

From: [Justin Bouvier](#)
To: [Bristol Town Administrator](#)
Subject: Memo
Date: Monday, July 8, 2024 4:58:34 PM

Members of the Bristol Town Selectboard,

I am sorry I cannot be there this evening to explain to you in person the child care tax. However I will do my best here.

1. Out of all of the towns that use NEMRC Bristol is now the only town having the .0011 percent paid for by the employees. They actually said, it isn't worth the money in setup alone.
2. The amount for last year would have been less than \$120 additional a month for the town.
3. It takes about 40 minutes to setup an employee with this new deduction. As we have to create the deduction for each person this project is going to be big.
4. Most of Bristol's salaries are on the low end of average for their counterparts in Vermont and this is furthering that gap.

Thanks for considering.

JB
Sent from my iPhone