

## Equity Committee

Would you like to help shape Bristol's future as a welcoming and inclusive community?

The Bristol Selectboard is seeking five residents interested in serving on a town Equity Committee. Special consideration will be given to applicants with lived experience as a member of an historically marginalized group. The committee will also include a representative of the town?, SB? & consultant as non-voting participants.

In June 2021, The Town of Bristol adopted a Declaration of Inclusion which states that “The Town of Bristol condemns racism and welcomes all persons, regardless of race, color, religion, national origin, sex, gender identity or expression, age, or disability, and will protect these classes to the fullest extent of the law. As a town, we formally condemn discrimination in all of its forms and commit to fair and equal treatment of everyone in our community. **The Town of Bristol has and will continue to be a place where individuals can live freely and express their opinions.**”

The Equity Committee will explore ways to ensure and bolster Bristol’s position as a welcoming and inclusive community, will advise the town on Equity issues, make recommendations for action to the SB, assist residents and businesses in understanding equity and reducing harm from discriminatory practices, and develop practices to put the town’s Declaration of Inclusion into action at all levels within government and the community.

Send a letter of interest to Valerie Capels at PO Box 249, Bristol, VT 05443, or email [townadmin@bristolvt.org](mailto:townadmin@bristolvt.org) no later than December 18?, by noon. The Selectboard expects to meet with applicants on January \_\_ (first mtg of month) at its regularly scheduled meeting.

Please contact Town Administrator Valerie Capels at (802) 453-2410 or [townadmin@bristolvt.org](mailto:townadmin@bristolvt.org) if you have any questions.

**Commented [PK1]:** One idea Tabitha had was to create 5 person committee initially, with the idea that she and I would participate in the first year. Then the committee could recruit 2 additional members after identifying ways to engage BIPOC or other community members with lived experience.

Thoughts?

**Commented [PK2]:** I think it would be really valuable to have a town employee on the committee. And you do usually have a SB member liaison to each committee?