

"Representing New England's Finest"

November 29, 2021

Valerie Capels, Town Manager Town of Bristol 1 South Street Bristol, Vermont 05443

RE: Bristol Police Association, NEPBA Local 421

Dear Ms. Capels,

As you are aware, the New England Police Benevolent Association, Inc. is the exclusive bargaining agent for the Bristol Police Association. The most recent collective bargaining agreement between the Town of Bristol and NEPBA Local 421 is due to expire on June 30, 2022.

With the fast approaching expiration date, and in an effort to bargain in good faith to provide the Town with an adequate amount of time to negotiate and budget, the Union is requesting to begin contract negotiations with the Town.

Please contact me (978-875-2599 or choar@nepba.org) so we can setup mutually agreeable dates and times to meet.

Sincerely,

Christopher R. Hoar

Christopher R. Hoar Vermont State Representative New England Police Benevolent Association