

		A	В	С	D	E	F	G	H	I	J	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
	DEVENILEC						as of 12/31/2018	25%				
	REVENUES											
001-00-5-10	TAXES & PAYMENTS											
001-00-5-70-01.00	Delinquent Tax						9,589					
001-00-5-70-01.01	Delinquent Taxes - Interest	9,400	8,494	10,000		10,000	6,770	67.7%		10,000	0.0%	
	они от невория объектення на при на											JM: FY2019 -Let's keep this because I expect a
												large portion of delinquent tax will be collected by
001-00-5-70-01.02	Delinquent Taxes - Penalty	13,550	19,293	16,000		16,000	5,441	34.0%		16,000	0.0%	the end of the month-which will eliminate some penalty in the future
001-00-5-10-01.25	Fish & Wildlife Pond Access PILOT	917	790	790	664	790	5,111	0.0%		790	0.0%	penaty if the fatore
001 00 0 10 01.20	2017: Verified by Feds	71,	,,,	,,,		,,,	Ů	0.070		,,,	0.070	
001-00-5-10-01.30	National Forest Payments	13,700	14949	13,169	0	13,000	0	0.0%		13,000	0.0%	
	2016: 3 year average	,		,		,				,		
												JM: The FY18 number seems skewed I would feel
001-00-5-10-01.40	Current Use Program	71,661	77,850	77,850	91,073	80.000	90,887	113.6%		80,000	0.0%	more comfortable waiting until we had at least 2 years of collecting \$90,000
001 00 2 10 01.10	TOTAL TAXES & PAYMENTS	109,228	121,376	117,809	91,737	119,790	112,687	94.1%		119,790	0.0%	years of concerning \$50,000
	% change from previous budget year	· · · · · · · · · · · · · · · · · · ·	121,0.0	7.86%	72,.07	1.68%	112,007	7 101 70		112,120	0,070	
001-00-5-15	LICENSES, FINES & FEES											
001-00-5-15-01.05	Liquor Licenses	1,100	995	1,100	1,180	900	0	0.0%		900	0.0%	
001-00-5-15-01.10	Dog Licenses	2,325	1,879	2,325	2,064	2,000	23			2,000	0.0%	
001-00-5-15-01.15	Dog Fines	350	265	400	333	350	65			350	0.0%	
001-00-5-15-01.20	Police Fines	9,200	13,695	9,500	8,275	3,500	2,777	79.3%		3,500	0.0%	
001-00-5-15-01.25	Town Clerk Fees	33,000	31,091	34,000	34,378	33,000	20,437	61.9%		33,000	0.0%	
001-00-5-15-01.26	Motor Vehicle Reg. Renewals	600	620 9,415	9,500	451 5,915	9,000	218	36.3% 49.2%		600	0.0%	
001-00-5-15-01.35 001-00-5-15-01.40	Zoning Fees School Treasurer's Fee	9,500 1,500	9,415 1,500	2,000	2,000	9,000	4,430	49.2%		9,000	0.0%	
001-00-3-13-01.40	2018: no more fee due to consolidation	1,300	1,300	2,000	2,000	U	U			U		
	2017: This may go away in 2018.											
001-00-5-15-01.45	Insurance Claim Revenue				7,764	0	0	0.0%		0	0.0%	
	TOTAL LICENSES, FINES & FEES	57,575	59,460	59,425	62,360	49,350	27,951	56.6%		49,350	0.0%	
	% change from previous budget year	12.89%		3.21%		-16.95%						
001-00-5-30	REIMBURSEMENTS TO TOWN							20.00/			100.00/	
001-00-5-30-01.20	Library Personnel Benefits Reimb	855	794	896	709	984	295	29.9%		0	-100.0%	
NEW?	2016: workers comp and disability/life ins @\$50 per month Add new lines for administrative reimbursements from Police, Wate	# 6- Carran?										
001-00-5-30-01.37	Act 60 Reimbursements	1, & Sewel?	1,683	1,682	1,677	1,683	0	0.0%		1,683	0.0%	
001-00-3-30-01.37	TOTAL REIMBURSEMENTS	2,538	2,477	2,578	2,386		295			1,683		
	% change from previous budget year		-,	1.58%	2,000	3.45%	2,0	11.0 / 0		1,000	20.5 70	
	5 1											
001-00-5-50	OTHER REVENUES											
001-00-5-01.00	Interest	600	833	500	779	500	442			500	0.0%	
001-00-5-01.75	Parking Permit Fees	150	250	315	380	300				300	0.0%	
	Trans. From Fund Balance	10,000	0	0	0	0	0					
	2017: NO TRANSFER FROM FUND BALANCE IN 2017/2018											
001-00-5-01.00	2016: 10,000 to offset taxes - yet to be determined by Selectboard	250	472	250	20	250	Δ	0.0%		250	0.0%	
001-00-3-01.00	Miscellaneous Revenues TOTAL OTHER REVENUES	11,000	1,555	1,065	1,179	1,050		63.5%		1,050	0.0%	
	% change from previous budget year		1,333	-90.32%	1,1/9	1,030	007	03.370		1,030	0.076	
	70 Change from previous oudget year	-00.0076		-30.3270								
	TOTAL REVENUES	180,341	184,868	180,877	157,662	172,857	141,599	81.9%		171,873	-0.6%	
	% change from previous budget year	*	,	0.30%	- ,,	-4.43%	•	- 175 / 7		,0	/-	
	5 1 · · · · · · · · · · · · · · · · · ·											

		A 2016 2017	B	C 2017 2019	D	E 2010 2010	F 2010 2010	G	Н	I 2010 2020	J 0/ Gl	
	GENERAL OPERATING FUND	2016-2017 BUDGET	2016-2017 ACTUAL	2017-2018 BUDGET	2017-2018 ACTUAL	2018-2019 BUDGET	2018-2019 ACTUAL	Percent of Budget	Budget Detail	2019-2020 PROPOSED	% Chng FY19-FY20	Notes
				-			as of 12/31/2018	25%				
	EXPENDITURES											
001-12-6-07	GENERAL EXPENSES											
001-12-6-07-21.00	Supplies	3,000	2,546	3,000	3,418	2,750	601	21.9%		2,750	0.0%	
001-12-6-07-21.10	Furnishings	300	200	300	372	300	0	0.0%		300	0.0%	
001-12-6-07-21.20	Equipment	3,700	2,773	3,700	1,917	3,000	1,038	34.6%		3,000	0.0%	
001-12-6-07-21.25	Computer FY2020: New tech support				1,336	500	441			500	0.0%	
001-12-6-07-30.00	2018: budgeted for tech support needed from NEMRC General Office Machine / Service				436	300	0			300	0.0%	
001-12-6-07-34.00	2018: Windows 365 for Sharon & Valerie Advertising	1,000	3,609	1,220	9,843	2,000	124	6.2%		2,000	0.0%	
001 12 0 07 5 1.00	Advising	1,000	3,009	1,220	3,013	2,000	12.	0.270		2,000	0.070	
001 12 6 07 27 00	2016: It costs to publish passed ordinances	4.000	2 (41	4 700	2.717	4.000	1 007	40.00/		4.000	A 00/	
001-12-6-07-37.00	Postage	4,000	3,641	4,700	3,716	4,000	1,927	48.2%		4,000	0.0%	
001-12-6-07-38.00	2017: USPS another rate increase Telephone	2,500	2,223	2,300	2,311	2,300	1,193	51.9%		2,300	0.0%	
001-12-0-07-30.00	2016: Rate increase	2,500	2,223	2,300	2,311	2,300	1,193	31.7/0		2,300	0.070	
001-12-6-07-40.30	Pub. Official & Empl. Practices Ins. 2017: one actual plus one payment with 15% increase	10,840	10,750	12,771	12,126	11,358	13,021	114.6%		11,359	0.0%	
	2016: make journal entry so Rec. Dept would pay \$1600. 12440-1600											
001-12-6-07-80.15	Rubbish Removal 2016: Holley Hall \$42/month	525	420	525	504	525	210	40.0%		525	0.0%	
001-12-6-07-95.00	Miscellaneous	1,500	1,895	1,500	2,038	1,500	707	47.2%		1,500	0.0%	
001 12 0 07 35.00	TOTAL GENERAL EXPENSES	27,365	28,057	30,016	38,017	28,533	19,262	67.5%		28,534	0.0%	
	% change from previous budget year	-0.85%	- /	9.69%	/ -	-4.94%				-7		
001-12-6-06	ADMINISTRATOR'S OFFICE											
001-12-6-06-10.01	Salaries	75,602	75,721	77,217	82,111	78,875	37,863	48.0%		79,701	1.0%	
001-12-6-06-10.01	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam	75,602	75,721	77,217	82,111	78,875	37,863	48.0%		79,701	1.0%	
	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam						Ź					
	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam	75,602 5,784	75,721 6,266	5,907	6,606	78,875	2,906	39.1%		79,701 5,729	-22.8%	
001-12-6-06-12.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst.	5,784	6,266	5,907	6,606	7,424	2,906	39.1%		5,729	-22.8%	
001-12-6-06-12.00 001-12-6-06-14.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare						Ź					
001-12-6-06-12.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast 2017: 78%+65% of family + HRA 2145	5,784	6,266	5,907	6,606	7,424	2,906	39.1%		5,729	-22.8%	
001-12-6-06-12.00 001-12-6-06-14.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast	5,784	6,266	5,907	6,606	7,424	2,906	39.1%		5,729	-22.8%	
001-12-6-06-12.00 001-12-6-06-14.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement	5,784 16,951	6,266 14,201	5,907 28,511	6,606 15,498	7,424 15,298	2,906 8,548	39.1% 55.9%		5,729 16,828	-22.8% 10.0%	
001-12-6-06-12.00 001-12-6-06-14.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admiin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst.	5,784 16,951	6,266 14,201	5,907 28,511	6,606 15,498	7,424 15,298	2,906 8,548	39.1% 55.9%		5,729 16,828	-22.8% 10.0%	
001-12-6-06-12.00 001-12-6-06-14.00 001-12-6-06-15.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement	5,784 16,951	6,266 14,201	5,907 28,511	6,606 15,498	7,424 15,298	2,906 8,548	39.1% 55.9%		5,729 16,828	-22.8% 10.0%	
001-12-6-06-12.00 001-12-6-06-14.00 001-12-6-06-15.00 001-12-6-06-16.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst. 2017: 7.5% (based on salary + travel pay) Workers Compensation 2016: rate of .44 per \$100 plus 15% increase for 6 months	5,784 16,951 5,528	6,266 14,201 6,114	5,907 28,511 5,904	6,606 15,498 6,760	7,424 15,298 5,817	2,906 8,548 4,053	39.1% 55.9% 69.7%		5,729 16,828 5,544	-22.8% 10.0% -4.7%	
001-12-6-06-12.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admiin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst. 2017: 7.5% (based on salary + travel pay) Workers Compensation 2016: rate of .44 per \$100 plus 15% increase for 6 months Disability Insurance	5,784 16,951 5,528	6,266 14,201 6,114	5,907 28,511 5,904	6,606 15,498 6,760	7,424 15,298 5,817	2,906 8,548 4,053	39.1% 55.9% 69.7%		5,729 16,828 5,544	-22.8% 10.0% -4.7%	
001-12-6-06-12.00 001-12-6-06-14.00 001-12-6-06-15.00 001-12-6-06-16.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admiin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst. 2017: 7.5% (based on salary + travel pay) Workers Compensation 2016: rate of .44 per \$100 plus 15% increase for 6 months Disability Insurance FY19: 100% TA 70% Ad Asst.	5,784 16,951 5,528	6,266 14,201 6,114	5,907 28,511 5,904	6,606 15,498 6,760	7,424 15,298 5,817	2,906 8,548 4,053	39.1% 55.9% 69.7%		5,729 16,828 5,544	-22.8% 10.0% -4.7%	
001-12-6-06-12.00 001-12-6-06-14.00 001-12-6-06-15.00 001-12-6-06-16.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst. 2017: 7.5% (based on salary + travel pay) Workers Compensation 2016: rate of .44 per \$100 plus 15% increase for 6 months Disability Insurance FY19: 100% TA 70% Ad Asst. 2016: rate based on salaries	5,784 16,951 5,528 330	6,266 14,201 6,114 203	5,907 28,511 5,904 245	6,606 15,498 6,760 345	7,424 15,298 5,817 395	2,906 8,548 4,053 406	39.1% 55.9% 69.7% 102.9%		5,729 16,828 5,544 438	-22.8% 10.0% -4.7%	
001-12-6-06-12.00 001-12-6-06-14.00 001-12-6-06-15.00 001-12-6-06-16.00 001-12-6-06-18.00	Salaries FY2019: 78% TA, 62% Admin. Asst. + 2% over FY2018 2017: 78% TA 65% Pam 2016: 80% TA 62% Pam FICA/Medicare FY19: 100% TA 65% Ad Asst. Health Insurance FY19: 78% TA, 62% Admiin Ast 2017: 78%+65% of family + HRA 2145 2016: percentages plus HRA (10951+4000+2000HRA) 62% of Pam's Retirement FY19: 78% TA 62% Ad Asst. 2017: 7.5% (based on salary + travel pay) Workers Compensation 2016: rate of .44 per \$100 plus 15% increase for 6 months Disability Insurance FY19: 100% TA 70% Ad Asst.	5,784 16,951 5,528	6,266 14,201 6,114	5,907 28,511 5,904	6,606 15,498 6,760	7,424 15,298 5,817	2,906 8,548 4,053	39.1% 55.9% 69.7%		5,729 16,828 5,544	-22.8% 10.0% -4.7% 10.8%	

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	H Budget	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL as of 12/31/2018	of Budget 25%	Detail	PROPOSED	FY19-FY20	Notes
	CLERK/TREASURER'S OFFICE											
001-12-6-17-10.00	Salaries	77,197	75,774	76,945	74,772	82,868	37,760	45.6%		89,188	7.6%	
	FY2019: Jen 88%, Sharon 25%, includes Asst. Treas. additional 6 hrs/wk 2017: 88% Jen 20% Pam ,Peter, Val & Wendy											
001-12-6-17-12.00	FICA/Medicare	5,906	5,723	5,886	5,698	6,422	2,738	42.6%		6,912	7.6%	
	FY2019: 100% 2016: 90% Jen 25% Pam 100% peter 100% val as Ast. Treasurer 100% Wendy (10 hrs ner week for W	endy and Peter)									
001-12-6-17-14.00	Health Insurance	26,240	23,419	26,358	22,180	20,142	9,230	45.8%		22,307	10.8%	
	FY2019: Jen 88%, Sharon 25% 2017:33% Val, 20% Pam, 90% Jen +\$2200 for HRA exposure 2016: 31.25% Val, 25% Pam, 90% Jen +\$2000 for HRA exposure											
001-12-6-17-15.00	Retirement	5,645	4,354	5,771	3,947	3,949	1,982	50.2%		3,855	-2.4%	
	FY2019: Jen 88%, Sharon 25%											
001-12-6-17-16.00	2016: 7.25% 6months then 7.375 for 6 months	350	203	245	312	395	406	102.9%		438	10.8%	
001-12-0-17-16.00	Workers Compensation FY2019: Jen 88%, Sharon 25%	330	203	243	312	393	406	102.9%		438	10.8%	
001-12-6-17-18.00	2016: .44 per \$100 Disablity Insurance	630	654	656	770	501	352	70.2%		501	-0.1%	
001-12-0-17-18.00	FY2019: 100%	030	034	030	770	301	332	70.276		301	-0.170	
001-12-6-17-20.00	2016: rate based on salaries (pam, Jen & Val)	300	315	300	20	300	265	88.3%		300	0.0%	
001-12-6-17-20.00	Training Supplies	3,800	3,823	3,800	30 3,413	3,800				3,800		
001-12-6-17-21.10	Software & Programming	1,100	1,004	1,100	1,035	1,400				1,400		
001-12-6-17-21.20	FY2019: NEMRC support Equipment	500	434	750	931	750	190	25.3%		750	0.0%	
	2017: new folder (300) plus match for standing desk (450)											
001-12-6-17-37.00	Postage	1,300	859	1,300	1,140	1,300	276	21.2%		1,300	0.0%	
001-12-6-17-38.00	Telephone	1,730	1,491	1,775	1,766	1,850				1,850		
001-12-6-17-85.01	2016: avg 144.16 per month Microfilming	525	793	550	155	550	35	6.4%		550	0.0%	
001-12-6-17-95.00	Miscellaneous	200	7 <i>7</i> 3 197	200	160	200				200		
	TOTAL CLERK/TREAS, OFFICE	125,423	119,043	125,636	116,308	124,427				133,351	7.2%	
	% change from previous budget year	20.58%		0.17%		-0.96%						
	LISTING DEPARTMENT											
001-12-6-16-10.00	Salaries FY2020: Includes new 3rd Lister	16,310	11,419	16,715	9,220	17,047	5,757	33.8%		26,080	53.0%	
001-12-6-16-12.00	20 hours per week FICA/Medicare FY2020: 7.75% of payroll	1,248	881	1,279	725	1,321	440	33.3%		2,021	53.0%	
001-12-6-16-16.00	Workers Compensation	155	101	123	156	198	203	102.6%		219	10.5%	
001-12-6-16-19.00	2016: .44 per \$100 plus 15% increase for 6 months Mileage	250	68	250	0	250	0	0.0%		250	0.0%	
001-12-6-16-19.00	Training	300	08	300	0	250				500		
	FY2020: Increased to support new Lister Use Lister Education Grant Reserve Fund instead?				_							
001-12-6-16-21.00	Software	400	194	400	106	350				350 1.500		
001-12-6-16-21.10 001-12-6-16-21.20	Software Equipment	1,200 200	1,219	1,500 200	1,871 120	1,500 200				1,500 200		
001-12-6-16-37.00	Postage	300	48	250	559	400				400		
001-12-6-16-38.00	Telephone	924	832	1,000	872	900				900		
001-12-6-16-45.00	2016: 77/month x 12 Legal Fees	300	0	250	462	300	0	0.0%		300	0.0%	

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	H Budget	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
01-12-6-16-45.05	Professional Fees	1,000	0	750	0	500	as of 12/31/2018	25% 0.0%		500	0.0%	
01-12-6-16-45.05 01-12-6-16-66.00	Map Maintenance	1,800	683	1,800	0	1,500	146	9.8%		750	-50.0%	
01-12-6-16-95.00	Miscellaneous	100	0	100	0	100	0	0.0%		100	0.0%	
	TOTAL LISTING DEPARTMENT	24,487	15,445	24,917	14,092	24,816	8,371	33.7%		34,070	37.3%	
	% change from previous budget year	12.33%		1.76%		-0.40%						
001-12-6-12	PLANNING/ZONING/ECONOMIC DEVELOPMENT											
1-12-6-12-10.00	Salaries	28,950	26,672	29,674	17,493	22,688	8,942	39.4%		21,216	-6.5%	
1 12 0 12 10.00	FY2020: no more admin shares FY2019: 5% admin share 2017: Bob 1738 Eric 24614 + 5% Therese	20,500	20,072	25,07	27,120	22,000	C,> .2	3,11,10	3,625			
	2016: Bob \$1689 Eric 20 hours per week at \$23 per hour for 20 hrs per we	eek Therese 3341										
1-12-6-12-12.00	FICA/Medicare	2,215	2,068	2,270	1,360	1,758	672	38.2%		1,644	-6.5%	
1-12-6-12-14.00	Health Insurance	0	0	997	486	822	316	38.5%		0	-100.0%	
	FY2019: 5% admin share 2017: 5% of family plan + 75 for HRA											
1-12-6-12-15.00	Retirement	244	267	263	265	0	0	#DIV/0!		0	#DIV/0!	
	FY2019: 5% admin share		,			v	, and the second			Ü	-	
1-12-6-12-16.00	2016: 5% of administrator 7.25% for 6 months and 7.375% for 6 months Workers Compensation	125	101	123	156	198	203	102.6%		219	10.5%	
1-12-6-12-18.00	2016: .44 per \$100 plus 15% increase for 6 months Disability Insurance	34	34	36	29	34	17	50.3%		0	-100.0%	
1-12-0-12-16.00	2016: 5% of administrator	34	34	30	29	34	1/	30.376		U	-100.070	
1-12-6-12-19.00	Mileage	500	675	500	98	100	0	0.0%		100	0.0%	
-12-6-12-20.00	Training	300	230	300	0	300	60	20.0%		300	0.0%	
	2016: planner/economic development training for Eric											
1-12-6-12-21.00	Supplies/Computer	980	234	900	172	250	324	129.7%		1,000	300.0%	
1-12-6-12-25.00	Computer & Equipment FY2020: MS Office 365, NEMRC, etc. FY19: \$12.50/mo for NEMRC Outlook; new laptop computer					1,780	0		1,150	1,000	-43.8%	
	2016: includes \$630 for NEMRC offsite back-up and customer service (1/3 of cos								630			
-12-6-12-34.00	Advertising	600	650	600	395	650	101	15.5%		650	0.0%	
1-12-6-12-37.00	2016: junk ordinance, animal ordinance, plus public hearings for bylaws Postage	575	410	600	246	500	42	8.4%		400	-20.0%	
1-12-0-12-37.00	2017: USPS looking for rate increase	373	410	600	240	300	42	8.470		400	-20.0%	
	increase in zoning applications and fees											
1-12-6-12-45.00	Attorney Fees	5,000	0	3,500	0	3,500	0	0.0%		3,500	0.0%	
1-12-6-12-46.00	Planning Services	5,000	10,826	6,000	0	6,000	0	0.0%		6,000	0.0%	
	FY2020: Town Plan, zoning updates & subdivision regs w/ ACRPC											
	FY19: Town Plan updates w/ ACRPC 2017: flood plan, subdivision regulations, town plan											
	2016: reduce as zoning bylaws should be voted on 11/2016.											
1-12-6-12-47.00	Printing	500	453	350	99	200	0	0.0%		200	0.0%	
	2016: for copies of new zoning bylaws when voted											
1-12-6-12-47.01	Meetings	700	700	700	0	700	0	0.0%		700	0.0%	
	PC members receive a stipend of \$5 per meeting	45 500	42.220	46 012	20.700	20.400	10.755	27.00/		26.020	(50/	
	TOTAL PLANNING & ZONING % change from previous budget year	45,723 31.27%	43,320	46,813 2.38%	20,799	39,480 -15.66%	10,677	27.0%		36,929	-6.5%	
	70 change from previous budget year	31.27/0		2.3870		-13.0076						
001-12-6-08	PROFESSIONAL FEES											
1-12-6-08-45.00	Attorney Fees	4,000	7,950	5,050	724	5,000	10,409	208.2%		5,000	0.0%	
1.10 6.00 46.00	VTGas, 76 West St, glebe lands, unclaimed parcel											
1-12-6-08-46.00	Audit Fees FY202: go out to bid?	22,000	20,295	22,000	17,305	22,000	1,556	7.1%		22,000	0.0%	
	Sullivan & Powers 2019: \$19,400; additional \$5K for single audit for 1 major pro	-										
	Sullivan & Powers 2018: \$19,100; additional \$5K for single audit for 1 major pro											
	Sullivan & Powers 2017: \$18,800; additional \$5K for single audit for 1 major pro- TOTAL PROFESSIONAL FEES	26,000	28,245	27,050	18,029	27,000	11,965	44.3%		27,000	0.0%	
	TOTAL PROFESSIONAL BEES	∠∪.∪∪	20,273	£ 1,030	10,027	£ /,000	11,703	TT.J /U		27,000	0.0 / 0	

		A	В	С	D	E	F	G	Н	I	J	
	GENERAL OPERATING FUND	2016-2017 BUDGET	2016-2017 ACTUAL	2017-2018 BUDGET	2017-2018 ACTUAL	2018-2019 BUDGET	2018-2019 ACTUAL	Percent of Budget	Budget Detail	2019-2020 PROPOSED	% Chng FY19-FY20	Notes
	GENERAL OI ERATING FUND	DUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	as of 12/31/2018	25%	Detail	FROFUSED	F 1 19-F 1 20	Notes
001-12-6-09-47.00	Town Report/Printing	1,300	973	1,500	1,060	1,200	0	0.0%		1,200	0.0%	
	TOTAL TOWN REPORT	1,300	973	1,500	1,060	1,200	0	0.0%		1,200	0.0%	
	% change from previous budget year	-38.10%		15.38%		-20.00%						
001-12-6-14	MEETINGS & ELECTIONS											
001-12-6-14-00.00	Election Workers	1,900	2,319	1,000	1,969	2,000	1,313	65.7%		2,000	0.0%	
	FY2019: Aug. primary, Nov. and March elections											
001-12-6-14-21.00	Election Supplies	4,600	2,588	1,700	1,433	2,900	2,096	72.3%		2,900	0.0%	
	2017											
	2017: only town meeting election 2016: 16/17 will have 3 elections (Town Mtg, Primary and General Election)											
	TOTAL MEETINGS & ELECTIONS	6,500	4,907	2,700	3,403	4,900	3,409	69.6%		4,900	0.0%	
	% change from previous budget year	4.84%		-58.46%		81.48%						
001-12-6-15	TOWN OFFICERS											
001-12-6-15-10.00	Selectboard Salaries	4,990	5,957	6,220	6,071	7,500	3,974	53.0%		7,500	0.0%	
												JM:If they plan to give minute taker a raise, they
	FY2019: includes minutes taker 2017: minutes (\$1320) + 2500+2400											should budget for that here
	2016: 500 per person plus \$15 per meeting (includes Jen too)											
001-12-6-15-10.01	Collector of Delinquent Taxes	7,816	7,132	5,000	4,657	5,228	2,513	48.1%		5,332	2.0%	
	2017: Therese not running for this position, Jen will, hence reduction in salary											
	2016: 7283 (no increase) plus VMERS											
001-12-6-15-10.02	Health Officer	0	0	0	0	500	0			500		
001-12-6-15-12.00	FY2019: New stipend. FICA/Medicare	958	942	858	765	975	471	48.3%		581	-40.4%	
001-12-0-13-12.00	FY2020: 7.75% of payroll	938	942	838	703	913	4/1	40.370		361	-40.470	
001-12-6-15-20.00	Training	180	180	200	0	200	0			200	0.0%	
001-12-6-15-21.00	Conservation Commission Green Up Day: \$200	350	77	350	100	350	0	0.0%		350	0.0%	
001-12-6-15-22.00	Energy Committee	0	0	200	0	100	0	0.0%		100	0.0%	
	TOTAL TOWN OFFICERS	14,294	14,288	12,828	11,593	14,853	6,958	46.8%		14,563	-2.0%	
	% change from previous budget year	1.22%		-10.26%		15.78%						
001-12-6-11	TOWN PARKS											
001-12-6-11-21.00	Supplies	1,200	852	650	880	800	42	5.3%		800	0.0%	
001-12-6-11-33.00	Electricity	1,300	1,184	1,500	1,350	1,500	726	48.4%		1,500	0.0%	
	2016: budgeted 200 more for lights on park											
001-12-6-11-40.00	Liability Insurance	1,800	1,696	2,098	1,834	2,009	1,787	88.9%		1,998	-0.5%	
	FY2019: Tied to VLCT PACIF FY2018 figures with 15% projected increase in 201	3										
	2017: 1/2 year we know premium, then budgeted 15% increase											
001-12-6-11-51.00	Mowing	7,600	11,042	9,950	6,345	11,000	2,935	26.7%		11,000	0.0%	
	FY2020: put contracts out to bid this winter 2017: mowing, debris and leave removal, maintain bulb outs, etc.											
	2016: we saved a lot by putting mowing out to bid this year											
001-12-6-11-53.00	Sycamore Park Portolet	460	420	400	660	440	330	75.0%		440	0.0%	
	2017: \$100/month 2016: 4 months @ 115 per month											
001-12-6-11-54.00	Maintenance	1,500	886	675	4,231	2,000	1,845	92.2%		2,000	0.0%	
	FY2019: Lords Prayer Rock picnic tables, Memorial Park maintenance											
001-12-6-11-80.15	2016: tree removal, fence repairs, etc. Rubbish Removal	1,500	1,268	1,450	1,434	1,450	585	40.3%		1,450	0.0%	
001 12 0 11 00.10		1,500	1,200	1,150	1,151	1,130	232	10.570		1,130	0.070	
	2017: 117/month											
	2016: 125/month for parks and main street trash Miscellaneous	0		0		0				0		
	TOTAL TOWN PARKS	15,360	17,348	16,723	16,733	19,199	8,250	43.0%		19,188	-0.1%	
	% change from previous budget year	-20.82%		8.87%		14.81%						

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	GENERAL OPERATING FUND	2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	7 8.7 . 4
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL as of 12/31/2018	of Budget 25%	Detail	PROPOSED	FY19-FY20	Notes
001 12 (10	HOLLEVILALI											
001-12-6-10	HOLLEY HALL Supplies	900	1,093	1,100	798	1,100	634	57.6%		1,100	0.0%	
01-12-6-10-21.00	Equipment	600	1,093	250	798 456	1,100	034	0.0%		1,100	0.0%	
71-12-0-10-21.00	Equipment	000	V	230	430	230	U	0.070		230	0.070	
01-12-6-10-21.00	2016: includes 500 for new vacuum	7,000	3,809	4,250	4,999	4,250	1,810	42.6%		4,250	0.0%	
71-12-0-10-21.00	Heating Fuel	7,000	3,809	4,230	4,999	4,230	1,810	42.0%		4,230	0.0%	
	2017: 2 year average		2 (7)							4.000	0.007	
01-12-6-10-21.00	Electricity	4,265	3,679	4,265	4,376	4,000	1,957	48.9%		4,000	0.0%	
	2017: hall rentals are increasing											
01-12-6-10-21.00	Custodial	7,140	4,954	4,840	4,943	4,840	3,260	67.4%		4,840	0.0%	
	2017: cleaning (3640) unifirst(1000)+ cleaning supplies (not including floors again	1)										
	2016: cleaning (3640)and unifirst (900) \$100 in cleaning supplies + \$2500 office											
01-12-6-10-21.00	Building Maintenance	3,000	6,173	6,000	8,481	6,250	5,935	95.0%		6,250	0.0%	
	Clock winding								150			
	Marshall's alarm annual monitoring								270			
	Marshall's alarm test & inspection								220			
	Fire ProTech fire extinguisher inspection								335			
	Orkin Pest Control Elevator testing								972 150			
	Generator preventative maintenance agreement for 2x/ yr								748			
	Snow removal								600			
	Misc. repairs (generator, septic, heat, electrical, etc.)								2,805			
	2018: generator \$725/year								2,803			
	2017: 000 for brick work+150(wind clock)+marshalls(500)+fire pro(320)+orkin(9	72)±1500(paint)										
	2016: Orkin \$960/year, vt elevator (150), alarm testing (500), fire ext. (200), clock		ce (200), etc									
1-12-6-10-21.00	Liability Insurance	4,800	4,890	4,448	5,286	4,290	5,149	120.0%		4,260	-0.7%	
	2017: 1/2 year we know premium then I budgeted 15% increase (minus rec dept 1	500)										
1-12-6-10-21.00	Holley Hall Renovation Bond	56,242	56,028	55,492	55,886	53,690	42,311	78.8%		52,956	-1.4%	
	2017: 10680+37381.33+7081.02+350											
new 1-12-6-10-21.00	Holley Hall Acoustics RLF Loan Sewer Fees	550	500	650	664	550	5,250 347	63.0%		5,200 600	9.1%	
01-12-6-10-21.00	Water Fees	300	161	350	250	300	63	20.9%		300	0.0%	
	TOTAL HOLLEY HALL	84,797	81,287	81,645	86,140	79,520	66,715	83.9%		84,006	5.6%	
	% change from previous budget year	1.19%	,	-3.72%	,	-2.60%	, -			, -		
001-12-6-18	HOWDEN HALL											
01-12-6-18-21.00	Supplies	200	0	200	18	200	6	2.9%		200	0.0%	
01-12-6-18-32.00	Heating Fuels	2,600	1,289	1,695	1,694	1,695	542	32.0%		1,695	0.0%	
	2017: 2 year average											
01-12-6-18-33.00	Electricity	1,450	1,444	1,458	802	1,600	542	33.9%		1,600	0.0%	
	2017: 4% increase over last year's actual											
01-12-6-18-38.00	Telephone	560	560	576	93	560	0	0.0%		560	0.0%	
	2016: \$46.65/month											
01-12-6-18-40.00	Liability Insurance	3,600	3,393	4,545	3,668	4,017	3,573	88.9%		3,997	-0.5%	

		A	В	C	D	E	F	G	Н	l	J	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
эшин							as of 12/31/2018	25%				
001-12-6-18-44.00	Maintenance & Custodial	1,100	1,707	1,150	2,725	1,550	1,386	89.4%		1,550	0.0%	
	Custodial \$75/mo								900 150			
	Elevator testing Fire ProTech fire extinguisher inspection								335			
	Snow shoveling								165			
	2017: \$75/mo custodial +150 elevator+fire pro tech											
	2016: \$75/mo custodial \$150 Vt. Elevator											
	Coach House	0	0	0	1,363	0	0	0.0%		0		
001-12-6-18-80.10	Water Fees	295	174	295	334	225	128	57.1%		225	0.0%	
001-12-6-18-80.20	Debt Service	7,634	7,641	7,430	7,427	7,207	7,202	99.9%		0	-100.0%	
	2017: \$14,000 balance 2.95% interest											
	2016: \$21000 balance 2.95% interest											
	TOTAL HOWDEN HALL	17,439	16,208	17,349	18,124	17,054	13,379	78.5%		9,827	-42.4%	
	% change from previous budget year	0.18%		-0.52%		-1.70%						
001 12 (12	DIDLIC CAPETY											
001-12-6-13 001-12-6-13-10.00	PUBLIC SAFETY Dog Officer	1,606	1,535	1,646	1,685	1,600	700	43.8%		1,600	0.0%	
001-12-0-13-10.00	Dog Officer	1,006	1,333	1,040	1,083	1,000	/00	43.8%		1,000	U.U%o	
	FY19: \$100/month + fee per incident											
	2017: 2.5% increase											
001-12-6-13-12.00	FICA/Medicare	123	128	126	83	124	54	43.2%		124	0.0%	
001 12 0 13 12.00	TOTEMIOGRAPH	120	120	120	03	121	J.	13.270		121	0.070	
001-12-6-13-32.00	Dog Pound	1,250	870	1,500	579	1,250	591	47.3%		1,000	-20.0%	
	8	,		,		,				,,,,,,		
	2017: 550 (ACHS)900 propane, food, water, misc											
	2016: propane (725), dog food, water bill (292), supplies											
001-12-6-13-32.15	Street Lights	26,000	25,869	28,500	24,814	28,500	9,648	33.9%		28,500	0.0%	
	6	-,	-,	-)	7-	-,	- /			- 7		
	FY2019: 5% rate increase; Main St. LED bulb replacments \$3,500											
	2017: plus \$3000 to convert main street lights to LED											
	2016: led lights cost less but downtown lights added in and repairs of ornamenta											
001-12-6-13-58.00	Town Traffic Patrol Contract (BPD)	10,000	10,011	10,000	10,180	10,000	5,002	50.0%		10,000	0.0%	
001 12 4 12 50 50							0	$\Omega \Omega \Omega I$				
001-12-6-13-58.50	Police Responses (BPD to Town)	4,250	4,545	5,300	2,880	5,000	•	0.0%		5,000	0.0%	
UU1-12-0-15-38.3U	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY	43,229	4,545 42,958	47,072	40,222	5,000 46,474	15,995	34.4%		5,000 46,224	0.0% - 0.5%	
001-12-0-13-38.30	Police Responses (BPD to Town)	43,229					•					
	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year	43,229		47,072			•					
001-12-6-21	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>>	43,229		47,072			•			46,224		
001-12-6-21	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries	43,229		47,072			•		381			
001-12-6-21	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer	43,229		47,072			•		381	46,224		
001-12-6-21 001-12-6-21-10.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water	43,229		47,072			•		381 1,904	38,083		
001-12-6-21 001-12-6-21-10.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare	43,229		47,072			•		1,904	46,224		
001-12-6-21 001-12-6-21-10.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer	43,229		47,072			•		1,904	38,083 2,951		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water	43,229		47,072			•		1,904	38,083 2,951		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer	43,229		47,072			•		1,904	38,083 2,951		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance	43,229		47,072			•		1,904 30 148	38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer	43,229		47,072			•		1,904 30 148 40	38,083 2,951		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200	38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water	43,229		47,072			•		1,904 30 148 40 200	46,224 38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200	38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200	46,224 38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water	43,229		47,072			•		1,904 30 148 40 200	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance	43,229		47,072			•		1,904 30 148 40 200 29 143	46,224 38,083 2,951 4,000		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200 29 143 4	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water	43,229		47,072			•		1,904 30 148 40 200 29 143	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage	43,229		47,072			•		1,904 30 148 40 200 29 143 4	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year **ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200 29 143 4 20	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00 001-12-6-21-19.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year **ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water	43,229		47,072			•		1,904 30 148 40 200 29 143 4	46,224 38,083 2,951 4,000 2,856 53 401		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water Training	43,229		47,072			•		1,904 30 148 40 200 29 143 1 3 4 20	38,083 2,951 4,000 2,856		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00 001-12-6-21-19.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT < NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water Training 1% to Sewer	43,229		47,072			•		1,904 30 148 40 200 29 143 1 3 4 20	46,224 38,083 2,951 4,000 2,856 53 401		
001-12-6-21 001-12-6-21-10.00 001-12-6-21-12.00 001-12-6-21-14.00 001-12-6-21-15.00 001-12-6-21-18.00 001-12-6-21-19.00	Police Responses (BPD to Town) TOTAL PUBLIC SAFETY % change from previous budget year ADMINISTRATIVE ASSISTANT << NEW>> Salaries 1% to Sewer 5% to Water FICA/Medicare 1% to Sewer 5% to Water Health Insurance 1% to Sewer 5% to Water Retirement 1% to Sewer 5% to Water Workers Compensation 1% to Sewer 5% to Water Disability Insurance 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water Mileage 1% to Sewer 5% to Water Training	43,229		47,072			•		1,904 30 148 40 200 29 143 1 3 4 20	46,224 38,083 2,951 4,000 2,856 53 401		

		A 2016 2017	B	C 2017 2010	D	E 2010 2010	F 2010 2010	G	Н	I 2010 2020	J	_
	GENERAL OPERATING FUND	2016-2017 BUDGET	2016-2017 ACTUAL	2017-2018 BUDGET	2017-2018 ACTUAL	2018-2019 BUDGET	2018-2019 ACTUAL	Percent of Budget	Budget Detail	2019-2020 PROPOSED	% Chng FY19-FY20	Notes
	GENERAL OTEMATIK (GT CN2	BCDGLI	TIC T CITE	BUDGET	HETEIL	DebGET	as of 12/31/2018	25%	Detain	THOTOSED	11171120	110003
	1% to Sewer								3			
	5% to Water Computer & Equipment								13	400		
	1% to Sewer								4	100		
	5% to Water								20			
	TOTAL ADMINISTRATIVE ASSISTANT	0	0	0	0	0	0		2,964	49,394		
	% change from previous budget year	-100.00%										
001-12-6-24	FIRE DEPARTMENT											
001-12-6-24.10.00	Labor	25,000	25,154	24,300	44,737	30,625	0	0.0%		30,000	-2.0%	
	FY2020: \$11/hr based on 2,000 call hours & \$8,000 stipends FY2019: Min. wage increased to \$10.50/hr. Officer stipends, per call \$; propose a	additional officer										
	2017: 1800/hrs @ 10/hr+stipend \$6300 (+500 extra this year for Chief)											
	2016: \$9/hour plus stipends min wage =\$9.60 - Officer stipend= \$5800	1 012		1.050	2.271	2.2.7.2		1.00/			2.00/	
001-12-6-24.12.00	FICA/Medicare FY2020: 7.75% of payroll	1,913	1,909	1,859	3,371	2,373	44	1.9%		2,325	-2.0%	
001-12-6-24.15.00	Dues	1,118	1,030	1,040	858	910	0	0.0%		1,250	37.4%	
	2017: ACFA (10/person), VSFA (16/person)	,	,	,						,		
	2016: ACFA, VSFA, VSFA											
001-12-6-24.20.00	Training 2017: regional school plus other training	2,000	2,140	2,700	833	2,700	200	7.4%		2,500	-7.4%	
	2016: regional school plus other misc training											
001-12-6-24.20.02	OSHA Requirements	5,600	5,745	5,600	2,796	5,600	199	3.6%		5,600	0.0%	
	2017: SCBA, flow tests, face-piece fit test, air cylinder testing, FF physicals, comp.2016: SCBA, flow tests, face-piece fit test, air cylinder testing, FF physicals, comp.											
001-12-6-24.21.00	Supplies	8,860	10,386	8,860	6,227	8,860	2,365	26.7%		9,000	1.6%	
001-12-6-24.32.02	Electricity	13,200	7,931	13,200	7,394	8,000	2,662	33.3%		8,000	0.0%	
	2016											
	2016: compared to Jeffersonville and Middlebury Heating Fuel	0	0	0		0	0			0		
	2016: No heating oil in new building - only propane	Ŭ	Ů				Ü			v		
001-12-6-24.32.03	Propane	8,800	4,983	8,800	2,805	6,000	3,330	55.5%		6,000	0.0%	
	2016: compared to Jeffersonville and Middlebury											
001-12-6-24.33.00	Apparatus fuel & oil	3,500	2,411	2,500	1,903	2,500	1,296	51.9%		2,500	0.0%	
001-12-6-24.38.00	Telephone	3,300	3,886	3,600	3,694	3,600	1,728	48.0%		3,600	0.0% VC to	look into actual trends
											Add S	51,000 from Uniforms?
001-12-6-24.38.10	2016: 222/month - includes line charges, phone lease (5 year) and \$50 per month t Dispatching	to manage dual wi-fi (3,650	\$25 each) 3,665	3,850	4,186	3,850	1,761	45.7%		4,326	12.4%	
001-12-0-24.50.10	Dispatching	3,030	3,003	3,030	4,100	5,650	1,701	43.770		4,320	12.470	
	2017: 110 calls per year at 35/call per shelburne											
001-12-6-24.39.01	2016: \$31.68 per call * 115 call (avg) from ShelburneDispatch	9.200	11 407		11.062	12.500	10.227	01 00/		12.500	0.00/	
001-12-0-24.39.01	Building Maintenance/Custodial Planned expenses	8,200	11,497	8,200	11,062	12,500	10,236	81.9%		12,500	0.0%	
	FY2020: \$2,000 air bag filters /18 months											
	FY2019: same as 2017 w/ $\$2,200$ custodial + $\$1,200$ compressor maintenance + and $\$1,200$ compressor main	,	C									
	2017: 2240 custodial+200 elev. Inspe., \$300 Marshalls, \$663 Fire pro tech, \$1000 2016: 3400 for custodial (6 hrs/month @ 45/hr)+200 elev. Inspe., \$300 Marshalls,					20.)						
new	Building Repairs	3003 Fire pro tech, 3	1000 Kyan's maint. Co	ntract + 600 sprinkler	+2000 mowing (20 time	28.)				1,000		
	FY2020: for unplanned expenses											
001-12-6-24.40.00	Workers Compensation	4,642	5,414	5,427	6,263	4,790	4,786	99.9%		5,021	4.8%	
	FY2019: assumes 15% increase over 2018 rate after 1/1/2019 2016: increase by VLCT											
001-12-6-24.40.01	Accident & Disability Insurance	2,400	2,149	2,600	2,133	2,400	0	0.0%		2,400	0.0%	
001-12-6-24.80.00	Property Insurance	8,400	15,461	17,371	14,669	16,313	13,332			13,582	-16.7%	
	2017: (also includes 32 north)											
001-12-6-24.80.10	2016: new facility will cause increase Water Fees	500	350	500	250	500	64	12.7%		400	-20.0%	
001-12-0-24.00.10	2016: revisit in 2017/2018	300	330	300	230	500	04	14.//0		400	-20.070	
001-12-6-24.83.00	Hose Service Testing and Replacement	2,000	1,504	2,982	0	2,982	883	29.6%		2,982	0.0%	
	2017: quote from Waterway for - 2 1/2" replacment hose + 1195 for testing											

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	H Budget	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
							as of 12/31/2018	25%				
	2016: 1-3/4 hose replacement in this budget NPSH											
	Rubbish Removal	504	0	0	0	0	0			0		
	2017: currently donated service by R&L Rubbish											
001-12-6-24.83.15	2016: \$42 per month Communication Tower Lease	3,278	3,560	3,376	3,095	3,477	1,739	50.0%		3,581	3.0%	
001-12-0-24.83.13	Communication Tower Lease	3,278	3,300	3,370	3,093	3,477	1,/39	30.070		3,361	3.070	
	2017: 3% annual increase											
	2016: 3% annual increase											
001-12-6-24.84.00	Radios and Pagers (replace)	6,500	4,989	6,500	869	6,500	760	11.7%		6,500	0.0%	
	FY2019: 5 / yr rotation; \$450/pager = \$2,250											
001 12 (24 95 00	2017: 4000 + 2500 from capital plan for pagers (replace pagers, comm equipmer	ıt, etc.)			05					Λ		
001-12-6-24.85.00	Radios and Pagers (repair)				95					0		
001-12-6-24.85.10	Equipment Service Testing & Maintenance	4,100	3,587	4,500	3,263	4,500	2,035	45.2%		4,500	0.0%	
001 12 0 2 1100110	2017: inc: \$500 extracation tools, \$2087.50Ladder testing	.,100	2,207	.,	2,202	.,	2,000	101270		.,	0.070	
	2016: turn out gear repair plus all other equipment repair											
001-12-6-24.89.03	Bond Payment - 2007 Pumper Tanker	32,841	32,841	31,722	31,722	31,722	30,565	96.4%		0	-100.0%	
	2017: Bond Bank pay off November 2018											
001-12-6-24.89.05	Fire/bond payment on station	177,812	177,812	143,450	142,024	143,450	119,079	83.0%		140,359	-2.2%	
	2017: \$98,200 principal plus interest payment due in Aug & Feb											
001 10 (01 00 00	2016: (\$177811.49 for bond \$3.19) (\$163,000 for \$2,940,000)		420					02.50/				
001-12-6-24.90.00	Fire Prevention and Education	400	429	400	572	400	335	83.7%		400	0.0%	
001-12-6-24.95.00	Fire/Apparatus Pump Service & Testing	0	0	0	9.40	0		0.00/		0	Λ. 00/	
001-12-6-24.95.80	Miscellaneous Fire/Uniforms & Apparel	200 2,000	3,349	200 4,000	5,367	4,000	2,907	0.0% 72.7%		200 4,000	0.0%	,000 to Telephone?
001-12-0-24.93.80	2017: NH Munsil no longer purchasing uniforms	2,000	3,349	4,000	3,307	4,000	2,907	12.170		4,000	0.070 Move \$1	,000 to Telephone:
	2016: 50% of firefighters cost of dress uniform plus 100% of FF1 workshirt for ea	nrollies (uniform hardw	vare \$166 for one person	on)								
001-12-6-24.95.85	Fire Equipment/PPE	13,000	14,617	13,000	6,250	13,000	5,579	42.9%		13,000	0.0%	
	FY2019: \$250 for face piece x 4 / yr + 4 complete sets of turn out gear per year.		,	,	,	,	,			,		
	2017: \$250 for face piece * 4 per year plus 4 complete sets of turn out gear per year	ear.										
	2016: \$250 for face piece * 4 per year plus 4 complete sets of turn out gear per year	ear.										
001-12-6-24.95.90	Apparatus / Vehicle Maintenance	9,505	10,679	10,555	45,898	25,000	16,934	67.7%		25,000	0.0%	
001-12-6-24.86.00	Apparatus Maint. 2007 Pumper Tanker				[10,121.70]							
001-12-6-24.86.05	Apparatus Maint. 1993 Mimi-pumper/2009 Chasis				[1,187.68]							
001-12-6-24.88.00	Appartus Maint. 1997 Pumper				[30,320.05]		-24					
001-12-6-24.88.01	Appartus Maint. 1999 Utility Truck				[3,096.30]							
001-12-6-24.88.05	Apparatus Maint. 2001 Heavy Rescue Truck				[545.95]							
	Storage Heavy Rescue				0							
001-12-6-24.88.20	Apparatus Maint. 1993 Brush Truck	252 222	255 450	221 002	[626.31]	246 552	222 505	(4.20/		210 525	10.40/	
	TOTAL FIRE DEPARTMENT % change from previous budget year	353,223 175.04%	357,478	331,092 -6.27%	353,179	346,752 4.73%	222,797	64.3%		310,527	-10.4%	
	70 change from previous oudget year	1/3.0470		-0.2/70		4./3%						
	LAWRENCE MEM. LIBRARY											
001-12-6-19-16.00	Workers Compensation	250	589	246	313	395	407	103.0%		438	10.9%	
	2017: library reimburses us for this											
	2016: .44 per \$100 plus 15% increase for 6 months											
001-12-6-19-18.00	Disability Insurance	650	150	650	587	589	295	50.0%		589	0.0%	
	2017: library reimburses us for this											
001-12-6-19-20.00	Maintenance	250	202	250	250	250	150	60.0%		250	0.0%	
	2017: for elevator inspection, etc.											
001 12 6 10 40 00	2016: 150 elevator inspection & misc - we have an agreement with them	2.420	2.250	2 401	2.072	2 151	2.019	Ω2 Ω1/		2.275	10 40/	
001-12-6-19-40.00	Liability Insurance TOTAL LAWRENCE MEM. LIBRARY	2,420 3,570	2,258 3,199	2,491 3,637	2,073 3,222	2,151 3,385	2,018 2,869	93.8% 84.8%		2,375 3,652	10.4% 7.9%	

		A 2016 2017	B	C 2017 2010	D	E 2010 2010	F 2010 2010	G	Н	<u>I</u>	J	
	GENERAL OPERATING FUND	2016-2017 BUDGET	2016-2017 ACTUAL	2017-2018 BUDGET	2017-2018 ACTUAL	2018-2019 BUDGET	2018-2019 ACTUAL	Percent of Budget	Budget Detail	2019-2020 PROPOSED	% Chng FY19-FY20	Notes
	GENERAL OF ERITHIOTON	DebGE1	ACTUAL	DebGE1	ACTUAL	DODGET	as of 12/31/2018	25%	Detail	TROTOSED	1117-1120	Titles
001-12-6-20	CEMETERY CARE											
001-12-6-20-00.00	Cemetery Care	2,600	2,842	3,470	3,527	3,500	3,407	97.3%		3,500	0.0%	Varney, Briggs Hill, Meehan
	2017: \$330/month for 9 months + \$500 for repairs											
	2016: mowing & any tree removal/clean up TOTAL CEMETERY CARE	2,600	2,842	3,470	3,527	3,500	3,407	97.3%		3,500	0.0%	
	% change from previous budget year	-21.21%	2,042	33.46%	3,321	0.86%	3,407	91.370		3,300	0.070	
	70 change from previous oudget year	-21.21/0		33.4070		0.8070						
	TAX ANTICIPATION INTEREST	1,100	2,069	1,100	989	1,100	0	0.0%		1,100	0.0%	
	% change from previous budget year	10.00%	ĺ	0.00%		0.00%				· ·		
001-12-6-50	MUNICIPAL SOLID WASTE PROGRAM	0.050	4.602	0.050		4.000		7.5.007		4.000	0.00/	
01-12-6-50-00.11	Post Closure Monitoring	9,950	4,603	9,950	7,027	4,000	2,278	56.9%		4,000	0.0%	
	2017: Plus installation of 2 gas monitoring wells 2016: State permit 600, gas monitoring 2220, LE & Eastern \$6130 + \$1000 for rec	4:6: 4:										
01-12-6-50-00.12	Landfill Closure	certification			750					750		
71 12 0 30 00.12	Editaliii Closure				730					750		
	Total MUN. SOLID WASTE PROG.	9,950	4,603	9,950	7,027	4,000	2,278	56.9%		4,000	0.0%	
	% change from previous budget year			0.00%		-59.80%						
	D. 100 C.											
001-12-6-40	DUES, TAXES, CONTRIBUTIONS	4.742	4.7.42	4.020	4.010	4.071	4.071	100.00/		4.071	0.00/	
01-12-6-40-00.05	Addison County Regional Planning	4,743	4,743	4,830	4,819	4,971	4,971	100.0%		4,971	0.0%	
	FY19: 3 cent increase to \$1.26 per capita on 2014 3,918 pop estimate											
	2017: Per Adam Lougee's email of 1/11/17											
	2016: per 12/16/2015 letter											
01-12-6-40-00.10	Vermont League of Cities & Towns	5,234	5,233	5,419	5,419	5,537	5,537	100.0%		5,693	2.8%	
	-											
	FY2019: \$1.165/capita @2010 census 3,894 pop + \$1,000 fee											
	2017: confirmed by letter from VLCT dated 11/18/16											
	2016: 3894 population @1.10 per capita plus \$950 flat service fee											
01-12-6-40-00.25	Fourth of July Bristol PD exp.	1,500	1,189	805	1,362	1,500	0	0.0%		1,500	0.0%	
01-12-6-40-00.30	Addison County Economic Dev. Corp.	3,500	3,500	3,500	3,500	3,500	0	0.0%		3,500	0.0%	
01-12-6-40-00.35	2017: received letter 12/8/16 Holiday Committee	400	400	400	340	400	0	0.0%		400	0.0%	
01-12-0-40-00.55	2017: wreaths, etc.	400	400	400	340	400	U	0.076		400	0.070	
01-12-6-40-00.40	Addison County Tax	14,016	13,709	14,300	12,241	14,000	13,427	95.9%		14,000	0.0%	
	,	,	-,	,	,	,,,,,	-,			,		
	FY19: email $12/11/17$ tax rate = 0.0042032%											
	2017: received email 1/12/17 .03843%											
	2016: .436% of \$3060220 + 5% Will receive actual by early January											
01-12-6-40-00.50	Chamber of Commerce				175					175		
01-12-6-40-00.05	Tax Sale/Abatement Expense	0	11	0	1,932		3,398	0.0%			0.0%	
01-12-6-40-95.00	Miscellaneous TOTAL DUES, TAXES, CONTRIB.	29,393	28,785	29,254	29,788	29,907	27,368	91.5%		30,239	1.1%	
	TOTAL DUES, TAALS, CONTRIB.	29,393	20,703	29,234	23,766	23,307	27,500	71.3 /0		30,239	1,1 /0	
	TOTAL EXPENDITURES	938,607	916,046	933,246	896,231	926,474	535,998	57.9%		953,007	2.9%	
	% change from previous budget year	41.30%	-	-0.57%		-0.73%				*		
	GENERAL OPERATING FUND											
	NET SUPPORTED BY TAXES	758,266	731,178	752,369	738,569	753,617	394,398	52.3%		781,134	3.7%	
	% change from previous budget year	#REF!		-0.78%								
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent		2019-2020	% Chng	Notes for FY2020
	HIGHWAY DEPARTMENT	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	ACTUAL	of Budget		PROPOSED	FY19-FY20	TIVECTIVE I I EVEU
		202011		202011	as of 12/31/17	III OOLD	as of 12/31/18	50%		111010000	/ 1 1 #V	
	DEVENUES				01 12 31/1/		ab 01 12/01/10	20.0				

REVENUES

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	H Budget	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL as of 12/31/2018	of Budget 25%	Detail	PROPOSED	FY19-FY20	Notes
001-00-5-20	HIGHWAY REVENUES											
001-00-5-20-01.01 001-00-5-20-01.10	State Aid for Highways Equipment Use - Water Dept	95,975 5,000	95,877 520	96,935 5,000	95,871 1,250	95,850 1,000	47,935 0	50.0% 0.0%		95,850 1,000		
001-00-3-20-01.10	2016: lost revenue from landfill for equipment use	3,000	320	3,000	1,230	1,000	U	0.070		1,000	0.076	
001-00-5-20-01.15	Garage/sign Rent from Water Dept.	500	0	500	0	500	0			500) in Water Dept. budget
001-00-5-20-01.20	Miscellaneous	500	2,358	500	3,830	500	1,873	374.6%		500	0.0%	
	TOTAL REVENUES	101,975	98,755	102,935	100,951	97,850	49,808	50.9%		97,850	0.0%	
	% change from previous budget year	-2.56%		0.94%								
	EXPENDITURES											
001-10-6-06	PERSONNEL & INSURANCE											
001-10-6-06-10.00	Salaries	247,340	247,819	254,383	249,463	259,536	108,304	41.7%		268,785	3.6%	
	FY2020: admin % not included FY19 admin share											
	2017: includes percentage of office											
001 10 (0(10 10	2016: 4934 office staff	22.000	21 221	22.500	27.606	22.500	C 041	20.50/		25 100	7.20/	
001-10-6-06-10.10 001-10-6-06-12.00	Overtime FICA/Medicare	22,000 20,605	21,221 20,872	23,500 21,258	27,606 21,219	23,500 21,531	6,941 8,356	29.5% 38.8%		25,188 22,783		
001-10-6-06-14.00	Health Insurance	53,895	52,728	60,641	61,313	67,014	35,048	52.3%		79,998		
	FY2020: admin % not included FY2019: includes admin shares											
	2017: 49997+4800 (HRA)+4000(pete)+1844 (office)											
	2016: Pete 4000, Eric & Cale (35324.14) Mike & jared (12570.84) + \$2000 for											
001-10-6-06-15.00	Retirement	19,834	20,188	21,291	20,880	20,992	8,423	40.1%		22,048	5.0%	
	FY2019: + \$118 for Cale as Dog Officer+admin 2017: plus \$150 for Cale as dog officer											
001-10-6-06-16.00	2016: 138 for Cale's dog warden salary plus 7.25% for 6 months and 7.375% for Workers Compensation	17,900	19,206	21,218	22,814	24,218	24,762	102.2%		26,545	9.6%	
	2016: 14.8% rate increase											
001-10-6-06-18.00	Disability Insurance	3,000	2,516	3,000	2,402	2,460	915	37.2%		2,179		d to be updated?
001-10-6-06-19.00	Uniforms 2017: increase boot allowance to \$150	1,500	1,503	2,000	1,761	2,500	1,211	48.4%		2,500	0.0%	
001-10-6-06-19.01	Mileage	400	252	400	979	400	0	0.0%		400		
001-10-6-06-20.00	Training	600	219	600	158	600	184			400		
001-10-6-06-40.00	Liability Insurance	14,000	12,471	14,362	12,237	12,697	11,827	93.1%		13,835	9.0%	
	FY2019: 2018 VLCT + 15% projected increase 01/2019 2017: plus one deductible of \$500											
	2016: 5.8% rate increase plus one deductible	401.074	200.005	100 (50	420.021	425.440	205.051	45.20/		464.660	C 50/	
	TOTAL PERSONNEL % change from previous budget year	401,074	398,995	422,653 5.38%	420,831	435,448	205,971	47.3%		464,660	6.7%	
001 10 6 07												
001-10-6-07 001-10-6-07-21.00	EQUIPMENT Supplies	15,000	14,752	16,000	17,442	16,000	2,824	17.6%		16,000	0.0%	
	2017: carry more inventory (oil filters, bulb,etc)											
001-10-6-07-21.00	Parts 2017: things cost more	12,000	13,256	13,000	14,604	13,000	3,723	28.6%		13,000	0.0%	
001-10-6-07-21.00	Tires	6,000	5,989	6,000	6,590	6,000	1,952	32.5%		6,000	0.0%	
001-10-6-07-21.00	Fuels	52,000	26,461	45,000	36,679	45,000	14,261	31.7%		45,000		
001-10-6-07-21.00	2017: price decrease Oil, Anti-freeze	2,500	2,858	2,500	2,591	2,500	1,272	50.9%		2,500	0.0%	
001 10-0-07-21.00	2017: has a barrel of oil on hand	2,300	2,030	2,500	2,371	2,300	1,2/2	50.770		2,300	0.070	
001-10-6-07-21.00	2016: increase barrel oil prices Purchases/tools	2,600	2,585	2,600	2,374	2,600	710	27.3%		2,600	0.0%	
001-10-6-07-21.00	2016: new set of torches, 2000 watt generator for trafiic lights, etc. Contracted Repairs	12,000	22,635	13,000	10,665	15,000	548	3.7%		13,000	-13.3%	
001-10-0-0/-21.00	FY2020: Includes vehicle & equipment inspections, repairs; some vehicles still ur 2016: aging trucks and grader is leaking antifreeze - might need head gasket		22,033	13,000	10,003	13,000	348	3.770		13,000	-13.370	
001-10-6-07-21.00	Equipment Rentals	500	300	500	0	500	0	0.0%		500	0.0%	

		A	В	С	D	E	F	G	Н	I	J	
	GENERAL OPERATING FUND	2016-2017 BUDGET	2016-2017 ACTUAL	2017-2018 BUDGET	2017-2018 ACTUAL	2018-2019 BUDGET	2018-2019 ACTUAL	Percent of Budget	Budget	2019-2020 PROPOSED	% Chng FY19-FY20	Notes
	GENERAL OF EKATING FUND	DUDGET	ACTUAL	DUDGET	ACTUAL	BUDGET	as of 12/31/2018	25%	Detail	PROPOSED	F 1 19-F 1 20	Notes
	TOTAL EQUIPMENT	102,600	88,836	98,600	90,944	100,600	25,289	25.1%		98,600	-2.0%	
	% change from previous budget year	9.73%		-3.90%		·						
001-10-6-08	GARAGE											
001-10-6-08	Supplies	5,500	5,828	5,500	5,605	5,500	2,151	39.1%		5,500	0.0%	
001-10-6-08-32.00	Heating Fuel (East garage)	5,000	1,719	4,500	1,601	4,000	2,131 877	21.9%		4,000	0.0%	
	2017: 2,000 gallon of used oil on hand	,	,	,	,	,				,		
	2016: no more recycled oil											
001-10-6-08-32.01	Propane (West garage)	3,000	1,215	3,000	2,261	3,000	2,425	80.8%		4,000	33.3%	
001-10-6-08-33.00 001-10-6-08-38.01	Electricity	3,500 1,896	3,308 1,857	3,600 2,100	3,405 2,318	3,600 2,100	1,147 1,270	31.9% 60.5%		3,600 2,100	0.0% 0.0%	
001-10-0-08-38.01	Telephone 2016: 1296+600 (50/month for Peter's cell phone)	1,890	1,837	2,100	2,318	2,100	1,270	00.3%		2,100	0.076	
001-10-6-08-38.05	Pagers	765	816	1,000	440	1,000	270	27.0%		750	-25.0%	
	2016: 28 per pager every quarter x 5 people + 1 replacement at \$205 (lost or brok	en)				,						
001-10-6-08-39.05	Maintenance	2,500	2,603	2,500	2,885	2,500	977	39.1%		2,500	0.0%	
001 10 6 00 00 10	2017: need to discuss status of grey building	200		300				10 /0/		300		
001-10-6-08-80.10 001-10-6-08-80.15	Water Fees Rubbish Removal	280 504	257 420	300 600	254 587	300 600	56 210	18.6% 35.0%		300 600	0.0%	
001-10-0-00-00.13	2016: based on current charge of 42 per month	304	420	000	307	000	210	33.070		000	0.070	
	TOTAL GARAGE	22,945	18,023	23,100	19,356	22,600	9,382	41.5%		23,350	3.3%	
	% change from previous budget year	29.82%	,	0.68%	,	,	,			· ·		
001-10-6-09	MATERIALS & SERVICES											
001-10-6-09-21.05	Road Gravel	22,000	21,907	22,000	14,370	22,000	2,667	12.1%		22,000	0.0%	
new	Stone for Ditching	22,000	21,507	22,000	11,570	22,000	2,007	12.170		4,000	0.070	
	_											
001-10-6-09-21.10	Winter Sand	32,000	31,987	32,000	27,898	32,000	23,408	73.2%		32,000	0.0%	
001-10-6-09-21.20	Salt	52,000	59,091	50,000	58,766	50,000	46,692	93.4%		55,000	10.0%	
001-10-6-09-21.25	2017: has some salt on hand 2016: increase in price of \$6.00 a ton (\$2000 = one load of salt 22 ton) Chloride	22,000	22,000	22,000	22,000	22,000	0	0.0%		22,000	0.0%	
001-10-6-09-23.00	Re-paving				0	0	0			0		
001-10-6-09-23.05	Cold Patch	1,000	1,401	1,000	2,055	1,000	0	0.0%		1,000	0.0%	
001-10-6-09-24.00	Culverts	4,000	4,321	4,500	4,976	4,500	1,124	25.0%		4,500	0.0%	
001-10-6-09-25.00	2017: upgrading to a better plastic	3,000	2,573	4,000	2,936	4,000	921	23.0%		4,000	0.0%	
001-10-0-09-23.00	Signs 2017: going to 12" signs.	3,000	2,373	4,000	2,930	4,000	921	23.0%		4,000	0.076	
001-10-6-09-28.00	Tree Work	5,000	5,300	6,000	6,080	6,000	4,600	76.7%		6,000	0.0%	
001-10-6-09-29.00	Pavement Markings	1,000	1,421	1,000	0	1,000		0.0%		1,000		was already purchased.
	FY2019: paint had already been purchased											
001-10-6-09-29.05	Sidewalks FY2019: Special article for Sidewalks Reserve Fund FY2018: \$17K allocated to West Street sidewalk replacement 2017: grant match for Main Street plus installation near station 2016: Peter we would like you to take 5000 from somewhere else - you choose.	15,000	591	17,000	473	0	0			0		
001-10-6-09-29.10	Guard Rail 2017: price increased by \$1.50 per foot - he buys used.	2,000	2,000	2,500	3,570	2,500	0	0.0%		3,000	20.0%	
001-10-6-09-32.30	Storm Drainage	1,000	0	1,000	951	1,000	240	24.0%		1,000	0.0%	
001-10-6-09-35.00	Contracted Services 2017: street sweeping, sidewalk sweeping, pumping out storm drains	14,000	26,129	15,000	13,340	15,000	6,155	41.0%		15,000	0.0%	
	2016: street sweeping, sidewalk sweeping, vacuum storm drains											
new	Permits Additional admin and processing fees					3,000			1,000	3,000		
	Municipal Roads General Permit operating Fee								2,000			
001-10-6-09-95.00	Miscellaneous	1,000	887	1,000	742	1,000	358	35.8%		1,000	0.0%	
	2016: 2 way radios, etc.											
	TOTAL MATERIALS & SERVICES	175,000	179,608	179,000	158,155	165,000	86,164	52.2%		174,500	5.8%	
	% change from previous budget year	-13.37%		2.29%								

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	Н	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Budget Detail	PROPOSED	FY19-FY20	Notes
							as of 12/31/2018	25%				
	TOTAL HIGHWAY OPERATING EXP.	701,619	685,462	723,353	689,286	723,648	326,806	45.2%		761,110	5.2%	
	% change from previous budget year	-1.09%		3.10%		0.04%						
001-10-6-30	INDEBTEDNESS											
001-10-6-30-00.01	Stormwater Bond (2010, refi 2012) matures December 1, 2031	34,920	34,920	34,920	34,920	34,920	34,920	100.0%		34,920	0.0%	
001-10-6-30-00.02	South Street Bridge Replacement	18,250	18,250	17,250	17,250	16,974	32,643	192.3%		16,723	-1.5%	
	FY2019: based on \$150K LOC at 1.6%, for 10 yr bond; final bond rate unknown											
	2017: \$15,716.74 principal plus 1.60% interest											
	2016: 15000 principal plus 2.95% interest 18250 TOTAL INDEBTEDNESS	53,170	53,170	52,170	52,170	51,894	67,563	130.2%		51,643	-0.5%	
	% change from previous budget year	44.01%	30,170	-1.88%	32,170	-0.53%	07,505	150.270		31,045	0.570	
	TOTAL EXPENDITURES INCL. BOND	754,789	738,632	775,523	741,456	775,542	394,369	50.9%		812,753	4.8%	
		701,702	750,052	770,020	711,100	770,012	57 1,5 67	20.270		012,700		
	HIGHWAY DEPARTMENT NET SUPPORTED BY TAXES	652,814	639,877	672,589	640,504	677,692	344,561	50.8%		714,903	5.5%	
	% change from previous budget year	1.74%	007,011	3.03%	010,501	0.76%	5-17,501	20.0 / 0		, 17,703	5.570	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2017-2018	Percent		2018-2019	% Chng	
	ARTS, PARKS & RECREATION DEPARTMENT	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	ACTUAL	of Budget		PROPOSED	FY18-FY19	
	DEVENIUM						as of 12/31/18	50%				
	REVENUES											
001-00-5-16	REVENUES											
001-00-5-16-00.00 001-00-5-16-00.02	Program Registration Fees Town Appropriations - 4 towns	55,000 9,000	46,268 9,500	55,000 9,000	56,282 9,500	48,000 9,500	33,176 2,500	69.1% 26.3%		55,000 9,500	14.6% 0.0%	
001-00-3-10-00.02	Lincoln \$2,500	7,000	7,500	2,000	7,500	<i>)</i> ,500	2,300	20.570	2,500	7,300	0.070	
	Starksboro \$2,500 Monkton \$2,000								2,000 2,500			
001-00-5-16-00.05	New Haven \$2,500 Youth Center Events Income	1,000	1,000	1,200	1,006	2,000	718	35.9%	2,500	5,000	150.0%	
001-00-5-16-00.06	Pottery Studio Revenues	13,000	12,210	13,050	11,175	13,050	5,280	40.5%		13,050	0.0%	
001-00-5-16-00.10	Holley Hall Events e.g., Daddy Daughter Dance, Breakfast with Santa			2,000	2,574	3,000	480	16.0%		3,500	16.7%	
001-00-5-16-00.12	Hall Rentals (Howden and Holley)	3,000	2,790	3,000	3,830	3,000	2,230	74.3%		4,000	33.3%	
new	e.g, weddings Sponsorships/Donations									200		
	TOTAL REVENUES	81,000	71,768	83,250	84,366	78,550	44,384	56.5%		90,250	14.9%	
	% change from previous budget year	-1.52%		2.78%								
	EXPENDITURES											
001-12-6-26	GENERAL RECREATION DEPT.											
001-12-6-26-10.00	Labor (director & assistant)	63,408	63,755	64,993	61,664	69,199	29,102	42.1%		60,874	-12.0%	
001-12-6-26-10.01	FY2020: includes 1/2 FT Assistant Contracted Labor	500	392	500	0	500	0	0.0%		0	-100.0%	
001-12-6-26-12.00	FICA/Medicare	4,889	4,876	5,010	4,428	4,363	2,082	47.7%		4,718	8.1%	
001-12-6-26-14.00	Health Insurance	21,275	13,639	17,183	12,883	9,350	14,806	158.4%		25,243	170.0%	
001 12 0 20 1 1.00	FY2020: includes 1/2 FT Assistant	21,273	13,037	17,103	12,003	,,550	11,000	130.170		23,213	170.070	
	2017: darla+ 6561 67% val (8792)+1830 HRA 2016: darla 7407 + 68.75% of val (8642.46)+500 for HRA exposure											
001-12-6-26-15.00	Retirement	4,640	4,704	4,874	4,639	3,422	2,556	74.7%		4,566	33.4%	
	FY2020: includes 1/2 FT Assistant 2016: 7.25% for 6 months and 7.375% for 6 months											
001-12-6-26-16.00	Workers Compensation	1,750	1,760	1,532	1,850	2,260	2,789	123.4%		3,457	53.0%	
001-12-6-26-18.00	2016: 14.8% rate increase Disability Insurance	750	671	750	510	474	427	90.2%		650	37.1%	
001-12-0-20-16.00	FY2020: includes 1/2 FT Assistant	/30	0/1	/30	310	4/4	421	90.270		030	3/.170	

		A 2016-2017	B 2016-2017	C 2017-2018	D 2017-2018	E 2018-2019	F 2018-2019	G Percent	H Budget	I 2019-2020	J % Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
001-12-6-26-18.01	Liability Insurance	1,600	1,600	1,500	0	1,500	as of 12/31/2018	25% 0.0%		1,500	0.0%	
001-12-0-20-18.01	2017: goes toward liability insurance for holley hall	1,000	1,000	1,300		1,300	U	U.U70		1,300	U.U 70	
	2016: 5.8% rate increase											
001-12-6-26-19.00 001-12-6-26-20.00	Mileage Training	350 500	346 261	350 500	0 416	350 500	1,098	0.0% 219.6%		350 600	0.0% 20.0%	
001-12-0-20-20.00	FY2019: SafeSitter 2 @ \$75	300	201	300	410	300	1,098	219.070			20.070	
	FY2019: Bfit Dec'18 - July'19 membership @ \$312											
001-12-6-26-21.00	Conferences, workshops Supplies	1,000	737	1,000	933	1,000	690	69.0%		900	-10.0%	
001-12-6-26-21.00	Equipment	2,100	3,304	2,100	1,144	6,000	3,505	58.4%		2,000	-66.7%	
	FY2020: Reduced and moved part to new Tech/Computers line	,	,	,	,	,	,			,		
	FY2019: from RecTrack to myrecdept.com Web site @ \$3,295											
	2017: \$2100 for equipment (camp supplies, gym mats, balls, etc)									2.500		
new	Technology/Computers MyRec.com @ \$3,295/yr								3,295	3,500		
	Office 365: 2 @ \$12.50 x 12								300	0		
001-12-6-26-34.00	Advertising	1,600	2,551	3,000	1,872	2,500	470	18.8%		500	-80.0%	
001-12-6-26-36.00	FY2020: Reduced by a \$1,000 Unity Way grant for advertising Facilities Rent	1,000	1,362	1,000	2,025	1,100	605	55.0%		1,100	0.0%	
001-12-0-20-30.00	racinues ren	1,000	1,302	1,000	2,023	1,100	003	33.070		1,100	0.070	
	2016: BES gym rental includes year round gymnastics											
001-12-6-26-37.00	Postage	150	79	350	55	200	26	13.2%		100	-50.0%	
001-12-6-26-38.00	Telephone	1,200	1,598	1,700	1,376	1,700	811	47.7%		1,500	-11.8%	
	2017: 600 darla cell + 1100											
001-12-6-26-39.00	Holley Hall Custodial	3,800	2,670	2,800	2,172	2,800	200	7.1%		300	-89.3%	
	FY2020: Staff proposes to take it on themselves 1 hr/wk	-,	,,,,,	,	, .	,						
	2017: includes cleaning fee in Holley Hall Rental											
001 12 (2(47 00	2016: 38 times per year at \$100	1.500	1.250	2 000	1 (25	2 000	1.060	52.00/		2 000	0.00/	
001-12-6-26-47.00 001-12-6-26-60.00	Printing Programs	1,500 30,000	1,350 30,379	2,000 30,000	1,635 39,121	2,000 30,300	1,060 21,557	53.0% 71.1%		2,000 35,000	0.0% 15.5%	
001-12-0-20-00.00	Tiograms	30,000	30,377	30,000	37,121	30,300	21,337	/1.1/0		33,000	13.370	
	Finger printing volunteers: \$300											
001-12-6-26-60.01	Events	2,500	2,642	4,500	4,226	4,500	995	22.1%		4,000	-11.1%	
001-12-6-26-80.20	2016: three year average is 2350 looking to do more events Annual Fees	300	430	300	410	350	28	8.0%		350	0.0%	
001-12-6-26-95.00	Miscellaneous	225	252	300	208	300	0	0.0%		0	-100.0%	
	TOTAL GENERAL RECREATION	145,037	139,358	146,243	141,565	144,668	82,809	57.2%		153,206	5.9%	
	% change from previous budget year	-6.59%		0.83%								
001-12-6-27	YOUTH CENTER/SKATE PARK											
001-12-6-27-10.00	Full Time Labor	31,992	31,836	21,312	18,574	34,639	17,641	50.9%		56,222	62.3%	
	FY2020: includes 1/2 FT Assistant											
	FY2019: 32 hrs wk/ 37 wks year @ \$18/hr + 2% increase + \$5K unemployment											
	FY2018: 32 hrs wk/ 37 wks year @ \$18/hr 2017: 32 hrs wk/37 wks year @ \$18/hr											
	2017: 32 his wk/37 wks year @ \$18/hr + 9200 of unemployment if goes full 26 wee	eks										
001-12-6-27-10.01	Part Time Labor	16,218	13,977	16,697	23,712	11,962	5,885	49.2%		0	-100.0%	
	FY2020: includes 1/2 FT Assistant											
	FY2019: 26 hours week @ 52 weeks @ 12.30/hr + 2%											
	FY2018: 26 hours week @ 52 weeks @ 12.30/hr											
	2017: 26 hours week @ 52 weeks @ 12.35/hr 2016: Brian 26 hours per week at 12 per hour											
001-12-6-27-12.00	FICA/Medicare	3,688	3,529	2,908	2,704	2,224	1,801	81.0%		4,357	95.9%	
	FY2020: includes 1/2 FT Assistant											
001-12-6-27-14.00	Health Insurance	6,785	4,992	14,869	2,659	9,350	25	0.3%		12,414	32.8%	
	FY2020: includes 1/2 FT Assistant	1750 fc - 11D 4										
	2017: budget family at 37 weeks they pick up full balance for 15 weeks 13119.09+ 2016: Ryan single plan +500 HRA exposure	- 1/30 IOF HKA										
001-12-6-27-15.00	Retirement	3,526	2,351	2,851	1,152	1,234	1,406	113.9%		4,217	241.7%	
	FY2020: includes 1/2 FT Assistant	, -	,	,	,	,	, -			,		
	2016: 7.25% for 6 months and 7.375% for 6 months (brian and ryan)											

		A	В	C	D	E	F	G	Н	I	J	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
							as of 12/31/2018	25%				
001-12-6-27-16.00	Workers Compensation	2,608	1,760	1,532	1,915	2,260	2,789	123.4%		3,457	53.0%	
	2016: 14.8% rate increase											
001-12-6-27-18.00	Disability Insurance	370	352	370	204	352	176	50.0%		528	49.9%	
	FY2020: includes 1/2 FT Assistant											
	2016: Ryan only											
001-12-6-27-19.00	Travel	300	311	300	63	400	0	0.0%		200	-50.0%	
001-12-6-27-20.00	Hub rent to Recreaton Club	7,200	7,200	7,200	7,200	7,200	4,200	58.3%		7,200	0.0%	
001-12-6-27-21.00	Supplies	1,000	916	1,000	959	1,000	456	45.6%		1,000	0.0%	
001-12-6-27-21.10	Food	2,500	2,466	2,500	3,032	2,500	1,403	56.1%		200	-92.0%	
	FY2020: CACFP grant program and increased donation partnerships											
	2016: \$48 more per week increase incase of loss of grant funding for food											
001-12-6-27-21.20	Equipment				171					0		
001-12-6-27-32.00	Heat	2,800	1,680	2,500	1,573	2,000	1,771	88.6%		2,000	0.0%	
	2016: Rec Club just installed new propane furnace unsure of how that will effect	this line item										
001-12-6-27-33.00	Electricity	1,800	1,594	1,600	1,372	1,600	566	35.4%		1,500	-6.3%	
001-12-6-27-38.00	Telephone	1,100	1,276	1,310	1,295	1,300	653	50.2%		1,300	0.0%	
	2017: \$108.53 per month											
001-12-6-27-60.00	Programs/Workshops	2,000	1,803	1,800	644	1,800	550	30.5%		1,800	0.0%	
	2016: increase in field trips and brining in a robotics program											
001-12-6-27-80.10	Water Fees	250	810	275	250	275	78	28.5%		275	0.0%	

		A	В	C	D	E	F	G	Н	ī	J	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
	GENERAL OF ERRITING FOND	DCDGE1	Heren	DebGE1	ACTORE	Debdei	as of 12/31/2018	25%	Detail	TROTOSED	111) 1120	Titles
001-12-6-27-80.15	Trash Disposal	504	0	504	29	250	0	0.0%		250	0.0%	
	2017: no increase per R & L		•					*****			*****	
	2016: \$42 per month @ 12 per year											
001-12-6-27-80.39	Maintenance	1,000	694	1,000	1,314	1,000	638	63.8%		800	-20.0%	
	TOTAL YOUTH CENTER/SKATE PK.	85,641	77,547	80,527	68,822	81,346	40,037	49.2%		97,720	20.1%	
	% change from previous budget year	0.83%		-5.97%								
001-12-6-28	POTTERY STUDIO											
001-12-6-28-10.00	Labor	12,560	12,553	12,795	12,795	12,800	7,464	58.3%		12,800	0.0%	
	2017:2% increase of stipend to 11995 plus 800 in summer camps											
	2016: 1,000 hours per year per her contract plus \$800 for summer camps											
	Instructors									850		
001-12-6-28-21.00	Supplies	1,000	667	1,000	796	850	34	4.1%		820	-3.5%	
001-12-6-28-21.20	Kiln	820	521	820	668	820	419	51.1%			-100.0%	
	2017: propane											
001-12-6-28-32.00	Heat	1,000	458	100	495	1,000	458	45.8%		600	-40.0%	
001-12-6-28-33.00	Electricity	400	382	400	366	400	150	37.4%		400	0.0%	
001-12-6-28-36.00	Rent	7,800	7,800	7,800	7,800	7,800	4,550	58.3%		7,800	0.0%	
	2017: \$650/month											
	2016: \$650 per month in rent											
001-12-6-28-38.00	Telephone	500	506	510	512	510	264	51.8%		510	0.0%	
	TOTAL POTTERY STUDIO	24,080	22,887	23,425	23,432	24,180	13,339	55.2%		23,780	-1.7%	
	% change from previous budget year	9.70%		-2.72%								
	TOTAL PARAMETERS	254.759	220.702	250.105	222.010	250 105	12/ 195	5.4.40/		27.4.70.6		
	TOTAL EXPENDITURES	254,758	239,792	250,195	233,819	250,195	136,185	54.4%		274,706	9.8%	
	% change from previous budget year	-2.82%		-1.79%								
	ARTS, PARKS & RECREATION DEPT.											
	NET SUPPORTED BY TAXES	173,758	168,024	166,945	149,453	171,645	91,801	53.5%		184.456	7.5%	12,811
	NET SUPPORTED BY TAXES % change from previous budget year	-3.41%	100,024	-3.92%	149,455	1/1,045	91,001	53.576		104,430	7.370	12,011
	% change from previous budget year	-3.41%		-3.92%								
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2017-2018	Percent		2018-2019	% Chng	
	VOTED APPROPRIATIONS	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	ACTUAL	of Budget		PROPOSED	FY18-FY19	
	, OLDS INTRODUCTIONS	DUDGET	ACTUAL	DUDGET	ACTUAL	IKOIOSED	as of 12/31/18	50%		INOIOSED	1110111/	
001-12-6-90	VOTED APPROPRIATIONS						as 01 12/31/10	5070				
001-12-6-90-00.05	Capital Equipment Fund	90,000	90,000	95,000	95,000	100,000	0	0.0%		110,000	10.0%	
001 12 0 70 00.03	2017: see capital equipment plan	70,000	70,000	75,000	75,000	100,000	O	0.070		110,000	10.070	
	2016. and languistic increases											

		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2017-2018	Percent	2018-2019	% Chng	
	VOTED APPROPRIATIONS	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	ACTUAL	of Budget	PROPOSED	FY18-FY19	
							as of 12/31/18	50%			
001-12-6-90	VOTED APPROPRIATIONS										
01-12-6-90-00.05	Capital Equipment Fund	90,000	90,000	95,000	95,000	100,000	0	0.0%	110,000	10.0%	
	2017: see capital equipment plan										
	2016: grader prices increase.										
1-12-6-90-00.06	Capital Sidewalks Fund					35,000			35,000		
	FY2019: includes \$17K from Highway budget										
1-12-6-90-00.07	Capital Fire Equipment Fund	25,000	25,000	25,000	25,000	25,000	0	0.0%	25,000	0.0%	
1-12-6-90-00.08	Capital Fire Vehicle Fund	[\$58,003]*	[\$58,003]*	[\$58,303]*	[\$58,303]*	70,000	0	0.0%	100,000	42.9%	
	* based on 2% of municipal tax										
1-12-6-90-00.09	Capital Technology Fund	0	0	5,000	5,000	5,000	0	0.0%	5,000	0.0%	
1-12-6-90-00.10	Capital Building Fund	25,000	25,000	30,000	30,000	30,000	0	0.0%	30,000	0.0%	
	FY202: paint Howden Hall										
	2017: garage work, regular maintenance										
1-12-6-90-00.11	Capital Bldg.Fund-Howden Hall	0	0	0	0	0	0		0	0.0%	
	FY2020: combine balance with Capital Building Fund?										
	2016: bond payment										
1-12-6-90-00.12	Capital Road Fund - Construction	35,000	35,000	40,000	40,000	40,000	0	0.0%	40,000	0.0%	
12 (00 00 12	FY2018: Increased 3/6/17 to \$40K from the floor with 10% earmarked for si		7 000							0.00/	
-12-6-90-00.13	Reappraisal Fund	5,000	5,000	0	0	0	0	0.0%	0	0.0%	
	FY2020: when to resume contributions for next reappraisal?										
12 (00 00 14	2016: Proposals will be in on the 16th, may be able to reduce this.	100 000	100 000	100 000	100 000	100 000		0.00/	100 000	0.00/	
12-6-90-00.14	Capital Road Fund - Paving	100,000	100,000	100,000	100,000	100,000	0	0.0%	100,000	0.0%	
1-12-6-90-00.15	Lawrence Memorial Library	131,721	131,721	135,073	135,073	137,872	80,425	58.3%	140,340	1.8%	

		A	В	C	D	E	F	G	Н	I	J	
		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Notes
							as of 12/31/2018	25%				
												JM: We have almost \$40,000 are there any
001-12-6-90-00.16	Conservation Reserve Fund	10,000	10,000	10,000	10,000	10,000	0	0.0%		10,000	0.0%	conservation projects coming up we need to be aware of, could we reduce this to \$5000 this year?
001-12-6-90-00.10	Bristol Recreation Club	15,000	15,000	15,000	15,000	15,000	15,000	100.0%		15,000	0.0%	
001-12-6-90-00.22	Bristol Town Band	1,200	1,200	1,200	1,200	1,200	1,200	100.0%		1,200	0.0%	
001-12-6-90-00.23	Bristol Cemetery Association	7,000	7,000	7,000	7,000	22,000	22,000	100.0%		29,000	31.8%	
001-12-6-90-00.24	Bristol Fourth of July Committee	6,000	6,000	6,000	6,000	6,000	6,000	100.0%		6,000	0.0%	
001-12-6-90-00.24	Bristol Historical Society	2,500	2,500	2,500	2,500	2,500	2,500	100.0%		2,500	0.0%	
001-12-6-90-00.25	Bristol Rescue Squad	12,000	12,000	13,500	13,500	13,500	13,500	100.0%		13,500	0.0%	
001-12-0-90-00.20	Charter House	12,000	12,000	13,300	13,300	2,100	2,100	100.0%		13,300	0.07)
001-12-6-90-00.28	Elderly Services	2,200	2,200	2,200	2,200	2,100	2,100	100.0%		2,200	0.0%	,
001-12-6-90-00.28	Age Well (formerly CVAA)	2,200	2,200	2,200	2,200	2,200	2,200	100.0%		2,200	0.0%	
001-12-6-90-00.32	Helping Overcome Poverty's Effects (HOPE)	3,250	3,250	3,250	3,250	3,250	3,250	100.0%		3,250	0.0%	
001-12-6-90-00.34	John Graham Shelter	1,400	1,400	1,400	1,400	1,400	1,400	100.0%		1,400	0.0%	
001-12-6-90-00.36	Counseling Service Addison County	3,875	3,875	3,875	3,875	3,875	3,875	100.0%		3,875	0.0%	
001-12-6-90-00.38	Addison County Home Health & Hospice	4,700	4,700	4,700	4,700	4,700		100.0%		4,700	0.0%	
001-12-6-90-00.40	Addison County Parent Child Center	4,800	4,800	4,800	4,800	4,800	4,800	100.0%		4,800	0.0%	
001-12-6-90-00.41	Bristol Little League	2,000	2,000	2,000	2,000	2,000	2,000	100.0%		2,000	0.0%	
001-12-6-90-00.42	Hospice Volunteer Services	1,200	1,200	1,200	1,200	1,200	1,200	100.0%		1,200	0.0%	
001-12-6-90-00.44	Bristol Family Center	4,000	4,000	4,000	4,000	4,000	4,000	100.0%		4,000	0.0%	
001-12-6-90-00.46	WomenSafe	3,500	3,500	3,500	3,500	3,500	3,500	100.0%		3,500	0.0%)
001-12-6-90-00.47	New Haven River Watch	300	300	300	300	300	300	100.0%		300	0.0%)
001-12-6-90-00.50	Vermont Adult Learning	1,650	1,650	1,650	1,650	1,650	1,650	100.0%		1,650	0.0%)
001-12-6-90-00.52	Retired Senior Volunteer Prog.	750	850	750	750	750	750	100.0%		750	0.0%)
001-12-6-90-00.54	Bristol After School Kid's Program	1,275	1,275	1,275	1,275	1,275	1,275	100.0%		1,275	0.0%))
001-12-6-90-00.58	Addison County Transit Resources	10,706	10,706	11,306	11,306	11,306	11,306	100.0%		11,306	0.0%))
	2016: agreed to \$10706 for 2016 and \$11306 for 2017. Varified with Jin		,	,	,	,				,		
001-12-6-90-00.59	Open Door Clinic	1,000	1,000	1,000	1,000	1,000	1,000	100.0%		1,000	0.0%	ó
001-12-6-90-00.61	Northeast Addison TV (NEAT)	3,500	3,500	3,500	3,500	3,500	3,500	100.0%		3,500	0.0%	
001-12-6-90-00.62	BDCP/CORE	10,000	10,000	10,000	10,000	10,000	10,000	100.0%		10,000	0.0%	
001-12-6-90-00.64	Addison County Readers Program	2,000	2,000	2,000	2,000	2.000	2,000	100.0%		2,000	0.0%	
001-12-6-90-00.65	Addison County Humane Society	1,000	1,000	1,000	1,000	1,000	1,000	100.0%		1,000	0.0%	
001-12-6-90-00.66	Addison County Restorative Justice	1,150	1,150	1,150	1,150	1,150	1,500	130.4%		1,150	0.0%	
001 12 0 70 00.00	TOTAL VOTED APPROPRIATIONS	532,377	532,477	552,829	552,829	682,728	210,631	30.9%		730,096	6.9%	
	O/ shares from some bud	332,377	334,477	332,029	334,049	004,720	210,031	30.770		750,090	0.97	

% change from previous budget year -1.45% 3.84%

NOTE: When calculating retirement, you need to include wages plus travel pay for Administrator plus payment in lieu of insurance that some employees receive.

SUMMARY OF NON-TAX REVENUES										
General Operating Fund	180,341	184,868	180,877	157,662	172,857	141,599	81.9%	171,873	-0.6%	
Highway Department	101,975	98,755	102,935	100,951	97,850	49,808	50.9%	97,850	0.0%	
Recreation Department	81,000	71,768	83,250	84,366	78,550	44,384	56.5%	90,250	14.9%	
GRAND TOTAL NON-TAX REV.	363,316	355,391	367,062	342,980	349,257	235,792	67.5%	359,973	3.1%	
% change from previous budget year	#REF!		1.03%							
SUMMARY OF EXPENDITURES										
General Operating Fund	938,607	916,046	933,246	896,231	926,474	535,998	57.9%	953,007	2.9%	
Highway Department	754,789	738,632	775,523	741,456	775,542	394,369	50.9%	812,753	4.8%	
Recreation Department	254,758	239,792	250,195	233,819	250,195	136,185	54.4%	274,706	9.8%	
Voted Appropriations	532,377	532,477	552,829	552,829	682,728	210,631	30.9%	730,096	6.9%	
Fire Capital Vehicle Fund Appropriation	58,003	58,003	58,303	58,303	70,000	58,303	83.3%	[\$100,000]		
GRAND TOTAL EXPENDITURES	2,538,534	2,484,950	2,570,097	2,482,638	2,704,939	1,335,486	49.4%	2,770,562	2.4%	
% change from previous budget year	14.72%		1.24%		5.25%					

Checked LOPERATING PUNDS 1016-101 2016-201 2017-201 2017-201 2017-201 2018-2018-2018-2018-2018-2018-2018-2018-		\mathbf{A}	В	\mathbf{C}	D	\mathbf{E}	F	\mathbf{G}	H	I	J	
NAMARY OF AND IN PROPERTY AND 175, 276 171, 178 171, 260 175, 260		2016-2017	2016-2017	2017-2018	2017-2018	2018-2019	2018-2019	Percent	Budget	2019-2020	% Chng	
SUMMARY OF AMOUNT SUPPORTED BY TAXES Control Operating Four St.206 731,178 752,369 738,569 735,617 394,308 52.39 781,134 3.7% Highway Department St.206 731,178 752,369 640,364 677,607 344,561 50.089 714,000 5.5% However the strain of	GENERAL OPERATING FUND	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	Detail	PROPOSED	FY19-FY20	Note
Secret Departure 1,253,06 253,178 253,06 253,07 253,08 253,							as of 12/31/2018	25%				
Highway Department (502.64) (509.67) (607.500 (60.504 (77).602 (30.506 (50												
Recordion Department												
Void Appropriations												
Fire Cognetic Nortice Fund Approximation												
											0.970	
FY2017 FY2018 FY2019 FY2020											2.3%	
FY2017												
Current General Fund Taxes 758, 266 752, 369 753, 347 754, 334, 545, 40, 0%												
Current General Fund Taxes 783,266 783,467 784,134 3.7% 524,991 524,919 53,342,564 0.0% 62,9119												
Commark Comm												
Eucrate (per \$100 dollars on promoter value)												
Lection grand list raises: 29,002 29,159 33,426 33,426 0.0%			Г		Г							
Highway Department Taxes			Ļ		L							
Common C	1 cent on grand list raises:	29,002		29,139		33,420				33,420	0.070	
Example Continue	Highway Department Taxes	652,814		672,589		677,692				714,903	5.5%	
Cent on grand list raises: 29,002 29,159 32,895 32,895 0.0%	/ Grand List_	2,900,170	_	2,915,930		3,289,524				3,289,524	0.0%	
Recreation Department Taxes 173,758 166,945 171,645 184,456 7.5%	= tax rate (per \$100 dollars on property value)	0.2251		0.2307		0.2060				0.2173		
Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0,0%	1 cent on grand list raises:	29,002		29,159		32,895				32,895	0.0%	
Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0%	Recreation Department Taxes	173 758		166 945		171 645				184 456	7.5%	
Tax rate (per \$100 dollars on property value)	•											
1 cent on grand list raises: 29,002 29,159 32,895 32,895 0.0%			Γ									
Carand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0%			_		<u>-</u>					32,895		
Carand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0%	Y . I A	522 277		552 820		(92.729				720.006	6.00/	
Example Company Comp												
1 cent on grand list raises: 29,002 29,159 32,895 32,895 0.0%			Γ		Г							
Local Agreement Taxes 16,290 17,185 17,185 17,185 17,185 0.0% Estimated			L		<u> </u>							
Grand List 2,900,170 2,915,930 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0056 0.0059 0.0052 0.0052 1 cent on grand list raises: 29,002 29,159 32,895 32,895 0.0% Fire Vehicle Capital Fund Taxes 58,003 58,303 70,000 100,000 42.9% Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213 0.0304 42.9%	5	- 7		.,		- 7				- ,		
= tax rate (per \$100 dollars on property value) 0.0056 0.0059 0.0052 0.005	Local Agreement Taxes	16,290		17,185		17,185				17,185		
1 cent on grand list raises: 29,002 29,159 32,895 0.0% Fire Vehicle Capital Fund Taxes 58,003 58,303 70,000 100,000 42.9% / Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213 0.0304 42.9%			-		<u>-</u> -							
Fire Vehicle Capital Fund Taxes 58,003 58,303 70,000 100,000 42.9% / Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213 0.0304 42.9%												
/ Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213 0.0304 42.9%	1 cent on grand list raises:	29,002		29,159		32,895				32,895	0.0%	
/ Grand List 2,900,170 2,915,930 3,289,524 3,289,524 0.0% = tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213 0.0304 42.9%	Fire Vehicle Canital Fund Taxes	58 003		58 303		70 000				100 000	42.9%	
= tax rate (per \$100 dollars on property value) 0.0200 0.0200 0.0213	-											
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	-		L		_							
	TOTAL GENERAL FUND TAXES	2,191,508		2,220,219		2,372,866				2,527,774		
	TOTAL GENERAL FUND TAX RATE	0.7556		0.7614		0.7177				0.7647	6.5%	

I cent on grand list raises:	29,002	29,139	32,895	32,895	0.0%
TOTAL GENERAL FUND TAXES	2,191,508	2,220,219	2,372,866	2,527,774	6.5%
TOTAL GENERAL FUND TAX RATE	0.7556	0.7614	0.7177	0.7647	6.5%
Police Department Taxes	363,049	425,862	422,974	422,974	0.0%
/ Grand List	1,145,354	1,160,444	1,329,292	1,329,292	0.0%
= tax rate (per \$100 dollars on property value)	0.3170	0.3670	0.3182	0.3182	0.0%
1 cent on grand list raises:	11,454	11,604	13,293	13,293	0.0%
\$100,000 house value	100,000	100,000	100,000	100,000	0.0%
x GF rate	\$755.65	\$761.41	\$717.71	\$764.66	6.5%
	*******	•	•	******	V-2
\$250,000 house value	250,000	250,000	250,000	250,000	0.0%
x GF rate	\$1,889.12	\$1,903.53	\$1,794.26	\$1,911.66	6.5%
\$300,000 house value	300,000	300,000	300,000	300,000	0.0%
x GF rate	\$2,266.94	\$2,284.23	\$2,153.12	\$2,293.99	6.5%
increase in value by \$1,000 adds X to tax bill:	(\$1,479.96)	(\$1,507.59)	(\$1,474.48)	(\$1,590.57)	7.9%
increase in budget by \$1,000 adds X to GF tax rate:	0.0003448	0.0003429	0.0002992	0.0002992	0.0%