helped plant spring bulbs, while Pathways and Bristol Recreations students helped cleanup. The Bristol After School Kids have 'adopted' a continent to care for and have become willing workers for cleanup and maintenance under the guidance of their teacher, Kate Gagner.



Perhaps you were a student at BES when the Peace Garden was being built. This fall you can have an opportunity to work on some construction again!

In the fall of 2012, we will be replacing the front plywood faces of each continent section, in which we will be looking for volunteers to help. There will be a sign up in the lobby of Holley Hall on Town Meeting Day if you would be willing to donate your time in the fall.

Thank you goes out to all of you who have helped keep the Peace Garden growing for the past 20 years. Without the donation, dedication and commitment from the many volunteers and organizations the garden's enjoyment had by many would cease to exist.

Sincerely,
Phoebe Barash

Peace Garden Committee January 2012

AGENCIES REQUESTING TOWN FUNDS

Addison County Court Diversion provides restorative justice projects for offenders who have potential to learn from their mistakes and avoid incarceration and a criminal record.

Addison County Home Health And Hospice, Inc. provides in-home health care and hospice to area residents, including nursing, physical, occupational and speech therapy, aides and homemakers.

Addison County Humane Society promotes the ethical treatment of and prevention of cruelty to all domestic animals by providing shelter and education services.

Addison County Readers For Literacy supports pre-school literacy through activities that include distribution of books, educational opportunities, parent training, and literacy awareness.

Addison County Transit Resources supplies transportation with a Tri-town Shuttle Bus and other transportation services for the elderly and disabled.

Bristol After-School Program provides safe, supervised care after school for children and summer camp for 8 weeks each year.

Bristol Band is a group of citizens from Bristol and surrounding communities with a talent for music. This band plays weekly on the Town Park during the summer months and entertains at other locations.

Bristol Cemetery Association was formed in 1900 by act of Vermont Legislature. Its purpose is to sell lots, care for, and maintain the grounds of the Greenwood Cemetery.

Bristol Family Center provides childcare and a preschool program serving area children and many working families.

Bristol Little League provides baseball for elementary school children.

Bristol Rescue Squad provides emergency treatment and transportation of ill and injured persons to nearby hospitals.

Champlain Valley Agency On Aging provides home and community-based services such as Outreach, Meals on Wheels, Senior Meal Sites, Transportation, Legal Services, and others.

Counseling Service Of Addison County, Inc. offers professional mental health services, including a 24-hour emergency service.

Elderly Services, Inc. sponsors Project Independence Adult Day Health Center, Daybreak Alzheimer's Care Program, Family Caregiver Support Group, and the Aging Education Center.

Fourth Of July Committee organizes the parade and events at the Town park each year.

Helping Overcome Poverty's Effects provides emergency services, (other than shelter), dental care, and affordable housing. (Formerly called Addison County Community Action Group)

Hospice Volunteer Services provides the support of trained Hospice Volunteers to people with terminal illness and their families, bereavement support services and education programs regarding end of life issues.

John W. Graham Emergency Shelter Service, Inc. provides emergency shelter to the homeless.

New Haven River Watch is a citizen run water quality monitoring program.

Parent/Child Center provides playgroups, classes, transportation, infant care, and family education services to town residents.

Retired Senior Volunteer Program (RSVP) is a nationwide program for people 55 and older who want to help meet community needs through meaningful use of their skills and knowledge in volunteer service to non-profit organizations.

Vermont Adult Learning provides educational programs for adults who wish to learn to read, write and receive their high school diploma.

Womensafe, Inc. whose purpose is to promote the social welfare of Addison County by reducing the incidents of physical, sexual, and emotional violence against women through direct service and social change.

MARRIAGES 2011

Spouse A	Spouse B	DATE
Heath, Bronson Lynn	Martin, Amy Lee	January 14, 2011
Greene, Ronald Hobart	Bushee, Mary Ann	April 6, 2011
Marshall, Mark Anthony	Wehnau, Valerie Francis	May 7, 2011
Coleman, Erik John	Marro, Joann Denise	May 28, 2011
Farnsworth, Delsie Marie	Polgar Jr., Anoine Robert	May 29, 2011
Carlton, Heather Joy	Tillotson, Kevin Dwayne	June 5, 2011
Farr, Trevor Ashly	Brittell, Melissa Mae	July 2, 2011
Devoid, Clyde Raymond	Choquette, Yvonne Marie	July 9, 2011
Thomson, Leann Kathleen	Gund, Henry Paul	July 19, 2011
Sinclair, Anne Campbell	Moore, Molly Bryne	July 22, 2011
Green, Anne Ford	Fenner, Charles Lawrence	July 22, 2011
Tanner, Angel Marie	Thompson, Wallace Truss	July 30, 2011
Jones, Linda Andree	Barrows, Paul Earl	August 6, 2011
Van Vliet, Karla Elisabeth	Goss III, Harold James	August 13, 2011
Farr, Gregory Joshua	Cota, Alison Mae	August 27, 2011
Baldwin, Rose Alice	Bartlett Jr., Floyd Charles	August 27, 2011
Boman, Mikeala Ann	Gross, Adam Gregory	September 3, 2011
Boiselle, Elyssa Anne	Sharpe, Matthew Donner	September 17, 2011
Hanson, Kerri Anne	Potter, Benjamin Randall	September 24, 2011
Draper, Juliann Frances	Lundgren, Kari Jean	October 21, 2011
Joho, Tamara Michelle	Zaidan, Matthew Youssef	November 11, 2011
Manning, David Lynn	Gilmore, Shannon Marie	November 20, 2011

BIRTHS 2011

Rogers-Latreille, Laurel
January 3, 2011

Foley, Cooper
January 16, 2011

Stone, Hayden
January 19, 2011

Cannon, Mae
January 20, 2011

Tanych, Ethan
February 8, 2011

Clark, Levi
February 11, 2011

King, Kieran
February 25, 2011

King, Robert
February 25, 2011

Cousino, Sydnie
March 14, 2011

Corrigan, Ila
March 21, 2011

Purinton, Brooke
March 25, 2011

Forbes, Connor
April 3, 2011

Forrest, Charlie
April 11, 2011

Heffernan, Tanner
April 14, 2011

Trudeau, Charles
May 3, 2011

Huestis, Olivia
May 5, 2011

Vincelette, Finnley
May 26, 2011

LaRose, Jacob
June 2, 2011

Bilodeau, Reagan
June 4, 2011

Fraser, Brooke
June 7, 2011

Griner, Landon
June 7, 2011

Gebo, Asher
June 22, 2011

McDurfee, Rowan
June 29, 2011

Smith, Karlie
July 26, 2011

Tierney, Sydney
July 26, 2011

McConnell, Charlotte
September 5, 2011

Rule, Emma
September 11, 2011

Tatro, Sheyanne
September 26, 2011

Popp, Kingston
October 10, 2011

Howland, Baylee Rose
October 18, 2011

Bessette, Brianna Elizabeth
October 26, 2011

Dorman, Everleigh Marie
October 30, 2011

Cameron, Conrad Moses
November 9, 2011

Briggs, Drew Alexandra
November 13, 2011

Goddard, Saylor Rinder
November 23, 2011

Swartzentruber, Ezra Geiger
December 1, 2011

DEATHS 2011

NAME	DATE
Curtis, Patricia May	December 10, 2010
Mayer, Genevieve J.	December 26, 2010
Atkins, Scott Michael	December 28, 2010
LaRose, Lucille Gwyneth	January 14, 2011
Allen, Dorothy	January 29, 2011
McGuinness, Paul Hepburn	February 3, 2011
Estus, Mary Louise	February 7, 2011
Fish, Lyndon Elton	February 8, 2011
Gorton Sr, Ronald David	February 10, 2011
Cousino, Janice M.	February 15, 2011
Dyke, Roy Wayne	February 25, 2011
Casey, Grace Clara	February 26, 2011
LaFayette II, Norman Erastus	February 28, 2011
Burbo, Joseph John	March 4, 2011
Baslow, Benice Malinda	March 29, 2011
Coffin Jr., Lester H.	April 2, 2011
Dike, Clifton Albert	April 4, 2011
Hasskarl, Karen A.	April 9, 2011
Skidmore, Elsie C.	April 14, 2011
Clapper, Stephen Richard	April 15, 2011
Baker, Thomas Paul	April 16, 2011
Farnham, Earl Matthew	April 21, 2011
Kilbourne, Ruth Amelia	May 2, 2011
Kilbourn, Janice P.	May 6, 2011
Delisle, Lester Earl	May 9, 2011
White, Marguerite Mary	May 15, 2011
Burachowski, Janet Spreer	May 20, 2011
Gibbs, Rebecca Jean	May 23, 2011
Carter, Terry Lee	June 4, 2011
Grace Sr., Lawrence True	June 7, 2011
Fiske, Elizabeth K.	June 18, 2011
Stoddard, Joan B.	June 22, 2011
Kelly, Winfred R.	July 1, 2011
LaFountain, Aline Marguerite	July 20, 2011
Kelley, Prudence Ruth	August 13, 2011
Dearborn, Elaine Marie	August 23, 2011
Ducharme, Sharon Donna	August 25, 2011
Culver, Maurice Ellsworth	August 31, 2011
Longe, Russell Richard	September 1, 2011
Bushey, Shirley May	September 12, 2011
Gould, Benjamin M.	September 23, 2011
Cantin, Shirley Ann	September 26, 2011
Babcock, Arthur Francis	September 27, 2011
Baslow, Lovina O.	October 28, 2011
Corkins, Dee N.	November 4, 2011
Zeno, Martin Walter	November 7, 2011
Birkett, Lillian Mabel	November 7, 2011
Kilbourn, George L.	November 8, 2011
Costello, Ruthanne	November 14, 2011
Usher, Francis Thomas	November 21, 2011
Kennett, Charles Glidden	November 28, 2011
Carter, Evelyn G.	December 6, 2011

**CONDENSED MINUTES of the
ANNUAL TOWN MEETING and
TOWN SCHOOL DISTRICT MEETING
February 28, 2011**

The full text of the minutes of February 1, 2011 Town meeting is available for review at the Town Clerk's Office.

ARTICLE 1: To act upon the reports of the Town officers. Bill Bryant made note that the Lawrence Memorial Library report is last years report, but the current budget was handed out as they entered the Hall. The reports of the Town Officers were approved by a voice vote.

ARTICLE 2: To elect Town officers by Australian ballot. *Refer to elected Town Officers page in this report for list of officers elected.*

ARTICLE 3: Will the voters of the Town of Bristol vote that all real property taxes payable in installments shall bear interest at a rate of one percent per month or fraction thereof for the first three months and thereafter one and one-half percent per month or fraction thereof from the due date of each installment with the payment to the Town Treasurer of real property taxes for the Town's fiscal year period of July 1, 2011 through June 30, 2012, being due in two equal installments on November 5, 2011 and April 5, 2012? *Article approved by voice vote.*

ARTICLE 4: To set salaries that shall be paid to the member of the Selectboard. *Motion was made, seconded and approved by voice vote to keep the salaries the same (\$400 per year) plus \$10 per meeting.*

ARTICLE 5: Will the voters adopt the proposed 2011-2012 fiscal year Highway Fun Operating Budget in the amount of \$728,505, a portion thereof in the amount of \$629,605 to be raised by taxes; the tax rate on the 2011 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard? *Article approved by voice vote.*

ARTICLE 6: Will the voters adopt the proposed 2011-2012 fiscal year General Fund Operating Budget in the amount of \$680,452, a portion thereof in the amount of \$480,652 to be raised by taxes; and to designate that \$0,000 be taken from the June 30, 2010 undesignated fund balance to offset taxes for the 2011-2012 fiscal year; the tax rate on the 2011 Grand List of the Town sufficient to raise said sum as taxes to be determined by the Selectboard? *Questions were answered and article approved by voice vote.*

ARTICLE 7: Will the voters adopt the proposed 2011-2012 fiscal year Arts, Parks and Recreation Department budget in the amount of \$200,160, apportion thereof in the amount of \$123,560 to be raised by taxes; the tax rate of 2011 Grand List of the Town sufficient to raise said sum as taxes to be determined by Selectboard? *Article approved by voice vote.*

ARTICLE 8: Will the voters appropriate the following sums to be placed in various Town Reserve Fund accounts as noted:

<u>Reserve Fund:</u>	<u>Amount</u>
Capital Fire Equipment Reserve	\$10,000
Capital Highway Equipment Reserve	\$75,000
Capital Building Reserve	\$20,000
Capital Building Reserve-Howden Hall	\$ 7,500
Capital Road Fund	\$35,000
Reappraisal Reserve	\$ 5,000
Total: \$152,500	

Article passed by voice vote.

ARTICLE 9: Shall the voters of the Town of Bristol fund the Conservation Reserve Fund by and assessment of \$0.005 (1/2 cent) on the annual Grand List of the Town for real property taxes for the fiscal year period of July 1, 2011 through June 30, 2012? Motion amended and seconded to read, "Shall the voters of the Town of Bristol appropriate the sum of \$10,000 to fund the Conservation Reserve Fund, said some to be raised by taxes?" *Article amended and approved by voice vote.*

RECESS TOWN SCHOOL DISTRICT MEETING; RECONVENE TOWN MEETING

ARTICLE 10: Will the voters authorize the transfer of \$40,000 from the June 30, 2010 undesignated fun balance of the General Fun to the Capital Building Reserve Fund? *Article approved by voice vote.*

ARTICLE 11: Will the voters authorize the use of up to \$15,000 From the June 30, 2010 undesignated fund balance of the General Fund to pay interest costs due in the fiscal year ending June 30, 2011 for long term debt from the Holley hall renovation project? *Article approved by voice vote.*

ARTICLE 12: Will the voters authorize the use of up to \$3,000 from the June 30, 2010 undesignated fund balance of the General Fund to pay for construction interest costs due in the fiscal year ending June 30, 2011 for Town's American Recovery and Rehabilitation Act funded stormwater improvement project constructed in 2010? *Article approved by voice vote.*

ARTICLE 13: Will the voters approve and appropriation of \$113,932 for the Lawrence Memorial Library for its annual operating budget, said sum to be raised by taxes? *Article approved by voice vote.*

ARTICLE 14: Will the voters approve an appropriation of \$23,000 to the Bristol Recreation Club, Inc. to cover maintenance and improvements to the grounds and facilities located at the Bristol Recreation Field and to add to the Club's Capital Expenditure Fund for future improvements? *Article approved by voice vote.*

ARTICLE 15: Will the voters approve an appropriation of \$10,000 to the Bristol Rescue Squad? *Article approved by voice vote.*

ARTICLE 16: Will the voters appropriate the sum of \$6,000 to the Bristol Fourth of July Committee? *Article passed by voice vote.*

ARTICLE 17: Will the voters appropriate the following sums in support of the organizations listed below, with said amounts being level funded or lowered from the prior year?

<u>Organization</u>	<u>Amount</u>
Addison County Home Health	\$4,700
Addison County Humane Society	\$1,000
Addison County Parent Child Center	\$4,800
Addison County Transit Resources	\$8,900
Addison County Readers Program	\$2,000
Bristol After School Program	\$1,275
Bristol Band	\$1,100
Bristol Cemetery Association	\$8,000
Bristol Downtown community Partnership	\$5,000
Bristol Family Center	\$4,000
Bristol Historical Society	\$2,500
Bristol League	\$2,000
Champlain Valley Agency on Aging	\$2,700
Counseling Service of Addison County	\$3,875
Elderly Services	\$2,200
Hope (former Add. Cty. Community Action)	\$3,250
Hospice Volunteer Services	\$1,000
John Graham Emergency Shelter	\$1,400
New Haven River Watch	\$ 300
North East Addison Television (NEAT)	\$3,500
Open Door Clinic	\$1,000
Retired and Senior Volunteer Program	\$ 750
Vermont Adult Learning	\$1,650
WomanSafe	<u>\$3,500</u>
Total:	\$70,400

Article approved by voice vote.

ARTICLE 18: Shall the Town of Bristol appropriate \$1,150 for Addison County Court Diversion and Community Justice Projects, inc. to help provide restorative justice projects for offenders who have potential to learn from their mistakes and avoid incarceration and a criminal record, said sum to come from Town Funds? *Article approved by voice vote.*

ARTICLE 19: To transact any other non-binding business that may legally come before this meeting? *Motion and second to adjourn.*

BRISTOL TOWN SCHOOL DISTRICT REPORTS and PROPOSED 2012- 2013 BUDGET

NOTE ABOUT THE BUDGET: In response to a number of past requests, our budget format this year is in a condensed, easier to read format. However, for those who may want to review the budget (current & proposed) in greater detail, it can be accessed on the ANESU website: <http://www.mtabe.k12.vt.us/anesu/> or by contacting the Superintendent's Office at 453-3657 to request a copy.

Bristol Elementary School REPORT OF THE SCHOOL DIRECTORS

We would like to thank the Bristol community members for their continued support given to the Bristol Elementary School. The Board would like to once again recognize the Bristol Elementary Staff and Administration for their continued professionalism and efforts in providing the students with a quality education. The Bristol community can take pride in knowing that our town's school provides a warm and nurturing environment in which our children feel safe and free to learn and grow.

The Board continues to function as a highly respectful and cohesive group, allowing and encouraging discussion on issues, both current and future, to be conducted in a manner which encourages all ideas to be shared and considered prior to making any decisions. Additionally, the Board also continues to reach out to various community groups (the Planning Commission, Bristol Community Downtown Partnership and Lawrence Memorial Library to name a few), seeking their expectations of the Bristol Elementary School and its students.

Principal Catrina DiNapoli assumed the duties as sole Principal after last year's Assistant Principal position, held by Richard Beal, was eliminated due to budget constraints. Catrina continues to provide a level of professional leadership which readily compliments the student-focused, solution-oriented atmosphere of the entire staff at Bristol Elementary School.

Looking forward, we continue to face difficult economic times, making the task of managing the fiscal aspects of the school even more challenging than usual. The increasing costs of fuel, health care, insurance and salaries are substantial hurdles to clear when developing a budget. The Board continues to feel that it is important to hold spending as low as possible without causing an adverse effect on the students. In doing so, the Board has worked closely with the administration to provide a budget that holds education spending near current year levels, which is an actual increase in educational spending of 2.63%.

We feel that by working through our budget process over the past several months, we have come up with a thoughtful and responsible budget for the year that is responsive to the economic challenges we face (increased education costs and reduced income), and input we received. We ask for your support on Town Meeting day, Tuesday, March 6th.

Respectfully submitted,
Steve Barsalou, Chair
Kelly Laliberte, Clerk
Karl Ginalski
Kris Perlee
Elin Melchior

Bristol Elementary School REPORT OF THE PRINCIPAL

The Bristol Elementary School journey has led to considerable changes this year. Our student-centered focus is always in the forefront of the work that we do and we are constantly analyzing our practices for effectiveness. Significant staffing and overall budget reductions have challenged us to look at our delivery models more closely, to develop more systemic approaches to our support structures and to allocate our resources more efficiently. With every challenge comes opportunity and we have discovered many exciting and dynamic paths to explore with our school community. Please visit our school website (www.besvt.org) to learn more about our programs, a few of which I will highlight in this report.

Specific Areas of Focus:

Curriculum, Instruction and Assessment: This is our second year working with an Educational Consultant with expertise in Differentiated Instruction (for a description of the philosophy, visit <http://www.caroltomlinson.com/>), and Curriculum Development. Allocating School Improvement Grant money to this work, teachers have been analyzing their curriculum, working closely with the standards and aligning practices. This intentional planning is now tied to professional learning goals and guides how we spend our time together as a faculty. Our new multi-age teaming structure is now in place allowing us to collaborate regularly and to flexibly group students based on readiness, interest and learning style. This work will continue as we learn more about the new Common Core Standards and consider the effects that these changes and refinements have on student outcomes.

Fostering a Positive Learning Environment: We believe that the social/emotional/behavioral curriculum is as important as our academic program. Students do their best learning when they feel safe to participate, confident in their potential and are supported in their development. Following the practices of Responsive Classroom (<http://www.responsiveclassroom.org/>), the framework of PBIS (Positive Behavioral Interventions and Support: <http://www.pbis.org/>), and Response to Instruction (<http://www.rtinetwork.org/>), with an eye on the guiding principles outlined in the ANESU Ends Policy, we work to create the conditions that help our learners achieve success. We have put a lot of energy and resources into improving our communication practices with our families this year, utilizing electronic communications more frequently (school website and pages, class Wikis, blogs, e-newsletters), and recognizing the importance of balancing those avenues with face-to-face opportunities (conferences, class and school celebrations, special events, parent advisory team, PTO, Coffees with the Principal). Working in partnership with families and the greater community we know will only benefit our students and the overall learning environment.

On behalf of our incredibly talented and dedicated faculty and staff at BES, I would again like to thank the Bristol community for your trust, confidence and support in the work that we do everyday.

Respectfully submitted,
Catrina DiNapoli, Principal

Addison Northeast Supervisory Union REPORT OF THE SUPERINTENDENT OF SCHOOLS

Our educational community continues on a steady path of learning for both the adults and youth of our five towns. School leadership, led by the principals in their individual schools and our district-wide leaders across the five towns, carves out a path that focuses on student engagement in 21st Century standards for learning that are rigorous, relevant, and support relationships in a personalized learning environment. As a leadership team, Catrina DiNapoli, Tory Riley, Dan Noel, Susan Stewart, Steve Flint, Leon Wheeler, and Andy Kepes, supported by district wide leaders Nancy Cornell, Susan Bruhl, Diane Treadway and Lauren Kelley Parren, collectively commit to our work, focused on:

- Supporting growth toward intentional, differentiated, high-quality instruction.
- Minimizing poverty's influence on learning and eliminating the achievement gap based on gender and economic means.
- Providing structures and consistency of instruction for writing across the curriculum.
- Building and supporting school-wide behavior norms.
- Building intervention systems that address learning differences early and effectively.
- Building collaborative processes that provide clarity for student success.

Joining our administrative team in July 2011 as Business Manager, Ed Gomeau brings many years of experience from Connecticut in municipal and school finance. In this first year, he has become immersed in learning about Vermont's funding system, and has begun to build policies and procedures for financial oversight and governmental accountability.

Our leadership team this year has focused on the mechanics of giving useful and effective feedback to teachers. We believe that the ANESU Administrative Team of principals and district-wide leaders can improve systems for supervision and evaluation and bring clarity to the collective work of the six schools.

Supervisory Union Board Projects

The commitment of all the schools in ANESU to the success of our students is now proudly articulated in a document identified as the ENDS policy. As a supervisory union, our boards are shifting their attention and efforts toward monitoring the evidence of student learning and engaging community groups in helping to set a vision for lifelong learning. The vision must serve students to become their personal best and contributing members of the community today and in the future. The Mt Abraham Board launched an impressive community engagement effort this year, designed to solicit information from various employers regarding how they view their own career and/or college readiness attempts, and the changing landscape of employment for students today. One panel included community members Kevin Brennan, Eric Carter, Michael Laurent, and Andrea Wolak. A second panel brought Beth Sachs (VT Energy Investment Corporation), Tom Hughes (Sunward Solar Hot Water Systems, a division of Country Home Products), Allan Hall (Goodrich), Heather Banks (Goodrich HR), and Joel Melnick (Nathaniel Group).

The Addison Northeast Supervisory Union districts, working under the legislated requirements of Act 153, began a discussion in November 2010 about forming a study group to examine the potential advantages in unifying all six schools under a single school board. In 2011, all the individual boards except Bristol voted to form a study committee with an eye toward learning more about the operations of their individual districts and the supervisory union. The votes were followed by another all-district informational session in November 2011. The current legislation offers incentives to fund such a study and incentives to form a single unified district board, but the legislation lacks the clarity and flexibility to support consolidation on other fronts. Discussions in ANESU at the individual board level and at the supervisory union level acknowledged a changing world and the potential advantages in consolidating some efforts. However, the current legislation, under consideration for amendments, limits incentives to a few prescribed governance changes and fails to recognize other potential efforts for collaboration that could benefit student learning and conserve community resources. Continued consideration for a study has been put on hold by all the boards pending the legislative process underway for amendments.

Over the last two years, we have made some great strides in utilizing Act 62 to expand access for pre-schoolers to early education opportunities. This effort is primarily the result of two grants and enormous support by the Vermont Community Preschool Collaborative (providing \$45,000) and Addison County United Way (providing \$15,000) in the first year. In the second year, our partnerships, with a VCPC grant of \$45,000 and an Early Education Initiative Grant (\$62,000), expanded from three partners (Bristol Family Center, Starksboro Cooperative Preschool and Lincoln Cooperative Preschool), to six partners in our area, adding Annette's PreSchool in Hinesburg, Bristol Pre-School, and Discovery Hills PreSchool in New Haven. Thirty-four children participated in our first year (FY11), and that number increased to fifty-six in the current school year (FY12). School boards in each of the towns are receiving credit for the enrollment of four-year-olds in the equalized pupil count. Higher pupil count lowers the per pupil spending calculation for all K-6 students. Lower per pupil spending lowers the tax rate. The VCPC grants have provided a bridge to allow our pre-schoolers to be included in the equalized pupil count. Act 62 continues to bring important collaboration between ANESU and community early education providers, working together to expand access to quality early care and education for preschool children.

A long held vision for an educationally-based food service program has been born through the efforts of Food Service Director Kathy Alexander and spread from three schools last year to include two more schools beginning September 2011. The program has a strong focus on providing nutritionally sound, locally grown food and appetizing lunches built from scratch recipes. The reduction in processed and sugar/corn sweeteners has introduced many new foods to our students. All the boards will consider additional consolidation in the spring designed to increase buying power and better utilization of our talented staff under the umbrella of the supervisory union. Each school board will act on a resolution in the coming months to form a six district cooperative. The program, under Kathy's direction, has grown enormously in its nutritional value and its popularity in all the schools.

Supervisory Union Budgets

The offices of the supervisory union are now located on Munsill Avenue, Bristol in the Bristol Works office complex. The new location offers more appropriate work spaces for the staff of twelve, ample parking and accessible meeting space. In making the move, we were most fortunate to receive very generous contributions of furniture to fit up our conference meeting room from Middlebury College and an anonymous community member donor. The ANESU budget continues to address a long-term plan for supporting administrative oversight to the educational programs and the work of school boards. Staffing at the Superintendent's Office provides fiscal and data management services, coordination of special education, Title 1, curriculum and homeless services, and the oversight and coordination of services for professional development, food service, early education and facilities. This budget also includes shared programs and services across schools. These include a physical education teacher shared by Monkton and Lincoln, a music teacher shared by Starksboro and Bristol, a teacher for English Language Learners shared by Starksboro, Monkton and Mt. Abraham, a Speech Language Assistant shared by New Haven and Monkton and a school psychologist shared by all schools PreK through grade eight. These services are purchased from the supervisory union by the individual districts and their expense is completely offset by the districts purchasing the services.

The overall expense side of the budget increased from \$2,024,727 to 2,082,986 as a result of bringing more services under the umbrella of the supervisory union. After services purchased by member districts are subtracted, the total amount assessed to member districts for Superintendent Office services contains a 6% increase. The most significant change affecting this increase is the sharing of the district facilities director across all schools. His position in the current year is carried by only three schools. In those schools (Monkton, New Haven and Lincoln), there is simply a shift in expense from the local operations budget to the supervisory union assessment. As a half time employee, Alden Harwood's work in this first year has focused on monitoring for compliance with fire and safety codes, long range facility planning, and supporting critical building projects. The investment of this person to assist the business manager has particular importance in allowing for more focused attention to the financial oversight of the districts by the business manager. The budget also includes the first salary increases for administrators in three years.

Acknowledgements & Recognitions

The district celebrates leaders, staff, volunteers, board members and community mentors who commit to shared responsibility, availability and support to each other in service to the best educational opportunities for all our students. We celebrate hard work and courage in times of great challenge, and we celebrate the generosity of all who contribute through unconditional caring and dedication. Each April, our community honors a few of the many individuals who daily contribute above and beyond the call of duty at the Education Recognition event. These volunteer efforts are the hallmark of a community that generously supports student learning in our six schools. This past year, community members honored included Bristol Town Clerk Therese Kirby; Lincoln Town Clerk Sally Ober; Monkton Former Town Clerk Carmelita Burritt; New Haven Town Clerk Pam Kingman; and Starksboro Town Clerk Cheryl Estey. Community volunteers honored included Annie Leadbetter of Lincoln; Joan Holloway of Monkton; Therese Fafard of New Haven; Emily Betz and Suzanne Boyle of Starksboro; and Todd Goodyear, a volunteer at Mt. Abraham. Community mentors honored included Aidan Lenihan and Greg Marstons and the VBT staff. Educators honored included Assistant Principal Rick Beal; Educational Assistant Joan McDonald (Lincoln); Food Service staff Bertha Allen (Bristol), Laura Collaro (Lincoln), and Pam Murray, Marie Bolduc, Max Cobb, Carol Roscoe, Bev Teer, and Jackie Malloy (Mt. Abraham); Beeman teachers Arnell Paquette, Deb Cross, and Dawn Thibault; Mt. Abraham teachers Thomas Shearer, Mike Crane and Sam Kayhart; Lincoln Technologist Richard Ruane; and Mt. Abraham Special Education Coordinator Diane Treadway. As part of this event, the Patricia Cummings Pierce Excellence in Teaching Award was presented to Robinson's Beth Ogden. In the fall, the UVM Outstanding Teacher Awards went to Bristol Elementary's Jennifer Roth Longe and to Mt. Abraham's Vicki Bronson. Also recognized by educational technologists across Vermont was Lauren Kelley Parren with the "Making It Happen" Award. Talent and good will abounds. I commend the efforts of the many board members who serve the six schools. Very low turnover in board membership this last year offered stability and continuity to each school's efforts. As the school boards have progressed in discussions with community members, expanding their efforts to connect and hear different perspectives, the need for school board member training has taken on more importance. Being a board member can be difficult in light of the many issues that arise, the deliberation needed to peel away the layers of an issue, and the courage it takes to work toward consensus. In part, it is the board chairs who often carry the most challenging load of providing an open and transparent process for the board work. My special thanks to the board chairs who give significant time and effort to planning and facilitating the work of school boards. These include Lanny Smith, Chair of both ANESU and Mt. Abraham Union Middle/High School Boards; Bonita Bedard, Chair of Starksboro School Board; David Venman, Chair of Lincoln School Board; Steve Barsalou, Chair of Bristol School Board; Dawn Griswold, Chair of Monkton School Board, and Marie Jewett, Chair of New Haven School Board. Five out of six chairs provided a third year of continuous leadership to the work of individual boards.

It has been an honor and a pleasure to be a part of this Five Town Community's work over the last twelve years to build toward an effective public school system. When I leave ANESU in June, I know that the staff and community are poised to be powerful in designing new ways to educate all our students. Many will recognize one of my favorite quotes: "Powerful is something we develop together and something we must practice daily; it lies in our willingness to engage in hard work, be it active listening or creative conflict, as a key to living well in a community that works." Powerful is not found in that which any one individual teacher accomplishes. Powerful lies in what a community does collectively. I have been surrounded by many wonderful talents who derive satisfaction from the collective hard work, from reaching beyond one's own comfort zone and blazing new trails together, and from sharing in the responsibility for all the children.

Each and every citizen is invited to be heard in a process that honors equity, tolerance, respect, and justice for the common good. Many, many thanks to all who have shared with me in their wisdom, wit and wonder of this important work.

Respectfully submitted,
Evelyn T. Howard, Superintendent of Schools

Addison Northeast Supervisory Union

Tax Rate Summary

Proposed FY 13 Budgets

Preliminary Projections

Projected Equalized Tax Rate FY13 Elementary*
 Projected Equalized Tax Rate FY 13 MT Abe*
 Projected Act 130 Equalized Tax Rate

	Bristol	Lincoln	Monkton	New Haven	Starksboro
	\$ 0.6254	\$ 0.7544	\$ 0.7106	\$ 0.5691	\$ 0.6991
	\$ 0.7002	\$ 0.6064	\$ 0.6556	\$ 0.8238	\$ 0.6140
	\$ 1.3256	\$ 1.3609	\$ 1.3662	\$ 1.3929	\$ 1.3131

Common Level of Appraisal 89.40% 101.21% 82.04% 74.05% 91.09%
 Projected Local Tax Rate \$1.4828 \$1.3447 \$1.6652 \$1.8810 \$1.4415
 Actual Tax Rate FY 12 \$1.5176 \$1.3775 \$1.6806 \$1.8770 \$1.4555
 Change in Projected Tax Rate (\$0.0348) (\$0.0154) \$0.0040 (\$0.0140)

*Includes anticipated \$0.89 statewide tax rate.

Education Spending (Expenses minus Revenues):

	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt. Abraham
FY 12	-0.51%	7.57%	0.00%	-4.84%	3.94%	-1.63%
FY 13	2.63%	-2.50%	4.30%	-0.78%	5.49%	0.00%

Act 130 Basis (Estimated) - Each School's Budget and Equalized Pupils Determined Independently w/ Debt

School Spending Per Equalized Pupil:

	Bristol	Lincoln	Monkton	New Haven	Starksboro	Mt. Abraham
FY11*** Act 130	\$ 12,117	\$ 13,336	\$ 12,898	\$ 13,426	\$ 13,363	\$ 12,481
FY12 Act 130	\$ 12,118	\$ 14,023	\$ 13,387	\$ 13,988	\$ 12,644	\$ 13,018
FY 13 Act 130	\$ 12,914	\$ 13,451	\$ 13,738	\$ 14,478	\$ 12,759	\$ 13,552

Change in Per Pupil Spending Amount
 Change in Per Pupil Spending Percent

	\$ 796	\$ (572)	\$ 351	\$ 490	\$ 115	\$ 534
	6.57%	-4.08%	2.62%	3.50%	0.91%	4.10%

Change in State Pmt to Tech Center
 Change in Tech Center Tuition
 Total Change in Tech Ctr Per Pupil Spending

	6.40%	0.00%	0.00%
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*** Mt Abraham students are weighted 13% higher than elementary school students to determine per pupil spending. Increases by school will not equal increases by town because the school calculations limit the reduction in equalized pupils to 3.5% for purposes of determining per pupil spending. For purposes of calculating the tax rate, the decrease in equalized pupils is limited to 3.5% for the entire town.

BRISTOL ELEMENTARY SCHOOL
2011 - 2012

NAME	POSITION	DEGREE	YRS/EXP
ADMINISTRATION			
Catrina DiNapoli	Principal	ME+33	7 ADM
TEACHING STAFF			
Sarah Kelley	Kindergarten	BS+14	3
Elizabeth Synnott	Kindergarten	BA+15	7
Cassandra Underwood	Kindergarten	BA+33	5
Anna Couperthwait	Grade 1/2	ME+15	16
Jennifer Roth-Longe	Grade 1/2	MSED+15	13
Margaret Sutlive	Grade 1/2	BA+48	13
Dorothy Haddock	Grade 1/2	ME+30	33
Sarah Scrodin	Grade 1/2	ME	12
Andrea Halnon	Grade 3/4	ME+61	33
Julie MacDonald	Grade 3/4	MA+5	8
Sarah Mangini	Grade 3/4	ME+28	10
Catherine Smith	Grade 3/4	ME+54	19
Heather Estey	Grade 5/6	ME+33	12
Rebecca Zavidil	Grade 5/6	BA+47	4
Andrea Murnane	Grade 5/6	MST+21	13
Bridget Nardiello	Grade 5/6	ME+10	14
Travis Park	Grade 5/6	MS	4
Heidi Abbott	Literacy Specialist	ME+15	12.5
Mary Jane Broughton	Supplemental Math/Home School/RC	ME+51	37
Sandra Dahl	Music (.40)	BS+42	37
Alice Emmell	Special Education	ME+26	23
Kim Pandiani Gilley	Special Education (.80)	ME	13
Kyra Ginalski	Library/Media Specialist	MS+9	15
Susan (San) Gordon	Music (.60)	BA	2
Cathleen Jipner	Supplemental Reading/Recovery	ME+33	27
Alicia Kurth	Special Education	ME+15	8
Christine McGovern	Speech/Language	MS	1
Kathleen McKennan	Supp. Services/Coll. Math/Science	ME+32	29
Deborah Mager Rickner	Art (.60)	ME+17	21
Carol Spaid-Bergeron	Physical/Health Education (.90)	ME+30	31
Emily Tanych	Speech/Language	MST+9	5
Jere Urban	Guidance Counselor	MA+33	34
Michaela Wisell	Physical/Health Ed./Responsive Classroom	BS+11	6

BRISTOL ELEMENTARY SCHOOL
2011 - 2012

NAME	POSITION
SUPPORT STAFF	
Bertha Allen	Food Service
Valli Audy	Clerical Support - Special Education
Laura Bouvier	Educational Assistant - Math
Lisa Brande	Technical Support
Hannah Brush	School-based Clinician (.40)
Mary Greene	Educational Assistant - Kindergarten
Dana DeWitt	Educational Assistant - Special Education
Robin Dion	Educational Assistant - Kindergarten
Betsy Fortune	Custodian
Bronson Heath	Custodian
Rhonda Hoag	Educational Assistant - Special Education
Douglas Hopps	Custodian
Keri-Anne Huizenga	Educational Assistant - Special Education
Linda Jones	EA - Planning Room Director
Julie Kenyon	Educational Assistant
Allen Kimball	Facilities Manager
Kim Krampetz	Educational Assistant - Math
David Lipkin	School-based Clinician
Wendy Lossmann	Educational Assistant - Special Education
Linda Lucia	Educational Assistant - Special Education
Debra Lyons	Educational Assistant - Literacy
Darin Maloney	Educational Assistant - Literacy
Kathaleen Martell	Educational Assistant - Special Education
Jennifer McCormick	Educational Assistant - Special Education
Priscilla McQuade	Educational Assistant - Library
Michael Orvis	Assistant Facilities Manager
Jacqueline Raymond	Educational Assistant - Math
Kristina Reen	Educational Assistant - Math/Literacy
Sheree Rougier	Educational Assistant - Special Education
Matthew Senecal	Educational Assistant - Special Education
Victoria Snyder	Educational Assistant - Special Education
Elizabeth Soneira	School Nurse
Joanna Tatro	Food Service
Lorraine Thompson	Food Service Manager
Tina Thompson	Educational Assistant - Special Education
Jenni Utter	Administrative Assistant
Judy Welch	Educational Assistant - Kindergarten
Jen Willey	Administrative Assistant

District: Bristol County: Addison		T031 Addison Northeast		Enter your choice for FY13 base education amount. See note at bottom of page. \$8,891	Enter your choice for estimated homestead base rate for FY2013. See note at bottom of page. 0.89
Expenditures					
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	FY2010	FY2011	FY2012	FY2013
		\$4,741,070	\$4,622,855	\$4,413,441	\$4,559,439
2.	<i>plus</i> Sum of separately warned articles passed at town meeting	+			
3.	<i>minus</i> Act 144 Expenditures, to be excluded from Education Spending	-			
4.	Act 68 locally adopted or warned budget	\$4,741,070	\$4,622,855	\$4,413,441	\$4,559,439
5.	<i>plus</i> Obligation to a Regional Technical Center School District if any	+			
6.	<i>plus</i> Prior year deficit reduction if not included in expenditure budget	+			
7.	Gross Act 68 Budget	\$4,741,070	\$4,622,855	\$4,413,441	\$4,559,439
8.	S.U. assessment (included in local budget) - Informational data				
9.	Prior year deficit reduction (if included in expenditure budget) - informational data				
Revenues					
10.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$1,043,660	\$939,418	\$748,793	\$798,237
11.	<i>plus</i> Capital debt aid for eligible projects pre-existing Act 60	+			
12.	<i>plus</i> Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	+			na
13.	<i>minus</i> All Act 144 revenues, including local Act 144 tax revenues	-			
14.	Total local revenues	\$1,043,660	\$939,418	\$748,793	\$798,237
15.	Education Spending	\$3,697,410	\$3,683,437	\$3,664,648	\$3,761,202
16.	Equalized Pupils (Act 130 count is by school district)	290.26	303.99	302.42	291.25
17.	Education Spending per Equalized Pupil	\$12,738.27	\$12,116.97	\$12,117.74	\$12,914
18.	<i>minus</i> Less net eligible construction costs (or P&I) per equalized pupil	- \$296.98	-	-	-
19.	<i>minus</i> Less share of SpEd costs in excess of \$50,000 for an individual	-	-	-	-
20.	<i>minus</i> Less amount of deficit if deficit is solely attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed or amount paid in tuition for those students	-	-	-	-
21.	<i>minus</i> Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
22.	<i>minus</i> Estimated costs of new students after census	-	-	-	-
23.	<i>minus</i> Less planning costs for merger of small schools	-	-	-	-
24.	<i>plus</i> Excess Spending per Equalized Pupil over threshold (if any)	+	threshold = \$12,884	threshold = \$14,549	threshold = \$14,733
25.	Per pupil figure used for calculating District Adjustment	\$12,738	\$12,117	\$12,118	\$12,914
26.	District spending adjustment (minimum of 100%) (\$12,914 / \$8,891)	149.090%	141.818%	141.827%	145.248%
Prorating the local tax rate					
27.	Anticipated district equalized homestead tax rate to be prorated (145.248% x \$0.890)	\$1.2822	\$1.2196	\$1.2339	\$1.2827
28.	Percent of Bristol equalized pupils not in a union school district	43.840%	47.580%	49.050%	48.38%
29.	Portion of district eq homestead rate to be assessed by town (48.380% x \$1.29)	\$0.5621	\$0.5803	\$0.6052	\$0.6254
30.	Common Level of Appraisal (CLA)	84.00%	83.85%	84.38%	89.40%
31.	Portion of actual district homestead rate to be assessed by town (0.625 / 89.40%)	\$0.6992	\$0.6921	\$0.7172	\$0.6996
<p>If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.</p>					
32.	Anticipated income cap percent to be prorated (145.248% x 1.80%)	2.68%	2.55%	2.55%	2.61%
33.	Portion of district income cap percent applied by State (48.380% x 2.61%)	1.17%	1.21%	1.25%	1.26%
34.	Percent of equalized pupils at Mt. Abraham UHSD	56.16%	52.42%	50.95%	51.62%
35.					

- Following current statute, the base education amount would be \$8,891. That would require base education tax rates of \$0.89 and \$1.38. The administration has stated that tax rates could remain flat at \$0.87 and \$1.36 if statewide education spending is level and the base education amount is set at \$8,723. Final figures will be set by the Legislature during the legislative session and approved by the Governor.

- The base income percentage cap is 1.80%.

Bristol Estimated Education Tax Rate for FY 2012/13

ACT 130 CALCULATES A TAX RATE BY SCHOOL

		Elementary	Mt Abraham
Expenditures		\$4,559,439	\$13,542,142
Revenues		<u>-\$798,237</u>	<u>-\$2,233,074</u>
[1] Education Spending		\$3,761,202	\$11,309,068
[2] Equalized Pupils		291.25	834.52
[3] Education Spending per Equalized Pupil		\$12,914	\$13,552
[4] Spending Adjustment		145.248%	152.419%
(District spending as a percentage of Base Education amount)	\$8,891		
[5] Estimated Homestead Tax Rate	\$0.890	\$1.2927	\$1.3565
[6] Percentage of Total Town Students		48.38%	51.62%
[7] Percentage of Prorated Tax		\$0.6254	\$0.7002
[8] Combined Prorated Tax			\$1.3257
\$0.625 + \$0.700			
[9] Common Level of Appraisal (CLA)	84.00%		89.40%
[10] Estimated Property Tax Rate	\$1.4609		\$1.4828

[1] Revenues deducted from budgeted expenses by school to determine education spending include special education and transportation reimbursements received from the ST of VT, Medicaid, interest and other miscellaneous revenue.

[2] The equalized pupils number by SCHOOL is based on the last two years average daily membership (including Pre-K through grade 12) and is adjusted for specific factors, such as secondary vs elementary students, students in poverty situations, and students with limited English proficiency.

[3] This is the number by SCHOOL that will be compared to the base education amount (\$8,891) to determine the adjustment to the state education tax rate of \$0.89. This number less qualified debt spending is also compared to the penalty ceiling of \$14,841 to determine if property taxes will be increased as a result of spending in excess of the ceiling.

[4] The State Education Tax Rate is multiplied by this percentage to determine the Homestead Education Tax Rate by SCHOOL. This is the rate before adjustment for the Common Level of Appraisal (CLA).

[5] State Tax Rate of \$0.89 times SCHOOL Spending Adjustment.

[6] This number represents the ratio of the town's equalized pupils at each SCHOOL to the total number of students.

[7] This number reflects the percentage of students in town by SCHOOL (#6) times the Estimated Homestead Tax Rate to produce a Percentage of Prorated Tax by SCHOOL.

[8] Prorated Tax BY SCHOOL are combined to produce a Town Tax Rate.

[9] The Common Level of Appraisal (CLA) is the State's method of equalizing education grand lists between towns. It is based on recent property sales compared to the listed value of the properties sold. Towns that haven't completed a reappraisal in several years will usually have low CLA's, while towns recently reappraised will have CLA's near 100%.

[10] This is the total estimated residential property tax rate based on the recommended state rate of \$0.89, adjusted for SCHOOL budgets and also for CLA.

Estimated Equalized Tax Rates - FY 13
(Replaces Assessments)

Act 130 is the law that accounts for all revenues and expenses by school.

> Under Act 130, a tax rate is calculated for each SCHOOL

> The SCHOOL rate is then prorated for the town based on the ratio of the town's equalized pupils at the SCHOOL to the total number of the town's equalized pupils

>The prorated tax rates for the individual schools are then combined to determined the total education homestead tax rate for the town

This prorated tax rate replaces the dollar assessment to towns from union schools

This system is intended to allow taxpayers to clearly understand all revenues and expenses related to education at each school and to see the direct impact of each school's budget on the tax rate.

Estimated Equalized Homestead Tax Rates - FY 13

Mt Abraham Union High School

\$1.3565 based on \$0.89

**ALL TAX RATES BELOW ARE ESTIMATED BASED ON PROPOSED BUDGETS
AND AVAILABLE INFORMATION ABOUT THE BASE HOMESTEAD TAX RATE**

		Equalized Pupils	% of Total	Estimated Tax Rate	Prorated Rate
Bristol	Elementary	291.25	48.38%	\$1.2927	\$0.6254
	Mt Abe	310.75	51.62%	\$1.3565	\$0.7002
	Town Total	602.00			\$1.3256
Lincoln	Elementary	111.00	55.29%	\$1.3645	\$0.7544
	Mt Abe	89.76	44.71%	\$1.3565	\$0.6064
	Town Total	200.76			\$1.3609
Monkton	Elementary	157.46	51.67%	\$1.3752	\$0.7106
	Mt Abe	147.28	48.33%	\$1.3565	\$0.6556
	Town Total	304.74			\$1.3662
New Haven	Elementary	97.24	39.27%	\$1.4491	\$0.5691
	Mt Abe	150.38	60.73%	\$1.3565	\$0.8238
	Town Total	247.62			\$1.3929
Starksboro	Elementary	164.89	54.74%	\$1.2772	\$0.6991
	Mt Abe	136.30	45.26%	\$1.3565	\$0.6140
	Town Total	301.20			\$1.3131

**Bristol Elementary School
Major Budget Changes
2012-2013**

	2011-2012 Budget	2012-2013 Budget	Percent Change
Total Salaries	\$ 2,730,367	\$ 2,649,069	
Total Benefits	\$ 964,987	\$ 975,232	
Reserve for Negotiations	\$ -	\$ 97,001	
Total Salaries & Benefits	\$ 3,695,354	\$ 3,721,302	0.70%
 Salaries & Benefits as a % of Total Budget	 84%	 81.6%	

Education Spending

	2011-2012 Budget	2012-2013 Budget	
Educational Expenses	\$ 4,413,441	\$ 4,559,439	3.31%
Local/State/Federal Revenue	\$ (748,793)	\$ (798,237)	6.60%
 Educational Spending	 \$ 3,664,648	 \$ 3,761,202	 2.63%
Equalized Pupils	302.42	291.25	-3.69%
Education spending per equalized pupil	\$ 12,118	\$ 12,914	6.57%

**Bristol Town School District
Bristol Elementary School Expense Budget**

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget	
5111 Salaries-Professional Staff	\$1,940,853.00	\$1,912,643.00	\$1,825,220.00	\$1,793,784.00	1)
5112 Salaries-Assistants	\$602,963.00	\$563,500.00	\$555,312.00	\$548,582.00	
5113 Salaries-Other Support Staff	\$85,415.00	\$118,644.00	\$127,685.00	\$106,939.00	
5114 Salaries-Summer School	\$6,825.00	\$0.00	\$0.00	\$0.00	
5115 Health Buy-Out	\$13,500.00	\$8,476.00	\$9,028.00	\$6,000.00	
5116 Salaries-Custodians	\$166,893.00	\$163,914.00	\$147,231.00	\$144,069.00	
5117 Salaries-Extracurricular	\$624.00	\$600.00	\$624.00	\$600.00	
5121 Salaries-Professional Staff Substitutes	\$44,649.00	\$31,515.00	\$27,243.00	\$24,870.00	
5122 Salaries-Professional Staff Long Term Subs	\$573.00	\$54,594.00	\$0.00	\$0.00	
5123 Salaries-Assistant Substitutes	\$25,119.00	\$21,375.00	\$16,446.00	\$11,950.00	
5126 Salaries-Other Support Staff Substitutes	\$5,800.00	\$8,725.00	\$9,000.00	\$8,800.00	
5127 Salaries-Professional Stipends	\$1,775.00	\$9,579.00	\$9,775.00	\$1,775.00	
5129 Salaries-Support Stipends	\$0.00	\$1,003.00	\$0.00	\$0.00	
5131 Salaries-Overtime	\$2,034.00	\$310.00	\$500.00	\$200.00	
5138 Salaries-Overtime for Weekend Coverage	\$1,500.00	\$1,757.00	\$2,300.00	\$1,500.00	
Subtotal Salaries:	\$2,898,523.00	\$2,896,635.00	\$2,730,364.00	\$2,649,069.00	

1) A small change in staffing includes an additional .2 special educator

5211 Group Health-Professional Staff	\$403,393.00	\$397,397.00	\$402,682.00	\$387,479.00	2)
5212 Group Health-Support Staff	\$244,152.00	\$279,025.00	\$253,894.00	\$299,923.00	3)
5221 Social Security (FICA)	\$215,638.00	\$191,153.00	\$200,129.00	\$189,531.00	
5231 Group Life Insurance	\$5,146.00	\$5,356.00	\$4,557.00	\$4,497.00	
5241 Retirement Contributions	\$11,678.00	\$17,113.00	\$17,245.00	\$17,003.00	
5251 Workers' Compensation	\$20,179.00	\$19,754.00	\$19,804.00	\$18,491.00	
5261 Unemployment Compensation	\$1,528.00	\$5,217.00	\$5,158.00	\$4,733.00	
5271 Tuition Reimbursement	\$22,952.00	\$16,398.00	\$18,632.00	\$15,500.00	
5281 Group Dental Insurance	\$28,443.00	\$25,045.00	\$25,866.00	\$24,212.00	
5291 Disability Insurance	\$17,576.00	\$14,843.00	\$17,017.00	\$13,863.00	
Subtotal Benefits:	\$970,685.00	\$971,301.00	\$964,984.00	\$975,232.00	

2) This reflects a change in individual contributions that increased by 5% in February 2011

3) This reflects a change in elections and an increased district contribution of 5% over the last four years

5955 Reserve for Negotiations - Professional	\$0.00	\$0.00	\$0.00	\$62,290.00	4)
5956 Reserve for Negotiations - Support	\$0.00	\$0.00	\$0.00	\$34,711.00	5)
Subtotal Reserve for Negotiations:	\$0.00	\$0.00	\$0.00	\$97,001.00	

4) & 5) This reflects the potential salary and benefit increases per negotiated agreements yet to be settled and subsequent policy changes combined into a reserve

5311 Purchased Services-Section 125	\$3,118.00	\$2,571.00	\$2,999.00	\$2,528.00	
5321 In-Service-Professional Staff	\$2,082.00	\$2,102.00	\$1,697.00	\$1,010.00	
5322 In-Service-Support Staff	\$1,973.00	\$350.00	\$2,215.00	\$1,790.00	
5323 Conference Fees	\$3,150.00	\$3,169.00	\$3,150.00	\$3,100.00	

Bristol Town School District Bristol Elementary School Expense Budget

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget
5322 In-Service-Support Staff	\$1,973.00	\$350.00	\$2,215.00	\$1,790.00
5323 Conference Fees	\$3,150.00	\$3,169.00	\$3,150.00	\$3,100.00
5324 School Based Clinician	\$27,600.00	\$47,096.00	\$27,600.00	\$41,659.00 6)
5331 Assessment-Supervisory Union	\$174,851.00	\$174,851.00	\$174,851.00	\$181,464.00
5331 Assessment-EEE	\$33,917.00	\$42,681.00	\$33,917.00	\$46,232.00
5332 Testing & Evaluation	\$800.00	\$0.00	\$800.00	\$500.00
5333 OT/PT Services	\$4,500.00	\$3,826.00	\$4,500.00	\$4,500.00
5336 Testing & Evaluation SPED	\$1,000.00	\$0.00	\$1,000.00	\$0.00
5337 Services Purchased From Another LEA	\$24,774.00	\$33,704.00	\$17,769.00	\$57,335.00 7)
5339 Other Professional Services	\$11,900.00	\$55,929.00	\$3,700.00	\$9,600.00 8)
5341 Technical Services	\$0.00	\$349.00	\$0.00	\$0.00
5361 Legal Services	\$3,000.00	\$4,754.00	\$1,500.00	\$1,000.00
5371 Audit Services	\$8,100.00	\$12,507.00	\$11,000.00	\$8,000.00
Subtotal Purchased Services:	\$300,765.00	\$383,889.00	\$286,698.00	\$358,718.00

6) This reflects our current school-based clinician contracts with CSAC which was partially paid for with ARRA funds in the past

7) Includes .6 FTE Music Teacher shared with Starksboro and a share of psychological services district-wide

8) Includes contracted services purchased from outside providers (psychological, summer sped, & treasurer services)

5411 Water/Sewer	\$4,500.00	\$4,158.00	\$4,500.00	\$4,500.00
5421 Disposal Services	\$5,700.00	\$5,242.00	\$5,700.00	\$5,700.00
5422 Snow Plowing Services	\$6,500.00	\$6,581.00	\$4,788.00	\$4,790.00
5429 Other Cleaning Services	\$950.00	\$587.00	\$950.00	\$950.00
5431 Repairs & Maintenance Services	\$5,400.00	\$5,563.00	\$5,400.00	\$11,600.00 9)
5436 Repairs-Buildings	\$18,800.00	\$9,277.00	\$18,800.00	\$18,800.00 10)
5442 Rental of Equipment & Vehicles	\$15,500.00	\$10,916.00	\$15,500.00	\$15,500.00
5451 Construction Services	\$0.00	\$9,430.00	\$0.00	\$0.00
5499 Other Purchased Property Services	\$4,281.00	\$5,236.00	\$4,281.00	\$4,200.00
Subtotal Property Services:	\$61,631.00	\$56,990.00	\$59,919.00	\$66,040.00

9) & 10) This reflects an attempt to return to a facilities maintenance & repair schedule including asbestos removal plan

5511 Student Transportation - Fuel Surcharge	\$1,422.00	\$3,021.00	\$1,500.00	\$3,833.00
5518 Student Transportation Services-SPED	\$0.00	\$14,477.00	\$0.00	\$15,500.00
5519 Student Transportation Services - Reg	\$82,502.00	\$83,689.00	\$84,500.00	\$87,296.00
5562 Union School Assessment	\$0.00	\$18,053.00	\$0.00	\$0.00
Subtotal Transportation Services:	\$83,924.00	\$119,240.00	\$86,000.00	\$106,629.00

5521 Property Insurance	\$7,100.00	\$7,139.00	\$7,100.00	\$7,100.00
5522 Liability Insurance	\$8,300.00	\$9,216.00	\$8,300.00	\$8,300.00
5526 Umbrella Insurance	\$2,100.00	\$1,183.00	\$2,100.00	\$2,100.00
5531 Telephone	\$5,100.00	\$5,232.00	\$5,100.00	\$5,100.00

**Bristol Town School District
Bristol Elementary School Expense Budget**

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget
5582 Travel-Non-Employee	\$100.00	\$0.00	\$100.00	\$100.00
5591 Food Service Subsidy	\$17,991.00	\$0.00	\$14,642.00	\$18,474.00
Subtotal Other Services:	\$48,731.00	\$28,912.00	\$44,582.00	\$47,664.00
5611 Consumable Supplies	\$58,583.00	\$49,338.00	\$47,082.00	\$43,850.00
5622 Electricity	\$40,400.00	\$39,803.00	\$40,400.00	\$40,400.00
5624 Oil	\$49,500.00	\$25,956.00	\$44,000.00	\$44,000.00
5641 Textbooks	\$15,437.00	\$10,437.00	\$15,438.00	\$11,200.00
5642 Periodicals	\$4,120.00	\$2,836.00	\$3,065.00	\$1,500.00
5651 Audiovisual Materials	\$1,159.00	\$2,017.00	\$1,159.00	\$1,250.00
5661 Manipulatives	\$3,490.00	\$2,276.00	\$1,800.00	\$1,600.00
5671 Software	\$5,201.00	\$14,198.00	\$5,200.00	\$14,323.00 11)
5699 Non-Capitalized Equipment	\$13,438.00	\$8,543.00	\$10,388.00	\$10,985.00
5739 Equipment-Other	\$46,108.00	\$44,768.00	\$8,608.00	\$13,400.00
Subtotal Supplies & Equipment:	\$237,436.00	\$200,172.00	\$177,140.00	\$182,508.00

11) This reflects an increase in fees associated with a new data management system

5811 Dues & Fees	\$4,410.00	\$2,420.00	\$2,710.00	\$2,710.00
5835 Interest Expense	\$12,500.00	\$20,847.00	\$12,500.00	\$25,000.00 12)
5891 Miscellaneous Expenditures	\$750.00	\$87.00	\$750.00	\$750.00
5893 Late Charges	\$0.00	\$109.00	\$0.00	\$0.00
5921 Sinking Fund Expense	\$3,500.00	\$0.00	\$3,500.00	\$3,500.00
5930 Fund Transfer-Outgoing	\$0.00	\$19,812.00	\$0.00	\$0.00
5931 Mainstream Block Grant Transfer	\$0.00	\$10,222.00	\$0.00	\$9,895.00
5934 Transfer-State EEE Funding	\$0.00	\$38,639.00	\$0.00	\$34,723.00
Subtotal Dues, Interest, Principal & Transfers:	\$21,160.00	\$92,136.00	\$19,460.00	\$76,578.00

12) Time extended to 12 months creates additional expense to borrow money in anticipation of taxes

Total Expenses	\$4,622,855.00	\$4,749,275.00	\$4,369,147.00	\$4,559,439.00
Approved Funding Prior Year Deficit	-\$51,381.00	\$0.00	\$44,294.00	\$0.00
Total Expenses Including Funded Deficit	\$4,571,474.00	\$4,749,275.00	\$4,413,441.00	\$4,559,439.00

Bristol Town School District

Bristol Elementary School Revenue Budget

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget
001-1510-4000 Investment Income	\$16,000.00	\$16,959.00	\$18,500.00	\$18,657.00
001-1910-4000 Other Revenues-Rental	\$15,000.00	\$14,750.00	\$15,000.00	\$15,000.00
001-1990-4000 Miscellaneous Other Local Revenue	\$1,500.00	\$3,676.00	\$1,500.00	\$800.00
800-1990-4000 Miscellaneous Other Local Revenue	\$0.00	\$2,732.00	\$0.00	\$0.00
001-1993-4000 E-Rate Reimbursement	\$4,000.00	\$3,242.00	\$4,000.00	\$3,745.00
001-1999-4000 COBRA Fees	\$0.00	\$131.00	\$0.00	\$0.00
Subtotal Local Revenue:	\$36,500.00	\$41,490.00	\$39,000.00	\$38,202.00
001-2000-4000 Subgrants Received From SU-Medicaid	\$55,101.00	\$0.00	\$55,101.00	\$49,260.00
800-2000-4000 Subgrants Received From SU - Medicaid	\$0.00	\$54,166.00	\$0.00	\$0.00
001-2001-4000 Subgrants Received From SU-Title I	\$245,015.00	\$0.00	\$185,000.00	\$185,000.00
800-2001-4000 Subgrants Received From SU - Title I	\$0.00	\$213,267.00	\$0.00	\$0.00
001-2002-4000 Subgrants Received From SU-Flow Through	\$13,132.00	\$0.00	\$13,132.00	\$8,784.00
800-2002-4000 Subgrants Received From SU-Flow Through	\$0.00	\$9,384.00	\$0.00	\$0.00
001-2004-4000 Subgrants Received From SU-Title II A	\$25,766.00	\$0.00	\$25,766.00	\$37,951.00
800-2004-4000 Subgrants Received From SU - Title IIA	\$0.00	\$30,572.00	\$0.00	\$0.00
800-2010-4000 Subgrants Received From SU-Title I ARRA	\$0.00	\$42,345.00	\$0.00	\$0.00
800-2011-4000 Subgrants Received From SU-Title 2D ARRA	\$0.00	\$2,380.00	\$0.00	\$0.00
800-2012-4000 Subgrant Received from SU-Flow Thru ARRA	\$0.00	\$10,713.00	\$0.00	\$0.00
800-2013-4000 Subgrants Received from SU - Consortium	\$0.00	\$433.00	\$0.00	\$0.00
001-2016-4000 Subgrants Received from SU - SIG	\$0.00	\$0.00	\$0.00	\$0.00
800-2016-4000 Subgrants Received from SU - SIG	\$0.00	\$28,980.00	\$0.00	\$0.00
001-2017-4000 Subgrants Received from SU - In-Service	\$0.00	\$0.00	\$6,370.00	\$0.00
800-2017-4000 Subgrants Received From SU - In-Service	\$0.00	\$217.00	\$0.00	\$0.00
Subtotal Subgrant Revenue:	\$339,014.00	\$392,457.00	\$285,369.00	\$280,995.00
001-3110-4000 Education Fund Payments	\$3,683,437.00	\$2,014,369.00	\$3,664,648.00	\$3,761,202.00
001-3110-4001 Residential Property Taxes	\$0.00	\$814,502.00	\$0.00	\$0.00
001-3110-4002 Non-Residential Property Taxes	\$0.00	\$728,881.00	\$0.00	\$0.00
001-3150-4000 State Aid Transportation	\$27,799.00	\$34,440.00	\$27,800.00	\$16,023.00
001-3201-4000 SPED Mainstream Block Grant	\$103,694.00	\$103,694.00	\$106,879.00	\$102,520.00
001-3202-4000 SPED Expenditures Reimbursement	\$376,030.00	\$359,381.00	\$284,745.00	\$321,032.00
001-3204-4000 Early Essential Education Grant	\$0.00	\$38,639.00	\$0.00	\$34,723.00
001-3205-4000 SPED State Placed Students	\$0.00	\$6,143.00	\$0.00	\$0.00
Subtotal State Revenue:	\$4,190,960.00	\$4,100,049.00	\$4,084,072.00	\$4,235,500.00
800-4110-4000 Education Spending Grant ARRA	\$0.00	\$125,685.00	\$0.00	\$0.00
800-4120-4000 Education Jobs Fund - ARRA	\$0.00	\$40,000.00	\$0.00	\$0.00
800-4792-4000 Other Federal Grants - Through the State	\$0.00	\$49,715.00	\$0.00	\$0.00
001-4810-4000 Forest Service Revenue	\$5,000.00	\$4,942.00	\$5,000.00	\$4,742.00
Subtotal Federal Revenue:	\$5,000.00	\$220,342.00	\$5,000.00	\$4,742.00
001-5400-4000 Adjustment Of Prior Year Expenditures	\$0.00	-\$1,973.00	\$0.00	\$0.00
001-5720-4000 VISBIT Refund	\$0.00	\$8.00	\$0.00	\$0.00
Subtotal Miscellaneous Revenue:	\$0.00	-\$1,965.00	\$0.00	\$0.00
Total Revenue:	\$4,571,474.00	\$4,752,373.00	\$4,413,441.00	\$4,559,439.00

CLINTON A. HANKS FUND

The Clinton A. Hanks Fund is money left in the will of Clinton A. Hanks' widow for the purpose of giving interest-free loans to college-bound students. The loans are to be paid back in order to maintain a balance for future students who may need assistance. Since the fund was established, dozens of students have received loans and paid them back. The Fund is administered by the Bristol School Board.

Balance January 1, 2011	\$2,941.97
Student grants repaid 2011	0.00
Interest paid 2011	2.94
Service Charges	0
TOTAL	\$2,944.91
Loans to Students 2011	\$0.00
Funds Available for Loan (12/31/11)	\$2,944.91
Chittenden Bank 0-01-1109599 (12/31/11)	\$2,944.91

MARSHALL TRUST

In 1994 Bristol Elementary School received \$8,000 from the Arleine R. Marshall Estate designated for the rental of musical instruments for the music department or for those students who cannot afford to rent such instruments. In 1997 an additional contribution of \$964 was received for this Trust Account.

Value:

Bond Fund of America	\$4,438.15
Income Fund of America	8,664.53
Capital Income Builder	9,367.65
12/31/11	\$22,970.33

DANFORTH TRUST

The Danforth Trust was established in 1985 with \$5,000 from the Walter Danforth Estate. The income from the fund is to be used as scholarships for the boy and girl in the Senior Class receiving the highest four-year scholastic average. The students must be residents of Bristol for their last four years of school.

Value:

Bond Fund of America	\$1,215.35
Income Fund of America	2,850.86
Capital Income Builder	2,788.71
12/31/11	\$6,854.92

INDEPENDENT AUDIT

Bristol Elementary School has a yearly Independent Audit.

Sullivan, Powers, Inc., Certified Public Accountants
performed the 2010 – 2011 audit.

Copies of the report will be available at the
Superintendent of Schools Office, 72 Munsill Ave,
Suite 601, Bristol, Vermont 05443 or by calling 453-3657.

Addison Northeast Supervisory Union Expense Budget

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget	
5111 Salaries-Professional Staff	\$772,452.00	\$843,430.00	\$796,718.00	\$778,410.00	1
5112 Salaries-Assistants	\$30,711.00	\$50,686.00	\$19,915.00	\$26,114.00	2
5113 Salaries-Other Support Staff	\$366,052.00	\$540,592.00	\$490,524.00	\$590,639.00	3
5114 Salaries - Summer School	\$0.00	\$1,049.00	\$0.00	\$0.00	
5115 Health Buy-Out	\$2,690.00	\$3,688.00	\$4,585.00	\$7,000.00	
5116 Salaries-Custodians	\$35,220.00	\$8,178.00	\$40,762.00	\$0.00	
5126 Salaries - Food Service Substitutes	\$0.00	\$434.00	\$0.00	\$0.00	
5127 Salaries - Professional Stipends	\$0.00	\$7,815.00	\$0.00	\$0.00	
Subtotal Salaries:	\$1,207,125.00	\$1,455,872.00	\$1,352,504.00	\$1,402,163.00	

1 Includes 4.1 teachers serving multiple schools and 6.8 administrators in the Superintendent's Office

2 Includes 1 support staff serving multiple schools

3 Includes 9 support staff (bookkeepers, clerical, data, communications, facilities) in SU Operations & 13 Food Service support staff

5211 Group Health-Professional Staff	\$91,543.00	\$94,244.00	\$95,865.00	\$100,301.00	
5212 Group Health-Support Staff	\$118,680.00	\$163,654.00	\$150,833.00	\$139,526.00	
5221 Social Security (FICA)	\$92,481.00	\$105,501.00	\$100,668.00	\$107,266.00	
5231 Group Life Insurance	\$3,184.00	\$5,302.00	\$3,276.00	\$2,744.00	
5241 Retirement Contributions	\$15,228.00	\$22,355.00	\$17,066.00	\$16,611.00	
5242 Annuity Payments	\$1,800.00	\$0.00	\$1,800.00	\$0.00	
5251 Workers' Compensation	\$7,001.00	\$9,943.00	\$5,931.00	\$9,915.00	
5261 Unemployment Compensation	\$566.00	\$1,395.00	\$3,170.00	\$10,080.00	4
5271 Tuition Reimbursement	\$2,795.00	\$7,524.00	\$1,750.00	\$7,620.00	
5281 Group Dental Insurance	\$7,441.00	\$12,091.00	\$11,272.00	\$10,013.00	
5291 Disability Insurance	\$7,383.00	\$7,146.00	\$8,347.00	\$6,143.00	
Subtotal Benefits:	\$348,102.00	\$429,155.00	\$399,978.00	\$410,219.00	

4 Increased rates based on claims

5957 Reserve for Negotiations - ANESU	\$0.00	\$0.00	\$0.00	\$47,572.00	5
5958 Reserve for Negotiations - Purchased	\$0.00	\$0.00	\$0.00	\$29,090.00	6
Subtotal Reserve for Negotiations:	\$0.00	\$0.00	\$0.00	\$76,662.00	

5&6 Reserved for salary and benefit increases including 3.5% increase in health insurance

5311 Purchased Services-Section 125	\$982.00	\$1,036.00	\$1,088.00	\$0.00	
5321 In-Service-Professional Staff	\$250.00	\$424.00	\$200.00	\$200.00	
5323 Conference Fees	\$5,741.00	\$3,355.00	\$4,685.00	\$4,685.00	
5338 District Course Related Expense	\$0.00	\$24,457.00	\$0.00	\$0.00	7
5339 Other Professional Services	\$7,576.00	\$3,495.00	\$19,000.00	\$19,000.00	8
5341 Technical Services	\$13,250.00	\$12,750.00	\$25,050.00	\$25,050.00	9
5361 Legal Services	\$1,200.00	\$2,402.00	\$1,000.00	\$1,000.00	
5371 Audit Services	\$12,000.00	\$6,160.00	\$12,000.00	\$12,000.00	
Subtotal Purchased Services:	\$40,999.00	\$54,079.00	\$63,023.00	\$61,935.00	

7 Fully reimbursed by districts purchasing slots for professional development courses

8 Includes an electronic Medicaid filing service purchased through contract

9 Accounting system technical support & web hosting

Addison Northeast Supervisory Union Expense Budget

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget	
5421 Disposal Services	\$0.00	\$340.00	\$900.00	\$900.00	
5423 Purchased Custodial Services	\$0.00	\$0.00	\$0.00	\$5,200.00	
5431 Repairs & Maintenance Services	\$1,332.00	\$119.00	\$1,000.00	\$1,000.00	
5441 Rental of Land & Buildings	\$42,279.00	\$37,418.00	\$42,279.00	\$53,000.00	10
5442 Rental of Equipment & Vehicles	\$16,290.00	\$9,375.00	\$10,540.00	\$10,540.00	11
Subtotal Property Services:	\$59,901.00	\$47,252.00	\$54,719.00	\$70,640.00	
10 Relocation of SU Office to more appropriate and functional space					
11 Copier Contract/Lease					
5521 Property Insurance	\$975.00	\$137.00	\$250.00	\$250.00	
5522 Liability Insurance	\$2,200.00	\$2,371.00	\$2,400.00	\$2,400.00	
5523 Liability Insurance Deductible	\$0.00	\$445.00	\$0.00	\$0.00	
5531 Telephone	\$10,150.00	\$10,144.00	\$8,500.00	\$8,500.00	
5532 Postage	\$5,475.00	\$3,592.00	\$4,075.00	\$4,075.00	
5533 Internet Provider Services	\$1,000.00	\$335.00	\$500.00	\$500.00	
5541 Advertising	\$4,050.00	\$2,426.00	\$800.00	\$800.00	
5551 Printing & Binding	\$750.00	\$0.00	\$250.00	\$250.00	
5581 Travel-Employee	\$13,133.00	\$7,695.00	\$11,700.00	\$11,700.00	
Subtotal Other Services:	\$37,733.00	\$27,145.00	\$28,475.00	\$28,475.00	
5611 Consumable Supplies	\$15,655.00	\$7,847.00	\$12,816.00	\$12,816.00	
5613 Food (Instructional & Refreshments)	\$950.00	\$1,079.00	\$950.00	\$950.00	
5622 Electricity	\$0.00	\$0.00	\$0.00	\$2,500.00	
5624 Oil	\$6,575.00	\$4,477.00	\$4,500.00	\$4,500.00	
5641 Textbooks	\$1,072.00	\$549.00	\$575.00	\$575.00	
5642 Periodicals	\$170.00	\$0.00	\$350.00	\$350.00	
5671 Software	\$17,750.00	\$16,651.00	\$1,000.00	\$1,000.00	
5699 Non-Capitalized Equipment	\$2,564.00	\$8,956.00	\$500.00	\$1,800.00	
5739 Equipment-Other	\$3,436.00	\$0.00	\$2,500.00	\$1,200.00	
Subtotal Supplies & Equipment:	\$48,172.00	\$39,559.00	\$23,191.00	\$25,691.00	
5811 Dues & Fees	\$6,302.00	\$6,201.00	\$6,900.00	\$6,900.00	
5891 Miscellaneous Expenditures	\$888.00	\$360.00	\$300.00	\$300.00	
5893 Late Charges	\$25.00	\$374.00	\$0.00	\$0.00	
5894 Background Check Expense	\$0.00	\$947.00	\$0.00	\$0.00	
Subtotal Dues, Interest, Principal & Transfers:	\$7,215.00	\$7,882.00	\$7,200.00	\$7,200.00	
Total Expenses	\$1,749,247.00	\$2,060,944.00	\$1,929,090.00	\$2,082,985.00	

Addison Northeast Supervisory Union Revenue Budget

Account Code/Description	Budget 2010-2011	Actual/Audited 2010-2011	Budget 2011-2012	Proposed 2012-2013 Budget
001-1510-4000 Investment Income	\$5,000.00	\$1,378.00	\$2,500.00	\$2,500.00
001-1931-4000 Supervisory Union Assessment	\$968,702.00	\$968,702.00	\$968,701.00	\$1,026,961.00
001-1941-4000 Services To Other Vermont LEAs	\$390,874.00	\$629,607.00	\$630,570.00	\$357,867.00
051-1941-4000 Services to Other VT LEA's	\$0.00	\$0.00	\$0.00	\$375,497.00
001-1943-4001 District Course Related Revenue	\$0.00	\$32,884.00	\$0.00	\$0.00
001-1949-4000 Grant Administration Fee	\$8,600.00	\$16,772.00	\$36,760.00	\$33,752.00
001-1990-4000 Miscellaneous Other Local Revenue	\$500.00	\$4,692.00	\$500.00	\$500.00
001-1992-4000 Background Check Income	\$0.00	\$1,101.00	\$1,500.00	\$0.00
001-1993-4000 E-Rate Reimbursement	\$6,000.00	\$6,182.00	\$6,000.00	\$8,300.00
001-1999-4000 COBRA Fees	\$0.00	\$36.00	\$50.00	\$50.00
Subtotal Local Revenue:	\$1,379,676.00	\$1,661,354.00	\$1,646,581.00	\$1,805,427.00
001-2791-4000 Subgrants Received - I3 Network Grant	\$0.00	\$0.00	\$5,000.00	\$5,000.00
001-2792-4000 Subgrants Received - Nellie Mae	\$0.00	\$0.00	\$6,000.00	\$0.00
Subtotal Subgrant Revenue:	\$0.00	\$0.00	\$11,000.00	\$5,000.00
001-3201-4000 SPED Mainstream Block Grant	\$56,812.00	\$56,812.00	\$56,000.00	\$56,812.00
Subtotal State Revenue:	\$56,812.00	\$56,812.00	\$56,000.00	\$56,812.00
001-5290-4000 Fund Transfer-Medicaid	\$9,100.00	\$3,946.00	\$48,250.00	\$28,050.00
001-5290-4001 Fund Transfer-Title I	\$28,826.00	\$14,401.00	\$28,826.00	\$28,826.00
001-5290-4002 Fund Transfer-Flow Through	\$83,574.00	\$141,928.00	\$135,181.00	\$137,085.00
001-5290-4003 Fund Transfer - Title IIA	\$16,000.00	\$24,537.00	\$24,000.00	\$21,387.00
001-5290-4005 Fund Transfer - Flow Through ARRA	\$94,953.00	\$97,940.00	\$0.00	\$0.00
001-5290-4006 Fund Transfer - Title One ARRA	\$15,000.00	\$29,356.00	\$0.00	\$0.00
001-5290-4007 Fund Transfer - Title IID	\$8,000.00	\$745.00	\$0.00	\$0.00
001-5290-4008 Fund Transfer - Title IID ARRA	\$0.00	\$6,480.00	\$0.00	\$0.00
001-5290-4011 Fund Transfer - Tobacco	\$0.00	\$1,500.00	\$0.00	\$1,500.00
001-5400-4000 Adjustment Of Prior Year Expenditures	\$0.00	\$12,894.00	\$0.00	\$0.00
001-5720-4000 VISBIT Refund	\$0.00	\$531.00	\$0.00	\$0.00
Subtotal Miscellaneous Revenue:	\$255,453.00	\$334,258.00	\$236,257.00	\$216,848.00
Estimated Fund Balance:	\$57,306.00		(\$20,748.00)	
Total Revenue:	\$1,749,247.00	\$2,052,424.00	\$1,929,090.00	\$2,084,087.00

The percentage used to determine each town's portion of the Supervisory Assessment for 2012-2013 is based upon the 10/1/11 headcount.

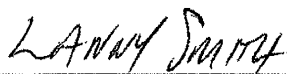
Towns	Percentage 2011-2012	Budget 2011-2012	Proposed 2012-2013
Bristol	17.66%	\$171,072.60	\$181,361.31
Lincoln	7.23%	\$70,037.08	\$74,249.28
Monkton	10.04%	\$97,257.58	\$103,106.88
New Haven	6.42%	\$62,190.60	\$65,930.90
Starksboro	10.29%	\$99,679.33	\$105,674.29
Mt. Abraham	48.36%	\$468,463.80	\$496,638.34
Addison Northeast District	100.00%	\$968,701.00	\$1,026,961.00

**WARNING
ANNUAL MEETING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)**

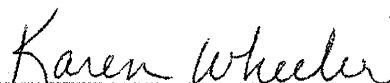
The voters of Union High School District #28 are hereby warned and notified to meet at Mt. Abraham Union High School in Bristol, Vermont, on **Tuesday, February 28, 2012 at 7:00 PM** to discuss and transact the following business. Article 6 requires a vote by Australian Ballot to take place on **Tuesday, March 6, 2012** at the annual polling places of the respective towns at hours conforming to those of each town.

- ARTICLE 1. To receive and act upon the reports of the Union High School District Officers.
- ARTICLE 2. To establish the salaries for elected officers of Union High School District #28.
- ARTICLE 3. Shall the voters of said Union High School District approve the elimination of the three elected officer positions as Auditors (3-year terms).
- ARTICLE 4. Shall the voters of said Union High School District authorize its Board of Directors to borrow money pending receipt of payment from member districts by issuance of its note or orders payable not later than one year from the date of issuance?
- ARTICLE 5. To elect officers following nominations from the floor.
a) A Moderator; b) A Clerk; c) A Treasurer; d) An Auditor for the term of 3 years; e) An Auditor for the one-year balance of a term of 3 years.
- ARTICLE 6. For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 6, 2012, AT THE ANNUAL POLLING PLACE AND TIMES OF EACH RESPECTIVE TOWN.
Shall the Union High School District #28 adopt a budget of \$12,862,870 for the school year beginning July 1, 2012?
- ARTICLE 7. To transact any other business proper to come before said meeting.
- ARTICLE 8. To adjourn the Annual Meeting.

Dated at Bristol, Vermont, this 17th day of January 2012.



Lanny Smith, Chair
Board of Directors
Union High School District #28



Karen Wheeler, Clerk
Union High School District #28

WARNING
UNION HIGH SCHOOL DISTRICT #28
(Bristol, Lincoln, Monkton, New Haven, Starksboro)

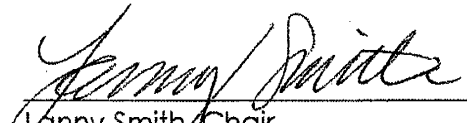
The voters of Union High School District #28 are hereby warned and notified to meet at the annual polling places of the respective towns on **Tuesday, March 6, 2012**, to vote by Australian Ballot on the following article of business.

Hours of opening and closing of polls will conform to those of each town:


Bristol	Holley Hall	9:00 AM - 7:00 PM
Lincoln	Burnham Hall	7:00 AM - 7:00 PM
Monkton	Monkton Central School	7:00 AM - 7:00 PM
New Haven	New Haven Town Hall	7:00 AM - 7:00 PM
Starksboro	Robinson Elementary School	7:00 AM - 7:00 PM

ARTICLE 1. Shall the Union High School District #28 adopt a budget of \$12,862,870 for the school year beginning July 1, 2012?

Dated at Bristol, Vermont, this 17th day of January 2012.



Lanny Smith, Chair
Board of Directors
Union High School District #28



Karen Wheeler, Clerk
Union High School District #28

**WARNING
ANNUAL MEETING
BRISTOL TOWN SCHOOL DISTRICT**

The voters of the Town School District of Bristol, Vermont are hereby warned and notified to meet at Holley Hall on **Monday, March 5, 2012 at 7:00 PM** to discuss and transact the following business. Articles 2 and 5 require a vote by Australian Ballot to take place on **Tuesday, March 6, 2012** at Holley Hall between 9:00 AM and 7:00 PM.

ARTICLE 1: To act upon the reports of the Town School District Officers.

ARTICLE 2: To elect the Town School District officers, and the Moderator, for the coming year by Australian Ballot on Tuesday, March 6, 2012.

1 - School Director (elementary)	3 years
1 - School Director (elementary)	3 years (Remainder of term)
2 - School Directors (elementary)	1 year
2 - School Directors (high school)	3 years
1 - School District Moderator	1 year

ARTICLE 3: To act upon the salaries of the Town School District Officers for the ensuing year.

ARTICLE 4: Shall the voters of the Bristol Town School District vote to authorize its Board to borrow money pending receipt of tax monies by issuance of its note or orders not later than one year from date, according to State Statute?

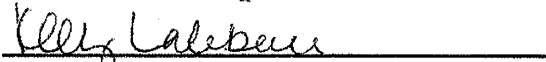
ARTICLE 5: For discussion only: VOTE TO BE TAKEN BY AUSTRALIAN BALLOT ON TUESDAY, MARCH 6, 2012 BETWEEN 9:00 AM AND 7:00 PM AT HOLLEY HALL.

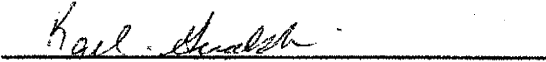
Shall the voters of the Bristol Town School District appropriate \$4,559,439 necessary for the support of its school for the year beginning July 1, 2012?

ARTICLE 6: To hear and report on any further business which may legally come before this meeting.

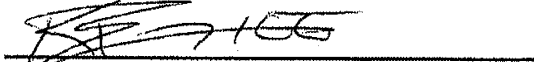
Dated this 9th day of January 2012
Bristol Board of School Directors


Steve Barsalou, Chair

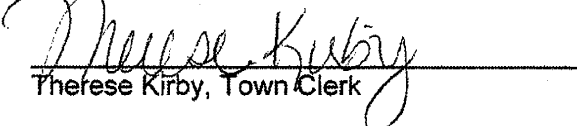

Kelly Laliberte, Clerk


Karl Ginalski


Elin Melchior


Kris Perlee

ATTEST:


Therese Kirby, Town Clerk

Date Jan 11, 2012

1762-2012

Bristol Celebrates its 250th Anniversary

Stay tuned for upcoming events...



WEBSITES

Town of Bristol- www.bristolvt.org
Bristol Recreation Department- www.bristolrec.org
The HUB Teen Center- www.bristolskatepark.com

TOWN OFFICE HOURS

Monday – Friday 8:00 a.m. – 4:30 p.m.

TELEPHONE NUMBERS

Dog Officer - Mon – Fri 453-2410 daytime
453-2533 evenings and weekends
Town Administrator's Office – 453-2410
Town Clerk's office – 453-2486
Town Garage – 453-4707
Water Department – 453-2021
Recreation Department – 453-5885
Recreation Youth Center – 453-3678

EMERGENCY NUMBERS

Fire Department – 911
Bristol Rescue – 911
State & Local Police – 911

BUSINESS NUMBERS

State Police – 388-4919
Bristol Police – 453-2533
Bristol Rescue Squad – 453-2513
Bristol Fire Dept – 453-3201

LANDFILL AND RECYCLING HOURS

January 15th -April 30th

Tuesdays- 8:00 a.m. to 1:00 p.m.
Saturdays- 8:00 a.m. to 3:00 p.m.

May 1st – January 14th

Tuesdays- 8:00 a.m. to 2:00 p.m.
Saturdays- 8:00 a.m. to 3:00 p.m.

CLOSED ON THE FOLLOWING HOLIDAYS

New Years Day	Veterans Day
Presidents Day	Thanksgiving Day
Memorial Day	Day after Thanksgiving
Fourth of July	Christmas Day
Labor Day	

MEETINGS

Selectboard every other Monday at 7:00 p.m.
Town Planning Commission 3rd Tuesday at 7:00 p.m. (1st Tuesday as needed)
Zoning Board of Adjustment 2nd and 4th Tuesday at 7:30 p.m. as needed
Conservation Commission 2nd Thursday at 7:00 p.m.
MAUHS School Board 1st & 3rd Tuesdays at 7:00 p.m. in MAUHS Library
Bristol Elementary School Board 2nd Monday at 5:30 p.m. in Bristol Elementary School Library

TOWN OF BRISTOL
PO BOX 249
BRISTOL, VERMONT 05443