Attended by: Chair Brian Fox, Joel Bouvier, Sharon Compagna, Michelle Perlee and John "Peeker" Heffernan, Town Administrator Therese Kirby, filmed for NEAT TV by Joanna Etka, Police Chief Kevin Gibbs, Sgt. Randy Crowe, Jim Quaglino, Cathy Quaglino, Dick Merrill, David Lawyer, Ted Lylis, Martha Chesley, Jamie Clark, Josh Clark, Terri Mayer Thompson, Janet Crossman and Jim Crossman.

- 1. Brian Fox called the meeting to order at 7:03 pm. There were no visitor appointments, so the Selectboard started with public forum. Brian opened public forum by stating the Selectboard realizes people may be at this meeting to comment on recent Front Porch Forum and Facebook postings regarding Sargent Crowe. While the Selectboard is happy to hear comments, they need to be aware this is a personnel matter and the Selectboard cannot comment on anything. Jim Quaglino realizes there is a trend of police departments reaching out to entice seasoned officers to join other departments. He feels in order to stop this; the Selectboard needs to increase the salaries at the Bristol Police Department. He feels Sgt. Crowe and Chief Gibbs are underpaid. He encouraged the Selectboard to reevaluate the situation and recognize dedication and loyalty. Terri Meyer Thompson (parent and local drug & alcohol counselor) said Sgt. Crowe is an impeccable public servant with integrity and who is always approachable. She feels the Selectboard should consider who he is. David Lawyer said Sgt. Crowe is a veteran officer, involved in the community and he knows the people and the community. Dick Merrill supports the entire Police Department and since he lives outside the district, he thinks the Selectboard needs to make sure they have an effective Police Department. Josh Clark said Sgt. Crowe should be recognized for the countless unpaid hours he works and his dedication. He does not want another department to take a good cop. The Selectboard should increase Sgt. Crowe's pay. Ted Lylis is angry and feels it is imperative the pay rate is brought up to meet other Towns of our size and complexity. Sgt. Crowe is worthy of the districts support. Martha Chesley noted Sgt. Crowe's professionalism, had helped her during emergencies and has stellar interaction with young people. She is so impressed by his good works; she supports him strongly and feels he deserves a raise. She would like the Selectboard to please reconsider their decision.
- 2. Discussion regarding the telephone pole at the Burpee and Monkton Road intersection. Theresa Desserault of Green Mountain Power said this pole has been hit on several occasions and she wanted to know if there were plans to change the intersection. Therese Kirby spoke with Road Foreman Peter Bouvier and he said since the Town received financial and safety assistance from a local program, that installed better signage, he has no plans to change the intersection. Peeker Heffernan agreed they had discussed the issue in the past, but agreed with the Road Foreman. Therese will let GMP the intersection will stay the same.

- 3. Turn the Town Teal in support of ovarian cancer from September 1 to September 30, 2015. Therese explained the sponsor received approval last year and assumed that was granted in perpetuity. Therese told the sponsor she would need to seek Selectboard approval every year. Peeker Heffernan moved to allow the teal ribbons is support of ovarian cancer to stay up through the end of September. Sharon Compagna seconded. So voted.
- 4. Discussion regarding the need for a Memorandum of Agreement (MOA) between the Town of Bristol and Vermont Gas. The Selectboard agreed they should start working on an MOA. Therese asked the Selectboard to give her any thoughts or changes on the MOA she supplied them that the Town of New Haven had entered. The Selectboard asked Therese to get the MOA's of Vergennes and Middlebury if they have one.
- 5. The Selectboard signed an accounts payable warrant of \$48,021.30.
- 6. Sharon Compagna moved to approve the minutes of August 24, 2015 as corrected. Peeker Heffernan seconded. So voted.
- 7. The State of Vermont is now distributing PILOT, Lister education, and Current Use money via a grant structure. Michelle Perlee moved to authorize Jen Myers or Therese Kirby to sign the appropriate forms. Joel Bouvier seconded. So voted.
- 8. Joel Bouvier would like Therese to look at the wording of the email she sent to the State of Vermont regarding installing an advance green light allowing eastbound traffic to turn left onto North Street. Therese said she would locate the email and double check the wording and forward it to him. He would also like to again look into turning the portion of Route 116 that runs through Bristol, back over to the State. Therese will speak with the Road Foreman regarding his thoughts on the issue.

Michelle Perlee still has not received the map of hydrants from Lance Perlee. She would like to meet with Carolyn Knight soon. Therese will remind him.

Peeker Heffernan discussed the issue of the large pit dump truck that Four Hills Farm is driving over Plank Road. He spoke with Bryan Hill and would like the Road Foreman Peter Bouvier to reach out to Bryan. He suggested Four Hills Farms could pay for some gravel, chloride or to have the road graded. Therese will speak with Peter. Peeker would also like to discuss the emails the Selectboard received regarding youth football. Michelle explained that would be discussed in executive session, since it was a personnel matter.

9. Therese Kirby asked permission to shut down the fountain after the 9/26/15 Harvest Festival and the Selectboard agreed. The Road Foreman said Pike should pave South Street and Burpee Road around the 17th of September. The Bristol Police Department was awarded two

grants (\$13,341.66 & \$3,375) for communication equipment. The Bristol Fire Department was awarded a grant for \$31,092.40 form communication equipment. We did not receive any bids for the bulldozer or the scales. The Selectboard authorized they be sold on the US Gov. Deals website for \$12,000 to \$15,000 range for the bulldozer and \$7,000 for the scales. Both sold as is and the buyer needs to pick them up. If this does not work, Therese will contact an auctioneer. If Eric Forand would like to go to Town Fair, the Selectboard is in favor of that, if he cannot make it, no one will attend this year, as everyone has other commitments.

10. At 8:00 pm, Michelle Perlee moved to go into executive session to discuss the appointment, employment or evaluation of a public officer or employee per 1 V.S.A § 313 (a) (3). Peeker Heffernan seconded. So voted. The Selectboard met with Sgt. Randy Crowe for a portion of executive session. The Selectboard met in executive session until 9:45 pm. Peeker Heffernan moved to authorize Chair Brian Fox to speak with the Mount Abraham Athletic Directors on behalf of the Selectboard. Michelle Perlee seconded. So voted.

Michelle Perlee moved to adjourn at 9:50 pm. Sharon Compagna seconded. So voted.

Respectfully Submitted,

Therese Kirby
Town Administrator