

**TOWN OF BRISTOL**  
**ANNUAL MEETING WARNING**  
**Monday, March 3, 2025 – Tuesday, March 4, 2025**

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in Bristol on Monday, March 3, 2025, at 6:00 p.m. This meeting will address all business to be discussed and voted on in person from the floor. After the meeting, it will be recessed until the next day, Tuesday, March 4, 2025, for voting. Voting will take place by Australian ballot from 7:00 a.m. (when the polls open) until 7:00 p.m. (when the polls close). During this time, voters will elect officers and vote on specific articles.

**ARTICLE 1:** To hear the reports of the Town officers.

**ARTICLE 2:** To elect the following Town Officers by Australian ballot on Tuesday, March 4, 2025, as required by law:

- one Selectboard member for a three-year term
- one Selectboard member for a two-year term
- one First Constable for a one-year term
- one Second Constable for a one-year term
- one Lister for a three-year term
- one Lister for a two-year term
- one Town Moderator for a one-year term
- three Library Trustees each for a three-year term
- one Library Trustee for a one-year term
- two Library Trustee for a two-year term
- two School Board members each for a three-year term for Mount Abraham Unified School District
- one School Board member for a two-year term for Mount Abraham Unified School District

**ARTICLE 3:** Will the voters authorize payment of real and personal property taxes for the fiscal year July 1, 2025, to June 30, 2026?

- Real property taxes will be due in two equal installments:
  - November 15, 2025
  - April 15, 2026
- Taxes must be physically delivered to the Town Office by midnight on the due date.
- Late payments will incur interest:
  - 0.75% per month (or part of a month) for the first 3 months after the due date.
  - 1.25% per month (or part of a month) starting after 3 months.

**ARTICLE 4:** Will the Town set a limit on the penalty charged for late property tax payments to 4% of the amount owed, as allowed by Vermont law (32 V.S.A. § 1674(3)(A))?

**ARTICLE 5:** Will the voters set the **salaries that shall be paid to the members of the Selectboard** for 2025-2026 to be **\$1,000** plus **\$25** per meeting and **\$35** per meeting for the Chair?

**ARTICLE 6:** Will the voters adopt the proposed 2025-2026 fiscal year **General Fund Operating Budget** in the amount of **\$1,096,775.11\*** subject to modification by actions on the subsequent articles, with **\$909,845.11** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$909,845.11**?

\*Budget includes capital appropriations for the Capital Building and Maintenance Fund, Capital Sidewalk Fund, Capital Technology Fund, Cemetery Reserve Fund, Conservation Reserve Fund, Reappraisal Fund.

**ARTICLE 7:** Will the voters adopt the proposed 2025-2026 fiscal year **Public Works Department Operating Budget** in the amount of **\$1,292,108.24\***, with **\$1,177,108.24** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$1,177,108.24**?

\*Budget includes capital appropriations for the Capital Highway Equipment Fund, Capital Paving Fund, Capital Road Fund.

**ARTICLE 8:** Will the voters adopt the proposed 2025-2026 fiscal year **Arts, Parks, and Recreation Department Budget** in the amount of **\$463,484.77\***, with **\$314,684.77** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$314,684.77**?

\*Budget includes capital appropriations for the Capital Recreation Equipment and Facilities Fund.

**ARTICLE 9:** Will the voters adopt the proposed 2025-2026 fiscal year **Fire Department Budget** in the amount of **\$501,093.41**, with **\$501,093.41** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$501,093.41**?

\*Budget includes capital appropriations for the Capital Fire Equipment Fund, Capital Fire Vehicle Fund.

**ARTICLE 10:** Will the voters authorize the establishment of a new **Skatepark Project capital fund** for the Recreation Department?

**ARTICLE 11:** Will the voters approve an appropriation for the **Lawrence Memorial Library Annual Operating Budget** in the amount of **\$259,162**, said sum to be raised by taxes?

**ARTICLE 12:** Will the voters appropriate the following sums to support the Bristol-based organizations listed below, with said amounts level funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b>Organization:</b>	<b>Amount:</b>
Bristol Cemetery Association, Inc.	\$29,000
Bristol CORE	\$10,000
Bristol Family Center	\$4,000
Bristol Historical Society	\$2,500
Bristol Little League Baseball & Softball	\$2,000
Bristol Recreation Club	\$15,000
Bristol Town Band	\$1,200
NEAT (Northeast Addison Television)	\$3,500
<b>Total:</b>	<b>\$67,200</b>

**ARTICLE 13:** Will the voters appropriate **\$8,500** to the **Bristol Fourth of July Committee** to organize the parade, fireworks, and events on the Town Green and Recreation Field?

**ARTICLE 14:** Will the voters appropriate **\$6,000** to the **Have-a-Heart Food Shelf** for providing food and essential items, free of charge, to any person living in the Five-Town Area of Addison County (Bristol, Lincoln, Monkton, New Haven, and Starksboro).

**ARTICLE 15:** Will the voters appropriate **\$37,820** to **Bristol Rescue Squad** to support emergency services?

**ARTICLE 16:** Will the voters appropriate **\$2,000** to **Addison County Restorative Justice Services**?

**ARTICLE 17:** Will the voters appropriate **\$1,000** to **The Bristol Mentoring Program** to support volunteer mentors from the Bristol Community and Bristol children?

**ARTICLE 18:** Will the voters appropriate the following sums in support of the organizations listed below, with said amounts level funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b>Organization:</b>	<b>Amount:</b>
Addison Allies Network, Inc.	\$750
Addison County Home Health & Hospice	\$4,700
Addison County Parent/Child Center	\$4,800
Addison County Readers, Inc.	\$2,000
Addison County River Watch Collaborative	\$300
Age Well	\$2,700
Atria Collective	\$3,500
Counseling Service of Addison County	\$3,875
Elderly Services	\$2,200
Habitat for Humanity	\$1,500
Homeward Bound	\$1,000
HOPE (Helping Overcome Poverty's Effects)	\$3,250
John W. Graham Housing and Services	\$1,400
Open Door Clinic	\$1,000
RSVP and Green Mountain Foster Grandparent Program	\$750
Tri-Valley Transit	\$11,306
Turning Point Center	\$3,000
Vermont Adult Learning	\$1,650
<b>Total:</b>	<b>\$49,681</b>

**ARTICLE 19:** To transact any other non-binding business that may legally come before this meeting.

**The legal voters of the Town of Bristol are further notified that information and**


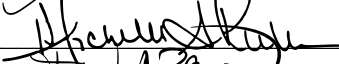


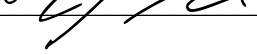
**discussion will be held in person and via Zoom on Monday, March 3, 2025, during the Annual Town Meeting.**


To log into the Zoom meeting:  
**Monday, March 3, 2025, 6:00 p.m.**  
<https://us02web.zoom.us/>  
Meeting ID: 830 9180 1793  
Passcode: 683634  
Phone: (646) 558-8656

Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed, and held on January 31, 2025. Received for record and recorded in the records of the Town of Bristol on January 31, 2025.

**Bristol Selectboard:**

Joel Bouvier, Chair  
Michelle Perlee, Vice-Chair  
Ian Albinson  
John Heffernan  
Jessica Teets

ATTEST:  
  
Sharon A. Lucia, Town Clerk