## **TOWN OF BRISTOL**

## **GRANT SUMMARY DOCUMENT**

(To be authorized by the Selectboard prior to completion or submission of the grant application.)

Funding Agency Name:	Vermont Community Foundation (VCF)
Address:	3 Court Street
	Middlebury, VT 05753
Date of Application Submissi	on://

Explanation of what grant funds will be used for: The VCF is inviting grant applications from municipalities to help them be more inclusive and welcoming to all in the community. This grant will help the Town of Bristol do this in three ways:

- <u>Training</u>: Because of the powerful leadership role that town employees and the many volunteers on committees and commissions play in the community, supporting their learning is critical to building a more inclusive, diverse, strong and resilient town. Training will cover basic concepts of diversity, equity and inclusion ("DEI"), implicit bias, and how equity is impacted by municipal decision-making.
- 2. <u>Review of Decision-Making</u>: This grant will fund a review of systems and decision-making at various levels of municipal government to evaluate their impact on equity, and will provide a framework to help guide future decision-making to produce positive outcomes.
- Assessment of community engagement and conversation: Following training and review of decision-making, this grant will help identify next steps for the community to continue to strengthen the town's position as a warm and welcoming community.

Application Amount: \$10,000 Description of Matching or Other Funds to be Used: None. Name of Grant Applicant: Porter Knight

## SUMMARY OF GRANT AWARD

(To be completed by Treasurer's Office)

Date authorized by Selectboard:
Fund # (Assigned by Treasurer's Office):
Grant Award Date://
Grant Number issued by Funding Agency:
CFDA if applicable:
Grant Period:/ to/ Amended to//
Grant Award Amount: \$