

**Bristol Town Administrator**

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**From:** David Gunn <dgunn@vlct.org> on behalf of Ted Brady <tbrady@VLCT.org>  
**Sent:** Tuesday, December 7, 2021 9:41 AM  
**To:** VLCT  
**Subject:** VLCT Dues Notice Dues Year 2022-2023

In anticipation of your efforts to build your FY23 budgets, VLCT has published a draft of the anticipated FY23 membership dues. VLCT staff have proposed that the FY23 dues (July 1, 2022 – June 30, 2023) be **\$1.27 per capita**, based on the 2020 U.S. Census population figures. The proposed per-municipality service fee is **\$1,070**. Associate and restricted association member dues will be **\$997.50 and \$650.00**, respectively.

After successfully building a freeze into our dues for FY22 to help municipalities manage the uncertainty of the pandemic, VLCT dues will increase by 2.5 percent in aggregate in FY23. However, many members will notice their dues have either decreased or increased by various percentages due to changes in population since 2010. VLCT’s dues formula is highly dependent on a per capita calculation. To reduce volatility, VLCT has capped increases at 7.5 percent. This cap aims to provide all members a benefit from the new Census numbers – ensuring towns with a decrease realize savings, ensuring towns with an increase can absorb dues increases over time, and providing the members in the middle with modest savings or increases depending on their population.

Attached is our anticipated regular member dues list for the 2022-2023 dues year. **This is not a bill. Please do not send in your dues now!** We will send you a bill in June 2022, along with a reminder that the VLCT Bylaws require members to make full payment of dues billed.

Also attached is a summary of the benefits of belonging to VLCT. Please consider including it in your town report. VLCT continues to provide an excellent value to our member organizations, the 6,000 people affiliated with our members, and the tax payers of your community.

Only VLCT members have access to our unemployment insurance, workers’ compensation insurance, and property and casualty insurance programs managed by the VLCT Employment Resource and Benefits Trust (VERB) and VLCT Property and Casualty Intermunicipal Fund (PACIF). Your VLCT dues must be paid in full in order to renew your membership in the trusts and receive coverage and other trust benefits for the 2022 calendar year. PACIF bills were mailed at the end of November – reflecting a **rate reduction** and \$4 million being distributed back to PACIF members through a distribution of member equity, contribution credits, and increased member services. VERB invoices reflecting a **modest decrease** in rates were also mailed at the end of November.

The Board sees the continuing need for a strong League to help local officials take advantage of new opportunities and meet the ongoing challenges every city and town faces.

We look forward to serving you during the coming year.



**Ted Brady**  
**Executive Director**  
**Vermont League of Cities & Towns**  
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**Vermont League of Cities and Towns**  
*Serving and Strengthening Vermont Local Government*

**About the League.** The Vermont League of Cities and Towns (VLCT) is a nonprofit, nonpartisan organization, owned by its member municipalities, with a mission to serve and strengthen Vermont local government. It is directed by a 13-member Board of Directors elected by the membership and comprising municipal officials from across the state. The most recent audited financial statements are posted on our website, [vlct.org/about/audit-reports](http://vlct.org/about/audit-reports).

**Member Benefits.** All 246 Vermont cities and towns are members of VLCT, as are 139 other municipal entities that include villages, solid waste districts, regional planning commissions, and fire districts. Members have exclusive access to a wide range of specialized benefits, expertise, and services, including:

- **Legal, consulting, and education services**, including prompt responses to member questions that often involve how to comply with state and federal requirements. During the past year, VLCT's timely legal and technical assistance included answering more than 4,000 legal questions and publishing guidance, templates, research reports, and several new groups of FAQs explaining how municipalities can implement the state's COVID-19 requirements. To support Vermont's towns and cities in responding to the pandemic, VLCT quickly researched, assembled, and distributed important information about fiscal impacts, grant opportunities, and how to hold public meetings remotely.
- **Trainings and timely communications on topics of specific concern to officials** who carry out their duties required by state law, as well as pertinent statewide topics. In response to the pandemic, the League provided online trainings, a virtual week-long conference, and timely announcements and information from state officials about how to comply with requirements and access to funding and assistance.
- **Representation before the state legislature, state agencies, and the federal government**, ensuring that municipal voices are heard collectively and as a single, united voice. VLCT's recent legislative efforts have helped provide cities and towns additional resources to respond to the pandemic, address road and bridge repair, tackle cybersecurity, improve housing and economic growth, promote renewable energy, provide emergency medical services, address equity and inclusion, and ensure the quality of our drinking water. Members are also represented at the federal level to Vermont's Congressional delegation and through our partner, the National League of Cities. This federal partnership was instrumental in securing more than \$200 million in local pandemic aid through the American Rescue Plan Act, and ensuring it reached every city, town, and village in Vermont.
- **Access to two exceptional insurance programs.** The Property and Casualty Intermunicipal Fund (PACIF) provides comprehensive and cost-effective property, liability, and workers' compensation insurance coverage, programs, and services that protect the assets of your community. The VLCT Employment Resource and Benefits (VERB) Trust provides unemployment insurance, life, disability, dental, and vision insurance products to members at a competitive price. Both programs offer coverage and products that members need and ask for, help Vermont municipalities stretch their budgets, and are *only* available to VLCT members.
- **Access to a host of educational and informative materials and member conferences**, including a news magazine, handbooks, reports, articles, and events that all focus on the needs of local government and provide additional educational and networking opportunities.

At the heart of all these activities is VLCT's commitment to serving as a good steward of member assets, and we are proud of the progress we continue to make in that effort. Members are welcome to contact VLCT anytime to ask questions, and to access resources that can help them carry out the important work of local government. For a comprehensive list of member benefits and services, please visit [vlct.org/membersguide](http://vlct.org/membersguide).

**To learn more about the Vermont League of Cities and Towns, visit the VLCT website at [vlct.org](http://vlct.org).**

VLCT 2023 Member Dues\*

July 2022 - June 2023

| TOWN/CITY      | 2023 DUES AT<br>\$1.27 PER CAPITA<br>PLUS \$1,070<br>SERVICE FEE<br>WITH 7.5% CAP |
|----------------|---|
| ADDISON        | \$ 2,804  |
| ALBANY         | \$ 2,310  |
| ALBURG         | \$ 3,745  |
| ANDOVER        | \$ 1,767  |
| ARLINGTON      | \$ 4,190  |
| ATHENS         | \$ 1,553  |
| BAKERSFIELD    | \$ 2,687  |
| BALTIMORE      | \$ 1,361  |
| BARNARD        | \$ 2,330  |
| BARNET         | \$ 3,182  |
| BARRE CITY     | \$ 11,854   |
| BARRE TOWN     | \$ 11,132   |
| BARTON         | \$ 4,717  |
| BELVIDERE      | \$ 1,525  |
| BENNINGTON     | \$ 20,543   |
| BENSON         | \$ 2,307  |
| BERKSHIRE      | \$ 3,035  |
| BERLIN         | \$ 4,688  |
| BETHEL         | \$ 3,536  |
| BLOOMFIELD     | \$ 1,346  |
| BOLTON         | \$ 2,722  |
| BRADFORD       | \$ 4,613  |
| BRAINTREE      | \$ 2,603  |
| BRANDON        | \$ 6,314  |
| BRATTLEBORO    | \$ 16,544   |
| BRIDGEWATER    | \$ 2,217  |
| BRIDPORT       | \$ 2,626  |
| BRIGHTON       | \$ 2,539  |
| <b>BRISTOL</b> | \$ <b>5,873</b>   |
| BROOKFIELD     | \$ 2,650  |
| BROOKLINE      | \$ 1,756  |
| BROWNINGTON    | \$ 2,393  |
| BRUNSWICK      | \$ 1,182  |
| BURKE          | \$ 3,167  |
| BURLINGTON     | \$ 57,894   |
| CABOT          | \$ 2,903  |
| CALAIS         | \$ 3,179  |
| CAMBRIDGE      | \$ 5,946  |
| CANAAN         | \$ 2,208  |
| CASTLETON      | \$ 6,732  |
| CAVENDISH      | \$ 2,838  |
| CHARLESTON     | \$ 2,367  |

VLCT 2023 Member Dues\*

July 2022 - June 2023

| TOWN/CITY       | 2023 DUES AT<br>\$1.27 PER CAPITA<br>PLUS \$1,070<br>SERVICE FEE<br>WITH 7.5% CAP |
|-----------------|---|
| CHARLOTTE       | \$ 6,038  |
| CHELSEA         | \$ 2,636  |
| CHESTER         | \$ 4,886  |
| CHITTENDEN      | \$ 2,641  |
| CLARENDON       | \$ 4,133  |
| COLCHESTER      | \$ 23,325   |
| CONCORD         | \$ 2,519  |
| CORINTH         | \$ 2,918  |
| CORNWALL        | \$ 2,603  |
| COVENTRY        | \$ 2,467  |
| CRAFTSBURY      | \$ 2,761  |
| DANBY           | \$ 2,701  |
| DANVILLE        | \$ 4,035  |
| DERBY           | \$ 6,885  |
| DORSET          | \$ 3,779  |
| DOVER           | \$ 2,650  |
| DUMMERSTON      | \$ 3,439  |
| DUXBURY         | \$ 2,865  |
| EAST HAVEN      | \$ 1,413  |
| EAST MONTPELIER | \$ 4,369  |
| EDEN            | \$ 2,769  |
| ELMORE          | \$ 2,195  |
| ENOSBURGH       | \$ 4,639  |
| ESSEX           | \$ 27,460   |
| FAIR HAVEN      | \$ 4,545  |
| FAIRFAX         | \$ 6,897  |
| FAIRFIELD       | \$ 3,666  |
| FAIRLEE         | \$ 2,325  |
| FAYSTON         | \$ 2,802  |
| FERRISBURGH     | \$ 4,430  |
| FLETCHER        | \$ 2,779  |
| FRANKLIN        | \$ 2,801  |
| GEORGIA         | \$ 7,207  |
| GLOVER          | \$ 2,485  |
| GOSHEN          | \$ 1,288  |
| GRAFTON         | \$ 1,889  |
| GRANBY          | \$ 1,173  |
| GRAND ISLE      | \$ 3,719  |
| GRANVILLE       | \$ 1,452  |
| GREENSBORO      | \$ 2,100  |
| GROTON          | \$ 2,320  |
| GUILDHALL       | \$ 1,403  |
| GUILFORD        | \$ 3,762  |

**VLCT 2023 Member Dues\***

July 2022 - June 2023

| <b>TOWN/CITY</b>   | <b>2023 DUES AT<br/>\$1.27 PER CAPITA<br/>PLUS \$1,070<br/>SERVICE FEE<br/>WITH 7.5% CAP</b> |
|--------------------|--|
| HALIFAX            | \$ 2,049   |
| HANCOCK            | \$ 1,526   |
| HARDWICK           | \$ 4,778   |
| HARTFORD           | \$ 14,513  |
| HARTLAND           | \$ 5,446   |
| HIGHGATE           | \$ 5,479   |
| HINESBURG          | \$ 7,036   |
| HOLLAND            | \$ 1,873   |
| HUBBARDTON         | \$ 2,003   |
| HUNTINGTON         | \$ 3,526   |
| HYDE PARK          | \$ 4,905   |
| IRA                | \$ 1,537   |
| IRASBURG           | \$ 2,636   |
| ISLE LA MOTTE      | \$ 1,690   |
| JAMAICA            | \$ 2,346   |
| JAY                | \$ 1,770   |
| JERICO             | \$ 7,552   |
| JOHNSON            | \$ 5,504   |
| KILLINGTON         | \$ 2,230   |
| KIRBY              | \$ 1,800   |
| LANDGROVE          | \$ 1,295   |
| LEICESTER          | \$ 2,327   |
| LEMINGTON          | \$ 1,180   |
| LINCOLN            | \$ 2,750   |
| LONDONDERRY        | \$ 3,507   |
| LOWELL             | \$ 2,196   |
| LUDLOW             | \$ 3,778   |
| LUNENBURG          | \$ 2,652   |
| LYNDON             | \$ 8,044   |
| MAIDSTONE          | \$ 1,338   |
| MANCHESTER         | \$ 6,765   |
| MARLBORO           | \$ 2,589   |
| MARSHFIELD         | \$ 3,080   |
| MENDON             | \$ 2,529   |
| MIDDLEBURY         | \$ 12,556  |
| MIDDLESEX          | \$ 3,329   |
| MIDDLETOWN SPRINGS | \$ 2,078   |
| MILTON             | \$ 14,688  |
| MONKTON            | \$ 3,710   |
| MONTGOMERY         | \$ 2,574   |
| MONTPELIER         | \$ 11,324  |
| MORETOWN           | \$ 3,296   |
| MORGAN             | \$ 1,880   |

VLCT 2023 Member Dues\*

July 2022 - June 2023

| TOWN/CITY      | 2023 DUES AT<br>\$1.27 PER CAPITA<br>PLUS \$1,070<br>SERVICE FEE<br>WITH 7.5% CAP |
|----------------|---|
| MORRISTOWN     | \$ 7,971  |
| MOUNT HOLLY    | \$ 2,801  |
| MOUNT TABOR    | \$ 1,337  |
| NEW HAVEN      | \$ 3,207  |
| NEWARK         | \$ 1,812  |
| NEWBURY        | \$ 3,982  |
| NEWFANE        | \$ 3,159  |
| NEWPORT CITY   | \$ 6,728  |
| NEWPORT TOWN   | \$ 3,008  |
| NORTH HERO     | \$ 2,219  |
| NORTHFIELD     | \$ 8,586  |
| NORTON         | \$ 1,264  |
| NORWICH        | \$ 5,657  |
| ORANGE         | \$ 2,401  |
| ORWELL         | \$ 2,644  |
| PANTON         | \$ 1,890  |
| PAWLET         | \$ 2,878  |
| PEACHAM        | \$ 1,978  |
| PERU           | \$ 1,644  |
| PITTSFIELD     | \$ 1,710  |
| PITTSFORD      | \$ 4,705  |
| PLAINFIELD     | \$ 2,640  |
| PLYMOUTH       | \$ 1,884  |
| POMFRET        | \$ 2,233  |
| POULTNEY       | \$ 4,905  |
| POWNAL         | \$ 5,208  |
| PROCTOR        | \$ 3,309  |
| PUTNEY         | \$ 4,394  |
| RANDOLPH       | \$ 7,133  |
| READING        | \$ 1,942  |
| READSBORO      | \$ 1,962  |
| RICHFORD       | \$ 4,049  |
| RICHMOND       | \$ 6,362  |
| RIPTON         | \$ 1,930  |
| ROCHESTER      | \$ 2,466  |
| ROCKINGHAM     | \$ 7,207  |
| ROXBURY        | \$ 1,931  |
| ROYALTON       | \$ 4,563  |
| RUPERT         | \$ 1,956  |
| RUTLAND CITY   | \$ 21,145   |
| RUTLAND TOWN   | \$ 6,053  |
| RYEGATE        | \$ 2,550  |
| ST ALBANS CITY | \$ 9,804  |

VLCT 2023 Member Dues\*

July 2022 - June 2023

| TOWN/CITY        | 2023 DUES AT<br>\$1.27 PER CAPITA<br>PLUS \$1,070<br>SERVICE FEE<br>WITH 7.5% CAP |
|------------------|---|
| ST ALBANS TOWN   | \$ 9,201  |
| ST GEORGE        | \$ 2,046  |
| ST JOHNSBURY     | \$ 10,422   |
| SALISBURY        | \$ 2,621  |
| SANDGATE         | \$ 1,561  |
| SEARSBURG        | \$ 1,230  |
| SHAFTSBURY       | \$ 5,639  |
| SHARON           | \$ 3,051  |
| SHEFFIELD        | \$ 1,936  |
| SHELBURNE        | \$ 10,739   |
| SHELDON          | \$ 3,783  |
| SHOREHAM         | \$ 2,670  |
| SHREWSBURY       | \$ 2,462  |
| SOUTH BURLINGTON | \$ 25,198   |
| SOUTH HERO       | \$ 3,196  |
| SPRINGFIELD      | \$ 12,579   |
| STAMFORD         | \$ 2,163  |
| STANNARD         | \$ 1,334  |
| STARKSBORO       | \$ 3,300  |
| STOCKBRIDGE      | \$ 1,982  |
| STOWE            | \$ 6,937  |
| STRAFFORD        | \$ 2,459  |
| STRATTON         | \$ 1,430  |
| SUDBURY          | \$ 1,762  |
| SUNDERLAND       | \$ 2,411  |
| SUTTON           | \$ 2,230  |
| SWANTON          | \$ 9,580  |
| THETFORD         | \$ 4,594  |
| TINMOUTH         | \$ 1,772  |
| TOPSHAM          | \$ 2,593  |
| TOWNSEND         | \$ 2,710  |
| TROY             | \$ 3,257  |
| TUNBRIDGE        | \$ 2,768  |
| UNDERHILL        | \$ 5,044  |
| VERGENNES        | \$ 4,312  |
| VERNON           | \$ 3,854  |
| VERSHIRE         | \$ 1,923  |
| VICTORY          | \$ 1,159  |
| WAITSFIELD       | \$ 3,412  |
| WALDEN           | \$ 2,284  |
| WALLINGFORD      | \$ 3,774  |
| WALTHAM          | \$ 1,636  |
| WARDSBORO        | \$ 2,174  |

**VLCT 2023 Member Dues\***

July 2022 - June 2023

| <b>TOWN/CITY</b>   | <b>2023 DUES AT<br/>\$1.27 PER CAPITA<br/>PLUS \$1,070<br/>SERVICE FEE<br/>WITH 7.5% CAP</b> |
|--|--|
| WARREN   | \$ 3,430   |
| WASHINGTON   | \$ 2,381   |
| WATERBURY  | \$ 7,840   |
| WATERFORD  | \$ 2,680   |
| WATERVILLE   | \$ 1,941   |
| WEATHERSFIELD  | \$ 4,679   |
| WELLS  | \$ 2,612   |
| WEST FAIRLEE   | \$ 1,859   |
| WEST HAVEN   | \$ 1,374   |
| WEST RUTLAND   | \$ 3,882   |
| WEST WINDSOR   | \$ 2,617   |
| WESTFIELD  | \$ 1,748   |
| WESTFORD   | \$ 3,689   |
| WESTMINSTER  | \$ 4,900   |
| WESTMORE   | \$ 1,523   |
| WESTON   | \$ 1,861   |
| WEYBRIDGE  | \$ 2,104   |
| WHEELOCK   | \$ 2,034   |
| WHITING  | \$ 1,584   |
| WHITINGHAM   | \$ 2,777   |
| WILLIAMSTOWN   | \$ 5,534   |
| WILLISTON  | \$ 12,828  |
| WILMINGTON   | \$ 3,660   |
| WINDHAM  | \$ 1,640   |
| WINDSOR  | \$ 5,590   |
| WINHALL  | \$ 2,173   |
| WINOOSKI   | \$ 10,905  |
| WOLCOTT  | \$ 3,191   |
| WOODBURY   | \$ 2,249   |
| WOODFORD   | \$ 1,521   |
| WOODSTOCK  | \$ 4,886   |
| WORCESTER  | \$ 2,294   |
| * FY23 VLCT dues proposed per adopted VLCT budget and subject to board review and approval on 12/16/2021 |  |