

CORE VALUES





WHAT ARE CORE VALUES?

- A set of common principles that guide your actions.
- Can help you make decisions, build relationships, solve problems, and achieve your goals.
- Develop systems, policies and practices based on shared motivation, understanding, and purpose.

Engagement

Pride/Duty

**Shared
Identity**

**Clear
Expectations**



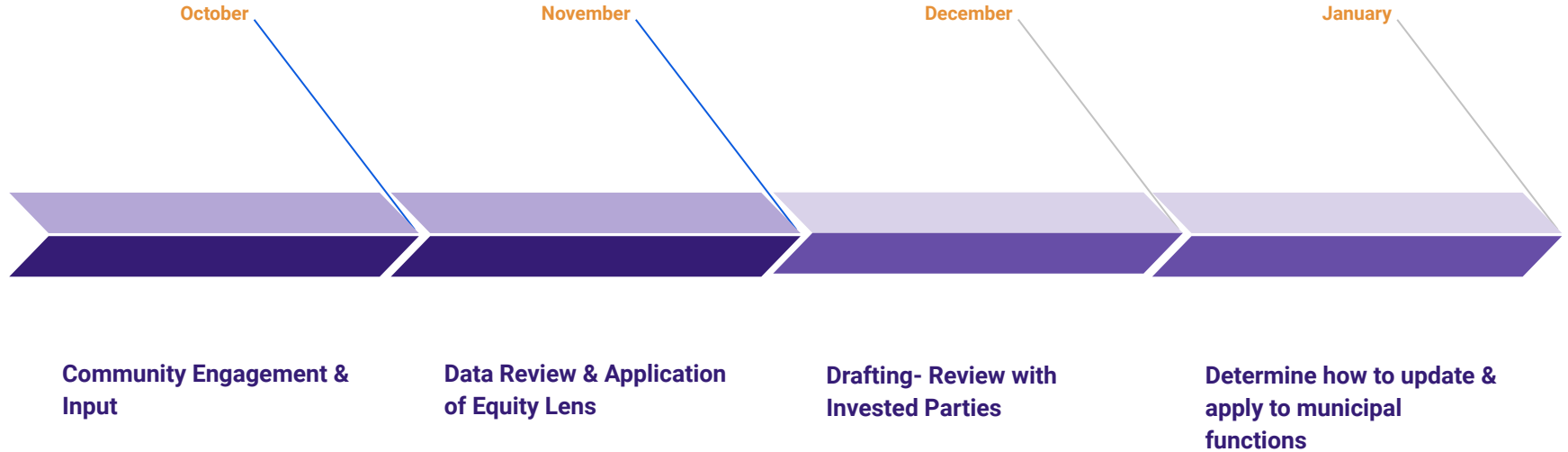
**Improve
Decision-Making**

**Recruitment
and
Retention**

**Conflict
Intervention
& Prevention**



PROCESS



Majority

50% +1

Consensus

What can we live with?

Centered

Who is most impacted by the decision? What do they need?

KEY QUESTIONS

What makes a thriving community or when is a community at its best?

What do you need to be supported by those who live and work in your community?

When do you feel valued by your community?

What would you want others to say about your community 20 years from now?

Questions for Inclusive Decision Making

WHO IS AFFECTED?

*List all stakeholders
Consider impact of the decision*

HOW ARE THEY INVOLVED?

*Informed
Consulted
Included
Leading*

HOW WILL WE COMMUNICATE?

*What do people need to know?
What access is needed?*
