

GENERAL OPERATING FUND	2021-2022 BUDGET	2021-2022 ACTUAL <small>audited</small>	2022-2023 BUDGET	2022-2023 ACTUAL <small>not audited</small>	2023-2024 BUDGET	2023-2024 ACTUAL <small>12/31/2023</small>	Percent of Budget <small>50%</small>	2024-2025 BUDGET	% Chng FY24-FY25	Notes
<b>REVENUES</b>										
<b>TAXES &amp; PAYMENTS</b>										
Tax Revenues		2,360,589		3,768,798		3,237,383				
Delinquent Tax		30,883		34,632		38,036				
Delinquent Taxes - Interest	10,000	16,904	10,000	7,035	10,000	6,245	62.5%	7,000	-30.0%	2021/2022 \$7,144
Delinquent Taxes - Penalty	12,500		12,500	9,516	7,000	3,976	56.8%	8,000	14.3%	2021/2022 \$13,591
Fish & Wildlife Pond Access PILOT	790	461	790	0	790		0.0%	500	-36.7%	??
National Forest Payments	15,500	16,558	15,500	0	15,500		0.0%	15,500	0.0%	
Landfill Solar Lease Payments			3,000	3,000	3,000			3,000	0.0%	
Current Use Program	85,000	83,782	84,000	85,233	84,000	83,575	99.5%	84,000	0.0%	\$83,159 deposited 11/3/2023
<b>TOTAL TAXES &amp; PAYMENTS</b>	<b>123,790</b>	<b>117,705</b>	<b>125,790</b>	<b>104,784</b>	<b>120,290</b>	<b>93,796</b>	<b>78.0%</b>	<b>118,000</b>	<b>-1.9%</b>	
	% change from previous budget year	-0.4%	-6,085	1.6%	-21,006	-4.4%				
<b>LICENSES, FINES &amp; FEES</b>										
Liquor Licenses	1,000	1,410	1,100	1,040	1,000	115	11.5%	1,000	0.0%	licenses due 3/31
Dog Licenses	2,000	1,358	2,000	1,236	1,500	-61	-4.1%	1,500	0.0%	licenses due 4/1; pay State their portion \$5 ea dog; pay for dog tags >> VC: Increase PR push and enforcement of unregistered dogs. Adopt a late fee/penalty.
Dog Fines	300	55	300	15	500	0	0.0%	100	-80.0%	
Police Fines	4,000	2,305	4,000	0	4,000	0	0.0%	2,000	-50.0%	
Town Clerk Fees	40,000	68,282	45,000	43,545	50,000	23,994	48.0%	50,000	0.0%	need to move to 015 (%) for Land Records; marriage license fees to State (\$65 of \$80)
Motor Vehicle Reg. Renewals	300	255	200	234	200	123	61.5%	200	0.0%	
Zoning Fees	9,000	17,580	9,000	13,742	10,000	3,839	38.4%	10,000	0.0%	
Insurance Claim Revenue		0		29,585		26,493				
<b>TOTAL LICENSES, FINES &amp; FEES</b>	<b>56,600</b>	<b>91,245</b>	<b>61,600</b>	<b>89,397</b>	<b>67,200</b>	<b>54,502</b>	<b>81.1%</b>	<b>64,800</b>	<b>-3.6%</b>	
	% change from previous budget year	7.3%	34,645	8.8%		9.1%				
<b>REIMBURSEMENTS TO TOWN</b>										
Library Personnel Benefits Reimb	10,304	0	1,774	0	589		0.0%	0	-100.0%	ST/LT/Life insurance premium only
Act 60 Reimbursements	1,600	1,681	1,670	1,706	1,600		0.0%	1,600	0.0%	haven't received yet
<b>TOTAL REIMBURSEMENTS</b>	<b>11,904</b>	<b>1,681</b>	<b>3,444</b>	<b>1,706</b>	<b>2,189</b>	<b>0</b>	<b>0.0%</b>	<b>1,600</b>	<b>-26.9%</b>	
	% change from previous budget year	301.9%	-10,223	-71.1%		-36.4%				
<b>OTHER REVENUES</b>										
Interest	500	464	500	161	500	11	2.3%	200	-60.0%	
Parking Permit Fees	250	174	200	30	200	105	52.5%	200	0.0%	Going to PD Services line
Insurance Proceeds		0		0						
Grant Revenues										Should be redistributed to the appropriate grant funds?
Miscellaneous Revenues	250	718	250	100	200		0.0%	200	0.0%	
Revenue to be Distributed		0		24,466		27,865				
FEMA Grant		0		17,393						Move to DPW? >> VC: yes
<b>TOTAL OTHER REVENUES</b>	<b>1,000</b>	<b>1,356</b>	<b>950</b>	<b>42,151</b>	<b>900</b>	<b>27,981</b>	<b>3109.1%</b>	<b>600</b>	<b>-33.3%</b>	
	% change from previous budget year	-4.8%	356	-5.0%		-5.3%				
<b>TOTAL REVENUES</b>	<b>193,294</b>	<b>211,987</b>	<b>191,784</b>	<b>238,038</b>	<b>190,579</b>	<b>176,279</b>	<b>92.5%</b>	<b>185,000</b>	<b>-2.9%</b>	
	% change from previous budget year	6.8%	18,693	-0.8%		-0.6%				

**EXPENDITURES**

<b>GENERAL EXPENSES</b>										
Supplies	2,500	3,047	2,500	2,669	2,500	1,351	54.0%	2,600	4.0%	need to move \$415.35 to equipment line
Furnishings	0	0	0	0	0	0				VC: delete or hide line
Equipment	2,500	2,073	2,500	2,256	2,500	1,247	49.9%	2,500	0.0%	copier; add \$415.35 from Supply line
Software Subscriptions, IT Support	2,500	1,841	1,500	1,277	3,000	1,142	38.1%	3,000	0.0%	DominionTech Services (IT support, email, cloud Admin/Grant), Zoom sub moved here
General Office Machine / Service	-		-		-	0				
Advertising	1,000	5,989	2,000	1,994	2,000	1,790	89.5%	2,000	0.0%	
Postage	4,000	3,338	4,000	5,177	4,000	1,874	46.8%	4,000	0.0%	
Telephone	5,300	3,925	5,300	6,001	5,500	3,324	60.4%	6,000	9.1%	Consolidates Clerk, Lister, Zoning, Treas., TA, Rec.
Custodial					0	14				????
Pub. Official & Empl. Practices Ins.	13,000	7,451	11,001	9,134	10,233	2,073	20.3%	10,572	3.3%	

GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	BUDGET	FY24-FY25	
		audited		not audited		12/31/2023	50%			
Rubbish Removal	750	688	750	630	750	263	35.0%	700	-6.7%	
Miscellaneous	500	3,311	1,000	2,721	2,000	1,700	85.0%	1,700	-15.0%	Bristol Bucks
FEMA		10,285								
<b>TOTAL GENERAL EXPENSES</b>	<b>32,050</b>	<b>41,948</b>	<b>30,551</b>	<b>31,858</b>	<b>32,483</b>	<b>14,776</b>	<b>45.5%</b>	<b>33,072</b>	<b>1.8%</b>	
	% change from previous budget year		6.7%	-4.7%	6.3%					
<b>SPECIAL SERVICES</b>										
Grant Writer								41,332		First yr paid by ARPA; GF pay starting Aug. 2024; 85%
Community Resource Specialist								16,315		First yr paid by ARPA; GF pay starting March 2025; 35%
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								190		
FICA/Medicare								4,410		
Health Insurance								14,841		
Retirement								500		
Workers Compensation								500		
Disability Insurance								481		
Mileage								200		
Training								2,700		
Software Subscriptions, IT Support								1,791		DominionTech, Office 365, 2 computers, prorated
CRS Vehicle, Gas, Maint.								700		
CRS Clothing								88		
CRS Cell Phone								168		
<b>TOTAL SPECIAL SERVICES EXPENSES</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>84,216</b>		
	% change from previous budget year									
<b>ADMINISTRATOR'S OFFICE</b>										
Salaries	72,214	70,951	75,047	77,420	83,181	39,950	48.0%	85,629	2.9%	
Admin/Secretary Salary				610						????
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								283		
FICA/Medicare	5,597	5,027	5,816	5,464	6,363	2,817	44.3%	6,551	3.0%	
Health Insurance	18,768	-200	17,817	-615	19,523	10,835	55.5%	21,618	10.7%	
Retirement	5,777	6,255	6,379	7,071	7,070	3,746	53.0%	7,279	2.9%	
Workers Compensation	186	167	238	244	265	61	22.8%	270	1.9%	
Disability Insurance	642	514	642	685	642	642	100.0%	642	0.0%	
Mileage	1,500	1,443	1,500	1,529	1,500	750	50.0%	1,500	0.0%	
Training	200	118	200	281	200	153	76.5%	200	0.0%	
Software Subscriptions, IT Support	1,068	0	1,068	198	1,068	235	22.0%	1,392	30.4%	DominionTech Services (IT support, email, cloud); the charges for Admin & Grant Writer has been going to General Computer 001-12-6-07-21.25; The 198 is for a CC purchase
<b>TOTAL ADMINISTRATOR'S OFFICE</b>	<b>105,953</b>	<b>84,275</b>	<b>108,707</b>	<b>92,888</b>	<b>119,813</b>	<b>59,189</b>	<b>49.4%</b>	<b>125,365</b>	<b>4.6%</b>	
	% change from previous budget year		2.1%	2.6%	10.2%					
<b>ADMINISTRATIVE ASSISTANT</b>										
Salary	26,677	29,120	7,345	9,498	13,104	5,632	43.0%	13,497	3.0%	
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								45		
FICA/Medicare	2,067		569	861	1,002	431	43.0%	1,033	3.0%	
Health Insurance	5,098		0	0		1,538		0		
Retirement	1,569	5,737	0	0	0	1,588		0		
Workers Compensation	93		86	0	96	0	0.0%	97	1.9%	
Disability Insurance	184		0	0	0	0		0		
Training	0		0	0	0	0		0		
Software Subscriptions, IT Support	800	1,213	900	1,051	1,000	1,065	106.5%	1,392	39.2%	DominionTech Services (IT support, email, cloud)
<b>TOTAL ADMINISTRATIVE ASSISTANT</b>	<b>36,489</b>	<b>36,070</b>	<b>8,900</b>	<b>11,410</b>	<b>15,202</b>	<b>10,256</b>	<b>67.5%</b>	<b>16,064</b>	<b>5.7%</b>	
	% change from previous budget year		10.0%	-75.6%	70.8%					

GENERAL OPERATING FUND	2021-2022 BUDGET	2021-2022 ACTUAL audited	2022-2023 BUDGET	2022-2023 ACTUAL not audited	2023-2024 BUDGET	2023-2024 ACTUAL 12/31/2023	Percent of Budget 50%	2024-2025 BUDGET	% Chng FY24-FY25	Notes
<b>CLERK/TREASURER'S OFFICE</b>										
Salaries (Clerk, Treasurer, and Assistant Clerk/Treasurer)	74,017	77,299	105,428	115,654	144,839	52,905	36.5%	162,496	12.2%	88% Treas. 92% Clerk, 100% Asst.
Assistant Clerk & Assistant Treasurer				3,075						
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								536		
FICA/Medicare	5,736	5,641	8,066	8,407	11,080	3,778	34.1%	11,202	1.1%	
Health Insurance	28,607	32,123	16,680	32,373	55,837	18,259	32.7%	46,149	-17.3%	
Retirement	4,732	2,779	6,958	9,820	12,311	5,828	47.3%	12,446	1.1%	doesn't include Sharon's (under Admin Asst)
Workers Compensation	558	501	628	733	701	21	3.0%	714	1.9%	
Disability Insurance	711	546	619	708	719	536	74.5%	719	0.0%	
Training	300	974	400	1,414	1,500	35	2.3%	500	-66.7%	
Clerk Supplies	4,000	6,869	5,500	719	5,500	454	8.3%	2,500	-54.5%	land record books, paper, map slides (bought out of 015 account), toner, certified paper
Treasurer Supplies	2,300		2,000	2,854	2,500	1,484	59.4%	2,500	0.0%	checks, W2s, 1099s & env, tax bills & env
Software Subscriptions, IT Support	5,000	7,126	5,000	5,928	5,500	4,598	83.6%	6,500	18.2%	DominionTech; NEMRC share; new fixed asset prg.
Equipment	600	0	200	0	0	0		0		
Postage	1,300	991	1,500	1,154	1,500	51	3.4%	1,500	0.0%	include election mailings >> VC:WAG
Telephone	0	253	0	0	0	0		0		move to General Expenses
Microfilming	165	155	0	120	0	0	0.0%	100	0.0%	Microfilm is for Books 1-49 which are not scanned in.
Miscellaneous	200	625	400	282	400	100	25.0%	200	-50.0%	late fee for late report
<b>TOTAL CLERK/TREAS. OFFICE</b>	<b>128,227</b>	<b>135,883</b>	<b>153,379</b>	<b>183,239</b>	<b>242,387</b>	<b>88,049</b>	<b>36.3%</b>	<b>248,063</b>	<b>2.3%</b>	
	% change from previous budget year	6.4%		19.6%		58.0%				
* Includes Clerk, Treasurer, and Assistant Clerk/Treasurer										
<b>LISTING DEPARTMENT</b>										
Salaries	6,000	21,109	6,750	26,906	31,122	14,743	47.4%	48,083	54.5%	
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								159		
FICA/Medicare	465	1,615	523	2,058	2,381	1,128	47.4%	3,678	54.5%	
Workers Compensation	42	167	45	244	265	21	7.9%	270	1.9%	
Mileage	300	163	300	458	300	404	134.6%	450	50.0%	
Training	300	78	300	489	100	225	225.0%	0	-100.0%	There is a reserve fund for training !!!
Supplies	250	710	275	1,156	300	276	92.1%	500	66.7%	
Software Subscriptions, IT Support	3,300	4,058	3,900	4,390	3,900	3,615	92.7%	4,400	12.8%	Dominion Tech Ofc 365 & Monthly fee; NEMRC fees including disaster recovery; Apex (drawing software)
Equipment	100	233	100	0	100	0	0.0%	0	-100.0%	
Postage	300	281	300	378	275	415	150.9%	450	63.6%	
Telephone	0	126	0	0	0	0		0		moved to General Expenses
Legal Fees	300	0	300	0	0	0		0		
Professional Fees / Services	20,800	0	21,000	2,185	25,920	0	0.0%	12,960	-50.0%	avg 8 hrs/wk @ \$67.50/hr x 48 wks x50%
Map Maintenance	1,000	0	1,000	0	1,000	1,449	144.9%	1,500	50.0%	
Miscellaneous	100	0	100	0	0	0		0		
<b>TOTAL LISTING DEPARTMENT</b>	<b>33,257</b>	<b>28,541</b>	<b>34,893</b>	<b>38,264</b>	<b>65,663</b>	<b>22,275</b>	<b>33.9%</b>	<b>72,451</b>	<b>10.3%</b>	
	% change from previous budget year	30.7%		4.9%		88.2%				
<b>PLANNING &amp; ZONING</b>										
Salary	22,000	16,617	24,895	19,792	24,024	9,990	41.6%	24,273	1.0%	
Meeting Pay					[2,015]			2,200		minutes taker, PC, and DRB member compensation
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								80		
FICA/Medicare	1,710	1,174	1,773	1,395	1,862	729	39.2%	1,881	1.0%	
Health Insurance	0		0	0	0	0		0		
Retirement	0		0	0	0	0		0		
Workers Compensation	186	167	238	244	265	21	7.9%	270	1.9%	
Disability Insurance	0	21	0	28	0	126				Why? 2% Town Admin allocation (does not make sense)
Mileage	100	0	100	0	100	0	0.0%	100	0.0%	
Training	200	60	1,000	0	500	0	0.0%	500	0.0%	including PC and DRB members
Supplies	600	169	600	49	300	579	193.0%	500	66.7%	
Software Subscriptions, IT Support	2,900	2,880	2,500	2,867	2,500	2,505	100.2%	3,200	28.0%	DominionTech Services (IT support, email, cloud)
Advertising	700	251	700	272	250	432	172.8%	500	100.0%	
Postage	200	115	200	108	200	52	25.8%	200	0.0%	
Attorney Fees	2,000	0	2,000	0	1,000	0	0.0%	1,000	0.0%	
Planning Services	5,000	0	5,000	0	5,000	1,375	27.5%	5,000	0.0%	
Printing	200	0	0	0	0	0		0		
Meetings	1,850	0	0	0	2,015	0	0.0%			moved to salaries 2023-2024, then moved to new line 2024-2025
<b>TOTAL PLANNING &amp; ZONING</b>	<b>37,646</b>	<b>21,454</b>	<b>39,006</b>	<b>24,756</b>	<b>38,016</b>	<b>15,809</b>	<b>41.6%</b>	<b>39,705</b>	<b>4.4%</b>	
	% change from previous budget year	0.0%		3.6%		-2.5%				

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<b>PROFESSIONAL FEES</b>											
Attorney Fees	Attorney Fees	10,000	4,606	8,000	3,006	5,000	2,989	59.8%	5,000	0.0%	
Audit Fees	Audit Fees	31,000	16,198	18,000	9,161	18,000	7,050	39.2%	18,000	0.0%	
Audit Fees	Other										
<b>TOTAL PROFESSIONAL FEES</b>		<b>41,000</b>	<b>20,805</b>	<b>26,000</b>	<b>12,167</b>	<b>23,000</b>	<b>10,039</b>	<b>43.6%</b>	<b>23,000</b>	<b>0.0%</b>	
% change from previous budget year		36.7%		-36.6%		-11.5%					
<b>TOWN REPORT</b>											
	Town Report/Printing	1,200	1,273	1,200	1,313	1,300	0	0.0%	1,300	0.0%	
<b>TOTAL TOWN REPORT</b>		<b>1,200</b>	<b>1,273</b>	<b>1,200</b>	<b>1,313</b>	<b>1,300</b>	<b>0</b>	<b>0.0%</b>	<b>1,300</b>	<b>0.0%</b>	
% change from previous budget year		26.3%		0.0%		8.3%					
<b>MEETINGS &amp; ELECTIONS</b>											
	Election Workers	1,400	746	3,500	3,227	1,400	0	0.0%	3,500	150.0%	(2021/2022 Actual is 2471) 2024 Town Meeting; 2024 State Primary & General Election; 2025 Town Meeting
	Election Supplies	1,700	3,632	3,200	1,728	1,700	0	0.0%	3,000	76.5%	(2021/2022 Actual is 3,190)
<b>TOTAL MEETINGS &amp; ELECTIONS</b>		<b>3,100</b>	<b>4,378</b>	<b>6,700</b>	<b>4,955</b>	<b>3,100</b>	<b>0</b>	<b>0.0%</b>	<b>6,500</b>	<b>109.7%</b>	
% change from previous budget year		-53.7%		116.1%		-53.7%					
<b>TOWN OFFICERS</b>											
	Selectboard Salaries	7,500	3,236	7,000	2,265	7,000	1,550	22.1%	7,000	0.0%	
	Meeting Pay										
	Collector of Delinquent Taxes	5,358	721	0	0	0	0		0		
	Health Officer	500	500	500	0	500	0	0.0%	500	0.0%	HO should get paid ( HO has requested it be applied to her taxes)
	FICA/Medicare (7.65% of payroll)	1,000	364	543	285	543	0	0.0%	543	0.0%	
	Training	200	431	200	770	200	540	269.9%	200	0.0%	Zoom moved to 001-12-6-07-21.25
	Conservation Commission	350	288	200	46	200	135	67.4%	200	0.0%	
	Energy Committee	100	0	100	0	100	0	0.0%	100	0.0%	
<b>TOTAL TOWN OFFICERS</b>		<b>15,008</b>	<b>5,540</b>	<b>8,543</b>	<b>3,366</b>	<b>8,543</b>	<b>2,225</b>	<b>26.0%</b>	<b>8,543</b>	<b>0.0%</b>	
% change from previous budget year		0.4%		-43.1%		0.0%					
<b>TOWN PARKS</b>											
	Supplies	600	108	200	0	200	100	50.2%	200	0.0%	
	Electricity	1,500	1,645	1,500	1,675	1,500	1,091	72.7%	1,700	13.3%	
	Liability Insurance	2,245	1,311	1,925	1,825	2,283	695	30.4%	2,250	-1.5%	
	Mowing	8,000	9,579	10,000	5,691	10,000	4,237	42.4%	10,000	0.0%	
	Tree Planting & Maintenance	5,000	0	5,000	0	5,000	0	0.0%	5,000	0.0%	
	Sycamore Park Portolet	550	1,192	800	1,395	800	413	51.6%	1,000	25.0%	
	Maintenance	3,000	6,092	3,000	6,496	3,000	2,150	71.7%	5,000	66.7%	
	Rubbish Removal	1,450	1,265	1,450	1,780	1,450	1,135	78.3%	1,800	24.1%	additional pickups are charged here
	Miscellaneous		303	200	0	200	0	0.0%	0	-100.0%	
<b>TOTAL TOWN PARKS</b>		<b>22,345</b>	<b>21,494</b>	<b>24,075</b>	<b>18,862</b>	<b>24,433</b>	<b>9,822</b>	<b>40.2%</b>	<b>26,950</b>	<b>10.3%</b>	
% change from previous budget year		1.0%		7.7%		1.5%					
<b>HOLLEY HALL</b>											
	Supplies	1,500	1,656	1,500	1,134	1,200	490	40.8%	1,200	0.0%	
	Equipment	250	0	250	0	0	0		0		needed anymore?
	Heating Fuel	4,500	6,592	4,500	7,002	7,000	2,174	31.1%	7,000	0.0%	
	Electricity	4,500	4,771	4,200	4,261	4,200	2,135	50.8%	4,200	0.0%	
	Custodial	4,850	4,978	4,200	5,940	4,200	3,004	71.5%	5,000	19.0%	
	Building Maintenance (general maintenance services)	15,000	10,590	15,000	8,329	12,000	5,580	46.5%	11,000	-8.3%	Orkin, Scenis Valley, Jackman (P&H), Brookfield (Generator), Lift,
	Liability Insurance	4,972	3,582	5,548	4,756	6,581	2,070	31.5%	6,485	-1.5%	
	Holley Hall Renovation Bond	45,856	46,378	44,776	44,834	43,696	39,844	91.2%	42,615	-2.5%	need to find current amortization schedule
	Sewer Fees	715	693	715	693	800	372	46.4%	800	0.0%	
	Water Fees	350	306	350	307	500	157	31.4%	500	0.0%	
<b>TOTAL HOLLEY HALL</b>		<b>82,493</b>	<b>79,546</b>	<b>81,039</b>	<b>77,256</b>	<b>80,177</b>	<b>55,826</b>	<b>69.6%</b>	<b>78,800</b>	<b>-1.7%</b>	
% change from previous budget year		6.7%		-1.8%		-1.1%					

GENERAL OPERATING FUND	2021-2022 BUDGET	2021-2022 ACTUAL audited	2022-2023 BUDGET	2022-2023 ACTUAL not audited	2023-2024 BUDGET	2023-2024 ACTUAL 12/31/2023	Percent of Budget 50%	2024-2025 BUDGET	% Chng FY24-FY25	Notes
<b>HOWDEN HALL</b>										
Supplies	200	390	200	608	200	450	225.0%	400	100.0%	
Heating Fuels	1,600	2,459	1,600	1,614	1,600	762	47.7%	1,600	0.0%	
Electricity	1,000	618	800	619	700	478	68.3%	800	14.3%	
Telephone	675	537	650	541	500	344	68.8%	550	10.0%	
Liability Insurance	4,491	2,623	3,850	3,644	4,566	1,307	28.6%	4,500	-1.5%	
Building Maintenance (general maintenance services)	2,500	4,765	2,500	3,068	3,000	1,755	58.5%	3,000	0.0%	Mowing, lift, furnace
Custodial	0	0	0	0	1,000	0	0.0%	0	0.0%	cleaning (this went under Building Maint)
Water Fees	315	309	315	305	350	79	22.4%	350	0	
<b>TOTAL HOWDEN HALL</b>	<b>10,781</b>	<b>11,700</b>	<b>9,915</b>	<b>10,398</b>	<b>11,916</b>	<b>5,176</b>	<b>43.4%</b>	<b>11,200</b>	<b>-6.0%</b>	
		% change from previous budget year	4.2%	-8.0%	20.2%					
<b>PUBLIC SAFETY</b>										
Dog Officer	1,500	1,500	2,500	2,500	7,000	0	0.0%	7,000	0.0%	Coord. w/ Police budget
FICA/Medicare	0	0	0	0	543	0	0.0%	0	0.0%	
Dog Pound	500	686	0	600	0	0	0.0%	0	0.0%	propane expense
Street Lights	24,000	24,551	25,000	22,006	25,000	12,328	49.3%	25,000	0.0%	considering new Stoney Hill lights
Police Town Traffic Patrol Contract	12,000	12,000	15,000	15,000	19,000	9,520	50.1%	20,000	5.3%	
Police Non-District Services to Town	6,600	8,410	4,000	9,360	10,000	0	0.0%	10,500	5.0%	
Supplies	0	0	0	1,935	0	0	0.0%	0	0.0%	
<b>TOTAL PUBLIC SAFETY</b>	<b>44,600</b>	<b>47,147</b>	<b>46,500</b>	<b>51,401</b>	<b>61,543</b>	<b>21,848</b>	<b>35.5%</b>	<b>62,500</b>	<b>1.6%</b>	
		% change from previous budget year	0.6%	4.3%	32.3%					
<b>FIRE DEPARTMENT</b>										
Labor	39,000	51,572	54,517	31,341	56,616	26,607	47.0%	59,248	4.6%	Increase in labor is due to increase in minimum wage. Minimum wage increased to \$13.18 CY2023 up from \$12.55 CY 2022.
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								196		
FICA/Medicare	3,025	5,853	4,225	2,125	4,388	1,963	44.7%	4,592	4.6%	through 12/31/2023
Dues	910	814	1,645	1,545	1,598	544	34.0%	1,598	0.0%	Annual Dues based on 34 person roster. National Volunteer Fire Council (NVFC) \$714, VT State Firefighters Association (VSFA) \$544, Addison County Firefighters Association (ACFA) \$340.
Training	1,500	2,262	1,500	2,631	1,500	0	0.0%	2,000	33.3%	
OSHA Requirements	4,000	4,228	6,335	5,132	0	520				<b>REMOVE BUDGET LINE: Consolidated OSHA REQUIREMENTS (which consist of annual services) with the Annual Services budget line.</b>
Supplies	9,000	24,716	9,500	11,675	9,500	7,232	76.1%	10,000	5.3%	
Electricity	8,000	8,020	8,000	6,709	8,000	3,613	45.2%	8,000	0.0%	includes GMP & Solar charges through 12/31/23
Propane	6,000	5,817	7,000	4,915	7,000	5,125	73.2%	7,000	0.0%	
Apparatus fuel & oil	2,000	2,823	2,000	3,690	3,000	1,188	39.6%	3,000	0.0%	through 12/31/2023
Telephone	3,800	3,163	3,800	3,242	4,400	1,930	43.9%	4,000	-9.1%	Includes cell phone for Fire Chief
Dispatching	3,700	3,961	4,061	4,625	4,450	925	20.8%	5,000	12.4%	Increase reflects 3.5% increase in dispatching services plus annual
Active-911	455	455	455	525	525	0	0.0%	525	0.0%	Active 911 subscriptions increased from \$13 per device CY2022 to \$15 per device CY2023.
Building Maintenance (general maintenance, unplanned expenses)	4,600	12,296	4,000	12,875	13,200	8,840	67.0%	15,050	14.0%	Budget line reflects costs of maintaining/operating the physical fire station facility: Generator (\$1,000), Sprinkler System (\$1,400), Fire Alarm Testing (\$550), Water and Low Temperature Alarm Monitoring (\$500), Ansul Suppression System (kitchen) testing (\$600), Elevator maintenance/testing (\$2,800), AirVac unit system maintenance (\$2,500), Facility Mechanicals (HVAC) maintenance (\$2,000), Storm Water System Inspection (\$400), pumping facility holding tanks (\$1,800), pumping septic (\$500), other (1,000).
Mowing	1,700	3,619	2,250	5,478	4,060	2,450	60.3%	4,310	6.2%	Budget line reflects services provided during the 2022 lawncare season: 19 mowings at \$125 per mowing (\$2,375), spring cleanup (\$800), Mulch/Labor (\$885), Snow Plow Damage Repair (\$350).
Custodial	5,110	3,739	5,110	3,158	0	1,501				<b>REMOVE BUDGET LINE: Consolidated CUSTODIAL services with Annual Services budget line.</b>

GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
	BUDGET	ACTUAL audited	BUDGET	ACTUAL not audited	BUDGET	ACTUAL 12/31/2023	of Budget 50%	BUDGET	FY24-FY25	
Annual Services	8,500	10,861	8,800	13,035	14,952	6,180	41.3%	16,325	9.2%	Budget line reflects costs of annual services not associated with physical fire station facility: Fire Extinguisher Testing (\$650), Washing Extractor Service (\$225), Small Engine (e.g., chainsaws, trash pump, snow blower, portable generator) Service (\$500), Hydraulic Pump Service/Testing (\$700), Fire Hose & Ladder Testing (\$2,750), Self-Contained Breathing Apparatus Annual Flow Testing (18 units at \$40 per unit) (\$720), Facepiece Fit Testing (22 fit tests at \$35 per test) (\$770), SCBA Air Compressor Service/Air Sampling (\$1,305), Custodial (21 facility cleanings at \$130 per cleaning) Services (\$3,550), Annual Window Cleaning (\$900), Annual Floor Refinishing (\$2,000), Annual Weather Mat Service Agreement (\$1,250), Drinking Water/Filtration Service and Water Cooler/Coffee Machine Rental (\$1,000).
Workers Compensation	1,890	9,958	4,438	6,253	1,879	0	0.0%	2,245	19.5%	
Accident & Disability Insurance	3,835		3,800	1,691	3,800	0	0.0%	3,800	0.0%	
Property Insurance	15,467		12,236	11,779	12,057	3,476	28.8%	16,960		
Water Fees	330	308	350	305	350	156	44.6%	350	0.0%	through 12/31/2023
Hose Service Replacement	2,000	0	0	0	0	0		0		MOVED BUDGET LINE to Annual Services
Rubbish Removal	0	0	0	0	0	0		0		Currently no cost for recycling and trash removal. R&L donates this service to BFD.
Communication Tower Lease	4,420	3,800	5,650	4,164	5,876	2,016	34.3%	5,400	-8.1%	
Radios and Pagers (repair and replace)	9,000	8,313	9,000	785	11,500	0	0.0%	11,500	0.0%	Budget line reflects purchase of two replacement radios at \$4,800 per unit (\$9,600) and four pagers at \$475 per unit (\$1,900).
Equipment Service Testing & Maintenance	3,400	5,370	0	338	0	0				MOVED BUDGET LINE to Annual Services
Fire/bond payment on station	136,000	129,704	125,161	117,279	122,798	110,432	89.9%	121,768	-0.8%	
Fire Prevention and Education	500	417			550	586	106.5%	600		Cost of educational materials provided to pre-K and elementary school age children during National Fire Prevention Week.
Miscellaneous	200	30		0	0	0	#DIV/0!			REMOVED BUDGET LINE
Fire/Uniforms & Apparel	3,000	9,788	2,500	5,203	2,500	2,264	90.6%	2,000	-20.0%	Budget line reflects purchase of two Class A uniforms (\$1,316). Breakdown of each uniform item is as follows: jacket w/ two patches applied (\$360), pant (\$115), L/S dress shirt w/ two patches applied (\$53), leather belt (\$35), necktie (\$10), bell top hat (\$85) or \$658 per uniform. Additional uniform items include three Job Shirts (\$270), four baseball caps (\$200), four winter beanies (\$200).
Fire Personal Protective Equipment	14,180	14,045	14,180	15,131	14,890	1,880	12.6%	13,870	-6.9%	Budget line reflects purchase of two sets of FF Turnout Gear (\$3,600 per set of coat and pants only) (\$7,200), three sets of FF Versa Pro Gear (\$1,210 per set of coat and pants only) (\$3,630), four replacement helmets (\$400 each) (\$1,600), four replacement boots (\$360 each) (\$1,440).
Apparatus / Vehicle Maintenance	25,000	23,338	20,000	14,811	20,000	33,945	169.7%	20,000	0.0%	Some expenses are offset with insurance revenue payments.
PS Trax Inventory Management System	1,200	1,118	1,575	0	1,575	0	0.0%	1,575	0.0%	FD Checklist and Inventory Management Software that tracks apparatus, equipment, facility maintenance, etc.
<b>TOTAL FIRE DEPARTMENT</b>	<b>321,722</b>	<b>350,389</b>	<b>322,088</b>	<b>290,440</b>	<b>330,964</b>	<b>223,372</b>	<b>67.5%</b>	<b>340,912</b>	<b>3.0%</b>	
% change from previous budget year	-0.3%		0.1%		2.8%					
<b>LAWRENCE MEMORIAL LIBRARY</b>										
Health Insurance	9,715	5,233	0	0	0	0		0		no health ins. anymore
Workers Compensation	997	834	1,185	1,155	1,197	286	23.9%	1,200	0.2%	Why are we paying Librarian WC?
Disability Insurance	589	48	589	843	589	259	43.9%	0	-100.0%	
Maintenance	3,000	150	3,000	0	0	0		0		moved to Building Maintenance Reserve Fund
Liability Insurance	3,070	1,754	2,591	2,194	2,612	1,053	40.3%	5,033	92.7%	
<b>TOTAL LAWRENCE MEM. LIBRARY</b>	<b>17,371</b>	<b>8,019</b>	<b>7,365</b>	<b>4,192</b>	<b>4,399</b>	<b>1,598</b>	<b>36.3%</b>	<b>6,233</b>	<b>41.7%</b>	
% change from previous budget year			-57.6%		-40.3%					

GENERAL OPERATING FUND		2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
		BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	BUDGET	FY24-FY25	
			audited		not audited		12/31/2023	50%			
<b>CEMETERY CARE</b>											
Cemetery Care		3,500	3,334	3,500	2,977	3,500	1,648	47.1%	3,500	0.0%	
<b>TOTAL CEMETERY CARE</b>		<b>3,500</b>	<b>3,334</b>	<b>3,500</b>	<b>2,977</b>	<b>3,500</b>	<b>1,648</b>	<b>47.1%</b>	<b>3,500</b>	<b>0.0%</b>	
	% change from previous budget year	0.0%		0.0%		0.0%					
<b>TAX ANTICIPATION INTEREST</b>											
		1,100	1,565	1,100	0	1,100	0	0.0%	1,100	0.0%	
	% change from previous budget year	0.0%		0.0%		0.0%					
<b>MUNICIPAL SOLID WASTE PROGRAM</b>											
Post Closure Monitoring		4,000	7,360	7,000	8,184	8,000	3,490	43.6%	8,000	0.0%	This includes new PFAS testing.
Landfill Closure											
<b>Total MUN. SOLID WASTE PROG.</b>		<b>4,000</b>	<b>7,360</b>	<b>7,000</b>	<b>8,184</b>	<b>8,000</b>	<b>3,490</b>	<b>43.6%</b>	<b>8,000</b>	<b>0.0%</b>	
	% change from previous budget year	0.0%		75.0%		14.3%					
<b>DUES, TAXES, CONTRIBUTIONS</b>											
Addison County Regional Planning		5,191	5,137	5,106	5,144	5,220	5,219	100.0%	5,106	-2.2%	
Vermont League of Cities & Towns		5,928	5,928	5,873	5,873	6,807	6,087	89.4%	6,274	-7.8%	
Fourth of July Bristol PD exp.		1,500	0	1,500	1,213	1,500	0	0.0%	0	-100.0%	
Addison County Economic Dev. Corp.		3,500	3,500	3,500	3,500	3,500	3,525	100.7%	5,000	42.9%	
Addison County Tax		18,256	18,256	20,815	20,815	21,143	21,143	100.0%	22,864	8.1%	Based on a 2023 grand list of \$4,896,150
Chamber of Commerce		175	175	175	0	175	175	100.0%	175	0.0%	
Tax Abatement Expense					0				0		
Miscellaneous -- Cash Adj.		0		0		0			0		??
<b>TOTAL DUES, TAXES, CONTRIB.</b>		<b>34,550</b>	<b>32,997</b>	<b>36,969</b>	<b>36,545</b>	<b>38,345</b>	<b>36,149</b>	<b>94.3%</b>	<b>39,419</b>	<b>2.8%</b>	
		15.6%		7.0%		3.7%					
<b>TOTAL EXPENSES</b>		<b>976,393</b>	<b>943,716</b>	<b>957,430</b>	<b>904,470</b>	<b>1,113,885</b>	<b>581,547</b>	<b>52.2%</b>	<b>1,152,676</b>	<b>3.5%</b>	
	% change from previous budget year										
<b>GENERAL OPERATING FUND</b>											
<b>NET SUPPORTED BY TAXES</b>		<b>783,099</b>	<b>731,729</b>	<b>765,646</b>	<b>666,433</b>	<b>923,306</b>	<b>405,267</b>	<b>43.9%</b>	<b>967,676</b>	<b>4.8%</b>	
	% change from previous budget year	5.6%		-2.2%		20.6%					
<b>PUBLIC WORKS/ HIGHWAY DEPARTMENT</b>											
REVENUES		2021-2022	2021-2022	2022-2023	2022-2023	2022-2023	2022-2023	Percent	2024-2025	% Chng	Notes
		BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	PROPOSED	FY24-FY25	
			audited		not audited		12/31/2023	50%			
<b>DPW/HIGHWAY REVENUES</b>											
State Aid for Highways		99,972	111,725	99,972	102,904	99,972	25,717	25.7%	114,958	15.0%	
Equipment Use - Water Dept		1,000	1,325	0	0	0	0		0		
Garage/sign Rent from Water Dept.		0									
Miscellaneous		2,000		2,000	1,245	200	20	10.0%		-100.0%	
Grant Revenues		0				20,000	12,765		12,000		
<b>TOTAL REVENUES</b>		<b>102,972</b>	<b>113,050</b>	<b>101,972</b>	<b>104,149</b>	<b>120,172</b>	<b>38,502</b>	<b>32.0%</b>	<b>126,958</b>	<b>5.6%</b>	
	% change from previous budget year	4.2%		-1.0%		17.8%					
<b>EXPENSES</b>											
<b>PERSONNEL &amp; INSURANCE</b>											
Salaries		239,281	260,993	253,175	257,254	273,194	129,520	47.4%	274,716	0.6%	
Overtime		25,422		25,932	23,312	23,972	6,589	27.5%	23,885	-0.4%	
Act76 Child Care Financial Assistance Program payroll tax (0.33%)									985		
FICA/Medicare		20,515	17,862	21,631	21,051	23,077	10,055	43.6%	22,400	-2.9%	
Health Insurance		95,562	73,968	67,602	72,757	83,065	29,783	35.9%	73,883	-11.1%	
Retirement		21,176	19,234	23,724	23,616	25,387	11,585	45.6%	25,509	0.5%	
Workers Compensation		21,322	18,470	25,902	24,773	25,046	3,897	15.6%	16,371	-34.6%	
Disability Insurance		2,179	1,971	2,179	2,086	2,179	1,116	51.2%	2,179	0.0%	
Uniforms		3,000	2,032	3,000	1,969	3,000	1,389	46.3%	3,000	0.0%	
Mileage		200	20	400	1,471	500	1,156	231.2%	400	-20.0%	
Training		500	857	800	12,828	1,000	7,180	718.0%	500	-50.0%	
Liability Insurance		15,320	9,704	13,585	10,862	13,898	3,025	21.8%	15,151	9.0%	
<b>TOTAL PERSONNEL</b>		<b>444,477</b>	<b>405,111</b>	<b>437,930</b>	<b>451,980</b>	<b>474,319</b>	<b>205,295</b>	<b>43.3%</b>	<b>458,980</b>	<b>-3.2%</b>	
	% change from previous budget year	1.0%		-1.5%		8.3%					

GENERAL OPERATING FUND		2021-2022 BUDGET	2021-2022 ACTUAL audited	2022-2023 BUDGET	2022-2023 ACTUAL not audited	2023-2024 BUDGET	2023-2024 ACTUAL 12/31/2023	Percent of Budget 50%	2024-2025 BUDGET	% Chng FY24-FY25	Notes
<b>EQUIPMENT</b>											
Supplies		16,000	13,279	16,000	19,245	16,000	8,171	51.1%	17,000	6.3%	
Parts		14,000	15,232	14,500	21,906	14,500	13,510	93.2%	20,000	37.9%	
Tires		8,000	9,393	8,000	7,262	8,000	6,271	78.4%	8,000	0.0%	
Fuels		42,500	48,718	43,000	51,938	52,000	18,492	35.6%	52,000	0.0%	
Oil, Anti-freeze		3,000	3,111	3,000	3,814	3,000	396	13.2%	3,000	0.0%	
Purchases/tools		2,000	1,520	2,500	1,624	2,500	1,414	56.6%	2,000	-20.0%	
Contracted Repairs		10,000	19,651	11,000	6,515	12,000	4,697	39.1%	12,000	0.0%	
Equipment Rentals		3,500	1,529	3,500	322	3,500	0	0.0%	2,700	-22.9%	
<b>TOTAL EQUIPMENT</b>		<b>99,000</b>	<b>112,432</b>	<b>101,500</b>	<b>112,625</b>	<b>111,500</b>	<b>52,951</b>	<b>47.5%</b>	<b>116,700</b>	<b>4.7%</b>	
	% change from previous budget year	2.1%		2.5%		9.9%					
<b>GARAGE</b>											
Supplies		5,500	5,090	5,500	4,975	6,000	1,849	30.8%	6,000	0.0%	
Heating Fuel (East garage)		3,000	1,400	2,500	831	2,500	46	1.8%	2,500	0.0%	
Propane (West garage)		4,000	4,603	4,200	3,502	5,200	3,690	71.0%	5,200	0.0%	
Electricity		3,800	3,939	3,800	3,051	3,800	1,473	38.8%	3,800	0.0%	
Telephone		2,000	1,843	2,000	2,063	2,000	980	49.0%	2,100	5.0%	
Pagers		600	689	600	594	0	297				
Maintenance		4,000	2,760	4,000	1,796	4,000	2,905	72.6%	4,000	0.0%	
Water Fees		325	308	325	309	325	81	25.0%	350	7.7%	
Rubbish Removal		600	725	600	923	600	263	43.8%	700	16.7%	
<b>TOTAL GARAGE</b>		<b>23,825</b>	<b>21,357</b>	<b>23,525</b>	<b>18,045</b>	<b>24,425</b>	<b>11,584</b>	<b>47.4%</b>	<b>24,650</b>	<b>0.9%</b>	
	% change from previous budget year	3.0%		-1.3%		3.8%					
<b>MATERIALS &amp; SERVICES</b>											
Road Gravel		22,000	22,854	22,000	28,791	25,000	18,322	73.3%	25,000	0.0%	
Winter Sand		37,000	35,550	37,000	38,952	40,000	40,508	101.3%	41,000	2.5%	
Salt		60,000	66,755	65,000	60,321	70,000	49,462	70.7%	70,000	0.0%	
Chloride		19,000	21,082	22,000	19,172	22,000	11,400	51.8%	22,000	0.0%	
Cold Patch		1,500	1,122	1,500	1,214	2,000	585	29.2%	2,000	0.0%	
Culverts		4,500	9,849	4,500	3,656	4,500	5,349	118.9%	5,000	11.1%	
Signs		2,500	3,049	3,500	3,222	3,500	2,053	58.7%	3,500	0.0%	
Tree Work		6,000	8,000	8,000	7,700	8,600	0	0.0%	13,600	58.1%	includes 5 new 2 inch caliber trees to be planted
Pavement Markings		1,000	1,093	6,500	1,359	7,000	0	0.0%	7,000	0.0%	
Guard Rail		5,000	2,475	5,000	0	5,000	0	0.0%	5,500	10.0%	Review
Stone for Ditching		6,000	3,187	7,000	10,481	7,000	15,154	216.5%	15,000	114.3%	state requirements on lining the ditches
Storm Drainage		1,500	214	7,000	2,979	7,000	859	12.3%	7,000	0.0%	thats doing Munsil St drainage in-house; maintaining new sumps
Contracted Services		18,000	25,464	21,000	52,926	25,000	27,180	108.7%	42,800	71.2%	Includes \$7,800 for one-time sweeping
Permits		3,000	1,590	3,000	1,125	3,000	0	0.0%	3,000	0.0%	
Miscellaneous		1,000	23,794	1,000	418	1,000	274	27.4%	1,000	0.0%	
<b>TOTAL MATERIALS &amp; SERVICES</b>		<b>188,000</b>	<b>226,079</b>	<b>214,000</b>	<b>232,317</b>	<b>230,600</b>	<b>171,146</b>	<b>74.2%</b>	<b>263,400</b>	<b>14.2%</b>	
	% change from previous budget year	1.6%		13.8%		7.8%					
<b>TOTAL DPW/HIGHWAY OPERATING EXP.</b>		<b>755,302</b>	<b>764,979</b>	<b>776,955</b>	<b>814,967</b>	<b>840,844</b>	<b>440,975</b>	<b>52.4%</b>	<b>863,730</b>	<b>2.7%</b>	
	% change from previous budget year	1.4%		2.9%		8.2%					
<b>INDEBTEDNESS</b>											
Stormwater Bond (2010, refi 2012)		34,920	34,920	34,920	41,024	34,920	34,920	100.0%	34,920	0.0%	
USDA West Street Stormwater Bond (2019)		18,894	17,590	18,894	12,796	18,894	0	0.0%	18,000	-4.7%	
<b>TOTAL INDEBTEDNESS</b>		<b>53,814</b>	<b>52,510</b>	<b>53,814</b>	<b>53,820</b>	<b>53,814</b>	<b>34,920</b>	<b>64.9%</b>	<b>52,920</b>	<b>-1.7%</b>	
	% change from previous budget year	-23.4%		0.0%		0.0%					
<b>TOTAL EXPENDITURES INCL. BOND</b>		<b>809,116</b>	<b>817,489</b>	<b>830,769</b>	<b>868,786</b>	<b>894,658</b>	<b>475,895</b>	<b>53.2%</b>	<b>916,650</b>	<b>2.5%</b>	
		-0.8%		2.7%		7.7%					
<b>PUBLIC WORKS/HIGHWAY DEPARTMENT</b>											
<b>NET SUPPORTED BY TAXES</b>		<b>706,144</b>	<b>704,439</b>	<b>728,797</b>	<b>764,638</b>	<b>774,486</b>	<b>437,393</b>	<b>56.5%</b>	<b>789,692</b>	<b>2.0%</b>	
	% change from previous budget year	-1.4%		3.2%		6.3%					





GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	BUDGET	FY24-FY25	
		audited		not audited		12/31/2023	50%			
Heat	2,000	957	2,000	912	2,000	526	26.3%	1,000	-50.0%	
Electricity	1,500	1,549	1,500	1,505	1,500	842	56.1%	1,600	6.7%	
Telephone	1,300	1,303	1,300	1,334	1,300	709	54.6%	1,340	3.1%	
Programs/Workshops	1,500	2,095	1,500	971	1,500	946	63.0%	1,500	0.0%	
Special Event	0	0	0	0						
Water Fees	325	308	325	304	325	79	24.2%	325	0.0%	Should be credited from Rec Club master meter
Trash Disposal	550	655	550	634	550	250	45.5%	650	18.2%	
Maintenance	1,500	955	1,500	1,411	2,000	215	10.8%	2,000	0.0%	
<b>TOTAL YOUTH CENTER/SKATE PK.</b>	<b>109,591</b>	<b>111,235</b>	<b>131,042</b>	<b>125,061</b>	<b>142,721</b>	<b>69,938</b>	<b>49.0%</b>	<b>133,961</b>	<b>-6.1%</b>	
% change from previous budget year	3.2%		19.6%		8.9%					
<b>POTTERY STUDIO</b>										
Labor	12,800	10,663	14,000	14,028	14,000	7,000	50.0%	14,500	3.6%	3% is \$420
Act76 Child Care Financial Assistance Program payroll tax (0.33%)								48		
Supplies	800	1,059	800	1,154	800	775	96.9%	1,000	25.0%	
Kiln	600	518	600	584	600	513	85.4%	700	16.7%	
Heat	700	775	700	685	700	718	102.5%	800	14.3%	
Electricity	400	406	400	386	400	211	52.6%	400	0.0%	
Rent	7,800	7,150	7,800	7,800	9,360	4,680	50.0%	9,360	0.0%	
Telephone	555	547	555	586	555	294	53.0%	555	0.0%	
<b>TOTAL POTTERY STUDIO</b>	<b>23,655</b>	<b>21,118</b>	<b>24,855</b>	<b>25,224</b>	<b>26,415</b>	<b>14,189</b>	<b>53.7%</b>	<b>27,363</b>	<b>3.6%</b>	
% change from previous budget year	0.6%		5.1%		6.3%					
<b>TOTAL EXPENDITURES</b>	<b>307,211</b>	<b>270,862</b>	<b>320,544</b>	<b>304,145</b>	<b>349,269</b>	<b>179,548</b>	<b>51.4%</b>	<b>391,024</b>	<b>12.0%</b>	
% change from previous budget year	2.2%		4.3%		9.0%					
<b>ARTS, PARKS &amp; RECREATION DEPT.</b>										
<b>NET SUPPORTED BY TAXES</b>	<b>202,411</b>	<b>183,006</b>	<b>221,244</b>	<b>208,956</b>	<b>250,469</b>	<b>120,939</b>	<b>48.3%</b>	<b>277,741</b>	<b>10.9%</b>	
% change from previous budget year	3.6%		9.3%		13.2%					
<b>VOTED APPROPRIATIONS</b>										
	2021-2022	2021-2022	2022-2023	2022-2023	2022-2023	2022-2023	Percent	2023-2024	% Chng	
<b>VOTED APPROPRIATIONS</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>BUDGET</b>	<b>ACTUAL</b>	<b>of Budget</b>	<b>PROPOSED</b>	<b>FY24-FY25</b>	<b>Notes</b>
		audited				12/31/2023	50%			
Capital Highway Equipment Fund	135,000	135,000	135,000	135,000	135,000	0	0.0%	135,000	0.0%	
Capital Sidewalk Fund	35,000	35,000	40,000	40,000	40,000	0	0.0%	40,000	0.0%	
Capital Fire Equipment Fund	25,000	25,000	25,000	25,000	25,000	0	0.0%	25,000	0.0%	
Capital Fire Vehicle Fund	100,000	100,000	100,000	100,000	125,000	0	0.0%	125,000	0.0%	
Capital Technology Fund	7,000	7,000	7,000	7,000	7,000	0	0.0%	7,000	0.0%	
Capital Building and Maintenance Fund	30,000	30,000	30,000	30,000	30,000	0	0.0%	30,000	0.0%	
Capital Road Fund	40,000	40,000	40,000	40,000	45,000	0	0.0%	45,000	0.0%	
Reappraisal Fund	5,000	5,000	15,000	15,000	15,000	0	0.0%	15,000	0.0%	
Capital Paving Fund	125,000	125,000	135,000	135,000	135,000	0	0.0%	135,000	0.0%	
Conservation Reserve Fund	10,000	10,000	10,000	10,000	10,000	0	0.0%	10,000	0.0%	
Cemetery Reserve Fund										
<b>TOTAL CAPITAL AND RESERVE FUNDS</b>	<b>512,000</b>	<b>512,000</b>	<b>537,000</b>	<b>537,000</b>	<b>567,000</b>	<b>0</b>	<b>0.0%</b>	<b>567,000</b>	<b>0.0%</b>	
	0.0%		4.9%		5.6%					
<b>Lawrence Memorial Library (Article XX)</b>	<b>144,248</b>	<b>72,126</b>	<b>153,900</b>	<b>153,900</b>	<b>173,411</b>	<b>86,705</b>	<b>50.0%</b>	<b>218,360</b>	<b>25.9%</b>	
Bristol Recreation Club	15,000	15,000	15,000	15,000	15,000	15,000	100.0%	15,000	0.0%	
Bristol Town Band	1,200	1,200	1,200	1,200	1,200	1,200	100.0%	1,200	0.0%	
<b>Bristol Cemetery Association (Article XX)</b>	<b>29,000</b>	<b>29,000</b>	<b>29,000</b>	<b>29,000</b>	<b>29,000</b>	<b>29,000</b>	<b>100.0%</b>	<b>29,000</b>	<b>0.0%</b>	
<b>Bristol Fourth of July Committee (Article XX)</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>6,000</b>	<b>8,500</b>	<b>8,500</b>	<b>100.0%</b>	<b>8,500</b>	<b>0.0%</b>	
Bristol Historical Society	2,500	2,500	2,500	2,500	2,500	2,500	100.0%	2,500	0.0%	
<b>Bristol Rescue Squad (Article XX)</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>13,500</b>	<b>100.0%</b>	<b>22,692</b>	<b>68.1%</b>	
Elderly Services	2,200	0	2,200	2,200	2,200	2,200	100.0%	2,200	0.0%	
Age Well (formerly CVAA)	2,700	2,700	2,700	2,700	2,700	2,700	100.0%	2,700	0.0%	
Helping Overcome Poverty's Effects (HOPE)	3,250	3,250	3,250	3,250	3,250	3,250	100.0%	3,250	0.0%	
John W. Graham Housing and Services	1,400	1,400	1,400	1,400	1,400	1,400	100.0%	1,400	0.0%	
Counseling Service Addison County	3,875	3,875	3,875	3,875	3,875	3,875	100.0%	3,875	0.0%	
Addison County Home Health & Hospice	4,700	4,700	4,700	4,700	4,700	4,700	100.0%	4,700	0.0%	
Addison County Parent Child Center	4,800	4,800	4,800	4,800	4,800	4,800	100.0%	4,800	0.0%	
Bristol Little League & Softball	2,000	2,000	2,000	2,000	2,000	2,000	100.0%	2,000	0.0%	
Hospice Volunteer Service	1,200	1,200						0	0.0%	
Bristol Family Center	4,000	4,000	4,000	4,000	4,000	4,000	100.0%	4,000	0.0%	
Atria Collective (formerly WomenSafe)	3,500	3,500	3,500	3,500	3,500	3,500	100.0%	3,500	0.0%	

GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	BUDGET	FY24-FY25	
		audited		not audited		12/31/2023	50%			
Addison County River Watch Collaborative	300	300	300	300	300	300	100.0%	300	0.0%	
Vermont Adult Learning	1,650	1,650	1,650	1,650	1,650	1,650	100.0%	1,650	0.0%	
RSVP and Green Mountain Foster Grandparent Program	750	750	750	750	750	750	100.0%	750	0.0%	
Bristol After School Program	1,275	0	0	0	0	0	0.0%	0	0.0%	
Tri-Valley Transit (formerly Addison County Transit Resources)	11,306	11,306	11,306	11,306	11,306	11,306	100.0%	11,306	0.0%	
Open Door Clinic	1,000	1,000	1,000	1,000	1,000	1,000	100.0%	1,000	0.0%	
Northeast Addison TV (NEAT)	3,500	3,500	3,500	3,500	3,500	3,500	100.0%	3,500	0.0%	
Bristol CORE	10,000	10,000	10,000	10,000	10,000	10,000	100.0%	10,000	0.0%	
Addison County Readers, Inc.	2,000	2,000	2,000	2,000	2,000	2,000	100.0%	2,000	0.0%	
Homeward Bound (Addison County Humane Society)	1,000	1,000	1,000	1,000	1,000	1,000	100.0%	1,000	0.0%	
Turning Point Center of Addison County	3,000	3,000	3,000	3,000	3,000	3,000	100.0%	3,000	0.0%	
Addison County Restorative Justice Services, Inc.	1,150	1,150	1,150	1,150	1,500	1,500	100.0%	1,150	-23.3%	
<b>Habitat for Humanity Addison County (Article XX)</b>			1,500	1,500	1,500	1,500		1,500	0.0%	
<b>Addison Allies Network, Inc. (Article XX)</b>			750		750			750	0.0%	
<b>Charter House Coalition (Article XX)</b>								3,000		
<b>Have a Heart Food Shelf (Article XX)</b>					6,000	6,000		6,000		
<b>TOTAL CIVIC ORG. APPROPRIATIONS</b>	<b>282,004</b>	<b>206,407</b>	<b>291,431</b>	<b>290,681</b>	<b>319,792</b>	<b>232,336</b>	<b>72.7%</b>	<b>376,583</b>	<b>17.8%</b>	
	0.0%		3.3%		9.7%					

<b>TOTAL VOTED APPROPRIATIONS</b>	<b>794,004</b>	<b>718,407</b>	<b>828,431</b>	<b>827,681</b>	<b>886,792</b>	<b>232,336</b>	<b>26.2%</b>	<b>943,583</b>	<b>6.4%</b>	
% change from previous budget year	0.0%		4.3%		7.0%					

SUMMARY OF NON-TAX REVENUES										
General Operating Fund	193,294	211,987	191,784	238,038	190,579	176,279	92.5%	185,000	-2.9%	
Public Works/Highway Department	102,972	113,050	101,972	104,149	120,172	38,502	32.0%	126,958	5.6%	
Arts, Parks, & Recreation Department	104,800	87,856	99,300	95,189	98,800	58,609	59.3%	113,284	14.7%	
<b>GRAND TOTAL NON-TAX REV.</b>	<b>401,066</b>	<b>412,893</b>	<b>393,056</b>	<b>437,375</b>	<b>409,551</b>	<b>273,391</b>	<b>66.8%</b>	<b>425,241</b>	<b>3.8%</b>	
% change from previous budget year	4.1%	11,827	-2.0%	44,319	4.2%					

SUMMARY OF EXPENDITURES										
General Operating Fund	976,393	943,716	957,430	904,470	1,113,885	581,547	52.2%	1,152,676	3.5%	
Public Works/Highway Department	809,116	817,489	830,769	868,786	894,658	475,895	53.2%	916,650	2.5%	
Arts, Parks, & Recreation Department	307,211	270,862	320,544	304,145	349,269	179,548	51.4%	391,024	12.0%	
Voted Appropriations	794,004	718,407	828,431	827,681	886,792	232,336	26.2%	943,583	6.4%	
Fire Capital Vehicle Fund Appropriation										
<b>GRAND TOTAL EXPENDITURES</b>	<b>2,886,724</b>	<b>2,750,474</b>	<b>2,937,174</b>	<b>2,905,083</b>	<b>3,244,604</b>	<b>1,469,326</b>	<b>45.3%</b>	<b>3,403,933</b>	<b>4.9%</b>	
% change from previous budget year	1.8%	136,250	1.7%	32,091	10.5%		5% of total expenses:			\$170,197

SUMMARY OF AMOUNT SUPPORTED BY TAXES										
General Operating Fund	783,099	731,729	765,646	666,433	923,306	405,267	43.9%	967,676	4.8%	
Public Works/Highway Department	706,144	704,439	728,797	764,638	774,486	437,393	56.5%	789,692	2.0%	
Arts, Parks, & Recreation Department	202,411	183,006	221,244	208,956	250,469	120,939	48.3%	277,741	10.9%	
Voted Appropriations	794,004	718,407	828,431	827,681	886,792	232,336	26.2%	943,583	6.4%	
Fire Capital Vehicle Fund Appropriation										
<b>TOTAL SUPPORTED BY TAXES</b>	<b>2,485,658</b>	<b>2,337,581</b>	<b>2,544,118</b>	<b>2,467,708</b>	<b>2,835,053</b>	<b>1,195,936</b>	<b>42.2%</b>	<b>2,978,692</b>	<b>5.1%</b>	
% change from previous budget year	1.5%	148,077	2.4%	76,411	11.4%					

Fund Balance: \$148,077      Fund Balance: \$76,411

	FY2022	difference	FY2023	difference	FY2024	difference	FY2025	
<b>Current General Fund Taxes</b>	783,099	783,099	765,646	-17,453	923,306	157,660	967,676	4.8%
/ Grand List	3,428,824		3,481,978		3,525,201		3,647,739	3.5%
= tax rate (per \$100 dollars on property value)	0.2284		0.2199		0.2619		0.2653	1.3%
1 cent on grand list raises:	34,288		34,820		35,252		36,477	3.5%
<b>Public Works/Highway Department Taxes</b>	706,144	706,144	728,797	22,653	774,486	45,689	789,692	2.0%
/ Grand List	3,428,824		3,481,978		3,525,201		3,647,739	3.5%
= tax rate (per \$100 dollars on property value)	0.2059		0.2093		0.2197		0.2165	-1.5%
<b>Recreation Department Taxes</b>	202,411	202,411	221,244	18,833	250,469	29,225	277,741	10.9%
/ Grand List	3,428,824		3,481,978		3,525,201		3,647,739	3.5%
= tax rate (per \$100 dollars on property value)	0.0590		0.0635		0.0711		0.0761	7.2%

GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent of Budget 50%	2024-2025	% Chng	Notes
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL		BUDGET	FY24-FY25	
		audited		not audited		12/31/2023				
		difference		difference		difference				
Voted Appopriation Taxes	794,004	794,004	828,431	34,427	886,792	58,361		943,583	6.4%	
/ Grand List	3,428,824		3,481,978		3,525,201			3,647,739	3.5%	
= tax rate (per \$100 dollars on property value)	0.2316		0.2379		0.2516			0.2587	2.8%	
		difference		difference		difference				
Local Agreement Taxes	12,315	12,315	12,315	0	12,315	0		12,315	0.0%	
/ Grand List	3,428,824		3,481,978		3,525,201			3,647,739	3.5%	
= tax rate (per \$100 dollars on property value)	0.0036		0.0035		0.0035			0.0034	-3.4%	
<b>TOTAL GENERAL FUND TAXES</b>	<b>2,497,973</b>		<b>2,556,433</b>		<b>2,847,368</b>			<b>2,991,007</b>	5.0%	
<b>TOTAL GENERAL FUND TAX RATE</b>	<b>0.7285</b>		<b>0.7342</b>		<b>0.8077</b>			<b>0.8200</b>	1.5%	
		difference		difference		difference				
Police Department Taxes	405,637	405,637	405,062	-575	456,181	51,119		456,181	0.0%	
/ Grand List	1,369,752		1,371,486		1,393,174			1,393,174	0.0%	
= tax rate (per \$100 dollars on property value)	0.2961		0.2953		0.3274			0.3274	0.0%	
\$100,000 house value	100,000		100,000		100,000			100,000	0.0%	
x GF rate	\$728.52		\$734.19		\$807.72			\$819.96	1.5%	
\$250,000 house value	250,000		250,000		250,000			250,000	0.0%	
x GF rate	\$1,821.30		\$1,835.47		\$2,019.29			\$2,049.90	1.5%	
\$300,000 house value	300,000		300,000		300,000			300,000	0.0%	
x GF rate	\$2,185.57		\$2,202.57		\$2,423.15			\$2,459.89	1.5%	

	2023-2024	2024-2025	\$\$	%
	BUDGET	PROPOSED	Difference	Difference
<b>SUMMARY OF EXPENDITURES</b>				
General Operating Fund	\$1,113,885	\$1,152,676	\$38,792	3.5%
Highway Department	\$894,658	\$916,650	\$21,992	2.5%
Recreation Department	\$349,269	\$391,024	\$41,755	12.0%
Voted Appropriations	\$886,792	\$943,583	\$56,791	6.4%
<b>GRAND TOTAL EXPENDITURES</b>	<b>\$3,244,604</b>	<b>\$3,403,933</b>	<b>\$159,329</b>	<b>4.9%</b>
<b>SUMMARY OF NON-TAX REVENUES</b>				
General Operating Fund	\$190,579	\$185,000	-\$5,579	-2.9%
Highway Department	\$120,172	\$126,958	\$6,786	5.6%
Recreation Department	\$98,800	\$113,284	\$14,484	14.7%
<b>GRAND TOTAL NON-TAX REV.</b>	<b>\$409,551</b>	<b>\$425,241</b>	<b>\$15,690</b>	<b>3.8%</b>
<b>SUMMARY OF AMOUNT SUPPORTED BY TAXES</b>				
General Operating Fund	\$923,306	\$967,676	\$44,371	4.8%
Highway Department	\$774,486	\$789,692	\$15,206	2.0%
Recreation Department	\$250,469	\$277,741	\$27,271	10.9%
Voted Appropriations	\$886,792	\$943,583	\$56,791	6.4%
<b>TOTAL SUPPORTED BY TAXES</b>	<b>\$2,835,053</b>	<b>\$2,978,692</b>	<b>\$143,639</b>	<b>5.1%</b>

**Projected FY2025 Municipal Tax - General Fund**

	\$100,000	\$300,000	\$500,000
Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$967,676	\$967,676	\$967,676
Projected Municipal Tax Rate	\$0.2653	\$0.2653	\$0.2653
Approx. Municipal Tax	\$265	\$796	\$1,326
Half Installment	\$133	\$398	\$663

**Projected FY2025 Municipal Tax - Highway**

	\$100,000	\$300,000	\$500,000
Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$789,692	\$789,692	\$789,692
Projected Municipal Tax Rate	\$0.2165	\$0.2165	\$0.2165
Approx. Municipal Tax	\$216	\$649	\$1,082
Half Installment	\$108	\$325	\$541

GENERAL OPERATING FUND	2021-2022	2021-2022	2022-2023	2022-2023	2023-2024	2023-2024	Percent	2024-2025	% Chng	Notes
	BUDGET	ACTUAL	BUDGET	ACTUAL	BUDGET	ACTUAL	of Budget	BUDGET	FY24-FY25	

audited

not audited

12/31/2023

50%

**Projected FY2025 Municipal Tax - Recreation**

Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$277,741	\$277,741	\$277,741
Projected Municipal Tax Rate	\$0.0761	\$0.0761	\$0.0761
Approx. Municipal Tax	\$76	\$228	\$381
Half Installment	\$38	\$114	\$190

**Projected FY2025 Municipal Tax -Voted Appropriations**

Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$943,583	\$943,583	\$943,583
Projected Municipal Tax Rate	\$0.2587	\$0.2587	\$0.2587
Approx. Municipal Tax	\$259	\$776	\$1,293
Half Installment	\$129	\$388	\$647

**Projected FY2025 Municipal Tax - Local Agreement**

Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$12,315	\$12,315	\$12,315
Projected Municipal Tax Rate	\$0.0034	\$0.0034	\$0.0034
Approx. Municipal Tax	\$3	\$10	\$17
Half Installment	\$2	\$5	\$8

**Projected FY2025 Municipal Tax - TOTAL**

Appraised Value of Property	\$100,000	\$300,000	\$500,000
Grand List	3,647,739	3,647,739	3,647,739
Amount to Be Raised in Taxes	\$2,991,007	\$2,991,007	\$2,991,007
Projected Municipal Tax Rate	\$0.8200	\$0.8200	\$0.8200
Approx. Municipal Tax	\$820	\$2,460	\$4,100
Half Installment	\$410	\$1,230	\$2,050