



*“Representing New England’s Finest”*

September 19, 2024

Valerie Capels  
Town Manager  
Town of Bristol  
1 South Street  
Bristol, Vermont 05443

*RE: Bristol Police Association, NEPBA Local 421*

Dear Ms. Capels,

As you are aware, the New England Police Benevolent Association, Inc. is the exclusive bargaining agent for the Bristol Police Association. The most recent collective bargaining agreement between the Town of Bristol and NEPBA Local 421 is due to expire on June 30, 2025.

With the fast approaching expiration date, and in an effort to bargain in good faith to provide the Town with an adequate amount of time to negotiate and budget, the Union is requesting to begin contract negotiations with the Town.

Please contact me (978-875-2599 or [choar@nepba.org](mailto:choar@nepba.org)) so we can setup mutually agreeable dates and times to meet.

Sincerely,

**Christopher R. Hoar**

Christopher R. Hoar  
Vermont State Representative  
New England Police Benevolent Association