

October 18, 2022

Valerie Capels
1 South St.
PO Box 249
Bristol, VT 05443

Re: Monaghan Safar Ducham PLLC Attorney Rate Changes

Dear Valerie:

Commencing December 1, 2022, Monaghan Safar Ducham PLLC will charge its attorney time for work for the Town of Bristol as follows:

- Attorneys who are Directors or Of Counsel attorneys: \$225 per hour. This includes Attorneys Brian Monaghan, Claudine Safar, and Ed Adrian;
- Our Associate Attorney fee remains at \$150 per hour, and our Paralegal fee remains at \$90 per hour.

Like all Vermont businesses, we are facing rising costs of doing business. We have worked hard to develop useful, lasting relationships with you, and we are committed to serving you long into the future. We expect the change in a typical invoice we send you will be minimal.

We thank you for your business, and we look forward to continuing to work with you.

Sincerely,

Monaghan Safar Ducham PLLC



Brian Monaghan, Esq.