POLICY 127

CADET JUNIOR FIREFIGHTER PROGRAM

The Town of Bristol Fire Department (BFD) shall establish a Junior Firefighter Program for young people, aged 15-18, who are interested in serving their community and preparing to become active firefighters upon receiving a high school diploma or GED equivalent.

Eligibility & Requirements

- Any student between 15-18 years of age
- Enrolled in an education program recognized by the school district
- Written consent from parents or legal guardian
- Medical physical performed by a medical professional who provides proof of physical fitness and medical clearance to perform the duties of a Junior Firefighter
- Compliance with the BFD Junior Firefighter Program Manual
- Compliance with State of Vermont Child Labor Laws

Candidate Entrance Requirements

- A)—The minimum age for any involvement shall be 16.
- B)—All candidates shall demonstrate high character.
- C)—All candidates must have written parental or legal guardian approval to apply for the cadet program. Parents or legal guardians will be provided with a copy of department cadet program standard operating procedures prior to granting permission.
- D)—The candidate's physician shall provide written permission before they are exposed to any physical testing referred to in NFPA 1582, OSHA 1910.134 (Respiratory Standard) or other standards. Physicians should be provided with a copy of cadet program standard operating procedures prior to signing off.
- E)—Candidates shall meet the medical requirements of NFPA 1582 (the Standard on Medical Requirements for Fire Fighters and Information for Fire Department Physicians) as well as the OSHA 1910.134 Respiratory Standard.
- F)—Candidate shall successfully complete certain modules (identified by the Fire Chief) of NFPA 1001: Standard for Firefighter Professional Qualifications.
- G)—The Town of Bristol Fire Department shall follow all current Vermont Child Labor Laws.
- H)A) The Town of Bristol Fire Department Cadet Program shall allow a maximum of five (5) cadets in the program.