

THE  
ANNUAL REPORT  
OF THE  
OFFICERS OF THE  
TOWN OF BRISTOL  
VERMONT

FOR THE YEAR ENDING JUNE 30,  
2025

Please bring this report with you to Town Meeting  
Monday, March 2, 2026, at 6:00 PM

Voting by Australian Ballot  
Tuesday, March 3, 2026  
7:00 AM to 7:00 PM

**TOWN OF BRISTOL  
GENERAL INFORMATION**

Chartered June 26, 1762

Area..... 26,860 acres  
Green Mountain National Forest Acreage ..... 5,338 acres  
  
Town Roads (excluding Class 4 Roads) .....36.4 miles  
State Highway (Routes 116 and 17) ..... 13.4 miles  
Population (2020 Census).....3,782  
Voter Checklist (as of January 31, 2025).....3,383

INFORMATION FOR VOTERS

ELIGIBILITY OF VOTERS

- Any person who, on Election Day:
- is a citizen of the United States;
  - is a resident of the State of Vermont;
  - has taken the Voter’s Oath; and
  - is 18 years of age or more

may register to vote in the town of his or her residence in any election held in a political subdivision of this state in which he or she resides.

VOTER’S OATH

You solemnly swear (or affirm) that whenever you give your vote or suffrage, touching any matter that concerns the State of Vermont, you will do it as in your conscience you shall judge will most conduce to the best good of the same, as established by the Constitution, without fear or favor of any person.

PLEASE BRING THIS REPORT TO TOWN MEETING:  
Monday, March 2, 2026, 6:00 PM at Holley Hall

VOTING:  
Tuesday, March 3, 2026, 7:00 AM to 7:00 PM at Holley Hall

REPORTS FROM MANY OF THE ORGANIZATIONS REQUESTING FUNDS  
CAN BE SEEN AT THE TOWN CLERK’S OFFICE.

## DEDICATION



Photo: Mark Bouvier

### **Alan Clark**

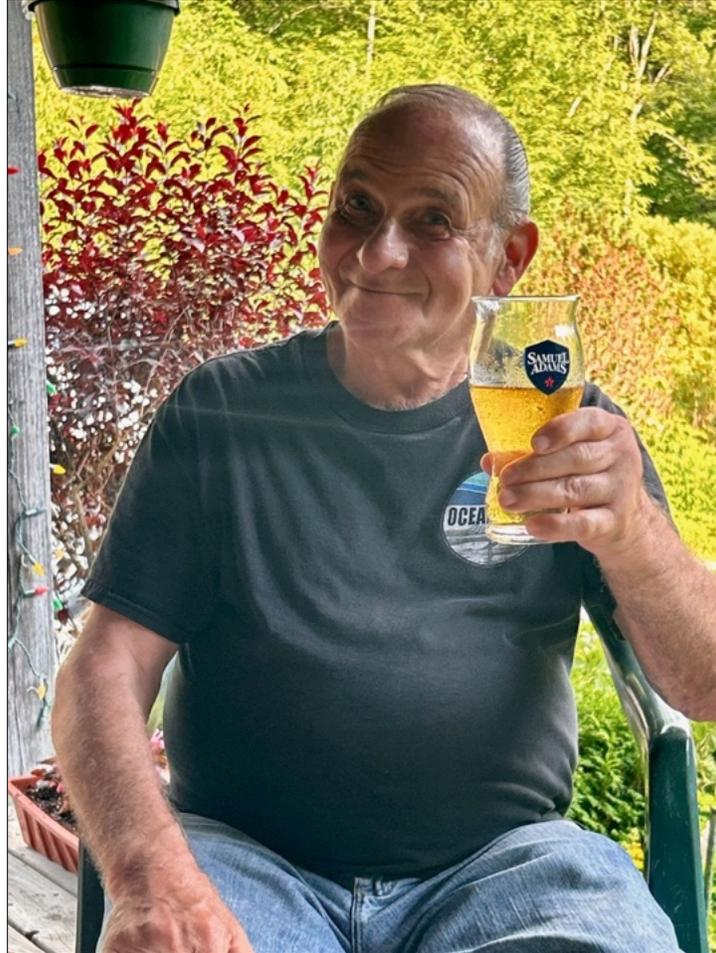
Alan Clark has quietly served Bristol for nearly 50 years, and the community has benefited greatly from his dedication. From Vermont farm roots to running his own businesses, Alan's dedication extends to his roles as an assistant chief of the Bristol Fire Department, a village trustee, and a member of the equipment committee.

But ask anyone at Town Hall what Alan's really known for, and they'll mention the fountain. Year after year, Alan has maintained the Town Green fountain with dedication that's hard to overstate—troubleshooting issues, making repairs, and keeping it running for the community to enjoy. It's the kind of volunteer work that rarely gets headlines but means everything to a town: consistent, skilled, and given freely.

Alan represents the best of what makes Bristol work—neighbors who care enough to show up, who bring their expertise and experience to bear on the things that matter, and who ask for nothing in return except the satisfaction of a job well done. The Town of Bristol is deeply grateful for all he has done, and continues to do, for the community.

*With appreciation,  
Bristol Selectboard*

## IN MEMORIAM



### **James Quaglino**

Jim Quaglino's love affair with Bristol began in the 1950s, when he spent summers at his family's farm. After retiring from the New Milford Police Department as Detective Sergeant, he built his retirement home in 1969.

He worked tirelessly to improve Bristol's safety, providing nearly 50 bulletproof vests to Vermont officers, helping establish Addison County Crime Stoppers, forming Bristol's neighborhood watch, and serving as chair of the Bristol Police Advisory Board for nearly 20 years.

A beloved fixture, he attended almost every Selectboard meeting—earning the nickname "the 6th nonvoting member"—and participated in many community activities, from serving as a town lister to sharing automotive expertise. Jim passed away in November 2025, leaving Bristol enriched by his dedication and commitment.

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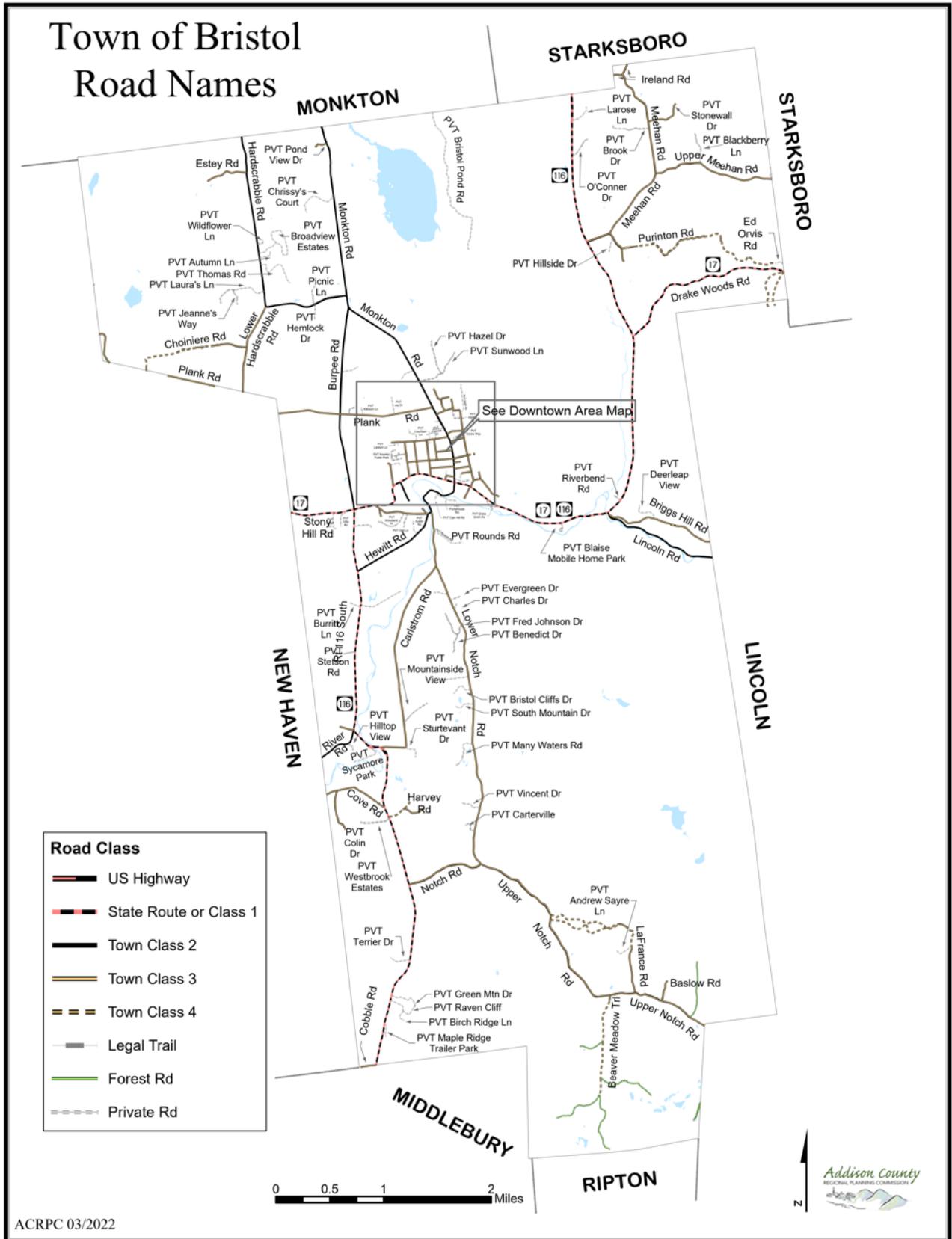
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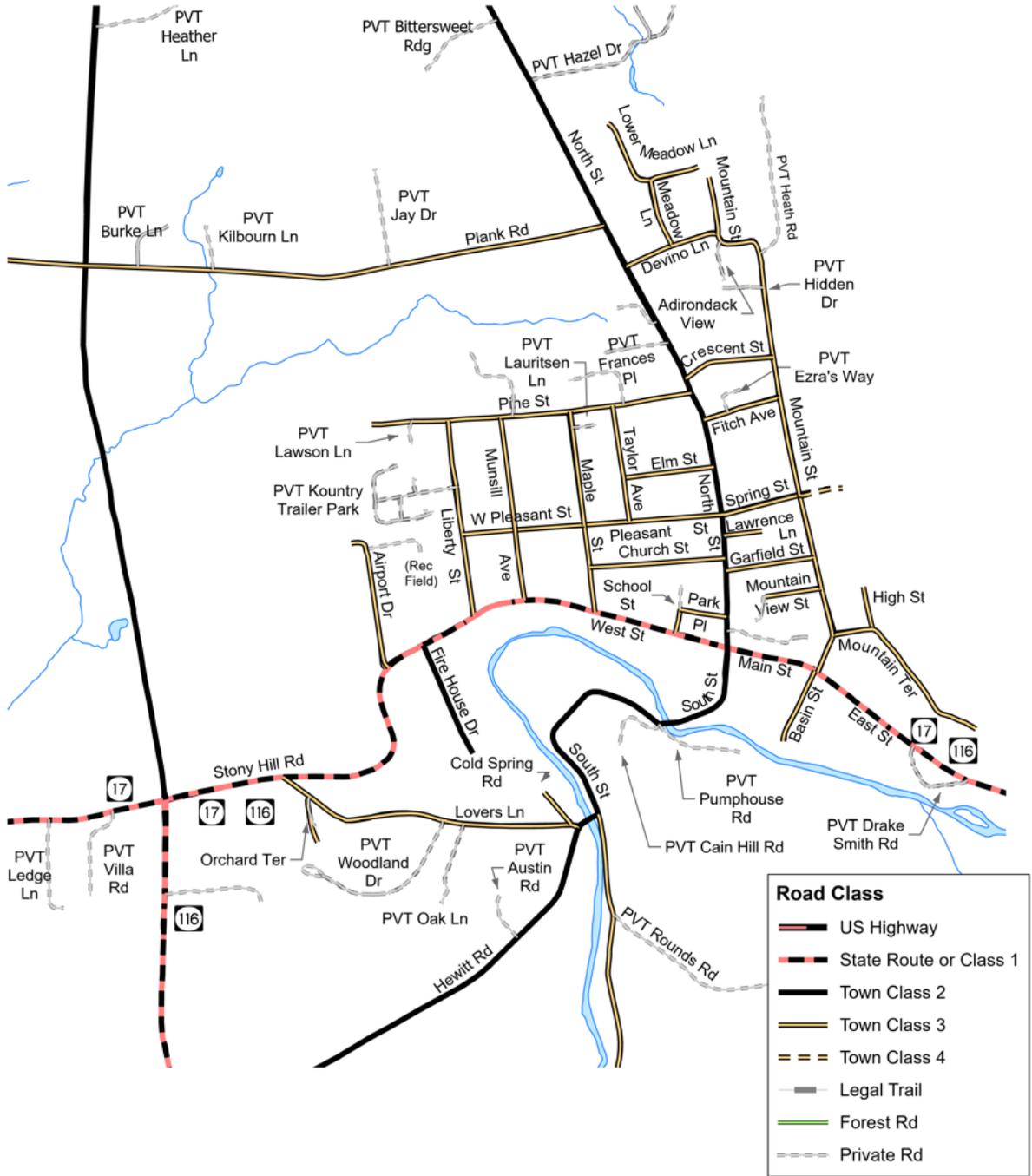


# TOWN OF BRISTOL ROAD NAMES



# TOWN OF BRISTOL DOWNTOWN AREA

## Town of Bristol, Downtown Area



ACRPC 03/2022

0 0.25 0.5 Miles



**TOWN OF BRISTOL**  
**ANNUAL MEETING WARNING**  
**Monday, March 2, 2026 – Tuesday, March 3, 2026**

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in Bristol on Monday, March 2, 2026, at 6:00 PM. This meeting will address all business to be discussed and voted on in person from the floor.

After the meeting, it will be recessed until Tuesday, March 3, 2026, for voting. Voting will take place by Australian ballot from 7:00 AM (when the polls open) until 7:00 PM (when the polls close). During this time, voters will elect officers and vote on specific articles.

**ARTICLE 1:** To hear the reports of the Town officers.

**ARTICLE 2:** On Tuesday, March 3, 2026, elect the following Town Officers by Australian ballot, as required by law:

- one Selectboard member for a three-year term
- one Selectboard member for a two-year term
- one First Constable for a one-year term
- one Second Constable for a one-year term
- one Town Moderator for a one-year term
- one Town Lister for a three-year term
- two Library Trustees for three-year terms
- one Mount Abraham Unified School District School Board member for a three-year term

**ARTICLE 3:** On Tuesday, March 3, 2026, by Australian ballot, should the voters approve a **Local Option Tax (LOT)** for the Town of Bristol, in alignment with the State of Vermont (currently 1%), **on sales, meals, rooms, and alcohol**, as specified in 24 V.S.A. § 138(b)?

The proceeds would be **designated for Capital Infrastructure** (minimum 40%), **Climate Resilience & Emergency Preparedness** (minimum 20%), and **Economic Development** (minimum 20%).

Selectboard Note: More information can be found at [www.bristolvt.org/lot](http://www.bristolvt.org/lot)

**ARTICLE 4:** Will the voters authorize payment of real and personal property taxes for the fiscal year July 1, 2026, to June 30, 2027, to the Town Treasurer?

- Real property taxes will be due in three (3) equal installments:
  - **August 15, 2026**
  - **November 15, 2026**
  - **March 15, 2027**
- Taxes must be delivered in person to the Town Office by midnight on the due date. Postmarks are not accepted.
- Late payments will incur interest:
  - 0.75% per month (or part of a month) for the first 3 months after the due date.
  - 1.25% per month (or part of a month) starting after 3 months.

**ARTICLE 5:** Will the Town set a limit on the penalty charged for **late property tax payments** to **8%** of the amount owed, as allowed by Vermont law (32 V.S.A. § 1674(3)(A))?

**ARTICLE 6:** Will the voters set the **salaries that shall be paid to the members of the Selectboard** for 2026-2027 to be **\$1,000** plus **\$25** per meeting and **\$35** per meeting for the Chair?

**ARTICLE 7:** Will the voters adopt the proposed 2027 fiscal year **General Fund Operating Budget** in the amount of **\$1,407,887.11**, with **\$1,215,907.11** to be raised by taxes through a tax rate set by the Selectboard on the 2026 Grand List?

\*Budget includes capital appropriations for the Capital Building and Maintenance Fund, Capital Sidewalk Fund, Capital Technology Fund, Cemetery Reserve Fund, Conservation Reserve Fund, and Reappraisal Fund.

**ARTICLE 8:** Will the voters adopt the proposed 2027 fiscal year **Public Works Department Operating Budget** in the amount of **\$1,404,341.06**, with **\$1,289,341.06** to be raised by taxes through a tax rate set by the Selectboard on the 2026 Grand List?

\*Budget includes capital appropriations for the Capital Equipment Fund, Capital Paving Fund, and Capital Road Fund.

**ARTICLE 9:** Will the voters adopt the proposed 2027 fiscal year **Arts, Parks, and Recreation Department Budget** in the amount of **\$381,317.72**, with **\$237,517.72** to be raised by taxes through a tax rate set by the Selectboard on the 2026 Grand List?

\*Budget includes capital appropriations for the Capital Recreation Equipment and Facilities Fund and the Skatepark Project Fund.

**ARTICLE 10:** Will the voters adopt the proposed 2027 fiscal year **Fire Department Budget** in the amount of **\$505,073.40**, with **\$505,073.40** to be raised by taxes through a tax rate set by the Selectboard on the 2026 Grand List?

\*Budget includes capital appropriations for the Capital Fire Equipment Fund and the Capital Fire Vehicle Fund.

**ARTICLE 11:** Will the voters approve an appropriation for the **Lawrence Memorial Library Annual Operating Budget** in the amount of **\$265,275.44**, said sum to be raised by taxes?

**ARTICLE 12:** Will the voters approve an appropriation for the **Bristol Rescue Squad Annual Operating Budget** in the amount of **\$37,820.00**, said sum to be raised by taxes?

**ARTICLE 13:** Will the voters appropriate the following sums to support the Bristol-based organizations listed below, with said amounts level-funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b><u>Organization:</u></b>	<b><u>Amount:</u></b>
Bristol Cemetery Association, Inc.	<b>\$29,000.00</b>
Bristol CORE	<b>\$10,000.00</b>
Bristol Family Center	<b>\$4,000.00</b>
Bristol Fourth of July Committee	<b>\$8,500.00</b>
Bristol Historical Society	<b>\$2,500.00</b>
Bristol Little League Baseball & Softball	<b>\$2,000.00</b>
Bristol Recreation Club	<b>\$15,000.00</b>

Bristol Town Band	<b>\$1,200.00</b>
Have-a-Heart Food Shelf	<b>\$6,000.00</b>
NEAT (Northeast Addison Television)	<b>\$3,500.00</b>
<b>Total:</b>	<b>\$81,700.00</b>

**ARTICLE 14:** Will the voters appropriate **\$2,000.00** to **Addison County Restorative Justice Services?**

**ARTICLE 15:** Will the voters appropriate the following sums in support of the organizations listed below, with said amounts level-funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b><u>Organization:</u></b>	<b><u>Amount:</u></b>
Addison County Home Health & Hospice	<b>\$4,700.00</b>
Addison County Parent/Child Center	<b>\$4,800.00</b>
Addison County Readers, Inc.	<b>\$2,000.00</b>
Addison County River Watch Collaborative	<b>\$300.00</b>
Age Well	<b>\$2,700.00</b>
Atria Collective	<b>\$3,500.00</b>
Counseling Service of Addison County	<b>\$3,875.00</b>
Elderly Services	<b>\$2,200.00</b>
Homeward Bound	<b>\$1,000.00</b>
Habitat for Humanity Addison County	<b>\$1,500.00</b>
HOPE	<b>\$3,250.00</b>
John W. Graham Shelter	<b>\$1,400.00</b>
Open Door Clinic	<b>\$1,000.00</b>
RSVP of Addison County	<b>\$750.00</b>
Tri-Valley Transit	<b>\$11,306.00</b>
Turning Point of Addison County	<b>\$3,000.00</b>
Vermont Adult Learning	<b>\$1,650.00</b>
<b>Total:</b>	<b>\$48,931.00</b>

**ARTICLE 16:** Shall the voters of Bristol call upon the General Assembly to discuss, take testimony, and vote on H.433 during the 2026 session? H.433, an Act Relating to incremental Implementation of Green Mountain Care, would establish publicly financed universal primary care, mental health services, and substance use treatment as a first step in phasing in universal health care for all Vermont residents.

**ARTICLE 17:** To transact any other non-binding business that may legally come before this meeting.

The legal voters of the Town of Bristol are further notified that information and discussion will be held in person and via Zoom on Monday, March 2, 2026, during the Annual Town Meeting.

**MEETING INFO**

**Monday, March 2, 2026**

6:00 PM – In person or via Zoom

<https://us02web.zoom.us/>

Meeting ID: 830 9180 1793

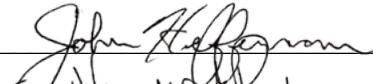
Passcode: 683634

Phone: (646) 558-8656

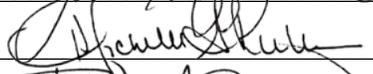
Adopted and approved at a meeting of the Selectboard of the Town of Bristol duly called, noticed, and held on January 26, 2026. Received for record and recorded in the records of the Town of Bristol on January 26, 2026.

**Bristol Selectboard:**

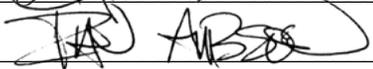
John Heffeman, Chair

  
\_\_\_\_\_

Michelle Perlee, Vice-Chair

  
\_\_\_\_\_

Ian Albinson

  
\_\_\_\_\_

Joel Bouvier

\_\_\_\_\_  
\_\_\_\_\_

Jessica Teets

  
\_\_\_\_\_

ATTEST:

  
\_\_\_\_\_

Sharon A. Lucia, Town Clerk

**TOWN OF BRISTOL  
BRISTOL POLICE DEPARTMENT  
SPECIAL SERVICE DISTRICT  
ANNUAL MEETING WARNING  
Tuesday, March 3, 2026**

The legal voters of the Police Department Special Service District of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in Bristol, on Tuesday, March 3, 2026, between the hours of 7:00 AM, at which time the polls will open, and 7:00 PM, at which time the polls will close, to transact the following business by Australian ballot:

**ARTICLE 1:** Will the voters of the Police Department Special Service District approve a budget of **\$701,116.41** for the 2027 fiscal year? Of this amount, **\$545,834.41** would be raised by property taxes, using a tax rate set by the Selectboard on the 2026 Grand List for properties within the District.

**Prepare to Vote: Informational Meetings**

Before voting, you're invited to two informational meetings where officials will explain the budget and answer questions. Both meetings cover the same material.

**MEETING 1**

**Monday, February 9, 2026**

6:00 PM – In person or via Zoom

<https://us02web.zoom.us/>

Meeting ID: 830 9180 1793

Passcode: 683634

Phone: (646) 558-8656

**MEETING 2**

**Monday, February 23, 2026**

6:00 PM – In person or via Zoom

<https://us02web.zoom.us/>

Meeting ID: 830 9180 1793

Passcode: 683634

Phone: (646) 558-8656

Adopted and approved at a meeting of the Selectboard of the Town of Bristol, duly called, noticed, and held on January 26, 2026. Received for record and recorded in the records of the Town of Bristol on January 26, 2026.

**Bristol Selectboard:**

\_\_\_\_\_  
John Heffernan, Chair

\_\_\_\_\_  
Michelle Perlee, Vice-Chair

\_\_\_\_\_  
Ian Albinson

\_\_\_\_\_  
Joel Bouvier

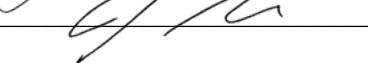
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Jessica Teets

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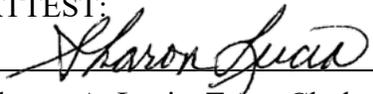

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\_\_\_\_\_  


ATTEST:

\_\_\_\_\_  


Sharon A. Lucia, Town Clerk

## CIVIC ORGANIZATIONS REQUESTING TOWN FUNDS

**Addison County Home Health and Hospice (\$4,700)** (802-388-7259 / [www.achhh.org](http://www.achhh.org)) provides in-home health care and hospice to area residents, including nursing, physical, occupational, and speech therapy, aides, and homemakers.

**Addison County Parent/Child Center (\$4,800)** (802-388-3171 / [www.addisoncountypcc.org](http://www.addisoncountypcc.org)) provides playgroups, classes, transportation, infant care, and family education services to town residents.

**Addison County Readers (\$2,000)** (802-758-2218 / [www.addisoncountyreaders.org](http://www.addisoncountyreaders.org)) supports preschool literacy through activities that include the distribution of books, educational opportunities, parent training, and literacy awareness.

**Addison County Restorative Justice Services (\$2,000)** (802-388-3888 / [www.acrjs.org](http://www.acrjs.org)) is a nonprofit organization dedicated to providing restorative justice programs to the residents of Addison County.

**Addison County River Watch Collaborative (\$300)** (802-434-3236 / [www.acrpc.org/acrwc](http://www.acrpc.org/acrwc)) is a citizen-run water quality monitoring program.

**Age Well (\$2,700)** (802-865-0360 / [www.agewellvt.org](http://www.agewellvt.org)) provides home and community-based services such as Outreach, Meals on Wheels, Senior Meal Sites, Transportation, Legal Services, and others.

**Atria Collective (\$3,500)** (802-388-4205 / [www.atriavt.org](http://www.atriavt.org)) whose purpose is to promote the social welfare of Addison County by reducing the incidents of physical, sexual, and emotional violence against women through direct service and social change.

**Bristol Cemetery Association (\$29,000)** (802-453-3034) was formed in 1900 by an act of the Vermont Legislature. Its purpose is to sell lots, care for, and maintain the grounds of the Greenwood Cemetery.

**Bristol CORE (\$10,000)** (802-453-7378 / [www.bristolcore.org](http://www.bristolcore.org)) is Bristol's non-profit downtown organization committed to increasing and maintaining the economic vitality of the downtown area. Events include the *Pocock Rocks Music Festival & Street Fair*, *Chocolate Walk*, and the *Lumen Celebration of Fire & Light*.

**Bristol Family Center (\$4,000)** (802-453-5659 / [www.bristolfamilycenter.org](http://www.bristolfamilycenter.org)) provides childcare and early education programs serving many working families and their children.

**Bristol Fourth of July Committee (\$8,500)** (802-453-4877 / [www.bristol4th.com](http://www.bristol4th.com)) organizes the annual parade, fireworks, and events on the Town Green and Recreation Field.

**Bristol Historical Society (\$2,500)** (802-453-3526) is the caretaker of the local area's history, including local legends and many historical artifacts of the town.

## CIVIC ORGANIZATIONS REQUESTING TOWN FUNDS

**Bristol Little League Baseball & Softball (\$2,000)** (802-453-3614) provides baseball and softball for elementary school children.

**Bristol Recreation Club (\$15,000)** (802-777-1968 / [www.bristolreclub.org](http://www.bristolreclub.org)) manages the 10-acre recreation land and properties adjacent to Mt Abe Union High School.

**Bristol Rescue Squad (\$37,820)** (802-453-2472 / [www.bristolrescuevt.org](http://www.bristolrescuevt.org)) provides emergency treatment and transportation of ill and injured persons to nearby hospitals.

**Bristol Town Band (\$1,200)** (802-377-7335) is a group of citizens from Bristol and surrounding communities with a talent for music. This band plays weekly in the Town Park during the summer months and entertains at other locations.

**Counseling Service of Addison County (\$3,875)** (802-388-7641 / [www.csac-vt.org](http://www.csac-vt.org)) offers professional mental health services, including 24-hour emergency service.

**Elderly Services (\$2,200)** (802-388-3983 / [www.elderlyservices.org](http://www.elderlyservices.org)) sponsors Project Independence Adult Day Health Center, Daybreak Alzheimer's Care Program, Family Caregiver Support Group, and the Aging Education Center.

**Habitat for Humanity Addison County (\$1,500)** (802-388-0400 / [www.addisonhabitat.org](http://www.addisonhabitat.org)) is a global nonprofit housing organization focused on our neighbors and communities throughout Addison County.

**Have-a-Heart Food Shelf (\$6,000)** (802-453-4577) provides food and essential items, free of charge, to any person in the Five-Town area of Addison County, VT (Bristol, Lincoln, Monkton, New Haven, and Starksboro).

**Homeward Bound (Addison County's Humane Society) (\$1,000)** (802-388-1100 / [www.homewardboundanimals.org](http://www.homewardboundanimals.org)) promotes the ethical treatment of and prevention of cruelty to all domestic animals by providing shelter and education services.

**HOPE (Helping Overcome Poverty's Effects) (\$3,250)** (802-388-3608 / [www.hope-vt.org](http://www.hope-vt.org)) provides emergency services, (other than shelter), dental care, and affordable housing. (Formerly Addison County Community Action Group)

**John W. Graham Shelter (\$1,400)** (802-877-2677 / [www.johngrahamshelter.org](http://www.johngrahamshelter.org)) provides shelter, housing, and services to Addison County individuals and families. They serve households impacted by domestic violence, substance misuse, mental health disorders, economic hardship, and disability.

**Lawrence Memorial Library (\$265,275.44)** (802-453-2366 / [www.lawrencelibraryvt.org](http://www.lawrencelibraryvt.org)) provides free access to information, services, and programs to nurture the intellectual and cultural life of the Bristol community. The library provides entertaining and enlightening materials and serves as a center of learning for all ages.

## CIVIC ORGANIZATIONS REQUESTING TOWN FUNDS

**Northeast Addison Television (NEAT) (\$3,500)** (802-453-8562 / [www.neatbristol.com](http://www.neatbristol.com)) is a non-profit public access television station that serves Bristol's five-town region.

**Open Door Clinic (\$1,000)** (802-388-0137 / [www.opendoormidd.org](http://www.opendoormidd.org)) provides free health care to uninsured and under-insured residents in Addison County.

**Retired Senior Volunteer Program (RSVP) and Green Mountain Foster Grandparent Program (\$750)** (802-388-7044 / [www.volunteersinvt.org](http://www.volunteersinvt.org)) is a nationwide program for people 55 and older who want to help meet community needs through meaningful use of their skills and knowledge in volunteer service to non-profit organizations.

**Tri-Valley Transit (\$11,306)** (802-388-2287 / [www.trivalleytransit.org](http://www.trivalleytransit.org)) supplies transportation with a Tri-town Shuttle Bus and other transportation services for the elderly and disabled.

**Turning Point Center of Addison County (\$3,000)** (802-388-4249 / [www.turningpointaddisonvt.org](http://www.turningpointaddisonvt.org)) is a non-profit recovery center that provides a safe, friendly, and substance use free, environment where all people in recovery and their families and friends can meet for peer-to-peer recovery support, social activities, recovery coaching, education, and advocacy.

**Vermont Adult Learning (\$1,650)** (802-388-4392 / [www.vtadultlearning.org](http://www.vtadultlearning.org)) provides educational programs for adults who wish to learn to read, write and receive their high school diploma.

**Total Civic Organizations Appropriations: \$435,726.44**

<b>CANDIDATES FOR ELECTED TOWN AND TOWN SCHOOL OFFICES</b>
--

<b>SELECTBOARD</b>		
--------------------	--	--

Michelle S. Perlee	3 Years	Term Expires 2029
Jessica Teets	2 Years	Term Expires 2028

<b>TOWN OFFICERS</b>		
----------------------	--	--

Jennifer L. Wagner, Moderator	1 Year	Term Expires 2027
1 <sup>st</sup> Constable	1 Year	Term Expires 2027
2nd Constable	1 Year	Term Expires 2027

<b>LISTERS</b>		
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	3 Years	Term Expires 2029
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<b>LAWRENCE MEMORIAL LIBRARY TRUSTEES</b>		
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Scott Kluever	3 Years	Term Expires 2029
Sophie Bristol Pickens	3 Years	Term Expires 2029

<b>MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT MEMBERS</b>		
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Michael Dash	3 Years	Term Expires 2029
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## TOWN EMPLOYEES

<b>Town Administrator</b>	Ian Albinson (interim Jan 2025-July 2025) Gregory W. Faust (hired August 2025)
<b>Town Clerk</b>	Sharon Lucia
<b>Town Treasurer</b>	Sharon Lucia
<b>Assistant Clerk &amp; Assistant Treasurer</b>	Kris Perlee
<b>Grant Administrator</b>	Freeda Powers
<b>Administrative Assistant</b>	Gail James
<b>Planning &amp; Zoning Administrator</b>	AZ Larsen
<b>Public Works Department Foreman</b>	Eric Cota
<b>Public Works Department Assistant Foreman</b>	Colby Gile (promoted December 2025)
<b>Public Works Department Crew</b>	Mike Menard Chris Bapp Colby Gile Bridger Counter
<b>Recreation Department Director</b>	Meridith McFarland
<b>Recreation Program Coordinator</b>	Aidan Lenihan
<b>Hub Teen Center Director</b>	Taylor Welch-Plante (resigned January 2026) Dylan Verner (hired December 2025)
<b>Hub Program Assistant and Bristol Elder Eagles Program Coordinator</b>	Jackie Steponaitis
<b>Police Department Chief</b>	Bruce Nason
<b>Police Department Officers</b>	Andrew Graham Francis Smith Matthew Collins (Part-Time) Matthew Tatro (Part-Time) Logan Young (Part-Time)
<b>Community Resource Specialist</b>	Amy Smith
<b>Water and Sewer Operator (contracted)</b>	Jill Marsano, VTUMS (Vermont Utility Management Services)

## ELECTED TOWN OFFICIALS

<b>SELECTBOARD</b>		
Michelle Perlee (Vice-Chair)	3 Years	Term Expires 2026
Jessica Teets	2 Years	Term Expires 2026
Joel Bouvier	3 Years	Term Expires 2027
John “Peeker” Heffernan (Chair)	2 Years	Term Expires 2027
Ian Albinson	3 Years	Term Expires 2028

<b>TOWN OFFICERS</b>		
Jennifer Wagner, Moderator	1 Year	Term Expires 2026
Bruce Nason, 1 <sup>st</sup> Constable	1 Year	Term Expires 2026
2nd Constable	1 Year	Term Expires 2026

<b>LISTERS</b>		
Patricia L. King	3 Years	Term Expires 2026
Douglas Corkins	2 Years	Term Expires 2027
Mark Bouvier	3 Years	Term Expires 2028

<b>LAWRENCE MEMORIAL LIBRARY TRUSTEES</b>		
Scott Kluever (Chair)	3 Years	Term Expires 2026
Daniella Hall Sutherland	1 Year	Term Expires 2026
Peter Hewitt	2 Years	Term Expires 2027
Elizabeth Guilbeault	2 Years	Term Expires 2027
Ken Johnson	3 Years	Term Expires 2028
Darren Kleinfelter (Treasurer)	3 Years	Term Expires 2028
Vicki Coyle (Secretary)	3 Years	Term Expires 2028

<b>MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT MEMBERS</b>		
Mike Dash	3 Years	Term Expires 2026
Erin Jipner	3 Years	Term Expires 2027
Melissa Laurie	2 Years	Term Expires 2027
Elizabeth Sayre	2 Years	Term Expires 2028
Meredith Rossignol	3 Years	Term Expires 2028

<b>JUSTICE OF THE PEACE (Terms Expire February 2027)</b>		
Nathan Bouvier	Sharon Compagna	Dayna Epstein
Mark Gibson	Patricia King	Daniel Lyons
Dave Sharpe	Ben Skolozdra	Alicia Standridge
Don Stratton	Anne Wallace	Helen Young

## APPOINTED TOWN OFFICIALS

<b>BICYCLE PEDESTRIAN ADVISORY COMMITTEE</b>		
Brad Cameron	2 Years	Term Expires March 2026
Tanya Bashaw	2 Years	Term Expires March 2026
Sally Burrell	2 Years	Term Expires March 2026
Kevin Masse	2 Years	Term Expires March 2027
Christian DaBica (Chair)	3 Years	Term Expires March 2028
Dustin Corrigan	3 Years	Term Expires March 2028
VACANT	3 Years	Term Expires March 2028
<b>CONSERVATION COMMISSION</b>		
Jono Chapin (Vice-Chair)	4 Years	Term Expires March 2026
Zelie Smith (Clerk)	4 Years	Term Expires March 2026
Gail Klien (appointed November 2025)	4 Years	Term Expires March 2026
Kieran Mulvaney (appointed April 2025)	4 Years	Term Expires March 2027
Roger Sullivan	4 Years	Term Expires March 2027
Kristen Underwood	4 Years	Term Expires March 2027
Carolyn Dash (Chair)	4 Years	Term Expires March 2029
Nancy Morrison	4 Years	Term Expires March 2029
Nikki Belanger (appointed April 2025)	4 Years	Term Expires March 2029
<b>DESIGN REVIEW COMMISSION</b>		
Ian Albinson	3 Years	Term Expires March 2026
Ronald LaRose (Chair)	3 Years	Term Expires March 2026
James Weening	3 Years	Term Expires March 2026
Carol Wells	3 Years	Term Expires March 2027
Elizabeth Herrmann	3 Years	Term Expires March 2028
John "Slim" Pickens	3 Years	Term Expires March 2028
Ben Skolozdra	3 Years	Term Expires March 2028
<b>DEVELOPMENT REVIEW BOARD</b>		
Ted Desmond	3 Years	Term Expires March 2026
Dale Dinger	3 Years	Term Expires March 2026
John Moyers	3 Years	Term Expires March 2026
VACANT (Alternate)	3 Years	Term Expires March 2027
Kevin Brown (Chair)	3 Years	Term Expires March 2027
Rebecca Cole	3 Years	Term Expires March 2027
Brenda Tillberg	3 Years	Term Expires March 2027
Ronald Tatro (Alternate) (appointed September 2025)	3 Years	Term Expires March 2027
Allen Bilson (appointed April 2025)	3 Years	Term Expires March 2028

## APPOINTED TOWN OFFICIALS

<b>ENERGY COMMITTEE</b>		
Richard Butz	3 Years	Term Expires March 2026
David Flaschenreim	3 Years	Term Expires March 2026
Allison Pouliot	3 Years	Term Expires March 2026
Sally Burrell	3 Years	Term Expires March 2027
Ben Skolozdra (Chair)	3 Years	Term Expires March 2028
Dan Batten (appointed March 2025)	3 Years	Term Expires March 2028
VACANT	3 Years	Term Expires March 2028
<b>EQUIPMENT COMMITTEE</b>		
Peter Bouvier	1 Year	Term Expires March 2026
Alan Clark	1 Year	Term Expires March 2026
Town Administrator (Ex-Officio Town Administrator)	1 Year	Term Expires March 2026
Eric Cota (Ex-Officio Road Foreman)	1 Year	Term Expires March 2026
John “Peeker” Heffernan (Ex-Officio Selectboard)	1 Year	Term Expires March 2026
Ken Johnson	1 Year	Term Expires March 2026
Randy Sargent	1 Year	Term Expires March 2026
<b>EQUITY COMMITTEE</b>		
Bryan Plant II	1 Year	Term Expires March 2026
Darla Senecal	2 Years	Term Expires March 2026
Krista Siringo	2 Years	Term Expires March 2026
VACANT	3 Years	Term Expires March 2027
Trevor Wilson	3 Years	Term Expires March 2027
VACANT (Alternate)	3 Years	Term Expires March 2027
<b>PLANNING COMMISSION</b>		
Kevin Hanson (Chair)	3 Years	Term Expires March 2026
Ellen Repstad (appointed March 2025)	3 Years	Term Expires March 2026
John “Slim” Pickens	3 Years	Term Expires March 2026
Fred Baser	3 Years	Term Expires March 2027
Chanin Hill	3 Years	Term Expires March 2027
William Sayre	3 Years	Term Expires March 2027
Melissa Hernandez	3 Years	Term Expires March 2028
John Moyers	3 Years	Term Expires March 2028
Robert Rooker	3 Years	Term Expires March 2028

## APPOINTED TOWN OFFICIALS

<b>REVOLVING LOAN FUND</b>		
Theresa Gile	3 Years	Term Expires March 2026
William Sayre	3 Years	Term Expires March 2026
Fred Baser (Chair)	3 Years	Term Expires March 2027
Jen Myers	3 Years	Term Expires March 2027
Michelle Perlee (Ex-officio Selectboard)	3 Years	Term Expires March 2027
Carol Wells	3 Years	Term Expires March 2027
Dan Werme	3 Years	Term Expires March 2027

<b>ONE YEAR TERM</b>	
<b>Addison County Regional Planning Commission</b>	Ron Dendas, Delegate Peter Grant, Delegate William Sayre, Alternate
<b>Addison County Regional Planning Commission: Regional Emergency Management Committee</b>	Michael Leyden (Emergency Management Director) Peter Coffey (Emergency Management Deputy)
<b>Addison County Solid Waste Management District</b>	Joel Bouvier, Supervisor
<b>Addison County Transit Resources</b>	VACANT
<b>Collector of Delinquent Taxes</b>	Sharon Lucia
<b>Dog Officer</b>	Police Department
<b>Emergency Management Director</b>	Michael Leyden
<b>Emergency Management Deputy</b>	Peter Coffey
<b>Fence Viewers</b>	Joel Bouvier David Sharpe
<b>Green Up Day Coordinator</b>	Carolyn Dash
<b>Transportation Advisory Committee</b>	Peter Grant
<b>Tree Warden</b>	John Swepston

<b>THREE YEAR TERM</b>	
<b>Health Officer</b> (Term Expires March 2028)	Diane Cushman (deceased Jan 2025) Grace Williams (appointed Feb 2025, terminated Oct 2025) Amy Smith (appointed Oct 2025)
<b>Deputy Health Officer</b>	VACANT
<b>Town Fire Warden</b> (Term Expires July 2028)	Edward Shepard (retired June 2025) Brett LaRose (appointed July 2025)
<b>Deputy Zoning and Planning Administrator</b>	Kris Perlee

## VITAL RECORDS

2025 Births: 39  
 2025 Marriages: 27  
 2025 Deaths: 42

Below is a 5-year comparison of Bristol’s vital records recorded.

	2021	2022	2023	2024	2025
<b>Births</b>	48	42	41	35	39
<b>Marriages</b>	26	22	26	26	27
<b>Deaths</b>	34	44	39	40	42



Holley Hall

Photo: Ian Albinson

# APPLICATION FOR VOLUNTEER POSITIONS IN TOWN GOVERNMENT

The Town of Bristol is always looking for community-minded individuals to get involved! Opportunities include serving as Town Officers, joining Commissions, Committees, or Boards, or participating in Special Committees appointed by the Selectboard.

A full list of Town Officers is available in the Town Report. Additionally, other local groups often seek volunteers, so there's always a way to contribute.

We'd love your help in making Bristol an even better place to live!

If you'd like to get involved, fill out the form and return it to:  
Town of Bristol, 1 South St., PO Box 249, Bristol, VT 05443

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone # \_\_\_\_\_ Email Address \_\_\_\_\_

Why are you interested? \_\_\_\_\_

What skills do you bring to the volunteer position? \_\_\_\_\_

**Interest in serving on:**

**Town Offices:**

- Bicycle Pedestrian Advisory Committee
- Conservation Commission
- Design Review Commission
- Development Review Board
- Energy Committee
- Equipment Committee
- Equity Committee
- Hub Community Advisory Board
- Planning Commission
- Revolving Loan Fund Committee
- Other: \_\_\_\_\_

**Other Community Groups:**

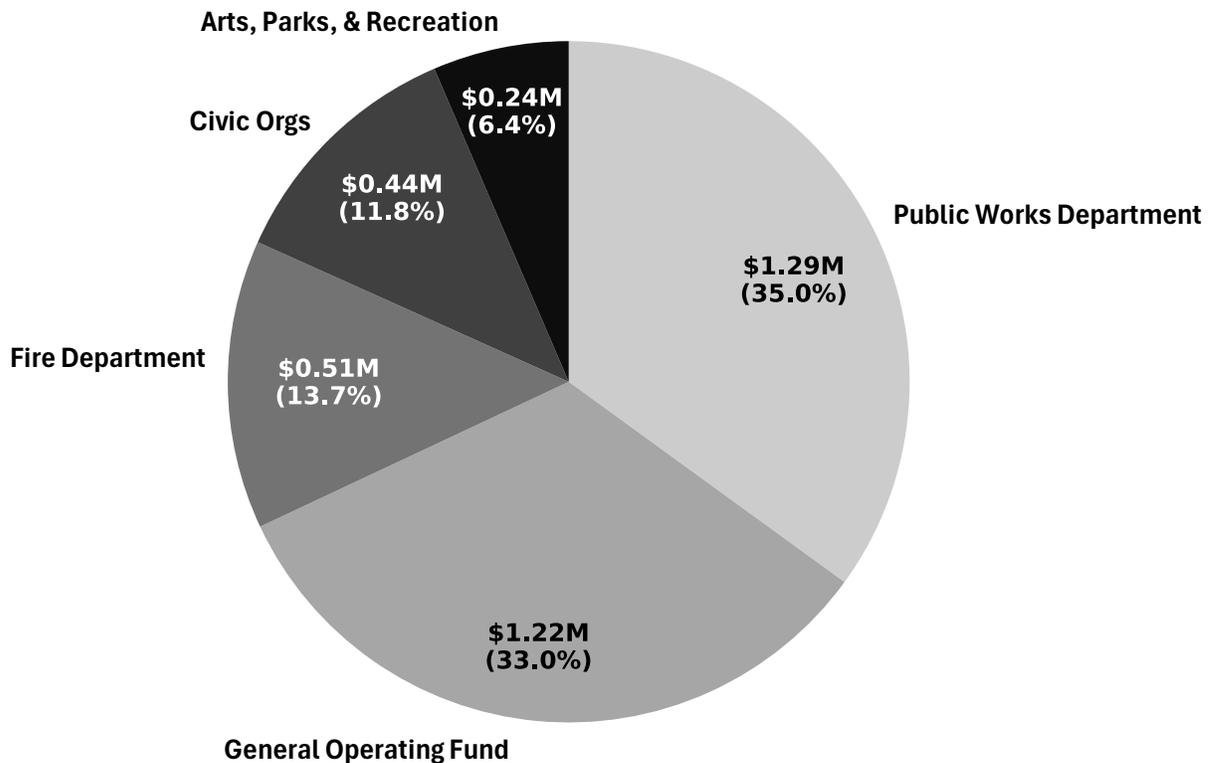
- Bristol CORE
- Bristol Fire Department
- Bristol Friends of the Arts
- Bristol Historical Society
- Bristol Recreation Club
- Bristol Rescue Squad
- Fourth of July Committee
- Lawrence Memorial Library
- The Peace Garden

# TOWN BUDGET

## TOWN BUDGET SUMMARY FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				thru 12/25		
<b>SUMMARY OF NON-TAX REVENUES</b>						
General Operating Fund	\$186,200.00	\$339,648.99	\$186,930.00	\$225,071.33	\$191,980.00	2.70%
Public Works Department	\$126,958.00	\$225,364.77	\$115,000.00	\$66,039.46	\$115,000.00	0.00%
Arts, Parks, & Recreation Dept.	\$109,300.00	\$210,407.24	\$148,800.00	\$106,889.66	\$143,800.00	-3.36%
<b>TOTAL OF NON-TAX REVENUES</b>	<b>\$422,458.00</b>	<b>\$775,421.00</b>	<b>\$450,730.00</b>	<b>\$398,000.45</b>	<b>\$450,780.00</b>	<b>0.01%</b>
<b>SUMMARY OF EXPENDITURES</b>						
General Operating Fund	\$1,085,048.00	\$1,147,644.22	\$1,237,863.63	\$613,667.78	\$1,407,887.11	13.74%
Public Works Department	\$1,229,543.00	\$1,208,560.24	\$1,291,070.17	\$603,749.39	\$1,404,341.06	8.77%
Arts, Parks, & Recreation Dept.	\$319,641.00	\$351,660.54	\$357,382.45	\$217,126.93	\$381,317.72	6.70%
Fire Department	\$481,974.00	\$458,299.20	\$488,293.32	\$181,056.95	\$505,073.40	3.44%
Civic Org. Appropriations	\$376,583.00	\$379,414.17	\$435,363.00	\$327,878.81	\$435,726.44	0.08%
<b>TOTAL OF EXPENDITURES</b>	<b>\$3,492,789.00</b>	<b>\$3,545,578.37</b>	<b>\$3,809,972.57</b>	<b>\$1,943,479.86</b>	<b>\$4,134,345.73</b>	<b>8.51%</b>
<b>SUMMARY SUPPORTED BY TAXES</b>						
General Operating Fund	\$898,848.00	\$807,995.23	\$1,050,933.63	\$388,596.45	\$1,215,907.11	15.70%
Public Works Department	\$1,102,585.00	\$983,195.47	\$1,176,070.17	\$537,709.93	\$1,289,341.06	9.63%
Arts, Parks, & Recreation Dept.	\$210,341.00	\$141,253.30	\$208,582.45	\$110,237.27	\$237,517.72	13.87%
Fire Department	\$481,974.00	\$458,299.20	\$488,293.32	\$181,056.95	\$505,073.40	3.44%
Civic Org. Appropriations	\$376,583.00	\$379,414.17	\$435,363.00	\$327,878.81	\$435,726.44	0.08%
<b>TOTAL OF SUPPORTED BY TAXES</b>	<b>\$3,070,331.00</b>	<b>\$2,770,157.37</b>	<b>\$3,359,242.57</b>	<b>\$1,545,479.41</b>	<b>\$3,683,565.73</b>	<b>9.65%</b>

**Town of Bristol FY2027 Department Budgets Supported by Taxes**  
(Total: \$3,683,566.73)



## GENERAL OPERATING BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				thru 12/25		
<b>REVENUES</b>						
<b>Taxes</b>						
Property Taxes	\$2,944,966.00	\$2,957,951.21	\$3,334,094.53	\$2,063,338.43		
Delinquent tax payments	\$0.00	\$30,408.20	\$0.00	\$64,525.15		
Tax Interest	\$7,000.00	\$13,760.76	\$7,000.00	\$7,789.33	\$7,000.00	0.00%
Delinquent tax - penalty	\$8,000.00	\$12,507.52	\$8,000.00	\$4,587.77	\$8,000.00	0.00%
National Forest payments	\$15,500.00	\$19,489.00	\$15,500.00	\$0.00	\$19,500.00	25.81%
Solar Lease Payments	\$3,000.00		\$3,000.00	\$0.00	\$3,000.00	0.00%
Current Use Program	\$84,000.00	\$96,880.00	\$84,000.00	\$98,756.00	\$95,000.00	13.10%
	<b>\$117,500.00</b>	<b>\$173,045.48</b>	<b>\$117,500.00</b>	<b>\$175,658.25</b>	<b>\$132,500.00</b>	<b>12.77%</b>
<b>Licenses, Fines, &amp; Fees</b>						
Liquor Licenses	\$1,000.00	\$1,455.00	\$1,000.00	\$115.00	\$1,000.00	0.00%
Dog Licenses	\$1,500.00	\$973.77	\$1,500.00	-\$91.89	\$1,000.00	-33.33%
Dog Fines	\$100.00	\$90.00	\$100.00	\$0.00	\$100.00	0.00%
Police Fines	\$2,000.00	\$621.50	\$2,000.00	\$2,398.91	\$2,000.00	0.00%
Town Clerk fees	\$50,000.00	\$33,411.00	\$50,000.00	\$24,480.00	\$40,000.00	-20.00%
DMV registration renewals	\$200.00	\$132.00	\$200.00	\$72.00	\$150.00	-25.00%
Fish & Wildlife fees	\$500.00	\$416.30	\$500.00	\$416.30	\$400.00	-20.00%
Zoning Fees	\$10,000.00	\$17,130.10	\$10,000.00	\$5,944.40	\$10,000.00	0.00%
Insurance Claim Revenue	\$0.00	\$6,916.65	\$0.00	\$4,703.92	\$0.00	
	<b>\$65,300.00</b>	<b>\$61,146.32</b>	<b>\$65,300.00</b>	<b>\$38,038.64</b>	<b>\$54,650.00</b>	<b>-16.31%</b>
<b>Reimbursements to Town</b>						
Library ins. reimb.	\$1,200.00	\$0.00	\$2,130.00	\$0.00	\$2,130.00	0.00%
Equalization payment	\$1,600.00	\$1,735.00	\$1,600.00	\$0.00	\$1,600.00	0.00%
	<b>\$2,800.00</b>	<b>\$1,735.00</b>	<b>\$3,730.00</b>	<b>\$0.00</b>	<b>\$3,730.00</b>	<b>0.00%</b>
<b>Misc Revenues</b>						
Bank Interest	\$200.00	\$5,932.36	\$200.00	\$1,380.07	\$1,000.00	400.00%
Parking permit fees	\$200.00	\$25.00	\$200.00	\$125.00	\$100.00	-50.00%
Opioid Settlements Revenue		\$14,188.58	\$0.00	\$3,998.84	\$0.00	
Miscellaneous Revenues	\$200.00	\$83,576.25	\$0.00	\$5,870.53	\$0.00	
	<b>\$600.00</b>	<b>\$103,722.19</b>	<b>\$400.00</b>	<b>\$11,374.44</b>	<b>\$1,100.00</b>	<b>175.00%</b>
<b>TOTAL NON-TAX REVENUES</b>	<b>\$186,200.00</b>	<b>\$339,648.99</b>	<b>\$186,930.00</b>	<b>\$225,071.33</b>	<b>\$191,980.00</b>	<b>2.70%</b>

## GENERAL OPERATING BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				<i>thru 12/25</i>		
<b>EXPENDITURES</b>						
<b>General Personnel</b>						
Salaries-Admin	\$99,126.00	\$103,835.19	\$110,029.86	\$57,804.38	\$105,000.17	-4.57%
Salaries-Planning/Zoning	\$24,273.00	\$30,706.43	\$34,953.12	\$19,780.46	\$52,000.60	48.77%
Salaries-Town Officers	\$7,500.00	\$5,788.75	\$16,500.00	\$618.75	\$16,500.00	0.00%
Salaries-Town Clerk/Treasurer	\$162,496.00	\$141,396.80	\$170,620.80	\$73,526.83	\$190,000.00	11.36%
Salaries-Election Workers	\$3,500.00	\$3,331.79	\$3,500.00	\$0.00	\$3,500.00	0.00%
Salaries-Listers	\$44,834.00	\$39,928.50	\$47,075.70	\$22,222.08	\$49,553.71	5.26%
Salaries-Grant Admin	\$41,332.00	\$42,345.36	\$43,398.60	\$24,339.76	\$55,604.64	28.13%
Salaries-Comm. Res. Specialist	\$16,315.00	\$30,720.00	\$40,000.00	\$26,274.72	\$53,726.40	34.32%
FICA/MEDI	\$48,750.00	\$47,565.75	\$53,144.00	\$18,561.03	\$61,541.21	15.80%
Worker's Compensation	\$10,270.00	\$21,728.40	\$17,783.00	\$11,516.67	\$22,500.00	26.53%
Health Insurance exp	\$140,581.00	\$80,975.42	\$163,355.96	\$123,459.10	\$100,848.70	-38.26%
VMERS exp	\$33,475.00	\$40,476.63	\$61,673.64	\$26,104.41	\$72,892.05	18.19%
Child Care Contribution	\$283.00	\$3,658.81	\$3,363.88	\$2,044.48	\$3,539.63	5.22%
Disability Insurance	\$5,812.00	\$4,817.27	\$6,500.00	\$2,160.14	\$6,500.00	0.00%
	<b>\$638,547.00</b>	<b>\$597,275.10</b>	<b>\$771,898.56</b>	<b>\$408,412.81</b>	<b>\$793,707.11</b>	<b>2.83%</b>
<b>Lister Department</b>						
Mileage	\$450.00	\$479.35	\$800.00	\$598.99	\$800.00	0.00%
Prof. Fees	\$12,960.00	\$12,151.88	\$2,000.00	\$3,960.00	\$4,000.00	100.00%
Map Maint.	\$1,500.00	\$0.00	\$1,500.00	\$0.00	\$1,500.00	0.00%
	<b>\$14,910.00</b>	<b>\$12,631.23</b>	<b>\$4,300.00</b>	<b>\$4,558.99</b>	<b>\$6,300.00</b>	<b>46.51%</b>
<b>Clerk Treasurer's Office</b>						
Election Supplies	\$3,000.00	\$2,072.59	\$2,000.00	\$15.15	\$2,000.00	0.00%
Microfilming	\$100.00	\$155.00	\$100.00	\$0.00	\$200.00	100.00%
Miscellaneous Expense	\$200.00	\$195.96	\$200.00	\$811.62	\$500.00	150.00%
	<b>\$3,300.00</b>	<b>\$2,423.55</b>	<b>\$2,300.00</b>	<b>\$826.77</b>	<b>\$2,700.00</b>	<b>17.39%</b>
<b>Howden Hall</b>						
Building Supplies	\$400.00	\$424.33	\$450.00	\$224.61	\$450.00	0.00%
Heating Fuel	\$1,600.00	\$2,415.28	\$2,400.00	\$674.43	\$2,500.00	4.17%
Electricity	\$800.00	\$1,292.16	\$1,000.00	\$663.14	\$1,500.00	50.00%
Telephone	\$550.00	\$591.84	\$550.00	\$245.30	\$600.00	9.09%
Water Fees	\$350.00	\$192.15	\$350.00	\$50.00	\$500.00	42.86%
Howden Hall Services	\$3,000.00	\$4,715.50	\$3,000.00	\$1,260.00	\$3,000.00	0.00%
	<b>\$6,700.00</b>	<b>\$9,631.26</b>	<b>\$7,750.00</b>	<b>\$3,117.48</b>	<b>\$8,550.00</b>	<b>10.32%</b>
<b>Lawrence Memorial Library</b>						
Workers Comp	\$1,200.00		\$2,130.00	\$693.16	\$2,249.00	5.59%
Prop. Insurance	\$5,033.00	\$2,742.85	\$5,000.00	\$1,210.34	\$5,000.00	0.00%
Maintenance	\$0.00	\$150.00	\$150.00	\$27.25	\$150.00	0.00%
	<b>\$6,233.00</b>	<b>\$2,892.85</b>	<b>\$7,280.00</b>	<b>\$1,930.75</b>	<b>\$7,399.00</b>	<b>1.63%</b>
<b>Admin Offices</b>						
Training	\$4,100.00	\$5,615.26	\$4,500.00	\$1,108.75	\$6,500.00	44.44%
Office Supplies	\$9,500.00	\$12,474.40	\$9,800.00	\$4,680.13	\$12,000.00	22.45%
Copier	\$2,500.00	\$3,207.76	\$2,500.00	\$1,434.96	\$3,200.00	28.00%
Computer	\$24,584.00	\$32,185.83	\$25,000.00	\$16,966.03	\$35,000.00	40.00%
Mileage	\$2,150.00	\$750.10	\$1,600.00	\$0.00	\$1,600.00	0.00%
Advertising	\$2,000.00	\$3,209.06	\$3,000.00	\$921.51	\$3,200.00	6.67%

## GENERAL OPERATING BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				<i>thru 12/25</i>		
Postage	\$6,250.00	\$6,582.60	\$6,150.00	\$2,820.05	\$7,500.00	21.95%
Prop. & Cas. Insurance	\$18,268.00	\$12,053.41	\$15,000.00	\$13,412.82	\$26,562.00	77.08%
Att. Fee	\$1,000.00	\$903.10	\$1,000.00	\$1,186.05	\$1,000.00	0.00%
Planning	\$5,000.00	\$3,765.00	\$5,000.00	\$0.00	\$7,500.00	50.00%
Printing	\$0.00	\$456.15	\$0.00	\$0.00	\$500.00	
Meetings	\$0.00	\$5,115.00	\$3,000.00	\$0.00	\$5,000.00	66.67%
Miscellaneous Exp				\$2,275.07	\$1,000.00	
	<b>\$75,352.00</b>	<b>\$86,317.67</b>	<b>\$76,550.00</b>	<b>\$44,805.37</b>	<b>\$110,562.00</b>	<b>44.43%</b>
<b>Utilities/Other (Holley Hall)</b>						
Holley Hall Supplies	\$500.00	\$1,425.56	\$500.00	\$1,398.09	\$1,500.00	200.00%
Heating Fuel	\$8,300.00	\$5,808.51	\$8,300.00	\$2,093.97	\$8,300.00	0.00%
Telephone	\$6,000.00	\$6,307.54	\$6,000.00	\$2,818.76	\$6,500.00	8.33%
Electricity	\$4,200.00	\$5,306.42	\$5,000.00	\$2,657.92	\$7,000.00	40.00%
Water Fees	\$500.00	\$550.26	\$1,025.00	\$126.00	\$1,025.00	0.00%
Sewer Fees	\$800.00	\$753.52	\$800.00	\$450.69	\$800.00	0.00%
Landfill fees	\$700.00	\$591.15	\$700.00	\$356.45	\$700.00	0.00%
Bldg. Maint.	\$11,000.00	\$12,787.47	\$12,000.00	\$6,060.65	\$50,000.00	316.67%
Tax Anticipation Interest	\$1,100.00	\$0.00	\$0.00	\$0.00	\$0.00	
	<b>\$33,100.00</b>	<b>\$33,530.43</b>	<b>\$34,325.00</b>	<b>\$15,962.53</b>	<b>\$75,825.00</b>	<b>120.90%</b>
<b>Professional Services</b>						
Add. Cty. Reg. Planning	\$5,106.00	\$5,105.70	\$5,200.00	\$5,219.16	\$5,200.00	0.00%
Vt. League of Cities,Town	\$6,274.00	\$6,274.00	\$6,300.00	\$6,412.00	\$6,500.00	3.17%
Addison Cty Economic Dev	\$5,000.00	\$5,000.00	\$5,000.00		\$5,000.00	0.00%
County Tax	\$22,864.00	\$22,864.00	\$28,105.00	\$28,105.00	\$31,513.00	12.13%
Custodial (Holley Hall)	\$5,000.00	\$2,223.41	\$6,000.00	\$1,932.88	\$6,000.00	0.00%
Chamber of Commerce	\$175.00	\$0.00	\$350.00	\$175.00	\$175.00	-50.00%
Public Officials Liability Ins.	\$10,572.00	\$23,021.22	\$11,565.07	\$2,571.96	\$3,570.00	-69.13%
Legal Fees	\$5,000.00	\$4,831.25	\$5,000.00	\$2,809.00	\$5,000.00	0.00%
Accounting Fees	\$18,000.00	\$35,075.00	\$18,000.00	\$10,080.00	\$25,000.00	38.89%
Bank Fees	\$0.00	\$200.00	\$500.00	\$105.00	\$300.00	-40.00%
Town Report/Printing	\$1,300.00	\$0.00	\$1,500.00	\$1,455.00	\$1,550.00	3.33%
Miscellaneous Expense	\$1,700.00	\$83,076.25	\$1,700.00	\$150.00	\$2,000.00	17.65%
	<b>\$80,991.00</b>	<b>\$187,670.83</b>	<b>\$89,220.07</b>	<b>\$59,015.00</b>	<b>\$91,808.00</b>	<b>2.90%</b>
<b>Cemetery Care</b>						
Cemetery Care	\$3,500.00	\$2,687.80	\$3,500.00	\$1,032.50	\$3,500.00	0.00%
	<b>\$3,500.00</b>	<b>\$2,687.80</b>	<b>\$3,500.00</b>	<b>\$1,032.50</b>	<b>\$3,500.00</b>	<b>0.00%</b>
<b>Town Committees</b>						
Conservation Commission	\$200.00	\$200.00	\$300.00	\$0.00	\$300.00	
Energy Committee	\$100.00	\$0.00	\$300.00	\$0.00	\$300.00	0.00%
	<b>\$300.00</b>	<b>\$200.00</b>	<b>\$600.00</b>	<b>\$0.00</b>	<b>\$600.00</b>	<b>0.00%</b>
<b>Municipal Solid Waste Pro</b>						
Post Closure Monitoring	\$8,000.00	\$6,739.95	\$8,000.00	\$4,613.10	\$8,000.00	0.00%
	<b>\$8,000.00</b>	<b>\$6,739.95</b>	<b>\$8,000.00</b>	<b>\$4,613.10</b>	<b>\$8,000.00</b>	<b>0.00%</b>
<b>Public Safety</b>						
Animal Control	\$14,000.00	\$13,660.00	\$9,540.00	\$4,870.00	\$9,540.00	0.00%
Street Lights	\$25,000.00	\$26,997.53	\$30,000.00	\$14,201.90	\$30,000.00	0.00%

## GENERAL OPERATING BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
Town Traffic Control	\$20,000.00	\$19,992.00	\$21,500.00	\$11,270.02	\$21,500.00	0.00%
Non-District Services	\$10,500.00	\$10,735.00	\$15,000.00	\$0.00	\$15,000.00	0.00%
	<b>\$69,500.00</b>	<b>\$71,384.53</b>	<b>\$76,640.00</b>	<b>\$30,341.92</b>	<b>\$76,040.00</b>	<b>-0.78%</b>
<b>Debt Service</b>						
Holley Hall Renovation Bond	\$42,615.00	\$42,259.02	\$43,000.00	\$39,050.56	\$40,396.00	-6.06%
	<b>\$42,615.00</b>	<b>\$42,259.02</b>	<b>\$43,000.00</b>	<b>\$39,050.56</b>	<b>\$40,396.00</b>	<b>-6.06%</b>
<b>Capital Transfers</b>						
Capital Sidewalk Fund	\$40,000.00	\$40,000.00	\$40,000.00	\$0.00	\$20,000.00	-50.00%
Capital Building and Maint. Fund	\$30,000.00	\$30,000.00	\$30,000.00	\$0.00	\$120,000.00	300.00%
Capital Technology Fund	\$7,000.00	\$7,000.00	\$15,000.00	\$0.00	\$15,000.00	0.00%
Reappraisal Expense	\$15,000.00	\$15,000.00	\$7,500.00	\$0.00	\$7,500.00	0.00%
Cemetery Reserve Fund		\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00%
Conservation Reserve Fund	\$10,000.00	\$0.00	\$10,000.00	\$0.00	\$10,000.00	0.00%
	<b>\$102,000.00</b>	<b>\$92,000.00</b>	<b>\$112,500.00</b>	<b>\$0.00</b>	<b>\$182,500.00</b>	<b>62.22%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$1,085,048.00</b>	<b>\$1,147,644.22</b>	<b>\$1,237,863.63</b>	<b>\$613,667.78</b>	<b>\$1,407,887.11</b>	<b>13.74%</b>

## PUBLIC WORKS DEPARTMENT BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				<i>thru 12/25</i>		
<b>REVENUES</b>						
State Aid to Highway	\$114,958.00	\$139,136.82	\$115,000.00	\$56,174.46	\$115,000.00	0.00%
PWD - Miscellaneous	\$0.00	\$1,291.90	\$0.00	\$65.00	\$0.00	
Grant Revenues	\$12,000.00	\$83,816.05		\$9,500.00	\$0.00	
PWD-Fees		\$1,120.00		\$300.00	\$0.00	
<b>TOTAL NON-TAX REVENUES</b>	<b>\$126,958.00</b>	<b>\$225,364.77</b>	<b>\$115,000.00</b>	<b>\$66,039.46</b>	<b>\$115,000.00</b>	<b>0.00%</b>
<b>EXPENDITURES</b>						
<b>Personnel</b>						
Salaries-PWD	\$275,701.00	\$284,856.92	\$289,486.05	\$161,462.21	\$323,041.06	11.59%
Salaries - OT Public Work	\$23,885.00	\$27,408.19	\$25,079.25	\$12,481.94	\$28,472.91	13.53%
FICA/MEDI PWD	\$22,400.00	\$23,831.72	\$24,064.25	\$12,620.83	\$28,917.00	20.17%
Worker's Compensation PWD	\$16,371.00	\$12,856.17	\$18,950.00	\$9,039.46	\$19,254.00	1.60%
Health Insurance exp PWD	\$73,883.00	\$87,657.01	\$82,278.23	\$43,423.46	\$83,358.62	1.31%
VMERS exp PWD	\$25,509.00	\$28,539.86	\$28,310.88	\$16,867.09	\$34,965.48	23.51%
Disability Insurance PWD	\$2,179.00	\$2,339.02	\$2,500.00	\$1,157.64	\$2,500.00	0.00%
	<b>\$439,928.00</b>	<b>\$467,488.89</b>	<b>\$470,668.65</b>	<b>\$257,052.63</b>	<b>\$520,509.06</b>	<b>10.59%</b>
<b>Garage</b>						
Training	\$500.00	\$720.00	\$1,000.00	\$130.00	\$1,000.00	0.00%
Supplies	\$6,000.00	\$8,066.88	\$6,000.00	\$4,935.59	\$7,000.00	16.67%
Uniforms	\$3,000.00	\$2,050.29	\$3,000.00	\$1,096.91	\$3,000.00	0.00%
Mileage	\$400.00	\$1,499.68	\$1,500.00	\$778.68	\$1,500.00	0.00%
Prop. & Cas. Insurance	\$15,151.00	\$10,443.66	\$11,337.52	\$6,354.26	\$12,000.00	5.84%
Propane	\$5,200.00	\$2,996.00	\$4,000.00	\$2,968.00	\$4,000.00	0.00%
Landfill fees	\$700.00	\$1,179.23	\$700.00	\$326.34	\$1,000.00	42.86%
Communications	\$0.00	\$627.00	\$500.00	\$313.50	\$500.00	0.00%
Maintenance	\$4,000.00	\$5,659.79	\$5,000.00	\$3,007.11	\$6,000.00	20.00%
	<b>\$34,951.00</b>	<b>\$33,242.53</b>	<b>\$33,037.52</b>	<b>\$19,910.39</b>	<b>\$36,000.00</b>	<b>8.97%</b>
<b>Utilities</b>						
Heating Fuel	\$2,500.00	\$678.03	\$2,500.00	\$52.17	\$2,000.00	-20.00%
Telephone	\$2,100.00	\$1,982.79	\$2,000.00	\$885.38	\$2,000.00	0.00%
Electricity	\$3,800.00	\$3,786.00	\$3,800.00	\$4,441.81	\$4,500.00	18.42%
Water Fees	\$350.00	\$416.88	\$350.00	\$113.00	\$400.00	14.29%
	<b>\$8,750.00</b>	<b>\$6,863.70</b>	<b>\$8,650.00</b>	<b>\$5,492.36</b>	<b>\$8,900.00</b>	<b>2.89%</b>
<b>Contract Services</b>						
Tree Work	\$8,600.00	\$10,100.00	\$8,600.00	\$1,660.00	\$22,000.00	155.81%
Environmental				\$34,319.88	\$30,000.00	
	<b>\$8,600.00</b>	<b>\$10,100.00</b>	<b>\$8,600.00</b>	<b>\$35,979.88</b>	<b>\$52,000.00</b>	<b>504.65%</b>
<b>Road Materials</b>						
Salt	\$70,000.00	\$71,045.08	\$70,000.00	\$71,223.57	\$78,000.00	11.43%
Road Gravel	\$25,000.00	\$20,680.97	\$25,000.00	\$21,650.00	\$22,000.00	-12.00%
Winter Sand	\$41,000.00	\$39,159.40	\$45,000.00	\$44,906.94	\$52,000.00	15.56%
Chloride	\$22,000.00	\$22,420.00	\$27,000.00	\$27,960.00	\$28,000.00	3.70%
Patch	\$2,000.00	\$2,427.81	\$2,000.00	\$0.00	\$2,000.00	0.00%
Miscellaneous Expense	\$1,000.00	\$1,761.44	\$1,000.00	\$420.91	\$1,000.00	0.00%
	<b>\$161,000.00</b>	<b>\$157,494.70</b>	<b>\$170,000.00</b>	<b>\$166,161.42</b>	<b>\$183,000.00</b>	<b>7.65%</b>
<b>Non-Road Material</b>						

## PUBLIC WORKS DEPARTMENT BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
Culverts	\$5,000.00	\$10,605.15	\$5,000.00	\$2,684.84	\$5,000.00	0.00%
Signs	\$3,500.00	\$3,016.78	\$3,500.00	\$1,377.58	\$3,500.00	0.00%
Pavement Marking	\$7,000.00	\$1,446.53	\$7,000.00	\$0.00	\$7,000.00	0.00%
Guard Rail	\$5,500.00	\$6,649.00	\$5,500.00	\$0.00	\$5,500.00	0.00%
Ditching	\$15,000.00	\$11,184.94	\$15,000.00	\$7,463.88	\$13,500.00	-10.00%
Storm Drainage	\$7,000.00	\$2,369.40	\$7,000.00	\$228.40	\$5,000.00	-28.57%
Contr. Services	\$42,800.00	\$32,751.90	\$42,800.00	\$7,966.25	\$35,800.00	-16.36%
	<b>\$85,800.00</b>	<b>\$68,023.70</b>	<b>\$85,800.00</b>	<b>\$19,720.95</b>	<b>\$75,300.00</b>	<b>-12.24%</b>
<b>Equipment &amp; Supplies</b>						
Equipment & Supplies	\$19,000.00	\$18,822.94	\$20,000.00	\$8,755.74	\$20,000.00	0.00%
Parts	\$20,000.00	\$22,771.16	\$25,000.00	\$18,354.82	\$28,000.00	12.00%
Tires	\$8,000.00	10,863.46	\$8,000.00	\$4,740.51	\$8,000.00	0.00%
Oil & Anti Freeze	\$3,000.00	\$4,853.19	\$3,500.00	\$1,662.57	\$3,500.00	0.00%
Fuels	\$52,000.00	\$46,752.64	\$52,000.00	\$18,682.88	\$50,000.00	-3.85%
Contracted Repairs	\$12,000.00	\$10,950.26	\$15,000.00	\$6,338.71	\$15,000.00	0.00%
Rentals	\$2,700.00	\$300.00	\$2,000.00	\$0.00	\$1,800.00	-10.00%
	<b>\$116,700.00</b>	<b>\$104,450.19</b>	<b>\$125,500.00</b>	<b>\$58,535.23</b>	<b>\$126,300.00</b>	<b>0.64%</b>
<b>Debt Payments</b>						
2012 Stormwater Bond	\$34,920.00	\$34,919.53	\$34,920.00	\$34,919.53	\$34,920.00	
2019 West Street Stormwater	\$18,894.00	\$5,977.00	\$18,894.00	\$5,977.00	\$11,954.00	-36.73%
2024 Lathrop Hewitt Road					\$20,458.00	
	<b>\$53,814.00</b>	<b>\$40,896.53</b>	<b>\$53,814.00</b>	<b>\$40,896.53</b>	<b>\$67,332.00</b>	<b>25.12%</b>
<b>Capital Reserve Transfers</b>						
Capital Equipment Fund	\$135,000.00	\$135,000.00	\$150,000.00	\$0.00	\$150,000.00	0.00%
Capital Road Fund	\$50,000.00	\$50,000.00	\$50,000.00	\$0.00	\$50,000.00	0.00%
Capital Paving Fund	\$135,000.00	\$135,000.00	\$135,000.00	\$0.00	\$135,000.00	0.00%
	<b>\$320,000.00</b>	<b>\$320,000.00</b>	<b>\$335,000.00</b>	<b>\$0.00</b>	<b>\$335,000.00</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$1,229,543.00</b>	<b>\$1,208,560.24</b>	<b>\$1,291,070.17</b>	<b>\$603,749.39</b>	<b>\$1,404,341.06</b>	<b>8.77%</b>

# ARTS, PARKS, & RECREATION DEPARTMENT BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				thru 12/25		
<b>REVENUES</b>						
5 Town Riders Rev	\$0.00		\$4,000.00	\$0.00	\$4,000.00	0.00%
Bristol Youth Center Rev	\$0.00	\$625.00	\$2,500.00	\$0.00	\$2,500.00	0.00%
Recreation Revenues	\$69,000.00	\$107,681.67	\$75,000.00	\$44,551.48	\$75,000.00	0.00%
Town Appropriation	\$9,500.00	\$9,500.00	\$9,500.00	\$7,010.00	\$9,500.00	0.00%
Rental Fees	\$10,000.00	\$10,380.00	\$10,000.00	\$5,322.50	\$5,000.00	-50.00%
Teen Center Revenues	\$3,800.00	\$17,159.08	\$3,800.00	\$17,219.18	\$3,800.00	0.00%
Teen Center Food Revenue		\$4,129.37		\$0.00	\$0.00	
VT-Afterschool Teen Center		\$10,000.00		\$0.00	\$0.00	
PREP Revenue		\$1,457.12		\$0.00	\$0.00	
Fountain Restoration				\$1,540.00	\$0.00	
Pottery Studio	\$17,000.00	\$29,574.00	\$25,000.00	\$20,313.50	\$25,000.00	0.00%
Bristol Youth Sports	\$0.00	\$19,901.00	\$19,000.00	\$10,933.00	\$19,000.00	0.00%
<b>TOTAL NON-TAX REVENUES</b>	<b>\$109,300.00</b>	<b>\$210,407.24</b>	<b>\$148,800.00</b>	<b>\$106,889.66</b>	<b>\$143,800.00</b>	<b>-3.36%</b>
<b>EXPENDITURES</b>						
<b>Rec Personnel</b>						
Salaries-Rec Dept	\$107,235.00	\$107,725.64	\$112,596.75	\$63,404.71	\$118,387.00	5.14%
Salaries-Youth Center	\$70,034.00	\$74,303.62	\$73,535.70	\$42,056.78	\$77,160.72	4.93%
	<b>\$177,269.00</b>	<b>\$182,029.26</b>	<b>\$186,132.45</b>	<b>\$105,461.49</b>	<b>\$195,547.72</b>	<b>5.06%</b>
<b>Recreation Dept. Expenses</b>						
Rec Van Expenses	\$5,000.00	\$2,851.53	\$5,000.00	\$971.83	\$5,000.00	0.00%
Printing	\$1,000.00	\$1,097.97	\$1,000.00	\$0.00	\$1,000.00	0.00%
Training	\$800.00	\$1,134.20	\$1,200.00	\$477.19	\$1,500.00	25.00%
Equipment	\$2,000.00	\$1,283.09	\$2,000.00	\$0.00	\$2,000.00	0.00%
Mileage	\$150.00	\$523.67	\$500.00	\$421.40	\$500.00	0.00%
Advertising	\$500.00	\$75.00	\$300.00	\$0.00	\$300.00	0.00%
Postage	\$100.00	\$33.90	\$100.00	\$0.00	\$50.00	-50.00%
Supplies	\$2,700.00	\$896.22	\$2,300.00	\$297.90	\$1,500.00	-34.78%
	<b>\$12,250.00</b>	<b>\$7,895.58</b>	<b>\$12,400.00</b>	<b>\$2,168.32</b>	<b>\$11,850.00</b>	<b>-4.44%</b>
<b>Recreation Programs</b>						
Rec Programs	\$40,000.00	\$54,138.47	\$46,000.00	\$34,738.56	\$46,000.00	0.00%
Events	\$2,500.00	\$1,357.28	\$2,600.00	\$2,672.23	\$2,600.00	0.00%
Swimming	\$9,000.00	\$8,202.75	\$9,500.00	\$7,276.50	\$9,000.00	-5.26%
Rec. Fees (Annual Fees)	\$700.00	\$37.99	\$700.00	\$748.00	\$850.00	21.43%
Elder Eagles Program	\$0.00	\$4,338.85	\$2,000.00	\$2,920.93	\$3,000.00	50.00%
5 Town Riders		\$3,519.55		\$3,438.32	\$8,400.00	
Miscellaneous Expense	\$484.00	\$0.00	\$500.00	\$308.02	\$350.00	-30.00%
	<b>\$52,684.00</b>	<b>\$71,594.89</b>	<b>\$61,300.00</b>	<b>\$52,102.56</b>	<b>\$70,200.00</b>	<b>14.52%</b>
<b>Bristol Youth Sports Exp</b>						
Bristol Youth Sports Exp	\$0.00	\$15,701.47	\$10,000.00	\$10,786.86	\$10,500.00	5.00%
	<b>\$0.00</b>	<b>\$15,701.47</b>	<b>\$10,000.00</b>	<b>\$10,786.86</b>	<b>\$10,500.00</b>	<b>5.00%</b>
<b>Utilities (Rec)</b>						
Town Hall- Cust	\$500.00	\$152.31	\$500.00	\$0.00	\$300.00	-40.00%
	<b>\$500.00</b>	<b>\$152.31</b>	<b>\$500.00</b>	<b>\$0.00</b>	<b>\$300.00</b>	<b>-40.00%</b>
<b>Town Parks</b>						
Electricity	\$1,700.00		\$1,900.00	\$885.06	\$800.00	-57.89%

## ARTS, PARKS, & RECREATION DEPARTMENT BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
Mowing & Maintenance	\$10,000.00	\$7,787.00	\$10,000.00	\$5,371.25	\$10,000.00	0.00%
Sycamore Portalet	\$1,000.00	\$890.12	\$1,000.00	\$140.00	\$1,000.00	0.00%
Fountain	\$0.00		\$200.00	\$250.00	\$500.00	150.00%
Supplies	\$200.00	\$425.35	\$200.00	\$364.52	\$400.00	100.00%
Tree Planting	\$5,000.00	\$49.99	\$5,000.00	\$0.00	\$5,000.00	0.00%
Trash & Recycling	\$1,800.00	\$2,544.70	\$2,000.00	\$590.52	\$2,800.00	40.00%
Town Parks Maintenance	\$7,000.00	\$5,571.37	\$7,000.00	\$608.68	\$5,000.00	-28.57%
	<b>\$26,700.00</b>	<b>\$17,268.53</b>	<b>\$27,300.00</b>	<b>\$8,210.03</b>	<b>\$25,500.00</b>	<b>-6.59%</b>
<b>Pottery Expenses</b>						
Pottery Contracted Labor	\$14,548.00	\$14,499.96	\$15,000.00	\$15,312.91	\$18,000.00	20.00%
Kiln	\$700.00	\$619.89	\$700.00	\$636.00	\$700.00	0.00%
Supplies	\$1,000.00	\$1,104.41	\$1,500.00	\$8.09	\$1,500.00	0.00%
Heating Fuel	\$800.00	\$728.57	\$800.00	\$806.90	\$800.00	0.00%
Telephone	\$555.00	\$593.73	\$555.00	\$246.34	\$600.00	8.11%
Electricity	\$400.00	\$473.26	\$400.00	\$248.89	\$650.00	62.50%
Rent	\$9,360.00	\$9,360.00	\$10,920.00	\$5,460.00	\$10,920.00	0.00%
	<b>\$27,363.00</b>	<b>\$27,379.82</b>	<b>\$29,875.00</b>	<b>\$22,719.13</b>	<b>\$33,170.00</b>	<b>11.03%</b>
<b>Teen Center Expenses</b>						
Heating Fuel	\$1,000.00	\$749.00	\$1,000.00	\$636.00	\$800.00	-20.00%
Food	\$3,900.00	\$7,413.28	\$4,000.00	\$3,662.39	\$4,000.00	0.00%
Teen Center Program Expense	\$1,500.00	\$2,921.80	\$1,800.00	\$3,190.17	\$2,500.00	38.89%
Events	\$0.00	\$2,681.45	\$2,600.00	\$360.00	\$1,000.00	-61.54%
Teen Center Supplies	\$2,500.00	\$1,614.59	\$1,000.00	\$1,150.15	\$1,000.00	0.00%
Telephone	\$1,600.00	\$2,380.28	\$1,700.00	\$553.37	\$1,700.00	0.00%
Electricity	\$1,600.00	\$2,618.31	\$2,000.00	\$1,003.97	\$2,700.00	35.00%
Water Fees	\$325.00	\$404.88	\$325.00	\$270.00	\$600.00	84.62%
Rent	\$7,800.00	\$7,200.00	\$7,800.00	\$4,200.00	\$7,800.00	0.00%
Landfill Fees	\$650.00	\$513.00	\$650.00	\$403.16	\$650.00	0.00%
Maintenance	\$2,000.00	\$1,142.09	\$2,000.00	\$249.33	\$1,500.00	-25.00%
	<b>\$22,875.00</b>	<b>\$29,638.68</b>	<b>\$24,875.00</b>	<b>\$15,678.54</b>	<b>\$24,250.00</b>	<b>-2.51%</b>
<b>Capital Reserve Transfers</b>						
Capital Recreation Equip. & Facilities	\$0.00	\$0.00	\$5,000.00	\$0.00	\$5,000.00	0.00%
Skatepark Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$5,000.00	
	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$5,000.00</b>	<b>\$0.00</b>	<b>\$10,000.00</b>	<b>100.00%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$319,641.00</b>	<b>\$351,660.54</b>	<b>\$357,382.45</b>	<b>\$217,126.93</b>	<b>\$381,317.72</b>	<b>6.70%</b>

## FIRE DEPARTMENT BUDGET FY2027

	BUDGET FY2025	ACTUAL FY2025	BUDGET FY2026	ACTUAL FY2026	PROPOSED FY2027	CHANGE FY26/27
				<i>thru 12/25</i>		
<b>Fire Personnel</b>						
Salaries-Fire Dept	\$59,248.00	\$56,366.34	\$62,482.32	\$387.00	\$66,543.67	6.50%
Worker's Compensation	\$2,245.00	\$1,303.50	\$0.00	\$3,910.50	\$4,300.00	
	<b>\$61,493.00</b>	<b>\$57,669.84</b>	<b>\$62,482.32</b>	<b>\$4,297.50</b>	<b>\$70,843.67</b>	<b>13.38%</b>
<b>Fire Department</b>						
Training	\$2,000.00	\$1,375.00	\$2,000.00	\$0.00	\$2,000.00	0.00%
Uniforms & PPE	\$15,870.00	\$14,866.93	\$17,247.00	\$5,035.39	\$24,062.00	39.51%
Insurance	\$16,960.00	\$8,951.73	\$14,320.00	\$5,189.33	\$15,000.00	4.75%
Supplies	\$10,000.00	\$11,410.75	\$11,000.00	\$5,740.56	\$12,000.00	9.09%
Fire Safety Education	\$600.00	\$546.65	\$600.00	\$88.61	\$600.00	0.00%
	<b>\$45,430.00</b>	<b>\$37,151.06</b>	<b>\$45,167.00</b>	<b>\$17,793.89</b>	<b>\$53,662.00</b>	<b>18.81%</b>
<b>Utilities</b>						
Building & Ground Maintenance	\$19,360.00	\$18,478.26	\$16,000.00	\$8,714.02	\$21,000.00	31.25%
Telephone	\$4,000.00	\$3,879.38	\$4,000.00	\$1,614.17	\$4,000.00	0.00%
Utilities	\$15,000.00	\$14,108.29	\$18,000.00	\$9,550.88	\$15,000.00	-16.67%
Vehicle Fuel	\$3,000.00	\$1,922.86	\$3,000.00	\$1,119.59	\$2,500.00	-16.67%
	<b>\$41,360.00</b>	<b>\$38,388.79</b>	<b>\$41,000.00</b>	<b>\$20,998.66</b>	<b>\$42,500.00</b>	<b>3.66%</b>
<b>Outside Services</b>						
Computer/Software	\$2,100.00	\$3,974.62	\$3,420.00	\$2,353.42	\$3,400.00	-0.58%
Custodial	\$0.00	\$675.00	\$0.00	\$1,087.50	\$755.00	
Annual Services	\$21,325.00	\$26,297.53	\$26,143.00	\$14,301.36	\$26,400.00	0.98%
Tower lease	\$5,400.00	\$4,152.72	\$5,600.00	\$2,388.64	\$5,500.00	-1.79%
Radios	\$11,500.00	\$6,877.43	\$11,500.00	\$2,619.00	\$11,500.00	0.00%
Apparatus Service	\$20,000.00	\$10,995.40	\$20,000.00	\$7,071.80	\$20,000.00	0.00%
Dues	\$1,598.00	\$852.00	\$1,716.00	\$540.00	\$1,000.00	-41.72%
	<b>\$61,923.00</b>	<b>\$53,824.70</b>	<b>\$68,379.00</b>	<b>\$30,361.72</b>	<b>\$68,555.00</b>	<b>0.26%</b>
<b>Debt Service</b>						
Fire Bond Debt Payments	\$121,768.00	\$121,264.81	\$121,265.00	\$109,345.18	\$119,512.73	-1.44%
	<b>\$121,768.00</b>	<b>\$121,264.81</b>	<b>\$121,265.00</b>	<b>\$109,345.18</b>	<b>\$119,512.73</b>	<b>-1.44%</b>
<b>Capital Reserve Transfers</b>						
Fire Dept. Capital Equip Fund	\$25,000.00	\$25,000.00	\$25,000.00	\$0.00	\$25,000.00	0.00%
Fire Dept. Capital Vehicle Fund	\$125,000.00	\$125,000.00	\$125,000.00	\$0.00	\$125,000.00	0.00%
	<b>\$150,000.00</b>	<b>\$150,000.00</b>	<b>\$150,000.00</b>	<b>\$0.00</b>	<b>\$150,000.00</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$481,974.00</b>	<b>\$458,299.20</b>	<b>\$488,293.32</b>	<b>\$182,796.95</b>	<b>\$505,073.40</b>	<b>3.44%</b>

## CIVIC ORG. APPROPRIATIONS BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				<i>thru 12/25</i>		
<b>CIVIC ORG. APPROPRIATIONS</b>						
Addison Allies Network	\$750.00	\$3,000.00	\$750.00	\$750.00	\$0.00	-100.00%
Addison County Home Health & Hospice	\$4,700.00	\$4,700.00	\$4,700.00	\$4,700.00	\$4,700.00	0.00%
Addison County Parent/Child Center	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00	\$4,800.00	0.00%
Addison County Readers, Inc.	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	0.00%
Addison County Restorative Justice Services	\$1,150.00	\$1,500.00	\$2,000.00	\$2,000.00	\$2,000.00	0.00%
Addison County River Watch Collaborative	\$300.00	\$300.00	\$300.00	\$300.00	\$300.00	0.00%
Age Well	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	\$2,700.00	0.00%
Atria Collective	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	0.00%
Bristol Cemetery Association	\$29,000.00	\$29,000.00	\$29,000.00	\$29,000.00	\$29,000.00	0.00%
Bristol CORE	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	0.00%
Bristol Family Center	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	\$4,000.00	0.00%
Bristol Fourth of July Committee	\$8,500.00	\$8,500.00	\$8,500.00	\$8,500.00	\$8,500.00	0.00%
Bristol Historical Society	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	0.00%
Bristol Little League and Softball	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	\$2,000.00	0.00%
Bristol Mentoring Program			\$1,000.00	\$1,000.00	\$0.00	-100.00%
Bristol Recreation Club	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	\$15,000.00	0.00%
Bristol Rescue Squad	\$22,692.00	\$22,692.00	\$37,820.00	\$37,820.00	\$37,820.00	0.00%
Bristol Town Band	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	\$1,200.00	0.00%
Charter House	\$3,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00	
Counseling Service of Addison County	\$3,875.00	\$3,875.00	\$3,875.00	\$3,875.00	\$3,875.00	0.00%
Elderly Services	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	\$2,200.00	0.00%
Habitat for Humanity Addison County	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	0.00%
Have-a-Heart Food Shelf	\$6,000.00	\$6,000.00	\$10,000.00	\$10,000.00	\$6,000.00	-40.00%
Homeward Bound	\$1,000.00	\$1,000.00	\$1,000.00	\$1,500.00	\$1,000.00	0.00%
HOPE	\$3,250.00	\$3,250.00	\$3,250.00	\$3,250.00	\$3,250.00	0.00%
John W. Graham Shelter	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	\$1,400.00	0.00%
Lawrence Memorial Library	\$218,360.00	\$218,591.17	\$259,162.00	\$151,177.81	\$265,275.44	2.36%
Northeast Addison Television (NEAT)	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	0.00%
Open Door Clinic	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	\$1,000.00	0.00%
RSVP of Addison County	\$750.00	\$750.00	\$750.00	\$750.00	\$750.00	0.00%
Tri-Valley Transit	\$11,306.00	\$11,306.00	\$11,306.00	\$11,306.00	\$11,306.00	0.00%
Turning Point of Addison County	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	0.00%
Vermont Adult Learning	\$1,650.00	\$1,650.00	\$1,650.00	\$1,650.00	\$1,650.00	0.00%
<b>TOTAL CIVIC ORG. APPROPRIATIONS</b>	<b>\$376,583.00</b>	<b>\$379,414.17</b>	<b>\$435,363.00</b>	<b>\$327,878.81</b>	<b>\$435,726.44</b>	<b>0.08%</b>

## FIVE-YEAR COMPARISON OF FUNDS RAISED BY TAXES

	FY2022	FY2023	FY2024	FY2025	FY2026
<b>General Operating Fund**</b>	\$783,099	\$765,646	\$923,306	\$962,968	\$909,845
% change from previous year	5.57%	-2.23%	20.59%	4.30%	46.52%
<b>Public Works Department**</b>	\$706,144	\$728,797	\$774,486	\$785,586	\$1,177,108
% change from previous year	-1.45%	3.21%	6.27%	1.43%	73%
<b>Arts, Parks, &amp; Recreation Department*</b>	\$202,411	\$221,244	\$250,469	\$280,829	\$314,685
% change from previous year	3.61%	9.30%	13.21%	12.12%	12.05%
<b>Fire Department*</b>	-	-	-	-	\$501,093
% change from previous year	-	-	-	-	-
<b>Voted Appropriations***</b>	\$794,004	\$768,096	\$886,792	\$949,333	\$431,363
% change from previous year	0.00%	-3.26%	15.45%	7.05%	
<b>Local Agreement</b>	\$14,602	\$14,624	\$15,239	\$17,968	\$18,169
% change from previous year	18.57%	0.15%	4.21%	17.91%	0.20%
<b>Total General Fund</b>	<b>\$2,500,260</b>	<b>\$2,498,407</b>	<b>\$2,850,292</b>	<b>\$2,996,684</b>	<b>\$3,352,263</b>
% change from previous year	1.64%	-0.07%	14.08%	5.14%	11.86%
<b>Police District</b>	\$405,637	\$405,062	\$456,181	\$479,461	\$533,088
% change from previous year	0.65%	-0.14%	12.62%	5.10%	10.05%

\*Previously under General Fund Budget \*\*Reserve Funds included in Dept. budget lines \*\*\*Civic Organization Appropriations

## THREE-YEAR TAX RATE COMPARISON

Grand List:	FY2024	FY2025	FY2026	% CHANGE
Municipal Grand List	\$3,525,201.00	\$3,618,822.00	\$3,645,873.00	0.75%
Police District Grand List	\$1,393,174.00	\$1,469,205.00	\$1,495,321.00	1.78%
State Education Grant List				
Homestead Grand List	\$2,213,037.00	\$2,262,479.00	\$2,302,424.00	2.23%
Non-Residential Grand List	\$1,315,796.00	\$1,319,340.80	\$1,313,055.31	0.27%
Total Education Grand List	\$3,528,833.00	\$3,581,819.80	\$3,615,479.31	1.50%
Common Level of Appraisal	81%	72%	64.43%	
<b>Municipal Tax Rates</b>				
General	\$0.2619	\$0.2661	\$0.2496	45.43%
Highway	\$0.2197	\$0.2171	\$0.3229	48.73%
Recreation	\$0.0711	\$0.0776	\$0.0863	11.21%
Fire Department*			\$0.1374	*
Appropriations**	\$0.2516	\$0.2623	\$0.1183	-54.90%
Local Agreements (voted exemptions)	\$0.0043	\$0.0050	\$0.0050	0.00%
<b>Total Municipal Tax Rate</b>	<b>\$0.8086</b>	<b>\$0.8281</b>	<b>\$0.9195</b>	<b>11.04%</b>
<b>Police District Tax Rates</b>	<b>\$0.3274</b>	<b>\$0.3263</b>	<b>\$0.3565</b>	<b>9.26%</b>
<b>Education Tax Rates</b>				
Homestead Rate	\$1.8480	\$1.9764	\$1.8984	-3.95%
Non-Residential Rate	\$1.7147	\$1.9274	\$1.9126	-0.77%
<b>Total Tax Rates</b>				
Homestead outside Police District	\$2.6566	\$2.8045	\$2.8179	0.48%
Homestead within Police District	\$2.9840	\$3.1308	\$3.1744	1.39%
Non-Residential outside Police District	\$2.5233	\$2.7555	\$2.8321	2.78%
Non-Residential within Police District	\$2.8507	\$3.0818	\$3.1886	3.47%

\*Previously under General Fund Budget \*\*Reserve Funds included in Dept. budget lines

# FINANCIAL REPORTS

## FINANCIAL AUDIT

Audits for the fiscal years ending June 30, 2023, and 2024, were completed in 2025 by RHR Smith & Company and are accessible on the Town's official website at: [www.bristolvt.org/documents-and-forms](http://www.bristolvt.org/documents-and-forms). Copies can be obtained upon request.

### BONDS AND NOTES PAYABLE

ISSUE DATE	MATURE DATE	TYPE	ORIGINAL AMOUNT	INTEREST RATE	ANNUAL PAYMENT	INTEREST PAYMENT	OUTSTANDING BALANCE
12/1/10	12/1/30	Holley Hall/Waterline Bond Vermont Municipal Bond	\$750,000.00	3.09%	\$35,000.00	\$8,155.52	\$306,184.00
12/1/12	12/1/31	Bristol Stormwater Improvements General Obligation ARI-026	\$570,984.00	2.00%	\$29,803.48	\$5,116.05	\$225,999.00
1/1/17	8/1/46	Fire Station Bond	\$2,946,000.00	1.54%	\$98,200.00	\$23,623.04	\$2,015,203.00
7/1/19	1/1/49	USDA West Street Water/Stormwater Bond - sewer	\$259,715.60	2.25%	\$6,726.91	\$5,227.09	\$233,963.00
6/15/24	3/15/34	2024 Lathrop Hewitt Road 4.7ac Site Purchase	\$150,000.00	6.00%	\$5,114.35		\$135,436.72
<b>Subtotal Governmental Activities:</b>			<b>\$4,676,699.60</b>		<b>\$174,844.74</b>	<b>\$42,121.70</b>	<b>\$2,916,785.72</b>
12/1/12	12/1/36	USDA Refinance of Water and Sewer Construction bonds Water portion matures Dec. 2036 Sewer portion matured Dec. 2023	\$869,015.00	3.93%	\$34,528.99	\$21,364.96	\$588,885.00
7/1/19	1/1/59	USDA West Street Water/Stormwater Bond - water	\$572,803.24	2.25%	\$9,818.65	\$11,983.35	\$534,990.00
7/12/24	3/1/54	Pine Street Waterline Replacement project	\$752,218.00	2.00%	\$18,772.03	\$15,230.90	\$752,218.00
<b>Subtotal Business-Type Activities:</b>			<b>\$2,194,036.24</b>		<b>\$63,119.67</b>	<b>\$48,579.21</b>	<b>\$1,876,093.00</b>
<b>TOTAL SHORT- AND LONG-TERM OBLIGATIONS:</b>							<b>\$4,792,878.72</b>

## TOWN & DISTRICT CAPITAL FUNDS REPORT

DEDICATED FUNDS	FY2024 Bal.	FY2025 Appr.	Interest	Other Rev.	Expenditures	FY2025 Bal.
Record Restoration	\$30,392.83	\$0.00	\$0.00	\$0.00	\$0.00	\$30,392.83
Martha Parker Fund <sup>1</sup>	\$18,484.70	\$0.00	\$0.00	\$0.00	\$0.00	\$18,484.70
Peveril Peake Fund <sup>2</sup>	\$4,543.82	\$0.00	\$0.00	\$0.00	\$0.00	\$4,543.82
A. Johnson Estate Fund <sup>3</sup>	\$108,419.54	\$0.00	\$0.00	\$0.00	\$0.00	\$108,419.54
<b>Total Capital Reserve Funds</b>	<b>\$161,840.89</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$161,840.89</b>
CAPITAL RESERVE FUNDS	FY2024 Bal.	FY2025 Appr.	Interest	Other Rev.	Expenditures	FY2025 Bal.
Capital Building & Maintenance Fund	\$215,691.74	\$30,000.00	\$0.00	\$0.00	\$28,029.16	\$217,662.58
Capital Fire Equipment Fund	\$65,529.12	\$25,000.00	\$0.00	\$14,008.08	\$16,615.58	\$87,921.62
Capital Fire Vehicle Fund	\$363,411.76	\$125,000.00	\$0.00	\$119.50	\$0.00	\$488,531.26
Capital Equipment Fund	\$58,135.62	\$135,000.00	\$0.00	\$0.00	\$26,605.00	\$166,530.62
Capital Paving Fund	\$177,745.21	\$135,000.00	\$0.00	\$0.00	\$285,302.75	\$27,442.46
Capital Road Fund	\$134,192.16	\$50,000.00	\$0.00	\$2.27	\$16,718.05	\$167,476.38
Capital Sidewalk Fund	\$118,668.86	\$40,000.00	\$0.00	\$0.00	\$0.00	\$158,668.86
Capital Technology Fund	-\$2,749.38	\$7,000.00	\$0.00	\$0.00	\$4,963.04	-\$712.42
Cemetery Reserve Fund	\$5.85	\$0.00	\$0.00	\$0.00	\$11,475.00	-\$11,469.15
Conservation Reserve Fund	\$73,857.24	\$10,000.00	\$0.00	\$0.00	\$0.00	\$83,857.24
Reappraisal Fund	\$239,107.45	\$15,000.00	\$0.00	\$14,747.50	\$72.00	\$268,782.95
Capital Rec. Equip. & Facilities Fund	\$8,508.94	\$5,000.00	\$0.00	\$0.00	\$0.00	\$13,508.94
<b>Total Capital Reserve Funds</b>	<b>\$1,452,081.95</b>	<b>\$577,000.00</b>	<b>\$0.00</b>	<b>\$28,877.35</b>	<b>\$389,780.58</b>	<b>\$1,668,201.34</b>
DISTRICT CAPITAL RESERVE FUNDS	FY2024 Bal.	FY2025 Appr.	Interest	Other Revenue	Expenditures	FY2025 Bal.
Capital Police Equipment Fund	\$13,411.53	\$3,000.00	\$0.00	\$0.00	\$0.00	\$16,411.53
Capital Police Vehicle Fund	\$18,393.72	\$20,000.00	\$0.00	\$23,250.11	\$40,152.64	\$21,491.19
Capital Water Fund	\$220,047.47	\$50,000.00	\$0.00	\$43,736.50	\$0.00	\$313,783.97
Capital Sewer Fund	\$34,294.31	\$0.00	\$0.00	\$0.00	\$0.00	\$34,294.31
<b>Total District Capital Reserve Funds</b>	<b>\$286,147.03</b>	<b>\$73,000.00</b>	<b>\$0.00</b>	<b>\$66,986.61</b>	<b>\$40,152.64</b>	<b>\$385,981.00</b>

<sup>1</sup> This fund cannot use the \$17,700 principal.

<sup>2</sup> This fund was created as the result of a bequest of approximately \$59,000 from the late Peveril Peake to the Town for use in the improvement, renovation, and maintenance of Holley Hall.

<sup>3</sup> This fund cannot use the \$100,000 principal, only interest earned.

## TOWN OF BRISTOL BUILDINGS AND LAND

PARKS	ACREAGE	2024 VALUE	2025 VALUE
Memorial Park	19.3	\$31,600.00	\$31,600.00
Sycamore Park	8.4	\$46,500.00	\$46,500.00
Eagle Park, Lincoln Road	5.5	\$12,000.00	\$12,000.00
<b>Total</b>	<b>33.2</b>	<b>\$90,100.00</b>	<b>\$90,100.00</b>
<b>GARAGE &amp; LANDFILL TOTALS</b>			
Town Landfill and Town Garages	12.34	\$117,800.00	\$117,800.00
Salt Shed & Land, Sand Storage	2.40	\$100,100.00	\$100,100.00
<b>Total</b>	<b>14.74</b>	<b>\$217,900.00</b>	<b>\$217,900.00</b>
<b>WATER &amp; SEWER</b>			
Reservoir (Land only)	2	\$5,000.00	\$5,000.00
Reservoir Tank	-	\$625,000.00	\$625,000.00
Chlorinator (Building only)	-	\$1,600.00	\$1,600.00
Chlorinator Land	0.06	\$100.00	\$100.00
60 Pump House Road Sewage Treatment Facility	4.20	\$20,700.00	\$20,700.00
<b>Total</b>	<b>6.26</b>	<b>\$652,400.00</b>	<b>\$652,400.00</b>
<b>LAND (OPEN &amp; WITH BUILDINGS)</b>			
Foot of Briggs Hill (Lincoln Road)	-	\$900.00	\$900.00
Town Pit (Stoney Hill Road)	4.20	\$37,300.00	\$37,300.00
Bartlett Falls Area	30.36	\$45,500.00	\$45,500.00
Former Shackett & Hallock Properties	1.59	\$3,500.00	\$3,500.00
Between 100 & 106 Mountain Street	0.14	\$200.00	\$200.00
Alleyway between Church Street & School Street	0.04	\$100.00	\$100.00
South Street Land on River	2.30	\$5,000.00	\$5,000.00
Drake Smith Road	0.50	\$1,800.00	\$1,800.00
Drake Smith & East Road	0.97	\$2,100.00	\$2,100.00
Lord's Prayer Rock	1.00	\$2,200.00	\$2,200.00
Lover's Lane	7.69	\$16,800.00	\$16,800.00
South 116 Saunders	54.8	\$70,900.00	\$70,900.00
Hewitt Road	4.70	-	\$16,500.00
<b>Total</b>	<b>99.69</b>	<b>\$186,300.00</b>	<b>\$202,800.00</b>
<b>REMAINING BUILDINGS &amp; LAND</b>			
Holley Hall	0.20	\$1,541,500.00	\$1,541,500.00
Howden Hall and Coach House	1.00	\$230,500.00	\$230,500.00
Park and Bandstand	1.50	\$78,500.00	\$78,500.00
Skating Rink	0.95	\$168,500.00	\$168,500.00
Riding Ring	1.30	\$88,000.00	\$88,000.00
Pottery Kiln	-	\$3,200.00	\$3,200.00
Library	0.17	\$411,300.00	\$411,300.00
<b>Total</b>	<b>5.12</b>	<b>\$2,521,500.00</b>	<b>\$2,521,500.00</b>
<b>FIRE DEPARTMENT</b>			
Fire Station & Land	2.86	\$3,057,600.00	\$3,057,600.00
<b>Total</b>	<b>2.86</b>	<b>\$3,057,600.00</b>	<b>\$3,057,600.00</b>
<b>TOTAL VALUE OF ALL BRISTOL BUILDINGS AND LAND</b>	<b>161.87</b>	<b>\$6,725,800.00</b>	<b>\$6,742,300.00</b>

## VALUE OF NON-TAXABLE PROPERTIES

<b>SCHOOLS</b>	<b>2025 VALUE</b>
Bristol Elementary School	\$8,328,900.00
Mt. Abraham Unified School District	\$24,898,500.00
Red Cedar School (private)	\$327,900.00
Bristol Family Center	\$339,200.00
<b>Total</b>	<b>\$33,894,500.00</b>
<b>CEMETERIES</b>	
Mount Saint Joseph's Cemetery	\$9,800.00
Greenwood Cemetery	\$32,000.00
Varney Hill Cemetery	\$1,100.00
Briggs Hill Cemetery	\$900.00
Meehan Cemetery	\$400.00
<b>Total</b>	<b>\$44,200.00</b>
<b>CHURCHES</b>	
Adventist Church	\$319,400.00
Federated Church	\$804,200.00
First Baptist Church	\$416,700.00
St. Ambrose Catholic Church	\$353,100.00
Terasem Movement Foundation	\$466,800.00
<b>Total</b>	<b>\$2,360,200.00</b>
<b>NON-PROFIT MEDICAL SERVICE</b>	
Five-Town Health Alliance Inc	<b>\$724,500.00</b>
<b>STATE OF VERMONT</b>	
Land (approximately 516.80 acres)	<b>\$245,000.00</b>
<b>USDA FOREST SERVICE</b>	
Land (approximately 5338.89 acres)	<b>\$3,919,400.00</b>
<b>MISCELLANEOUS</b>	
Libanus Lodge No. 47 (Masons)	\$413,100.00
Bristol Rescue Squad	\$479,300.00
American Legion Post #19 (225034)	\$451,900.00
Bristol Recreation Club, Inc.	\$165,900.00
<b>Total</b>	<b>\$1,510,200.00</b>
<b>TOTAL VALUE OF ALL NON-TAXABLE PROPERTY</b>	<b>\$42,698,100.00</b>

## TOWN OF BRISTOL EQUIPMENT LIST

<b>PUBLIC WORKS DEPARTMENT</b>	2006	Cross Country Trailer
	2007	Kobelco Excavator
	2007	22-ton Trail Boss Equipment Trailer
	2008	14-foot Protec Snow Pusher
	2010	John Deere 7130 Tractor with Farm Loader
	2012	Cross Country Flatbed Trailer
	2013	Kubota Sidewalk Tractor
	2015	Mack Granite Dump Truck
	2018	Freightliner Dump Truck with Plow and Wing
	2019	International HX 620 Plow
	2019	B-B Trailer
	2019	John Deere 672G Motor Grader
	2021	International HV507 Dump Truck with Plow
	2022	Ford F450 with Plow, Slide-on sander
	2022	John Deere Front End Loader
<b>BRISTOL FIRE DEPARTMENT</b>	1993	Ford F450 Brush/Forestry Pumper Truck
	1993	Ford F550 Quick Attack/Mini Pumper Truck
	2001	Ford F550 Vehicle Extrication/Rescue Truck
	2007	Spartan Pumper/Tanker Truck
	2022	HME Ahrens-Fox Pumper Truck
<b>BRISTOL POLICE DEPARTMENT</b>	2020	Ford F-150 Pickup
	2022	Dodge Charger
	2023	Dodge Durango (purchased 07/24)
	2022	Chevrolet Equinox (purchased 05/25)

# DELINQUENT TAX REPORT

As of December 31, 2025

LOCATION	AMOUNT	LOCATION	AMOUNT
9 Main Street	\$3,655.54	39 Blaises Mobile home Park Road	\$2,219.08
11 Liberty Street	\$45.41	42 Mountainside View	\$2,508.33
159 Choiniere Road	\$1,618.50	0 Upper Notch Road	\$112.11
140 Morgan Horse Lane	\$2,344.87	1381 Meehan Road	\$10,121.82
129 Morgan Horse Lane	\$624.42	91 Vincent Drive	\$4,026.60
215 North 116 Road	\$1,965.76	0 Bristol Pond Road	\$281.27
547 Rockydale Road	\$17,690.20	210 Morgan Horse Lane	\$208.30
81 West Street	\$785.94	68 Maple Street	\$3,001.50
Unlanded Camp	\$2,004.24	9 Maple Ridge Trailer Park	\$81.93
100 Mountain Street	\$15,858.53	21 North Street	\$4,981.14
246 Morgan Horse Lane	\$195.81	57 Lower Notch Road	\$1,930.62
33 Carterville Road	\$3,326.50	2 Maple Ridge Trailer Park	\$487.69
2883 Lower Notch Road	\$14,884.13	0 North 116 Road	\$5,587.15
7435 Plank Road	\$1,182.47	66 West Pleasant Street	\$4,243.21
98 Morgan Horse Lane	\$169.15	41 Church Street	\$3,473.19
250 Sunwood Lane	\$453.63	261 Chrissy's Court	\$22,981.05
648 South 116 Road	\$5,075.64	125 Basin Street	\$842.12
20 Mountain View Street	\$18.46	23 West Street	\$4,346.69
56 Taylor Avenue	\$19,535.69	24 Sugar Maple Lane	\$409.42
167 Monkton Road	\$429.30	0 Bristol Pond Road	\$83.53
66 Estey Road	\$2,964.74	206 Morgan Horse Lane	\$774.90
684 Upper Meehan Road	\$1,703.20	23 North Street	\$39.14
100 Hewitt Road	\$1,445.93	1433 North 116 Road	\$16,126.50
45 Liberty Street	\$6,433.60	80 North Street	\$842.61
164 Lovers Lane	\$631.59	58 Liberty Street	\$1,221.85
1 Maple Ridge Trailer Park	\$115.84	36 Morgan Horse Lane	\$162.05
32 North Street	\$1,173.57	944 Upper Notch Road	\$175.36
18 High Street	\$865.76	486 Rockydale Road	\$1,437.72
54 Liberty Street	\$2,187.09	189 Morgan Horse Lane	\$163.65
1192 Lower Notch Road	\$8,359.39	28 Hermit Thrush Lane	\$1,702.59
0 Stoney Hill Road	\$41.98	6 Maple Ridge Trailer Park	\$206.97
90 Mountain Street	\$2,356.80	17 Sugar Maple Lane	\$411.28
15 Monkton Road	\$3,502.67	0 Thomas Drive	\$36.81
717 Monkton Road	\$5,588.07	195 Sherman's Lane	\$4,774.68
0 Burpee Road	\$669.90	0 Hardscrabble Road	\$37.10
4 Meadow Lane	\$17.45	12 South Street	\$14,996.24
49 Hermit Thrush Lane	\$414.59	240 Morgan Horse Lane	\$1,659.45
4817 South 116 Road	\$4,004.29	8 Mountain Street	\$1,371.28
75 Mountain Street	\$21.47	170 Hasseltine Road	\$7,657.52
0 Bristol Pond Road	\$5,169.12	295 LaFrance Road	\$4,100.02
20 Munsill Avenue	\$194.99	0 Bristol Pond Road	\$1,066.47
446 Carlstrom Road	\$20,424.47		

## DELINQUENT TAX REPORT

2018/2019 Delinquent Taxes			\$371.56
2019/2020 Delinquent Taxes			\$5,328.82
2020/2021 Delinquent Taxes			\$7962.63
2021/2022 Delinquent Taxes			\$11,759.64
2022/2023 Delinquent Taxes			\$25,171.80
2023/2024 Delinquent Taxes			\$47,100.07
2024/2025 Delinquent Taxes			\$86,887.56
2025/2026 Delinquent Taxes			\$107,000.48
<b>Total Delinquent Taxes:</b>			<b>\$291,582.56</b>



# DISTRICT BUDGETS

## POLICE DEPARTMENT BUDGET FY2027

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2025	FY2025	FY2026	FY2026	FY2027	FY26/27
				<i>thru 12/25</i>		
<b>REVENUES</b>						
Police - Taxes	\$479,461.00	\$479,460.00	\$533,088.00	\$266,544.00	\$545,834.41	
Police Revenues	\$0.00	\$4,061.79	\$0.00	\$40.00	\$0.00	
Detail Revenues	\$1,500.00		\$1,500.00	\$0.00	\$1,500.00	0.00%
Town Contract	\$20,000.00	\$19,992.00	\$21,500.00	\$10,750.02	\$21,500.00	0.00%
Mt. Abe Contract	\$31,500.00	\$31,500.00	\$33,075.00	\$16,537.50	\$33,075.00	0.00%
Non-District Services	\$10,500.00	\$5,985.00	\$15,000.00	\$2,850.00	\$15,000.00	0.00%
Fines	\$11,000.00	\$4,604.29	\$11,000.00	\$1,946.50	\$11,000.00	0.00%
Animal Control	\$9,000.00	\$9,000.00	\$9,540.00	-\$36.99	\$9,540.00	0.00%
Unassigned Funds	\$15,000.00		\$15,000.00	\$0.00	\$15,000.00	0.00%
Police - Services	\$7,000.00	\$15,954.67	\$7,000.00	\$9,140.41	\$7,000.00	0.00%
COPS Grant	\$41,667.00	\$32,066.77	\$41,667.00	\$0.00	\$41,667.00	0.00%
<b>TOTAL NON-TAX REVENUES</b>	<b>\$147,167.00</b>	<b>\$123,164.52</b>	<b>\$155,282.00</b>	<b>\$41,917.44</b>	<b>\$155,282.00</b>	<b>0.00%</b>
<b>NET RAISED BY TAXES</b>	<b>\$479,462.00</b>	<b>\$479,460.00</b>	<b>\$532,887.34</b>	<b>\$266,544.00</b>	<b>\$545,834.41</b>	<b>2.43%</b>
<b>TOTAL REVENUES</b>	<b>\$626,629.00</b>	<b>\$602,624.52</b>	<b>\$688,169.34</b>	<b>\$308,461.44</b>	<b>\$701,116.41</b>	<b>1.88%</b>
<b>EXPENDITURES</b>						
<b>Personnel</b>						
Police Salaries	\$290,656.00	\$277,472.48	\$299,052.83	\$138,371.52	\$318,491.45	6.50%
Part-time salary	\$11,833.00	\$3,884.04	\$6,116.78	\$2,278.68	\$6,514.61	6.50%
Detail Labor	\$1,500.00	\$609.12	\$1,500.00	\$100.00	\$1,600.00	6.67%
Admin & Clerical	\$6,186.00	\$4,181.38	\$6,500.00	\$1,647.75	\$6,000.00	-7.69%
Overtime Salary	\$17,947.00	\$22,257.70	\$42,175.05	\$20,907.17	\$45,970.75	9.00%
FICA/MEDI	\$24,702.00	\$24,804.46	\$27,184.00	\$11,877.18	\$28,961.13	6.54%
Worker's Compensation	\$15,867.00	\$10,325.19	\$23,440.00	\$10,062.42	\$26,971.00	15.06%
Health Insurance exp	\$91,746.00	\$117,016.46	\$112,082.20	\$61,412.35	\$87,408.38	-22.01%
VMERS exp	\$32,418.00	\$33,670.54	\$32,928.00	\$14,646.29	\$35,018.35	6.35%
Disability Ins.	\$2,071.00	\$3,718.08	\$2,200.00	\$818.04	\$1,665.74	-24.28%
Dues	\$400.00	\$150.00	\$400.00	\$100.00	\$500.00	25.00%
	<b>\$495,326.00</b>	<b>\$530,156.22</b>	<b>\$553,578.86</b>	<b>\$262,221.40</b>	<b>\$559,101.41</b>	<b>1.00%</b>
<b>Operational Costs</b>						
Training	\$1,500.00	\$1,284.26	\$1,500.00	\$1,045.00	\$1,500.00	0.00%
Supplies & Equipment	\$9,500.00	\$10,001.10	\$9,000.00	\$4,370.52	\$10,000.00	11.11%
Uniforms	\$4,000.00	\$1,824.14	\$4,000.00	\$1,967.89	\$4,000.00	0.00%
Postage	\$300.00	\$98.21	\$200.00	\$52.65	\$200.00	0.00%
Insurance	\$14,543.00	\$8,247.08	\$15,880.48	\$5,785.62	\$22,305.00	40.46%
Communications	\$7,260.00	\$7,584.94	\$7,760.00	\$3,531.76	\$7,760.00	0.00%
Facility Expense	\$55,000.00	\$50,231.68	\$57,500.00	\$29,519.93	\$57,500.00	0.00%
Legal Fees	\$1,000.00	\$8,663.60	\$750.00	\$0.00	\$750.00	0.00%
Vehicles Gas & Oil	\$9,000.00	\$2,777.55	\$9,000.00	\$3,635.07	\$9,000.00	0.00%
Vehicle Maintenance	\$6,000.00	\$11,922.43	\$6,000.00	\$2,005.00	\$6,000.00	0.00%
	<b>\$108,303.00</b>	<b>\$103,100.94</b>	<b>\$111,590.48</b>	<b>\$51,913.44</b>	<b>\$119,015.00</b>	<b>6.65%</b>
<b>Capital Reserve Transfers</b>						
Capital Vehicle Fund	\$20,000.00	\$11,922.43	\$20,000.00	\$0.00	\$20,000.00	0.00%
Capital Equipment Fund	\$3,000.00	\$2,742.99	\$3,000.00	\$0.00	\$3,000.00	0.00%
	<b>\$23,000.00</b>	<b>\$14,665.42</b>	<b>\$23,000.00</b>	<b>\$0.00</b>	<b>\$23,000.00</b>	<b>0.00%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$626,629.00</b>	<b>\$647,922.58</b>	<b>\$688,169.34</b>	<b>\$314,134.84</b>	<b>\$701,116.41</b>	<b>1.88%</b>

## WATER DISTRICT BUDGET FY2026

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2024	FY2024	FY2025	FY2025	FY2026	FY26/27
		<i>Pd: 12</i>		<i>Pd: 12</i>		
<b>REVENUES</b>						
Water Fees	\$340,400.00	\$337,848.80	\$387,208.00	\$388,684.30	\$435,510.89	12.47%
Interest & Penalty	\$1,500.00	\$0.00	\$1,000.00	\$792.00	\$1,000.00	0.00%
Water Service Connection Fees				\$6,500.00	\$5,000.00	
Sugar Wood Revenue	\$875.00	\$988.80	\$875.00	\$1,138.80	\$1,000.00	14.29%
Miscellaneous Revenue	\$100.00	\$11,146.80	\$5,000.00	\$4,729.14	\$5,000.00	0.00%
<b>TOTAL REVENUES</b>	<b>\$342,875.00</b>	<b>\$349,984.40</b>	<b>\$394,083.00</b>	<b>\$401,844.24</b>	<b>\$447,510.89</b>	<b>13.56%</b>
<b>EXPENDITURES</b>						
Admin Fee	\$18,628.00	\$14,233.23	\$19,587.16	\$2,718.11	\$15,632.00	-20.19%
	<b>\$18,628.00</b>	<b>\$14,233.23</b>	<b>\$19,587.16</b>	<b>\$2,718.11</b>	<b>\$15,632.00</b>	<b>-20.19%</b>
<b>Misc Expenses</b>						
Postage & Office Supplies	\$550.00	\$856.51	\$550.00	\$369.53	\$500.00	-9.09%
Communications	\$600.00	\$63.00	\$600.00	\$626.00	\$636.00	6.00%
Insurance	\$1,400.00	\$1,300.95	\$1,400.00	\$1,491.96	\$1,492.00	6.57%
Computers	\$0.00	\$0.00	\$0.00	\$110.00	\$0.00	
Miscellaneous	\$500.00	\$0.00	\$500.00	\$0.00	\$100.00	-80.00%
VT Water System Fee	\$3,500.00	\$6,689.55	\$5,200.00	\$5,328.85	\$5,350.00	2.88%
Property Tax - Lincoln property	\$450.00	\$450.21	\$500.00	\$359.61	\$500.00	0.00%
	<b>\$7,000.00</b>	<b>\$9,360.22</b>	<b>\$8,750.00</b>	<b>\$8,285.95</b>	<b>\$8,578.00</b>	<b>-1.97%</b>
<b>Utilities</b>						
Electricity	\$26,500.00	\$41,224.45	\$32,500.00	\$44,006.02	\$45,000.00	38.46%
	<b>\$26,500.00</b>	<b>\$41,224.45</b>	<b>\$32,500.00</b>	<b>\$44,006.02</b>	<b>\$45,000.00</b>	<b>38.46%</b>
<b>Contract Services</b>						
Operating Contract	\$73,585.00	\$67,453.65	\$73,585.00	\$73,585.80	\$76,140.00	3.47%
Contracted Services	\$50,000.00	\$21,542.39	\$48,862.00	\$16,782.75	\$48,862.00	0.00%
	<b>\$123,585.00</b>	<b>\$88,996.04</b>	<b>\$122,447.00</b>	<b>\$90,368.55</b>	<b>\$125,002.00</b>	<b>2.09%</b>
<b>Equipment &amp; Supplies</b>						
Supplies, Meters, Touchpads, etc.	\$35,000.00	\$21,677.44	\$28,000.00	\$24,620.88	\$30,000.00	7.14%
Building Overhead & Maintenance	\$6,600.00	\$2,461.23	\$5,600.00	\$2,476.89	\$5,600.00	0.00%
Compliance Testing	\$2,000.00	\$2,285.00	\$3,000.00	\$990.00	\$3,000.00	0.00%
	<b>\$43,600.00</b>	<b>\$26,423.67</b>	<b>\$36,600.00</b>	<b>\$28,087.77</b>	<b>\$38,600.00</b>	<b>5.46%</b>
<b>Debt Service</b>						
2012 USDA	\$55,893.95		\$55,893.95	\$63,051.17	\$55,893.96	0.00%
2019 USDA West Street	\$21,802.00		\$21,802.00		\$21,802.00	0.00%
2024 DWSRF Pine Street			\$34,002.93		\$34,002.93	0.00%
	<b>\$77,695.95</b>	<b>\$0.00</b>	<b>\$111,698.88</b>	<b>\$63,051.17</b>	<b>\$111,698.89</b>	<b>0.00%</b>
<b>Reserve and Capital Transfers</b>						
Capital Water Equipment Fund Plan	\$50,962.00		\$50,000.00		\$100,000.00	100.00%
Transfer to Capital Roads - Paving	\$2,500.00	\$0.00	\$2,500.00	\$3,689.10	\$3,000.00	20.00%
	<b>\$53,462.00</b>	<b>\$0.00</b>	<b>\$52,500.00</b>	<b>\$3,689.10</b>	<b>\$103,000.00</b>	<b>96.19%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$350,470.95</b>	<b>\$180,237.61</b>	<b>\$384,083.04</b>	<b>\$240,206.67</b>	<b>\$447,510.89</b>	<b>16.51%</b>

## SEWER DISTRICT BUDGET FY2026

	BUDGET	ACTUAL	BUDGET	ACTUAL	PROPOSED	CHANGE
	FY2024	FY2024	FY2025	FY2025	FY2026	FY25/26
		<i>Pd: 12</i>		<i>Pd: 12</i>		
<b>REVENUES</b>						
User Fees	\$50,572.00	\$49,444.74	\$51,390.00	\$46,529.37	\$52,140.00	1.46%
Interest & Penalty Charges	\$100.00	\$0.00	\$100.00	\$0.00	\$100.00	0.00%
Misc. & Allocation Revenue	\$6,048.00	\$1,512.00	\$6,048.00	\$8,815.50	\$8,000.00	32.28%
<b>TOTAL REVENUES</b>	<b>\$56,720.00</b>	<b>\$50,956.74</b>	<b>\$57,538.00</b>	<b>\$55,344.87</b>	<b>\$60,240.00</b>	<b>4.70%</b>
<b>EXPENDITURES</b>						
Admin Fee	\$4,145.00	\$3,546.58	\$4,972.00	\$708.76	\$5,100.00	2.57%
	<b>\$4,145.00</b>	<b>\$3,546.58</b>	<b>\$4,972.00</b>	<b>\$708.76</b>	<b>\$5,100.00</b>	<b>2.57%</b>
<b>Misc Expenses</b>						
Miscellaneous	\$0.00	\$70.66	\$0.00	\$23.91	\$100.00	
Insurance	\$830.00	\$435.00	\$830.00	\$0.00	\$830.00	0.00%
	<b>\$830.00</b>	<b>\$505.66</b>	<b>\$830.00</b>	<b>\$23.91</b>	<b>\$930.00</b>	<b>12.05%</b>
<b>Contract Services</b>						
Operating Contract	\$8,176.00	\$7,494.85	\$8,176.00	\$8,176.20	\$8,460.00	3.47%
	<b>\$8,176.00</b>	<b>\$7,494.85</b>	<b>\$8,176.00</b>	<b>\$8,176.20</b>	<b>\$8,460.00</b>	<b>3.47%</b>
<b>Equipment &amp; Supplies</b>						
Supplies	\$1,200.00	\$2,917.67	\$2,000.00	\$67.80	\$2,000.00	0.00%
Maintenance & Septic Tank	\$23,750.00	\$30,677.50	\$23,750.00	\$14,987.00	\$23,750.00	0.00%
Lab Testing	\$2,500.00	\$1,380.00	\$2,500.00	\$460.00	\$2,500.00	0.00%
Engineering	\$2,500.00	\$2,472.50	\$2,500.00	\$2,472.50	\$2,500.00	0.00%
	<b>\$29,950.00</b>	<b>\$37,447.67</b>	<b>\$30,750.00</b>	<b>\$17,987.30</b>	<b>\$30,750.00</b>	<b>0.00%</b>
<b>Debt Service</b>						
Bond Payments	\$12,500.00	\$11,690.02	\$0.00	\$9,426.11	\$0.00	
	<b>\$12,500.00</b>	<b>\$11,690.02</b>	<b>\$0.00</b>	<b>\$9,426.11</b>	<b>\$0.00</b>	
<b>Reserve and Capital Transfers</b>						
Capital Reserve Fund	\$1,119.00	\$1,191.00	\$12,809.00	\$0.00	\$15,000.00	17.11%
	<b>\$1,119.00</b>	<b>\$1,191.00</b>	<b>\$12,809.00</b>	<b>\$0.00</b>	<b>\$15,000.00</b>	<b>17.11%</b>
<b>TOTAL EXPENDITURES</b>	<b>\$56,720.00</b>	<b>\$61,875.78</b>	<b>\$57,537.00</b>	<b>\$36,322.28</b>	<b>\$60,240.00</b>	<b>4.70%</b>

# TOWN DEPARTMENT REPORTS

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

Bristol's annual Town Meeting will be held upstairs at Holley Hall, led by Moderator Jennifer Wagner, on Monday, March 2, 2026, at 6:00 PM.

Australian ballot voting on elected officers, the Local Option Tax (LOT) proposal, the Police District budget, MAUSD budgets, and various other articles will take place on Tuesday, March 3, 2026, 7:00 AM to 7:00 PM upstairs at Holley Hall. Absentee ballots can be obtained by contacting the Town Clerk.

Here are some of the key benchmarks from this past year, along with exciting highlights to look forward to in FY2027. Stay tuned for more updates!

## ADMINISTRATION

### Personnel Changes

In 2025, Bristol saw significant changes in its administrative leadership and staffing. After serving as Interim Town Administrator for seven months beginning in January, Selectboard member Ian Albinson successfully guided operations through an extensive hiring process. Gregory W. Faust was hired as the new Town Administrator in August 2025, bringing fresh leadership to sustain Bristol's forward momentum.

Sharon Lucia's leadership kept the Town Clerk's office stable, and she was reappointed as Treasurer until March 2027.

The Recreation Department also saw changes. Hub Director Taylor Welch-Plante announced her departure, effective January 2026, after successfully growing the program for over 6 years. In December 2025, Dylan Verner was hired as the new Hub Director, bringing extensive experience and enthusiasm to the role.

In June 2025, full-time Officer Armin Nukic left the Police Department. In October, Amy Smith, the Town's Community Resource Specialist, was appointed as the new Town Health Officer, succeeding Grace Williams, and she brings her public health expertise to this vital role.

### Budget and Accounting System Overhaul

The updating of the New England Municipal Resources Center (NEMRC) accounting system, begun in 2024, continued throughout 2025. Darlene Kelly and the NEMRC team worked extensively with Assistant Clerk & Assistant Treasurer Kris Perlee and Clerk/Treasurer Sharon Lucia to streamline accounting structures, correct procedures, and improve budgeting accuracy. This continued overhaul has required considerable effort but resulted in more transparent and manageable financial systems.

### Financial Audits

Bristol's audit team at RHR Smith completed the FY2023 audit in 2025, which the Selectboard formally approved in July. The FY2024 audit was completed in fall 2025. The FY2024 audit required a single audit component due to the significant federal and state funding Bristol received through various grant programs. Both reports are accessible on the Town's official website at: [www.bristolvt.org/documents-and-forms](http://www.bristolvt.org/documents-and-forms). Copies can be obtained upon request.

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

## EMERGENCY MANAGEMENT

### Hazard Mitigation Plan Update

Bristol's updated Hazard Mitigation Plan (HMP) was completed and adopted in 2025 after extensive community input and committee work. With assistance from Stephanie Magnan of SEAM Solutions through a Building Resilient Infrastructure and Communities (BRIC) grant, the updated plan was submitted to Vermont Emergency Management in September 2024 and received final approval in 2025. The updated plan addresses shelter needs, including emergency shelters and warming/cooling centers, and recognizes the planning and resources required to operate these facilities effectively.

### Briggs Hill Road Decision

After extensive analysis, DuBois & King and GEODesign presented options for Briggs Hill Road repair at an estimated cost of more than \$2 million. Even with 90% FEMA reimbursement and 12.5% state coverage, the cost to Bristol taxpayers would be considerable. Initial contacts with property owners to explore relocating this section as an alternative to costly repairs were unsuccessful.

In April 2025, after careful consideration of the costs, benefits, and impacts on the residents served, the Selectboard voted to keep Briggs Hill Road closed indefinitely and to turn back FEMA funding designated for repairs. This difficult decision was made in the context of multiple other large capital projects requiring Town resources.

## CAPITAL PROJECTS AND PLANNING

### Basin Street Improvements

The Basin Street project, aimed at improving the dangerous intersection with Main Street/East Street and addressing slope stability issues, advanced through design phases throughout 2025. DuBois & King completed preliminary designs for an off-alignment alternative that would realign the intersection approximately thirty feet westward to provide safe sight distances and improved pedestrian crossing. The project received approval through NEPA review and state environmental review.

However, by October 2025, the project faced a funding gap of approximately \$675,000 despite four grant awards totaling more than \$500,000. Given the increased construction costs, project complexity, and multiple other capital priorities, the Selectboard voted in October to pause the Basin Street project. This decision means grant funds already expended may need to be repaid to the state. An AOT Structures Grant of \$130,000, awarded in July 2025, will remain active to help fund retaining wall repairs for the project.

### Holley Hall Energy Improvements

Bristol was awarded a Municipal Energy Resilience Program (MERP) grant of \$325,853.52 for substantial energy efficiency improvements to the upper level of Holley Hall. The project, managed by Vermont Integrated Architecture, includes improvements to the building envelope, heating and cooling systems, ventilation, lighting, and roof and ceiling repairs. While the original application requested over \$570,000, the awarded amount will still enable significant

## **SELECTBOARD & TOWN ADMINISTRATOR REPORT**

improvements to the 100+ year-old building. The project timeline extends through 2026, with considerable construction-related disruption anticipated that may affect building rentals and require relocating some meetings and events.

### **Lawrence Memorial Library Energy Improvements**

The Lawrence Memorial Library received a remarkable grant of more than \$541,000 from the Vermont Department of Libraries Capital Projects Fund to undertake extensive renovations. The project includes upgrades to heating and cooling, air circulation, internet access, and other building systems. Grant-funded renovation work is scheduled for completion by December 31, 2026. This represents a significant investment in this community resource, with no local match required.

### **Airport Drive Sidewalk**

The VTrans Transportation Alternatives Program (TAP) grant was awarded to design and construct a new Airport Drive sidewalk connecting schools and community facilities. The Addison County Regional Planning Commission (ACRPC) is serving as Municipal Project Manager. In July 2025, the Selectboard approved the engineering proposal from Fuss & O'Neill to begin design work. The project addresses a significant gap in safe pedestrian infrastructure for students and community members and is expected to be completed in 2027.

### **Pedestrian Safety Improvements**

In response to consistent pedestrian safety concerns at the North Street/Pleasant Street intersection near the elementary school, the Selectboard approved installation of a Rapid Response Flashing Beacon (RRFB) in July 2025. The beacon was installed in fall 2025, providing enhanced visibility for children crossing to and from school. The decision was made to proceed with direct purchase rather than pursuing a multi-year grant process to ensure the safety improvement was in place for the 2025-26 school year.

### **Tree Planting and Urban Forestry**

With funding through a \$50,000 grant from the Vermont Department of Forests, Parks, and Recreation Urban and Community Forestry Program, Bristol's ad-hoc tree committee, including Town Tree Warden John Swepston and Josh Behounek, coordinated the planting of 30 new trees in 2024 and an additional 37 trees in spring 2025 from Boro Hill Nursery. The multi-year program includes tree planting, removal of dead or hazardous trees, and trimming throughout the village. Plantings in 2025 focused on Elm, Taylor, and Pleasant Streets, with careful coordination with property owners and upcoming water line work. Species selection emphasized varieties less likely to cause sidewalk damage. Another round of plantings, removals, and maintenance is planned for 2026.

### **Harvey Road Classification and Study**

Fuss & O'Neill and the Addison County Regional Planning Commission completed a comprehensive feasibility study for Harvey Road. The study examined options to improve the road and replace the bridge to accommodate increased use from the new Willowell School and potential future development. The study presented alternatives ranging from a one-lane bridge with an 18-foot gravel road (estimated at \$3 million) to a two-lane bridge with a 22-foot road (estimated at \$3.5 million).

## **SELECTBOARD & TOWN ADMINISTRATOR REPORT**

In September 2025, the Selectboard voted to reclassify Harvey Road from Class 4 to Class 3, making the Town eligible for state highway funding for future maintenance and potential FEMA assistance if damage occurs. This reclassification does not commit the Town to immediate improvements but provides access to funding opportunities not available for Class 4 roads.

### **Accessible Design for Town Parks**

DuBois & King completed comprehensive accessibility improvement plans for Memorial Park, Eagle Park, and Sycamore Park, funded entirely through a \$45,000 ARPA allocation. Dan Mallach presented the designs to the Selectboard in March 2025, showing detailed plans for accessible paths, parking improvements, amenity upgrades, and enhanced access to the river and waterfall areas. The plans include permitting strategies, phasing options, and cost estimates to guide future implementation. Trail improvements at Sycamore Park began in summer 2025, with work to realign trails and improve emergency vehicle access.

### **West Street Sidewalk Scoping Study**

VHB was selected in June 2025 to conduct the West Street Sidewalk Scoping Study, examining how to improve the sidewalk connection from Holley Hall to the Creemee Stand. The study presented in September identified several areas of concern, including grade variations, inadequate separation from the roadway, deterioration, misalignment, and gaps. The study presented alternatives in December 2025 for Selectboard consideration, with particular attention to the challenging crosswalk near Maple Street and the configuration through the Champlain Farms property. The final study will be completed in early 2026.

### **Mountain Street Stormwater Study**

SLR was selected in June 2025 to conduct the Mountain Street Stormwater Improvement Scoping Study, funded through a Vermont Emergency Management BRIC grant. This study will evaluate approaches to improve stormwater management and reduce flood risk in the Mountain Street/Spring Street area, building on prior flooding events and ongoing concerns about infrastructure capacity.

### **Hewitt Road Public Works Facility**

In 2024, the Town bought the 4.7-acre Hewitt Road site from Tom and Pam Lathrop for \$170,000. Investment in a new Public Works facility is essential, whether at the current 80 Pine Street location or at the new site. This acquisition presents an opportunity to design and build a modern, energy-efficient facility that will serve the Department's and the community's evolving needs for decades. Site studies for water and septic systems, preliminary design, cost estimating, and permitting work remain in the initial phases.

## **WATER AND SEWER SYSTEMS**

### **Bristol West Waterline Replacement**

The Bristol West Waterline Replacement project (Phase 2 of the multi-year waterline replacement plan) made significant progress throughout 2025. Final design work by VTM Engineering was completed, bid specifications were drafted, and the project was positioned for construction to begin in spring 2026. The project received full funding through the Vermont

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

State Revolving Loan Fund, supported by a Vermont Bond Bank loan. Construction is anticipated to take two construction seasons, with completion by fall 2027. The project will replace aging water lines from North Street westward, reducing decades of water loss and the need for emergency repairs.

An accompanying customer service line replacement project is being developed to address 50-60 non-compliant service lines containing lead or galvanized components. Working with VTUMS, the Town is developing financial assistance strategies to help property owners complete these necessary replacements in conjunction with the main line work over the next two years.

## **Bristol East Waterline Planning**

Planning for Bristol East (Phase 3) continued throughout 2025, with preliminary design work and field surveys underway. This phase will address narrow streets that require full closures during construction and challenging soil conditions that will require more extensive excavation and backfill than in the Bristol West section.

## **Water System Operations**

The Bristol water system, operated under contract by Vermont Utility Management Services (VTUMS) and managed by Jill Marsano and her team, serves approximately 868 residential and 113 non-residential billing units through a 650,000-gallon reservoir. Regular testing, maintenance, and infrastructure improvements continued throughout 2025.

A three-year contract with VTUMS for water system management was approved in June 2025, ensuring continuity of professional operation and maintenance services. Monthly coordination meetings with Town officials provided regular oversight and planning for major capital projects.

## **Water Ordinance Updates**

The Bristol Water Use Ordinance underwent a comprehensive revision throughout 2025 to address numerous scenarios not anticipated in the previous ordinance, particularly regarding water line extensions outside public rights-of-way. After extensive legal review by Town Attorney Kevin Brown and input from VTUMS and VTM Engineering, the updated ordinance was adopted in November 2025.

Key updates included new construction specifications allowing certain plastic pipe materials under specific conditions (with tracer wire and access boxes), updated connection fees, a restructured water-use rate structure, and penalties for denying meter access. They clarified procedures for new connections and system extensions. Appendix B-Schedule of Rates and Charges was significantly updated to reflect new billing structures and regulatory requirements.

## **Sewer System Management**

The "core area" sewer system, which has been collecting and treating wastewater from approximately 34 individual commercial and residential properties in the downtown district for more than 30 years, required ongoing attention to manage fats, oils, and grease (FOG) entering the system. A new instrument was purchased to identify FOG sources, and educational efforts continued with businesses to reduce high-strength waste entering the system.

VTM Engineering completed the annual wastewater system inspection with no significant concerns identified. The FY2026 Sewer District budget of \$60,240 represented a 4.70% increase,

## SELECTBOARD & TOWN ADMINISTRATOR REPORT

with careful attention to maintenance reserves given that there is no replacement field available if the system at the bottom of Basin Street fails.

The final bond payment for the sewer system was made in June 2025, allowing those funds to be redirected to system reserves for future maintenance and improvements.

### BRISTOL CORE AND COLLABORATIONS

The Town continued its close partnership with Bristol CORE, the designated downtown organization. Executive Director Courtney Radford and the Board of Directors organized signature events throughout 2025, including the Pocock Rocks Music Festival & Street Fair in August, and the Chocolate Walk and the Lumen Celebration of Fire & Light in December. The Monday evening Farmers Market at the Town Green, managed by Sarah Stillman, continued its success, transforming the village atmosphere from June through October.

Bristol CORE's work extends beyond events to include downtown marketing, business support, and coordination of community initiatives. The organization's role in maintaining Bristol's Designated Downtown status provides the Town of Bristol and the broader community with access to valuable tax incentives and development opportunities.

### COMMITTEES AND VOLUNTEER APPOINTMENTS

Throughout 2025, the Selectboard made numerous appointments to fill vacancies and welcome new volunteers to Town committees and commissions:

**Conservation Commission:** Kieran Mulvaney (April), Nikki Belanger (April), and Gail Klein (November) joined the Commission, bringing diverse backgrounds in environmental advocacy and natural resource management.

**Development Review Board:** Allen Bilson (April) and Ronald Tatro (September) were appointed to fill vacancies, providing additional capacity for the Board's growing workload.

**Planning Commission:** Ellen Repstad (March) was appointed to fill a vacancy.

**Energy Committee:** Dan Batten (March) was appointed, bringing expertise in renewable energy systems.

These volunteer appointments reflect Bristol's strong tradition of citizen engagement in local governance and the community's commitment to thoughtful, inclusive decision-making.

### RECREATION DEPARTMENT

Recreation Director Meridith McFarland and Recreation Programs Coordinator Aidan Lenihan led the Department through a successful year of programming and facility improvements. The Department operates from Holley Hall and Howden Hall, providing year-round programs for all ages.

#### Programs and Activities

Summer programs included complete enrollment in swim lessons (including new "Baby and Me" and private lesson options), day camps, and sports leagues. Fall programming featured soccer,

## **SELECTBOARD & TOWN ADMINISTRATOR REPORT**

basketball, and numerous community events. The Hub Teen Center, under the direction of Taylor Welch-Plante with support from Jackie Steponaitis, maintained an average daily attendance of 45 participants, providing a safe and engaging space for youth.

The Bristol Elder Eagles program, supported by Jackie Steponaitis, continued to serve senior community members through regular activities and social opportunities.

### **Park Improvements**

Significant beautification work was completed at Town parks throughout 2025. The Town Green fountain and bandstand received fresh paint, the lawn was enhanced, and playground swings were replaced. Electrical improvements were made on the Town Green to accommodate food truck vendors, including the installation of a 220-volt line and recessed lighting at the bandstand. The fountain's mechanical systems were repaired, with a new pump installed, though the cherub statue that had been part of the fountain until it broke in the 1970s remains missing.

Recreation Programs Coordinator Aidan Lenihan initiated a community fundraising campaign to restore the cherub statue that was part of the Town Green fountain until it broke in the 1970s. Vermont Castings provided a quote of approximately \$50,000 for casting and installation. Grant Administrator Freeda Powers identified potential grant sources to complement fundraising efforts. The campaign reflects community commitment to preserving Bristol's historic character while enhancing public spaces.

Community volunteers led by Silas Clark and Megan Walsh undertook a phased renovation of the Peace Garden on the Town Green, beginning in September 2025. The careful approach involved working on one or two beds at a time to minimize disruption, with coordination with school groups to provide educational opportunities. The project reflects Bristol's strong tradition of volunteer-led community improvements.

Sycamore Park trail improvements were completed in summer 2025, with work by Tree Warden John Swepston and Aidan Lenihan to realign trails, improve emergency vehicle access, and address invasive knotweed. The improvements included clearing, chipping, and establishing proper trail routes that end at the beach area rather than directly at the river's edge.

### **PUBLIC WORKS DEPARTMENT**

Public Works Foreman Eric Cota led the Department's four-person crew through another demanding year of road maintenance, snow removal, infrastructure projects, and emergency response. The Department maintained 36.4 miles of town roads while juggling multiple capital projects and emergencies.

#### **Equipment Replacement**

A new plow truck was purchased in February 2025 from Charlesbois and Viking for \$300,362, funded through the Capital Equipment Reserve Fund. The chassis was delivered in summer 2025, with complete build-out anticipated by November 2026. This replacement maintains the Department's fleet on schedule in accordance with the capital equipment replacement plan.

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

Repairs to the Grizzler, estimated at approximately \$15,000, were completed using a combination of annual repair budget funds and capital reserves.

## **POLICE DEPARTMENT AND PUBLIC SAFETY**

### **Police Department Operations**

Police Chief Bruce Nason led the Department through a busy year, responding to 3,987 calls for service.

Officer Francis Smith received recognition in May with the Frank Silfies Award from Team Two Vermont for his exceptional response to a mental health crisis.

A three-year collective bargaining agreement with the New England Police Benevolent Association (NEPBA) was ratified in April 2025, providing stability for Department operations through June 2028.

New parking spaces were created on South Street through coordination with the Public Works Department. Drug take-back events continued, providing safe disposal options for residents.

### **Community Resource Specialist**

The Community Resource Specialist (CRS) position, held by Amy Smith, provided a valuable alternative response to quality-of-life calls and non-criminal matters throughout its first full year. The position, which began in November 2024, was funded 75% through ARPA funds in its first year, with general fund coverage anticipated for FY2027. A vehicle was purchased for the CRS position in May 2025 using unassigned funds to enable more effective community outreach.

### **Town-Wide Police Service Discussion**

Throughout 2025, the Selectboard engaged in preliminary discussions about expanding Police Department services from the current Police District (covering the village core) to town-wide coverage. Data collection efforts focused on understanding call volumes, response types, locations of service requests, and Vermont State Police involvement for areas outside the current District. These discussions will continue into 2026 as the Board evaluates costs, benefits, and community needs. Any change would require voter approval.

## **FIRE DEPARTMENT**

Fire Chief Brett LaRose reported 127 incidents through December 2025, with the Department responding to a range of emergencies, including structure fires, medical assists, motor-vehicle accidents, and fire alarms. The Department maintained its paid-call volunteer structure with approximately 30 active members.

### **Training and Equipment**

The Department's training program transitioned in July 2025 from an hourly-based system to a competency- and proficiency-based model, emphasizing skills development over time served. The CONEX box training structure, completed in spring 2025, proved invaluable for hands-on training exercises. A roof was added to the structure, expanding training opportunities year-round.

## **SELECTBOARD & TOWN ADMINISTRATOR REPORT**

Annual pump testing and hose testing were completed as scheduled. The Department continued to evaluate options for replacing the aging mini pumper and heavy rescue unit, potentially with a single combination unit. A utility pickup truck was purchased in November 2025 through a generous private donation, providing valuable support for daily operations.

### **Cadet Program**

The Department revived its Cadet Program, lowering the age requirement from 16 to 15 to coordinate with the Mount Abraham Union School District's Expanded Learning Program (ELP). The Selectboard approved the formation of a partnership between the Town and MAUSD in April 2025, enabling high school students to participate in fire service as part of their educational experience. An October open house for prospective junior firefighters generated strong interest from students.

### **Fire Warden Transition**

After more than 30 years of service, Edward Shepard retired as Bristol's Fire Warden. The Selectboard appointed Fire Chief Brett LaRose as Fire Warden effective July 1, 2025, along with deputy wardens, aligning with Vermont Department of Forests, Parks, and Recreation preferences. The Fire Warden issues burn permits, provides fire safety education, and coordinates with state forest fire officials.

### **Social Media Initiative**

In August 2025, the Selectboard approved the Fire Department's plan to establish a social media presence through a carefully developed six-month rollout plan. Firefighter Greg Swain presented the strategy, which aims to educate the public about Department activities, celebrate achievements, share emergency information, and engage younger community members for potential recruitment. The initiative includes strict consent protocols before posting images and guidelines on appropriate content.

## **PLANNING AND DEVELOPMENT**

### **Development Review Activity**

The Development Review Board and Planning & Zoning Administrator, AZ Larsen, handled numerous permit applications throughout 2025, with activity increasing through spring and summer before the typical seasonal slowdown in fall. The Planning Commission prepared to begin updating the Town Plan by endorsing an application for the Municipal Planning Grant from the Vermont Department of Housing and Community Development.

### **GIS Mapping System**

A significant accomplishment in 2025 was the implementation of a new GIS (Geographic Information System) mapping system under a contract with CTI Technologies. The system provides up-to-date parcel information, is nearly complete with matching to the Grand List, and will incorporate water line mapping and tree inventory in future phases. The new system replaces outdated mapping information and provides much-improved access for staff, board members, and the public. During this transition, LaRose Surveys is recognized for its many years of service on the Tax Maps.

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

## **Bylaw Modernization**

The bylaw modernization amendments approved by voters in November 2024 took effect in early 2025, increasing housing opportunities for residents of all income levels by making it easier to develop affordable, smaller homes on smaller parcels in the Village Planning Area.

Work continued throughout 2025 to develop an Electric Vehicle (EV) charging bylaw to facilitate the acceptance and installation of EV charging infrastructure grants. The Planning Commission worked with AZ Larsen to tailor regulations appropriate for Bristol's context.

## **Act 181 and Future Land Use**

In October 2025, the Selectboard voted to opt Bristol into Tier 1B status under Act 181, which makes the Downtown Center and Planned Growth areas eligible for Act 250 exemption for development of up to 50 units of housing. Act 181 additionally streamlines the state community investment designation program. Bristol, with a legacy downtown district, will be eligible for the Step 3 Center designation, unlocking resources for the downtown. This decision followed extensive presentations by Planning and Zoning Administrator AZ Larsen and Planning Commission discussions with Addison County Regional Planning Commission staff about the regional Future Land Use map and housing goals. The opt-in streamlines housing development in the village while maintaining local zoning standards and design review.

## **Zoning Improvements**

AZ Larsen also updated various zoning applications and processes, developed FAQ sheets for common permit questions, and implemented improvements to streamline the applicant experience. Updated fee structures for zoning applications were adopted in January, including appropriate rates for accessory dwelling units and certificates of compliance.

## **BUDGET AND FISCAL MANAGEMENT**

### **FY2026 Budget**

The FY2026 budget, approved at Town Meeting in March 2025, totaled \$3,788,825 in expenditures, representing an 8.43% increase over the prior year. The budget reflected careful balancing of cost pressures, strategic investments, and community priorities.

Primary cost drivers included health insurance premium increases of 15.5%, material cost inflation for road maintenance and general operations, and salary adjustments to remain competitive in a challenging labor market. Strategic investments included full funding for the Grant Administrator position (previously supported by ARPA funds), 75% funding for the Community Resource Specialist position, and a 5% increase in capital reserve fund appropriations.

The municipal tax rate increased modestly from \$0.83 to \$0.85 per \$100 of assessed value, a 2.4% increase despite significant budget growth. Non-tax revenues of \$450,730 were projected from state and federal programs, user fees, investment income, and program revenues.

The Police District budget totaled \$688,370, a 9.85% increase, with net support from taxes, which rose 11.18%, covering compensation, benefits, and operational expenses.

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

## Water and Sewer District Budgets

The FY2026 Water District budget of \$447,510.89, representing a 16.51% increase, reflected the ongoing costs of system operations and substantial allocations to capital reserves for upcoming major projects. The budget included a \$100,000 contribution to the Equipment Reserve Fund (doubled from the prior year) to support the multi-phase water line replacement program. Water rates were updated in September 2025 to reflect system costs and debt service obligations.

The Sewer District budget of \$60,240 represented a 4.70% increase, with attention to maintenance needs and reserve requirements. The final bond payment was made in June 2025, allowing for increased reserve allocations for future system maintenance.

## ARPA Funds

Bristol received \$1,148,744.57 in federal American Rescue Plan Act (ARPA) funds, with a December 31, 2024, obligation deadline that requires careful planning. The Selectboard passed a resolution to expend \$549,613.15 for municipal workforce retention (payroll expenses July-December 2024), moving these funds into the general fund under Selectboard discretion as initially intended.

ARPA-funded accomplishments included support for various community-based projects, the Grant Administrator position, the startup of the Community Resource Specialist position, park accessibility design work, energy efficiency studies, and different capital improvements. By October 2025, the realization that ARPA contingency funds had been fully expended on emergency repairs necessitated difficult decisions about projects originally planned with those funds, including the skatepark renovation and EV charging installations.

## Reserve Funds

Capital reserve funds exceeded \$1.6 million total, supporting equipment replacement, building maintenance, transportation infrastructure improvements, and technology upgrades. Strategic contributions to these funds enable planned replacements and improvements without requiring voter approval for each expenditure. The Capital Equipment Fund allocation was increased to \$150,000 in FY2026 to maintain the equipment replacement schedule with an anticipated \$200,000 truck purchase.

## GRANTS AND EXTERNAL FUNDING

Grant Administrator Freeda Powers successfully secured and managed numerous grants in 2025, leveraging external funding for infrastructure, public safety, recreation, and energy-efficiency projects. Significant grant accomplishments included:

- FEMA disaster recovery project closeouts for 2019, 2023, and 2024 storm events
- Vermont Municipal Energy Resilience Program (MERP) award of \$325,853.52 for Holley Hall improvements
- Vermont Department of Libraries Capital Projects Fund award of \$541,000+ for library renovations
- VTrans Transportation Alternatives Program (TAP) grant for Airport Drive sidewalk
- VTrans Bicycle and Pedestrian Program grant for West Street sidewalk scoping

## SELECTBOARD & TOWN ADMINISTRATOR REPORT

- Building Resilient Infrastructure and Communities (BRIC) grants for hazard mitigation and stormwater studies
- Vermont Urban and Community Forestry Program grants totaling \$50,000 for tree planting and maintenance
- Land and Water Conservation Fund (LWCF) application for skatepark (subsequently rescinded)
- Various AOT and VTrans grants for road and infrastructure work

Grant funding required careful attention to compliance, reporting, reimbursement procedures, and interim financing. The complex landscape of state and federal programs demanded significant staff time but enabled projects that would otherwise be unaffordable for a town of Bristol's size.

### SPECIAL INITIATIVES AND DECISIONS

#### Skatepark Project Pause

In October 2025, after considerable deliberation, the Selectboard voted to pause the skatepark renovation project. The project faced a funding gap of approximately \$250,000+, with ARPA contingency funds no longer available after being used for emergency repairs. The Land and Water Conservation Fund grant application was rescinded. Hub Director Taylor Welch-Plante, who had been spearheading the project, announced her departure in January 2026. The decision disappointed community members who had invested time and energy in planning, but reflected fiscal reality given multiple competing capital priorities. The current skatepark continues to operate, with repairs scheduled for 2026. The project to replace it will be reconsidered later, once proper funding is secured.

#### Local Option Tax Exploration

In response to voter interest expressed at the 2025 Town Meeting, the Selectboard began exploring implementation of a Local Option Tax (LOT) for Bristol. Research was compiled throughout the year, including analysis by a Middlebury College student intern (with assistance from Selectboard member Jessica Teets), examining revenue projections and practices in other Vermont communities. Preliminary estimates suggest potential annual revenue of approximately \$250,000, with a significant portion likely paid by non-Bristol residents. The LOT would fund capital infrastructure, emergency preparedness, and economic development initiatives. Discussion will continue into 2026 with potential voter consideration at Town Meeting.

#### Livestock Ordinance Consideration

Throughout 2025, the Selectboard periodically reviewed a draft Livestock Running At Large Ordinance in response to concerns about loose animals. Attorney Kevin Brown provided guidance on legal requirements and enforcement options. Discussion focused on practical challenges, including impoundment logistics, delicate structures, and enforcement authority. The ordinance remained under review at year's end, with attention to balancing public safety concerns with practical enforcement capacity.

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

## LOOKING FORWARD

As Bristol moves into 2026, several major initiatives will require attention and resources:

**Water Infrastructure:** The Bristol West waterline replacement project will begin construction in spring 2026 and will require careful coordination with property owners, businesses, and traffic management. Bristol East design work will continue, positioning that project for construction beginning in 2027 or 2028.

**Energy Efficiency Projects:** Renovation work at Holley Hall and the Lawrence Memorial Library will continue through 2026, resulting in temporary closures and potential impacts on facility rentals.

**Pedestrian Infrastructure:** The West Street sidewalk scoping study will complete the alternatives analysis, leading to the selection of a preferred alternative for future design and construction. The Airport Drive sidewalk will enter the design phase. Mountain Street stormwater improvements will advance from scoping to engineering.

**Public Works Facility:** Planning for a new Public Works facility at the Hewitt Road site will advance through site studies, preliminary design, and cost estimation, with potential bonding authorization to be considered by voters.

**Police Service Evaluation:** Discussion of town-wide police service will continue, with data collection and analysis to inform potential voter consideration of restructuring the Police District.

## FROM THE SELECTBOARD

The Selectboard continues to meet on the 2nd and 4th Monday of each month at 7:00 PM (6:00 PM December through March), with occasional special meetings as needed. Meetings are hybrid, with in-person and remote access via Zoom. Meeting agendas are posted to Bristol's website at [www.bristolvt.org](http://www.bristolvt.org) and distributed by email to anyone on the distribution list. Agendas are also posted on Front Porch Forum. Meeting minutes are available online, and meetings are recorded by NEAT TV for viewing anytime at [www.neatbristol.com](http://www.neatbristol.com) or [www.youtube.com/@bristolvt](http://www.youtube.com/@bristolvt)

We sincerely appreciate the outstanding volunteers who generously give their time on committees and commissions for the Town of Bristol. We also appreciate our local non-profits, including the Fourth of July Committee, Bristol Recreation Club, Historical Society, Bristol Trail Network, Bristol CORE, Bristol Band, Bristol Little League, NEAT TV, and many more. These contributions are among the many things that make Bristol such a remarkable place to live, work, and play.

The FY2027 budget will reflect the Selectboard's continued commitment to supporting Bristol's hard-working and dedicated employees, providing core public health and safety services, maintaining and improving public infrastructure, planning for emergencies, and carrying out initiatives that will enhance quality of life in our community.

Respectfully,

**Ian Albinson**

Selectboard Member, Interim Town Administrator (January–July 2025)

# SELECTBOARD & TOWN ADMINISTRATOR REPORT

## FROM THE TOWN ADMINISTRATOR

Bristol is a place where families put down roots, where generations build their lives, and where the choices we make today will shape the opportunities available to those who come after us. Serving as your Town Administrator is not simply a professional role for me — it is a responsibility I approach as a steward of this community’s legacy, its investments, and its future. I carry that sense of stewardship with me every day.

Since stepping into this role, my focus has been on hitting the ground running — strengthening our operations, supporting and developing our staff, and improving the quality and efficiency of every service the Town provides, while also working to drive costs down wherever possible. Bristol is a community that expects its government to work with clarity, accountability, and care, and I have approached this work with that expectation firmly in mind. We have not always met that standard perfectly, and I want to acknowledge that openly. When we fall short, I treat those moments as opportunities to learn, adjust, and build better systems for the future. That commitment to continuous improvement is at the heart of how I lead.

At the same time, I recognize that the relationship between residents and their local government can sometimes feel strained. It’s easy for an “us versus them” perception to take hold, even when everyone involved is working toward the same goals. In a town like ours, that divide doesn’t reflect reality. Nearly all of our municipal staff come from Bristol or our neighboring communities — we are your neighbors, your classmates, your fellow volunteers, and the people you see at the grocery store or on the sidelines of a game.

Our staff are at the heartbeat of this community. At the end of the day, people — our town employees — are the ones where the rubber meets the road in our success. They are some of the hardest-working individuals you will ever meet, often far too humble to allow themselves to be recognized. Without them, none of this work would be possible. From having drivable roads in a snowstorm to the Bristol Fire Department responding to emergencies at 2 a.m., these individuals work tirelessly and always in service to Bristol’s best interest. The work we do is grounded in the same hopes and concerns that residents carry — safe roads, reliable infrastructure, strong public services, and a community vision that thrives.

This year’s Town Report also reflects the significant planning work now underway to guide Bristol’s future. We have begun the process of developing a new Town Plan grounded in smart growth principles, thoughtful land-use planning, economic development, and stronger connections between neighborhoods, businesses, and community spaces. This effort is not just a statutory requirement — it is an opportunity to shape how Bristol grows, adapts, and thrives in the years ahead.

Bristol was also selected as a pilot community in Vermont’s new Municipal Climate Planning Guides initiative — a recognition that our town takes planning seriously and is ready to put those plans into action. This partnership gives us targeted support to strengthen climate resilience and align our long-term vision with practical, achievable strategies. It reflects our commitment not just to planning for the future, but to being fully prepared to carry that work forward.

I am grateful to our dedicated staff, the Selectboard, and the many residents who participate in meetings, volunteer on committees, and contribute to Bristol’s civic life. Your engagement

## SELECTBOARD & TOWN ADMINISTRATOR REPORT

strengthens our decision-making and ensures that our work reflects the values of the community we all call home.

As we look ahead, my focus remains on strengthening our infrastructure, improving operational efficiency, expanding access to information, and supporting a welcoming, vibrant, and resilient Bristol. This work is supported every day by a community that shows up — through civic engagement, volunteerism, and a shared commitment to the town's well-being. I believe deeply in Bristol's future and in the direction we are heading together. Thank you for the trust you place in our municipal team. It is a privilege to serve this town.

Respectfully,

**Gregory W. Faust**  
Town Administrator



## CLERK AND TREASURER REPORT

In the last year the Treasurer's office has continued to streamline the processes started the previous year. We finished the FY2023 and FY2024 Audits and continue to bring all accounts current and into the appropriate budget. The Clerk's office had one election last year which is typical in an odd-numbered year. This allows the Clerk office to update and purge the voter checklist. The water department rate structure has been in effect for a year now and it is easier for residents to see and understand their water usage. Sewer billing and reporting are ongoing as well.

We strive to keep Bristol residents informed by posting information on our town website ([www.bristolvt.org](http://www.bristolvt.org)) and Front Porch Forum. These sites are valuable tools for residents to review agendas, meeting minutes, and any other happenings that any town department may orchestrate. These postings include, but are not limited to, road closures or delays, water projects or emergency repairs, town committee meetings, and more.

Below are some reminders and frequently asked questions (FAQs).

**PROPERTY TAXES** - Tax bills are mailed once a year by the end of September with due dates of November 15th and April 15th. If the due date ever falls on a weekend, it is pushed to the next business day. We accept prepayments for your property taxes and include any prepayment information on the tax bill before it is mailed. Any state payment that the Town receives will also be shown on the tax bill. If you don't see a state payment, please get in touch with the Vermont Department of Taxes at (866) 828-2865. The Town does not accept debit or credit cards, postmarks, or postdated checks. We do, however, have a new program for direct debit from your bank account on the due date for taxes. The form is located on our website in the Documents/Forms section under the Treasurer tab. There is a lock box in our office door (emptied daily) where you can securely put your payments. If you are delinquent in your taxes, please contact the Treasurer to arrange a payment plan.

**VOTING** - You can register to vote anytime throughout the year at the Town office or register online through the Vermont Secretary of State's My Voter Page at [www.mvp.vermont.gov](http://www.mvp.vermont.gov). Ballots are available for early voting 20 days before any local election and 45 days before any State or Federal election. You can vote by absentee ballot by calling the town office to request a ballot be mailed to you, request it online through the Secretary of State's My Voter Page, pick it up in person, or vote it at the Town office. All absentee ballots must be returned by the close of the polls on election day to be counted for the election. The Secretary of State's office will mail ballots to all registered voters for the General Election. You may vote absentee and mail it in or drop off the ballot in the ballot box located next to the Town's office door. You may vote in person on Election Day, but please remember to bring the absentee ballot you received in the mail.

**DOG LICENSES** - Before April 1st, spayed or neutered dogs are \$11.00 per license and \$15.00 for non-spayed or non-neutered dogs. After April 1st, spayed or neutered dogs are \$13.00 and \$19.00 for non-spayed or non-neutered dogs. Permits and tags may be sent to you if you send us a copy of the dog's rabies certificate with a check for the fee.

## CLERK AND TREASURER REPORT

**NOTARY PUBLIC SERVICES** - The clerk's office provides free Notary Public services. Please do not sign your documents before you come to the office; you need to sign them before the Notary Public. Please also remember to bring a picture identification (driver's license or passport).

**BIRTH and DEATH CERTIFICATES** – Certificates can now be obtained from any Town Clerk's office in the State of Vermont. There is a form to request a Birth or Death Certificate, and you must provide current identification. As shown on the application, please verify that you are an authorized person to obtain the birth or death certificate. The fee for a certified copy is \$10. A copy of the form can be found on our website ([www.bristolvt.org](http://www.bristolvt.org)) in the Documents/Forms section under the Town Clerk tab or on the Vital Records website [www.healthvermont.gov/stats/vital-records/vital-records-forms-information](http://www.healthvermont.gov/stats/vital-records/vital-records-forms-information).

**MARRIAGE LICENSES** - There are two steps to getting a marriage license in Vermont. First, complete an application form with all the requested information and signed by both parties. Second, bring the completed application form to any Town Clerk's office to obtain the marriage license. Marriage licenses cost \$80 for the license and an additional \$10 if you would like a certified copy once it is returned to the Town Clerk after the ceremony. The application form is available on the Town's website ([www.bristolvt.org](http://www.bristolvt.org)) in the Documents/Forms section under the Town Clerk tab.

Respectfully submitted,

Sharon Lucia, Town Clerk/Treasurer/Delinquent Tax Collector  
Kris Perlee, Assistant Town Clerk/Assistant Treasurer/Deputy Zoning Administrator

## LISTERS REPORT

The Listers are responsible for managing all property assessment information on behalf of the Town of Bristol. This process requires the elected three-member Board of Listers to determine the fair market value of all real property in the town and prepare a Grand List as of April 1 of each year. The determination of a property's fair market value follows the applicable Vermont State Statutes, coupled with information based upon the last town-wide reappraisal, completed in 2018. Between reappraisal years, parcels with new construction, additions, or demolition are adjusted accordingly, and changes of appraisal notices are mailed to the owners. Once the final Grand List is determined for Bristol, it becomes the basis for the Selectboard to establish the annual property tax rate for the municipality.

The Listers are also responsible for managing property assessment information on all parcels within the town. These records are available in the Listers' Office and are updated throughout the year due to a change in ownership (property transfers), the issuance of a building permit, or a change in current use applications.

During the past Grand List Year (April 1st - March 31st) the office processed 111 Property Transfer Tax Returns (PTTRs). The zoning office issued over seventy building permits, which require numerous on-site inspections of new construction, property improvements, and any other changes that resulted in a change of assessment. This process entails telephone calls and e-mails with the property owners to schedule on-site visits and verify the information.

Each change to the Grand List results in a Change of Appraisal Notice (COA) sent to the property owner. Bristol mailed 139 COAs this past year, resulting in eight grievances.

Bristol will commence in early 2026, the start of a town-wide reappraisal. Tyler Technologies will spend the next 18 months reviewing all property in town and is scheduled to be completed in early 2027. The goal of this reappraisal is to produce a Grand List that equitably assesses every property in Bristol to as close to Fair Market Value as possible. Information on this work will be available on the town's website.

Each Lister is required to take an oath of office, which stipulates that we are to be fair and equitable in assessing all property at Fair Market Value and are required to work within the guidelines of constantly changing and increasingly complex mandates. We make every effort to be transparent in our work and respond to all questions from our taxpayers.

The Lister's office is open from 9:00 AM to Noon, Monday through Thursday or available by e-mail at: [lister@bristolvt.org](mailto:lister@bristolvt.org) or by telephone at 802-453-2410 extension 3.

Respectively,

Mark Bouvier, Douglas Corkins, and Patricia King  
Listers – Town of Bristol

## **GRANT ADMINISTRATOR REPORT**

The Town of Bristol is proud to share its continued success in securing and utilizing grant funds to accomplish important local projects. We are deeply grateful for the availability of these funds and for the dedicated and experienced staff who work on our behalf to obtain and manage them efficiently. These grants allow us to achieve goals and meet state mandates that would otherwise fall on the shoulders of taxpayers.

### **Completed Grant-Funded Projects this year:**

- Highway Department compliance with stormwater runoff management through ditch clearing, berm removal, and outlet improvements with annual MRPG grant funds.
- Repaving a portion of Lincoln Road was made possible by an AOT Class II paving grant.
- Updates to the Town Hazard Mitigation Plan with funding from a BRIC grant.
- Tree Planting & Pruning/Removal with a significant UCF grant award.
- Study for solutions to address flooding concerns around Mountain St. with a generous BRIC grant award.
- Scoping study to provide alternatives and cost estimates for a future West St. sidewalk improvement project from the Holley Hall corner to the Creemee Stand with an AOT Bike Ped grant award.

### **Upcoming Grant-Funded Projects before us:**

- Addressing deteriorating retaining walls at the base of Basin Street is scheduled within the next 1–2 years, thanks to a successful AOT Structures grant award.
- Library improvements, including a quiet space for telehealth and conferencing, HVAC system upgrades, and transitioning from oil to propane heating. The Lawrence Memorial Library project will begin and be fully completed by the end of 2026; many thanks to a substantial Department of Libraries grant award through the U.S. Treasury's Capital Projects Fund.
- Upgrades to the Historic Holley Hall building, improving energy resilience. This work, funded by the MERP grant, is scheduled for completion by the end of 2026.
- Updates to the Bristol Town Plan with a Municipal Planning grant.
- Ash tree removal with UCF grant award funds.

### **Paused Projects**

After careful discussion and budget review, the Selectboard made the difficult decision to pause two large projects: the Skatepark and Basin Street projects. Rising costs made these projects financially unwarranted at this time. We aim to increase local appropriations and support funds to serve as the required Town match for future grant funding, so these projects can resume when feasible.

### **FEMA Event Updates**

All open FEMA events have been successfully closed out, and the Town has been reimbursed for all allowable costs. Bristol received 90% reimbursement from the federal government and 7.8% from the State for the 2019 and 2023 flooding events.

## GRANT ADMINISTRATOR REPORT

For the 2024 flooding event, Bristol received 75% reimbursement from the federal government and 12.5% from the State. Thank you to the Bristol team for responding quickly, repairing infrastructure, and processing claims efficiently to recover Town expenses from these frequent, unplanned events on behalf of us all—residents, travelers, and taxpayers!

We remain committed to leveraging grant opportunities to improve our community while minimizing the financial burden on our budget. Thank you to everyone who contributes to these successes!

Respectfully submitted,

Freeda Powers  
Grant Administrator



**PLANNING & ZONING DEPARTMENT REPORT**

The Planning & Zoning Administrator (PZA) works with the Development Review Board, Downtown Design Review Commission, and the Planning Commission to assist in the planning of meetings, the recording of meetings, and other administrative matters as they arise. The PZA is also responsible for zoning permits, ensuring that permits are processed either administratively or by the Development Review Board. The administrator’s role is to work with the public to ensure that development in Bristol aligns with the Town Plan and is in compliance with the Unified Development Regulations.

Below is a seven-year review of zoning activities in the Town of Bristol.

	2019	2020	2021	2022	2023	2024	2025
<b>Building/Development</b>							<b>59</b>
Residential	12	23	20	22	14	21	14
Accessory Structure/Building (shed/garage/porch)	33	32	6	26	31	35	32
Addition/Alteration	8	10	6	6	8	12	12
Commercial	4	1	2	3	3	2	1
<b>Change of use</b>	5	5	2	0	2	2	<b>6</b>
Residential							6
<b>Other</b> ( <i>includes Boundary Line Adjustments</i> )	11	12	15	12	19	17	<b>7</b>
<b>TOTAL</b>	<b>73</b>	<b>83</b>	<b>71</b>	<b>69</b>	<b>77</b>	<b>89</b>	<b>72</b>
Sub-Divisions	6	5	6	4	3	3	8
Planned Unit Development	2	0	2	1	1	1	0
Certificate of Compliance	44	75	65	58	46	52	56

Respectfully Submitted,

AZ Larsen  
 Planning and Zoning Administrator

**E-911 COORDINATOR’S REPORT**

The E-911 coordinator is responsible for providing address numbers when requested and to continually updating addresses. I work under the standards provided by the Vermont Enhanced E-911 Board. It is important to continue the work of updating and maintaining accurate address data for the efficient response of emergency services. I will continue to follow these standards and work to ensure emergency services are able to reach those in need. In 2025, I worked with 19 people to either assign new addresses or update existing addresses. One new private road was added, Alexander Lane, located off Briggs Hill Road.

Sincerely,  
 AZ Larsen  
 E-911 Coordinator

## **PUBLIC WORKS DEPARTMENT REPORT**

In 2025, the Public Works Department (PWD) had a busy winter with snow and ice storms that began in November and lasted until the middle of April. With warmer winters, we saw a little more ice this season, but we were still able to grade the roads. When the weather finally warmed, we got the streets swept, the crosswalks painted, and our normal mud-season work done.

We were swamped this summer with heavy rain and washouts, as well as a winter windstorm. We prepared Devino Lane, Meadow Lane, Lower Meadow Lane, and the Mountain Street extension for repaving, ditching, culvert replacement as needed, and shouldering. We then had Lincoln Rd paved with a topcoat and applied a shim and topcoat to Devino Lane, Meadow Lane, Lower Meadow Lane, and the Mountain Street extension.

We crushed 4000 yards of gravel and trucked it from the Stoney Hill pit to the shop with the help of the Starksboro highway department. We started the plow season with major breakdowns, including hydraulic hose failures and replacing the radiator on truck #4, which we fixed in-house.

In addition, the DPW also completed routine maintenance, including the following:

- Spread 1000 yards of gravel on the Town's dirt roads.
- Sprayed 23,100 gallons of chloride on the Town's dirt roads for dust control in summer.
- Placed 400 yards of stone for ditch erosion prevention along Town roads.
- Put up 33,605 yards of winter sand in preparation for the next winter season.
- Upgraded 196 feet of culvert.
- Numerous areas have been ditched to retain water.
- Flushed several culverts on various roads with the assistance of VTUMS.
- Water Department - assisted with water line repairs and installed new hydrants we needed.
- Repaired equipment to prepare for spring and summer work between storms and kept trucks repaired after storms.
- Prepared for the fall/winter season.

The Public Works Department would like to thank Bristol residents for their understanding and patience throughout the year and for letting us know when problems need attention. I also want to thank the contractors who worked with us throughout the year.

All the work we face annually couldn't be accomplished without the hard work and dedication of Chris, Colby, Mike, and Bridger. I would also like to thank the Bristol Fire Department, the Bristol Police Department, and the Town offices for their help throughout the year.

Respectfully Submitted,

Eric Cota  
Foreman, Public Works Department

# RECREATION DEPARTMENT REPORT

PO Box 249, Bristol, VT 05443  
Phone: 453-5885 Fax: 453-5188 or [www.BristolVtRec.com](http://www.BristolVtRec.com) or e-mail: [recdirector@bristolvt.org](mailto:recdirector@bristolvt.org)



The Bristol Recreation Department (BRD) is a central hub for community life in the Town of Bristol, Vermont, offering a wide range of recreational, cultural, and educational opportunities for residents of all ages. Operated by the Town, the department provides an easy-to-use platform where community members can explore programs, register for activities, view facility calendars, and find information about local parks and services. At its core, the department is dedicated to promoting healthy lifestyles, lifelong learning, and meaningful community connections.

Bristol Recreation offers a diverse selection of programs and events designed to meet a variety of interests and ages. These include youth and adult sports, arts and enrichment classes, community pick-up activities such as volleyball and pickleball, and seasonal special events. From youth basketball and field hockey to pottery classes and holiday celebrations, the department strives to create inclusive, engaging programming that brings people together and strengthens community bonds.

In addition to programming, the Recreation Department provides important administrative support and resources for residents and organizations. Community members can access registration materials, facility use agreements, policy documents, and information about parks and recreational facilities. These tools help ensure programs and events run smoothly, safely, and accessibly for both Bristol residents and participants from neighboring communities.

## Events hosted by BRD:

- Human Powered Parade
- Holiday Story Telling
- Presentations at Holley Hall
- Contra Dances
- Candy Cane Hunt
- Bristol Harvest Festival
- Roller Skating
- Scooter Competition
- Bristol Elder Eagles Meet Up

## Summer Camp Fun:

- Lil Rippers Bike Camp, ages 4-6
- Wheels Camp June
- Girls MTB Camp and Hub Teen Camp
- CO-ED MTB Camps

## RECREATION DEPARTMENT REPORT

- River Camp
- SWIM Lessons
- Roller Derby Clinic
- Local Bike Club

The BRD/Hub has had another successful summer camp program with our Wheels, Mountain Bike, and River Camps. We appreciate the partnership that we have with Bristol Recreation Club, Bristol Elementary School, and MAUSD for us to use the facilities, fields, and support for our programs.

Thank you to our program Lead, Matlak Mayforth, for hosting so many great clay classes for the community, and to Lindsey Hescocock and her incredible gymnastics program. Evelyne Germain's Dance classes have been steady and designed for all ages. Our Coaches for the 5Town Rider Mountain Bike Club for grades 5-12.

We also have a big shout-out to our Bristol Youth Lead Coaches; these folks are volunteers who help keep Bristol Sports going for the community's youth!

Bristol Youth Sports:

- Field Hockey
- Lacrosse
- Soccer
- Basketball
- Cheer

Thank you for the support and partnership with the Bristol Trail Network, Bristol Conservation Commission, Bristol CORE, the Public Works Department, Lawrence Memorial Library, Bristol Parent Child Center, Cool Motion Outdoor Sports, Mountain Bikes of Bristol, Bristol Elementary, and Mount Abraham High School, and all the volunteers and community members who have dedicated their time and energy to keeping Bristol wonderful.

Outdoor Recreation: The department maintains several parks and trails where residents can enjoy activities like hiking, biking, picnicking, and nature walks. The BRD partners with the Bristol Trail Network to maintain trails around town and in the parks.

- Sycamore Park, Route 116, Bristol, VT
- Memorial Park, Route 17, Bristol, VT
- Eagle Park, Lincoln Road, Bristol, VT
- Town Green, Downtown Bristol, VT

BRD reminds all park users that parks are open from dawn to dusk and to please pack in and pack out all trash when visiting Bristol Parks. Don't hesitate to get in touch with us with any questions, concerns, or feedback at [recreation@bristolvt.org](mailto:recreation@bristolvt.org)

## RECREATION DEPARTMENT REPORT

The BRD is continually learning and adapting to the community's needs. For more information about the programs currently being offered, please visit our website at [www.BristolVtRec.com](http://www.BristolVtRec.com)

Congratulations, Taylor Welch, on your next adventure!

The Bristol Recreation Department would like to congratulate Taylor on her next adventures with her growing family. Taylor came to the Hub Teen Center in March 2019. Taylor quickly became a big part of the community as a homeowner and as a Hub Director for the Town of Bristol and the surrounding towns, bringing new energy and light to the hub and creating a space for all styles of teen life. Taylor's best attribute is the ability to listen, reflect, and offer support. Taylor brought excellent programs to our teens, like the Chill skateboard and Snowboard program. The cross-country ski library, the Roses Girls, and teaching our youth prep classes, also creating a welcoming space for creative minds, whether it be working with the 3-D printer or using the kitchen to prepare full meals.

With Taylor off to new beginnings, we introduce Dylan Verner, our new Hub Director. Dylan moved to Bristol with his family about 8 years ago. You may have seen him cooking at the Bobcat, teaching someone to play instruments, or just being part of our community. We are excited for the programs Dylan will bring to the Hub.

Meridith McFarland, Director  
Bristol Recreation Department



## CLAY STUDIO REPORT

The Bristol Clay Studio is run under the auspices of the Bristol Recreation Department. We are delighted to report that the popularity of classes continues to be strong, with many students returning for multiple sessions.

During the school year, we offer six classes a week in five, six-week sessions. Four classes are for adults, and two are for children. Week-long Vacation Clay Camps are held for youth during February and April school breaks. Each summer, four-week-long Clay Camps continue to serve local children as well as those from visiting from out of town.

Classes at the studio are geared to the individual student, with instruction in clay making techniques in hand building and on the potter's wheel. All work is glazed by the students and fired in the Bristol Town-owned gas-fired kiln.

Continued positive response to classes and impressive levels of creativity abound!

Matlakwauhtli Mayforth  
Resident Potter



# HUB TEEN CENTER & SKATEPARK REPORT



Bristol Hub and Skatepark  
 PO Box 249, Bristol, Vermont 05443  
 Phone: 453-3678 Fax: 453-5188 or [www.BristolSkatePark.com](http://www.BristolSkatePark.com) or e-mail: [BristolHub@gmail.com](mailto:BristolHub@gmail.com)

The Bristol Hub is excited to celebrate another successful year as 2025 comes to a close. For those unfamiliar with the Hub, it is a division of the Bristol Recreation Department that serves primarily as a third space for teens ages 12-19. We have been open and serving the youth community since 1999, serving thousands of teens, (likely) hundreds of thousands of snacks, and in general providing a dynamic, safe space for youth to connect, decompress, and explore interests. Our goal is to offer the teens in Bristol and the surrounding towns a safe, substance-free “third space” where they can develop their own independent community and practice the soft and hard skills of navigating the world and participating in activities in community activities. We focus, informally, on connection, communication, and accountability.

This past year The Hub has seen 331 total visitors for a total of 5050 visits. Please find a breakdown of the data in Figure 1.

In 2025 we ran many rad programs, a few highlights are:

- **Winter Chill:** We started the year strong with our first Winter Chill program. This partnership had us bringing teens to Bolton Valley using the Recreation Department’s 15 passenger van (the Hubbercraft) for free snowboarding and personal development. This program is a continuation of our multi-year long partnership with the Chill Foundation. Previously we have only had the opportunity to have Chill come to our skatepark and run skateboarding programs. We were so excited to be able to participate in the Winter program with the use of our van.
- **Farmers Market:** This past summer we partnered with Bristol CORE to encourage youth entrepreneurship and independence by offering a Hub table at the weekly Bristol Farmers market. Teens could sign up to vend their home made goods. We had teens who sold things such as baked goods, jewelry, hand screen-printed shirts, hand made skincare, henna tattoos, pottery and more things. This was a very popular program that teens reported feeling very positively about. We strived to reduce barriers so teens could experience what it’s like to vend their own goods at a market. The teens were able to keep all the proceeds that made at the market, which also helped some explore the idea of earning money, business budgeting, and self-employment.

Visits		Visitors	
Visits	5050	Visitors	331
Male	3647	Male	212
female	1120	female	95
non-binary	166	non-binary	16
Bristol	2253	Bristol	139
Monkton	612	Monkton	49
New Haven	478	New Haven	29
Lincoln	402	Lincoln	31
Starksboro	1188	Starksboro	64
Other		Other	
	12 807		12 83
	13 1080		13 74
	14 1273		14 62
	15 962		15 46
	16 399		16 22
	17 207		17 12
	18 114		18 8
	19 92		19 6

*Fig.1 Hub attendance and age groups 2025*

## HUB TEEN CENTER & SKATEPARK REPORT

- **ELP Extended Hours at the Hub:** This year we have had the privilege of continuing our partnership with MAUSD's Expanded Learning Program. Through this partnership the Hub and ELP are able to offer extended drop-in hours at the Hub and dinner 3 nights a week. Monday-Wednesday the Hub stays open until 8PM and offers an interactive homemade dinner. This program works to educate teens in cooking and meal prep as well as address food insecurity and just give teens a safe place to hangout for longer during the week. We are so thankful to ELP for the continued partnership of this program, many teens and families appreciate it hugely.
- **CDAE UVM collaboration:** This past fall we worked with a UVM CDAE on a service learning program. The college students worked with Taylor on a transition plan for when she steps down as Director.

The end of 2025 also marks the end of Taylor Welch-Plante's tenure as Director of the Hub. After six and a half years as the Director, Taylor is stepping down and is elated to welcome Dylan Verner as the new Director starting this January. Taylor has loved her role at the Hub and in the community. Over her 6+ years, she has seen over 800 teens come through the door, totaling 23,245 visits. It's been such an incredible opportunity for her to serve the community and support teens as they navigate an ever-changing, challenging social-emotional landscape. She is looking forward to continuing to engage in the community, as she is still a Bristol resident, and to switch to a more supportive, backseat role as Dylan takes over the Hub and continues to help the teens and the overall community grow and flourish.

Thank you to all our partners and funders: Vermont Afterschool, Vermont Community Foundation, United Way of Addison County, Vermont Department of Health, Bristol Recreation Club, Bristol CORE, The Chill Foundation, Vermont Children's Foundation, 5TFA, Cubber's Restaurant, Have-A-Heart Food Shelf, MAUSD, ELP, many more organizations and all the residents, teens, and parents that support us, volunteer, and cheerlead what we are trying to offer the teens in our community. The Hub would not be the success it is without community support. We are so thankful.

Sincerely,

Taylor Welch-Plante (she/her)  
Director, Bristol Hub Teen Center

# FIRE DEPARTMENT REPORT

## INTRODUCTION

The Bristol Fire Department (BFD) continues to evaluate and adjust our services and programs to address the priorities of responsive and efficient services, and community safety. BFD is dedicated to responding effectively and safely to incidents to protect life, property, and the environment. We do this with a professional attitude underscored by extensive training, careful maintenance of our equipment, and respect for our fellow residents. The BFD is supported by the generosity of the residents, businesses, and property owners of Bristol. In return, we deliver protection, day and night, that is responsive, professional, and always with our customers best interest in mind.

## TRAINING • EQUIPMENT / VEHICLE INSPECTIONS • FACILITY MAINTENANCE

Bristol’s firefighters are required to actively participate in regular training to maintain their knowledge, skills, and abilities in the many tasks they will be asked to perform on any given day. In addition to training, firefighters are required to regularly inventory, inspect, and within their scope of work, maintain department vehicles, equipment, and the fire station facility.

Training: <b>1,020 hrs.</b>	Equip./Vehicle Inspections: <b>192 hrs.</b>	Facility Maintenance: <b>102 hrs.</b>
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## FIRE AND SERVICE-ORIENTED INCIDENTS



The fire department responded to **127 incidents** totaling **1,784 hours** of work.

## DEPARTMENT PERSONNEL

The following personnel achieved milestone anniversaries during 2025.

<b>Peter Bouvier – 40 Years of Service</b>	<b>John “Peeker” Heffernan – 35 Years of Service</b>
<b>Brett LaRose – 30 Years of Service</b>	<b>Matthew Lathrop – 30 Years of Service</b>
<b>Nathan Booska – 10 Years of Service</b>	<b>Caleb Rockwood – 5 Years of Service</b>
<b>Tim O’Toole – 5 Years of Service</b>	

Respectfully,  
**J. Brett LaRose - Fire Chief**

# POLICE DEPARTMENT REPORT

## Mission Statement

*To be the finest small police department in the State of Vermont. We are committed to working together within the department and in problem-solving partnerships with community stakeholders to improve the quality of life for the people served by the Bristol Police Department.*

We are honored to have one of our officers, Francis Smith, receive the 2024 Team Two Frank Silfies Award. In recognition of his empathic and compassionate interactions with the public. This is a reflection of his commitment to law enforcement and the community he serves.

The Town of Bristol Community Resource Specialist Position has been a tremendous addition to the Bristol Police Department. Amy Smith, our Community Resource Specialist, who is a long-time resident of the Bristol area, has been instrumental in following up with community members in need of support and assistance. With her assistance, our calls for service for people in crisis have declined.

The Bristol Police Department continues to participate in the Middlebury Police Department's annual toy drive. With Amy's assistance, we were able to reach many more families this year. Amy completed over 420 incident responses that would have otherwise been completed by a police officer, as well as assisting officers with multiple other calls. She spends numerous hours following up to ensure our community members continue to receive resources and support. Some of our families have received over 100 hours of continued support from her. We appreciate her commitment and dedication to the Bristol Community and look forward to her continued efforts.

Our department consists of Sgt Andrew Graham, Francis Smith, and me, who are our current full-time officers. Matthew Collins, Matthew Tatro, and Logan Young are our per diem officers. As well as Elizabeth "Liz" Tracy, as our part-time administrative assistant. I appreciate the tremendous support and guidance they provide. We currently have a full-time police officer position if you are, or know someone, who is interested.

We completed approximately 3,987 calls for service in 2025. They include all incidents reported and or responded to. Currently, we have three Police vehicles: a 2020 Ford F-150, a 2022 Dodge Charger, and a 2023 Dodge Durango.

We utilize social media (Facebook) to notify the community of events, local advisories, lost animals, and property, just to name a few.

At the department, we complete fingerprint requests; no need for an appointment. The best time to stop is between 9 AM and 2 PM or after 3:30 PM. Bring a completed fingerprint authorization form along with two forms of identification. There is no charge for Bristol Police District residents; all others \$30 check or cash. VIN verifications, property checks, and security evaluations of your property are a few other services we provide. If there is something we can help with, please do not hesitate to call us.

We continue our focus on proactive community policing efforts. They include ensuring student safety while arriving and leaving school at Bristol Elementary and Mount Abraham Union

## POLICE DEPARTMENT REPORT

Middle High School. It is a great opportunity for discussion with students, staff, and parents. We appreciate hearing from everyone and thank the students who have helped us decorate our department with drawings, artwork, and coloring pages of our patch.

We strive to be present at community events at the Town Park, Holley Hall, Bristol Recreation Club, Mount Abraham Unified School District Schools, Local Businesses, Organizational Groups, Clubs, and more. During these encounters, we learn from the community what we are doing well and how we can continue to make the community safe. Members of the Old Farts are a wealth of information and are eager to provide guidance and suggestions. We appreciate these collaborative discussions; working together, we can accomplish more. Please do not hesitate to contact us; we enjoy meeting with you for informative and meaningful discussions.

We are interested in scheduling events, such as “coffee with a cop” and “meet and greet” to provide you with time to discuss your concerns or stop to say Hi. If you have an idea of time of day or day of week that would work best, please let us know. If you would like us to meet you, your organization, or group, please contact us at 802-453-2533 or send an email to [Bruce.Nason@vermont.gov](mailto:Bruce.Nason@vermont.gov).

We continue to build relationships with community partners to assist those in need. We work with Turning Point Center of Addison County, Addison County Restorative Justice Services, Hope, Age Well, Atria Collective, Department for Children and Family Services, Counseling Service of Addison County and United Way of Addison County to name a few.

We are thankful for the ongoing support from our Mount Abraham Unified School District partnership. Our commitment to the students and faculty continue to evolve and improve with the positive relationships developed through our interactions with the schools. Thank you, Principal Shannon Warden and all Mount Abraham Unified District administrators and staff for your support, guidance and assistance.

We appreciate and are grateful for the continued support from our law enforcement partners: Vergennes Police Department, Middlebury Police Department, Addison County Sheriff’s Department, and Vermont State Police. As well as our collaboration with event organizers and fellow first responders to provide a safe and joyful experience during the many events offered throughout the year in Bristol.

The members of the Bristol Police Department thank the great Bristol community, Bristol Town Departments, Town Administrator Gregory Faust, and the Bristol Selectboard for their continued support. With current staffing levels, the cooperation and support between the departments is invaluable to us. Thank you, Sharon Lucia, Eric Cota, Brett Larose, Will Elwell, Meredith McFarland, and Taylor Welch.

You can reach us at 453-2533; on Facebook, Bristol Police Department; by email, [Bruce.Nason@vermont.gov](mailto:Bruce.Nason@vermont.gov), or by stopping by the station. Due to a shortage of dispatchers, your call may be answered by our auto attendant. Leave a message, and we will return your call as soon as we can. Please remember, if you have an emergency, dial 911.

## POLICE DEPARTMENT REPORT

We can't do this without the support of our families. There are times we work extended hours. Thank you for your understanding and support.

A personal thank you to Patricia and Connor, I could not do this without your continued support.

Respectfully submitted

Bruce Nason,  
Chief of Police



# WATER AND SEWER DEPARTMENT REPORT

The Bristol water system continues to operate in compliance with all state and federal drinking water standards. A consumer confidence report is generated each year that explains the quality of Bristol’s water and terminology to help us understand what the Department of Environmental Conservation requires we test for. It is available on our website at [www.bristolvt.org](http://www.bristolvt.org) and at the Town Office.

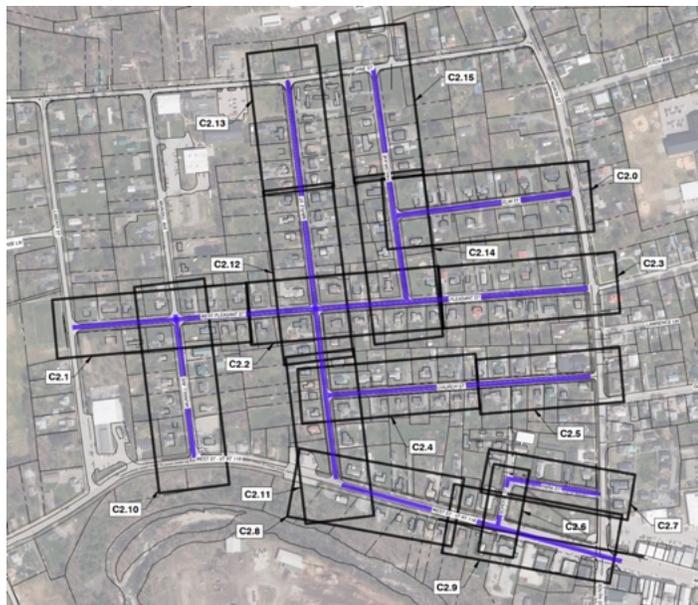
The Bristol Selectboard also serves as the Water Commission. In this capacity, they review monthly budget reports, reports from our water operators, plan for infrastructure projects, and tend to the coordination of routine maintenance.

If you own or occupy one of the properties on the west side of Bristol within the water district with a status of “unknown” waterline material, please know that the water operators will be reaching out via phone, in-person, and any other method possible to inspect the interior waterline material from January through March 2026. In addition, the Town will be sending out information on potential loans available to eligible residents to pay for the customer side waterline replacements that are mandatory if the lines are galvanized or lead. If you have not replied to the inventory, please scan the following QR code and complete the very simple 2-minute survey and upload a picture of the waterline coming into your home. Thank you!!

Please feel free to scan this QR code to complete this form on Google Forms.



The Phase 2 - Bristol West waterline project is entering construction phase in early 2026 with construction expected to begin mid-April 2026 and complete mid-November 2027. This project will continue replacing the 1905 waterlines including some or all of Munsill, Maple, Pleasant, Church, Elm, Taylor, West, Park, and School including mains and service lines from the main to the curb. Concurrently, the Phase 3 - Bristol East waterline project is in design phase and will replace the 1905 waterlines on Mountain, Fitch, East, North, Main, and Pumphouse Rd. Residents will see survey technicians, water system operators, and construction crews working on these projects from 2026 to 2029.



Bristol West Project Area Map – Construction Timeline 2026-2027

The Town anticipates upgrading the 25+ year old control panels at the water pump house and at the water storage tank in the coming 5-10 years. Cost and timing are dependent on the level of design needed.

# WATER AND SEWER DEPARTMENT REPORT

Selectboard meetings are held every other Monday night and the Water Commissioners hold an annual public meeting in the spring, where customers may voice concerns, ask questions, and make suggestions. That is when the budgets will also be approved. Customers may also contact the Town Office at 453-2410 any business day, and someone will be there to help.

The Core Area sewer system continues to serve the thirty-four properties located on Main Street, East Street, South Street, and Prince Lane. The Selectboard also serves as the Sewer Commission and holds an annual public meeting and vote on the budget in the spring. In this capacity, they review monthly budget reports, reports from our wastewater operators, plan for infrastructure projects, and tend to the coordination of routine maintenance of the sewer system.

The current focus of the sewer department is to cut down on high strength waste (HSW). Our bi-annual sampling continues to show high BOD (Biochemical Oxygen Demand), TSS (Total Suspended Solids) and FOG (Fats Oil & Grease). These come from a variety of places, but often from food service, breweries, etc. with grease traps that need to be cleaned more frequently or connected users that need to upgrade their pre-treatment to something greater than a grease trap. Our operators will be performing site visits and composite sampling at manholes to see where the high strength waste is coming from and encourage removing as much as possible from the waste stream at the waste producer before it discharges to the sewer system. Without these changes, failure to meet the permit limits and failure of the system are very real possibilities.

The Town is continuing to look for viable funding sources to assist with the study, design, and construction of components to reduce HSW to the Core Area Sewer.

Vermont Utility Management Services (VTUMS) operates our water and sewer systems as our contract operations firm. Jill Marsano is our designated operator and may be contacted via the Town Office at 453-2410.

Respectfully submitted,

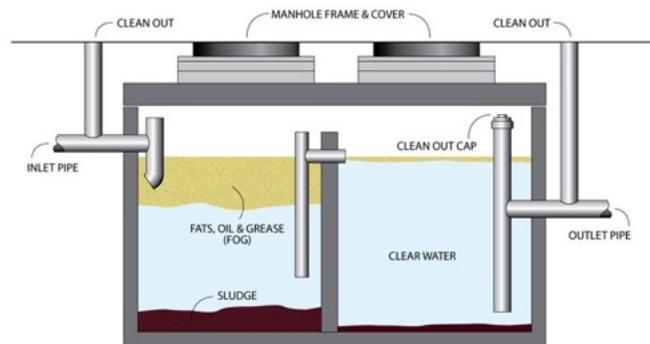
Gregory W. Faust, Town Administrator  
Jill Marsano, VTUMS



Deteriorating effluent sewer structure before rehabilitation



Rehabilitated Effluent Sewer System post-rehabilitation



Right: Diagram of a Grease Trap that Collects Fats, Oils & Grease (FOG) and Sludge for Hauler Removal, Not Sewer Discharge.

COMMISSION  
AND  
COMMITTEE  
REPORTS

## **BICYCLE PEDESTRIAN ADVISORY COMMITTEE REPORT**

Commission members during 2025: Cris DaBica, Chair; Brad Cameron, Secretary (partial year); Tanya Bashaw; Dustin Corrigan; Kevin Masse; and Sally Burrell. With the exception of holidays and last-minute issues, meetings are held on the 4th Thursday of every month at 7 pm.

The Bristol Bicycle and Pedestrian Advisory Committee (BPAC) was able to add a new member to the board (Sally Burrell, who previously participated in the ad hoc committee that predated the BPAC). Sally's historical knowledge and overall dedication to the group's mission are a welcome addition to the board.

The BPAC continues to face a variety of membership-related issues (empty seats, the Secretary resigning from the position, with no takers, and a call for a new Chair, which also had no takers) and the same continued attendance problems have prevented us from moving initiatives forward in previous years (due to not having a quorum).

The existing board members remain dedicated to the BPAC mission and look forward to building momentum and opportunity through new grant/initiative suggestions, ideas and support for improving infrastructure, and connections and potential collaborations with Bristol Recreation Department, Mountain Bike Bristol (MOBB), The Bristol Recreation Club, and Local Motion, just to name a few of the groups we have been in contact with.

Submitted respectfully,  
Cris DaBica  
Chair, Bristol Bicycle and Pedestrian Advisory Committee

## CONSERVATION COMMISSION REPORT

Commission members during 2025: Carolyn Dash, Chair; Kieran Mulvaney (appointed April 2025), Nancy Morrison, Clerk, Nikki Belanger (appointed April 2025), Gail Klien (appointed November 2025), Jono Chapin, Alex Smith (resigned August 2025), Zelie Smith, Roger Sullivan, Kristen Underwood, and Helen Young (resigned February 2025). BCC meetings are held on the 2<sup>nd</sup> Thursday of the month at 6 pm.

The Commission wishes to extend its deep gratitude to long-time members Helen Young and Alex Smith, who resigned this year, for their dedicated years of service to the Bristol community. We are pleased to welcome new members Nikki Belanger, Kieran Mulvaney, and Gail Klein to the commission. We would also like to thank Jim Quaglino for his years of attendance at our meetings and frequent insights into our discussions. He will be missed.

- **Wildlife Corridor Mapping:** In a collaboration with Middlebury College student Max Zeltsar, the BCC presented comprehensive wildlife mapping and corridor data to the Planning Commission. This project seeks to integrate conservation guidelines for landowners into the official Town Plan to ensure the long-term health of local biodiversity.
- **Human-Bear Interaction Education:** To support safe co-existence with local wildlife, the BCC partnered with Bear Ambassadors Catlin Cusack and Jan Fraga to provide community education on "bear-proofing" properties and minimizing human-bear conflicts.
- **No Mow May & Pollinator Support:** The commission implemented "No Mow May" demonstration plots on the Town Green and at Sycamore Park. These plots featured educational signage and QR codes to help residents understand how reduced mowing schedules support vital pollinator populations.
- **Town Park Management:** The BCC finalized and voted to send management plans for Seth Hill and Lord's Prayer Rock to the Selectboard for approval. These plans ensure consistent stewardship of these valued town assets.
- **Sycamore Park Improvements:** The Bristol Recreation Department created a trail to the river using wood chips to suppress invasive Japanese Knotweed growth.
- **Eagle Park Maintenance:** The Recreation Department replaced the kiosk glass at Eagle Park, and we have been involved with designing new picnic tables and universal accessibility upgrades to the fishing platform railings.
- **Timberlands Multi-Trail Partnership:** The BCC provided feedback on a proposed multi-use trail system on the Hogback property. The landowner (Ken Johnson) has opted to address ecological values directly through the trail design process.
- **Bristol Pond Dam Monitoring:** The commission monitored state compliance plans for the Bristol Pond Dam. After initial concerns that the man-made dam might be removed, it was clarified that only the beaver dam would be removed to lower water levels by 20 inches.
- **Voices of Vermont Radio:** In an exciting new outreach initiative, the BCC began planning a local radio sub-committee. This group will produce conservation-themed content for Bristol's new ultra-local station, 94.7 FM.
- **Saunders River Access:** The commission monitored the progress of the riparian buffer and conducted a site visit.

## CONSERVATION COMMISSION REPORT

- **Green Up Day:** In Bristol, 331 bags were distributed to residents who collected 0.89 tons of trash and 95 tires! Thank you to all the students of Bristol Elementary School for their help, as well as a big thank you to the Lawrence Memorial Library, Recreation Department, and Public Works Department.

The Bristol Conservation Commission thanks the Selectboard, Town Administrator, and the citizens of Bristol for their continued support of our work and their contributions to the Conservation Reserve Fund.

Respectfully submitted,

The Bristol Conservation Commission

## DESIGN REVIEW COMMISSION REPORT

Commission members during 2025: Ron LaRose, Chairman; Elizabeth Herrmann; John Pickens; Ben Skolozdra; James Weening; Carol Wells; and Ian Albinson. DRC meetings are held as needed.

The DRC's main mission is to review changes to properties that lie within the Downtown Overlay District. This district includes properties along Main Street, the Shaw's/Walgreens area, properties around the Village Green, and West Street from the Community Bank east.

The Town of Bristol earned a "Downtown Designation" from the State of Vermont in 2006. Under the rules of this designation, a Design Review Commission appointed by the Selectboard was established to review alterations/construction in the Downtown Overlay District and to make recommendations to the appropriate municipal committee.

The property owners within this District complete their applications for their proposed changes to their properties and submit them to the Planning & Zoning Administrator. The DRC meets only when there is an application to review; the PZA communicates the need for a meeting to the DRC and coordinates a date. When the date is set, the PZA notifies the applicant so they can be present to answer any questions the DRC might have on their project. During this meeting, the DRC makes their recommendations to the PZA to pass along to the appropriate municipal committee for the final decision.

During 2025, the DRC reviewed one application (Permit #25-500), located at 16 Sprout Street, involving the enclosing of an existing porch.

Respectfully,

Ron LaRose,  
Chair, Bristol Design Review Commission

# DEVELOPMENT REVIEW BOARD REPORT

Commission members during 2025: Kevin Brown, Chair; Brenda Tillberg; Rebecca Cole; Dale Dingler; Ted Desmond; John Moyers; Allen Bilson (appointed April 2025), Ronald Tatro, Alternate (appointed September 2025). DRB meetings are held on the 2<sup>nd</sup> Tuesday of the month at 7 pm.

The role of the Development Review Board (DRB) is to serve as the quasi-judicial body of the Bristol Unified Development Regulations. The board consists of 7 members with 2 alternate positions. Responsibilities of the Development Review Board include reviewing applications for conditional uses, subdivisions, variances and waivers, appeals, and site plan reviews. The Planning and Zoning Administrator serves as the liaison between applicants and the DRB.

The DRB thanks both Tom Wells and Josh Crandall for their time spent on the DRB.

In 2025, the DRB met 14 times to review a wide range of applications. Below is a table that reflects the applications before the DRB and the decisions made by the DRB in 2025.

<b>Permit Type</b>	<b>Description; Location</b>	<b>Status</b>
Conditional Use (25-300)	Business Yard and Site Plan Approval; Lower Notch Rd	Approved: September 18, 2025
Conditional Use (25-301)	Open Air Market; S 116 Rd	Approved: July 22, 2025
Conditional Use (25-302)	Development in FHA; Lower Notch Rd	Approved: October 28, 2025
Conditional Use (25-041)	Development of Nonconforming Structure: Lower Hardscrabble Rd	Approved: August 26, 2025
Conditional Use (25-044)	Development of Nonconforming Structure: Church St	Approved: August 26, 2025
PUD (22-403)	6 unit Planned Unit Development; off North St & Pine St	Approved: January 28, 2025
Subdivision (24-401)	2 lot subdivision; Austin Dr	Approved: January 28, 2025
Subdivision (24-402)	4 lot subdivision; South 116 Rd	Approved: June 24, 2025
Subdivision (25-400)	2 lot subdivision; Ireland Rd	Approved: April 8, 2025
Subdivision (25-401)	2 lot subdivision; S 116 Rd	Approved: July 22, 2025
Subdivision (25-402)	3 lot subdivision; Kilbourn Ln	Pending Preliminary Plat Review
Subdivision (25-403)	2 lot subdivision; S 116 Rd	Approved: September 23, 2025
Subdivision (25-404)	8 lot subdivision; N 116 Rd	Pending Preliminary Review
Subdivision (25-406)	2 lot subdivision; TH #28	Pending Final Plat Review
Subdivision (25-407)	2 lot subdivision; Monkton Rd	Pending Sketch Plan Review
Site Plan Review (25-501)	Amendment to site plan; Firehouse Drive	Approved: April 8, 2025
Waiver (25-600)	6" Waiver to Front-yard Setback; Maple St	Approved: April 22, 2025
Waiver (25-602)	5.5' Waiver to Side-yard Setback; Lawrence Ln	Approved: July 8, 2025

Respectfully submitted,

AZ Larsen  
Planning and Zoning Administrator

# ENERGY COMMITTEE REPORT

Committee members during 2025: Ben Skolozdra (Chair); Sally Burrell; David Flaschenreim; Allison Pouliot; and Dan Batten (appointed March 2025). BEC meetings are held on the 3<sup>rd</sup> Wednesday of the month at 7 pm.

The Bristol Energy Committee (BEC) was established in 2007 by the Selectboard with the mission to investigate the energy use in the Town of Bristol and make recommendations based on energy conservation and efficiency; consulting with and advising the town about energy related issues in zoning and alternative energy; assisting residents and businesses in understanding and reducing their energy use; working with the schools in exploring energy conservation and efficiency; and exploring energy conservation and efficiency in transportation. Below is what the BEC has focused on in 2025, along with a brief look ahead to 2026.

- **Municipal Energy Resiliency Program (MERP)**
  - In November 2024, Bristol was awarded approximately \$325k in MERP grant funding for energy-efficiency upgrades to Holley Hall.
  - The Town hired Vermont Integrated Architecture (VIA) to provide design and scope-of-work development services for upgrades to Holley Hall, as identified in the Dubois & King MERP report from 2024. VIA is also providing similar design and scope-of-work development services for upgrades to the Lawrence Memorial Library.
  - Upon completion of the scope of work development, the Town is soliciting bids from interested Construction Management (CM) firms to perform the work in 2026, commencing after town meeting. A local firm has been engaged to bid on this work.
- **Electric Vehicle Charging Station Projects**
  - The BEC continued to focus on advancing the Level 3 DC Fast Charging station grant project in conjunction with Norwich EV. Currently, the BEC and Town are awaiting further updates from Norwich EV.
  - The BEC coordinated with the Selectboard to identify and receive grant funding for a Level 2 EV charging station to be located at a Selectboard-approved location in the Town. Currently, several locations are being evaluated, including around the town green.
  - As part of the Level 3 and Level 2 projects, it was identified that the Town lacked a zoning regulation for EV chargers. AZ Larsen, the Planning & Zoning Administrator, is coordinating the effort to draft a zoning regulation.
  - The Level 2 project has identified the need to revise the Town's policy regarding infrastructure on the Town green. The BEC understands that the Selectboard is currently reviewing this policy for possible adjustment.
- **Town Energy Plan Update Grant**
  - In conjunction with the Addison County Regional Planning Commission, the BEC assisted with the coordination of the Energy Efficiency and Conservation Block Grants (EECBG) program to provide state funding for an update of the Town Energy Plan. The last time the Bristol Town Energy Plan was updated was in 2019.

## ENERGY COMMITTEE REPORT

- Bristol coordinated with several other Addison County towns, including Vergennes, to combine onto one application for an update to all the town energy plans.
- **Community Outreach**
  - The BEC has maintained a regular presence in the community through monthly meetings with presentations from community members and at other events, including:
    - Bristol Farmer's Market (Button Up Campaign).
    - Addison County Energy Navigators Workshop at Holley Hall on 18 June 2025
    - Collaborating with Vergennes to co-host the Addison County Energy Fair in Vergennes
    - Designed a custom Bristol Energy Committee logo and printed shirts for larger exposure amongst the public.
- **Items for 2025**
  - Continue to assist the Town where needed with the MERP program implementation and the EV charging station grant program implementation.
  - Maintain monthly meetings and presence at 2026 Bristol community events.
  - Investigate the viability and implementation of a solar-powered community lawn maintenance storage ToolShip program in Bristol.



The BEC is always eager to hear from community members, and we encourage citizens to join us. The BEC meets on the third Wednesday of the month at 7:00 pm via Zoom. The agenda and Zoom links are posted on Front Porch Forum and on the Town website.

Respectfully,

Ben Skolozdra  
Bristol Energy Committee

# EQUITY COMMITTEE REPORT

Committee members during 2025: Bryan Plant; Darla Senecal; Krista Siringo; and Trevor Wilson. BEQC meetings are held on the 4<sup>th</sup> Wednesday of the month at 7 pm.

## ***Committee History:***

The Selectboard adopted a Declaration of Inclusion in 2021 and received a grant in 2022 from the Vermont Community Foundation to develop programming to help ensure that the town of Bristol is welcoming and inclusive of all community members. This work included engaging with a contractor to develop and conduct a series of trainings with all town employees and officers, review the town website and outward-facing communication for inclusive language and accessibility, and help to identify a series of next steps to continue this work. One of the recommended next steps was to create an Equity Committee to advise on equity issues, recommend actions, and assist residents and businesses in fostering a welcoming environment for all. The Committee held its first meeting in June, 2024.

## ***Draft Committee Vision Statement:***

The Bristol Equity Committee is working to ensure that Bristol is a vibrant, sustainable, and accessible community where all feel welcome, safe, and respected, and where all value diversity.

## ***Community Survey:***

In early 2025, the Equity Committee collaborated with Alex Lyford, a statistics professor at Middlebury College, to develop a series of questions specifically for Bristol residents to be included in a survey distributed by the Champlain Valley Office of Economic Opportunity (CVOEO). The questions that were asked of Bristol residents were designed to assess how welcome, supported and valued community members currently feel, to help identify places for the Committee to focus its work. The four questions were:

- 1.) What makes Bristol thrive? When is the Bristol community at its best?
- 2.) What do you need to be supported by the Bristol community?
- 3.) When do you feel valued by the Bristol community?
- 4.) What would you want others to say about Bristol 20 years from now?

Approximately 180 responses to these questions were collected from Bristol residents. These responses can be viewed on this dashboard created by Professor Lyford and his students at Middlebury College: <https://lyforddatascience.shinyapps.io/Bristol/>

## ***Executive Summary of Responses:***

The Equity Committee drafted this executive summary of the survey:

Bristol thrives when neighbors care for each other, participate in community life, and welcome people from all backgrounds. Residents value small gestures like greetings and smiles, as well as opportunities to volunteer and take part in town events. Strengths include strong local institutions, walkable streets, family-friendly activities, and active volunteerism. Challenges include accessibility, affordable housing, transportation, childcare, and inclusion for

## EQUITY COMMITTEE REPORT

marginalized groups. The community's 20-year vision focuses on fairness, inclusion, affordable housing, a vibrant downtown, and keeping Bristol's small-town charm.

### *Next Steps:*

Many of the things that are needed to ensure the town of Bristol is welcoming and inclusive are beyond the scope of the Equity Committee. However, as the Selectboard, Town Administrator, and other town leaders develop strategies to address some of the challenges currently facing Bristol residents, such as the lack of affordable housing and childcare, the Equity Committee can be a partner in helping to ensure that all community members, and especially those who are historically marginalized, have the opportunity for meaningful input into these plans and decisions.

The Equity Committee is actively seeking members who can help forward this important work, as we are currently a small (but mighty!) group. We invite anyone who is interested to reach out to one of the committee members or attend an upcoming meeting. We typically meet every other month on Wednesday or Thursday evenings: exact dates and times are listed on the town website.

Respectfully,

Bryan Plant, Darla Senecal, Krista Siringo, and Trevor Wilson

## PLANNING COMMISSION REPORT

The value of any commission/committee is its members. The Planning Commission is fortunate to have the following individuals providing perspective on its work in 2025 (listed by years of service): William Sayre; Robert Rooker; Kevin Hanson; Melissa Hernandez; Chanin Hill; John Moyers; Fred Baser; John “Slim” Pickens; and Ellen Repstad (appointed March 2025). BPC meetings are held on the 3<sup>rd</sup> Tuesday of the month at 7 pm.

The Planning Commission welcomed Ellen Repstad in March 2025.

The Planning Commission is continuing to review housing in Bristol from a broader perspective than just the Village Planning Area. Activities in 2025 have included:

- Middlebury College political science students under the guidance of Political Science Professor Jessica Teets presented their work on three topics to provide the Planning Commission with information and perspective to consider with housing initiatives. They looked at community consultation and education; best practices locally, regionally, and nationally; and review of the constraints on housing in Bristol. The students did a fantastic job of researching and presenting their findings. The Planning Commission is greatly appreciative of their work, which will provide excellent guidance as we continue to make housing more accessible.
- The Planning Commission followed up from the Middlebury College student’s presentation and took testimony from Jill Marsano, of Vermont Utility Management Services (VTUMS) on Bristol Infrastructure Operations and Kevin LaRose, of LaRose Surveys on State Wastewater Rules. These discussions provided additional perspective on existing systems, operational challenges, and potential alternatives to traditional systems.
- The Planning Commission deliberated extensively on recent changes to the State Regulations pertaining to Accessory Dwelling Units (ADU’s) and the impact on the current Unified Development Regulations (Zoning Rules). The Planning and Zoning Coordinator developed a flow diagram detailing out the process for various scenarios of establishing an ADU as a result of this work.
- The Planning Commission invited Herb Olsen, one of our State Representatives who is a member of the Committee on Commerce and Economic Development to discuss recent and possible housing legislation and challenges. A big thanks to Herb for taking time to meet with us.

The Planning Commission worked with the Addison County Regional Planning Commission (ACRRPC) and their initiatives as a result of the Act 250 reform bill, Act 181. Part of this work was to work with ACRPC to reformat regional use maps for Bristol as required by Act 181.

The Bristol Conservation Commission updated the Planning Commission on their wildlife corridors project. This work will inform the Environment Section in the next Town Plan revision. The Planning Commission thanks the Conservation Commission for their work.

Looking at the future of electric vehicles (EV) and primarily public charging stations, the Planning Commission worked with the Planning and Zoning Administrator to develop guidelines for EV charger installations for future Zoning updates.

## **PLANNING COMMISSION REPORT**

The Planning Commission is beginning to look forward to the process of updating the Town Plan. A revised Town Plan is due to be completed for 2028. A State Municipal Planning Grant was applied for and awarded to support the work necessary to update the Town Plan. The Planning Commission has started to review current implementation tasks in the Town Plan, looking forward with how to structure implementation tasks for the next revision. This work will continue throughout 2026 and 2027.

The Planning Commission meets monthly, typically on the third Tuesday of the month at 7 PM. Northeast Addison Television (NEAT) records our meetings and are available on their website. The public is invited to attend meetings and comment on work being done by the Planning Commission.

Respectfully,

Kevin Hanson  
Chair, Bristol Planning Commission

## REVOLVING LOAN FUND COMMITTEE REPORT

Committee members during 2025: Fred Baser (Chair); Theresa Gile; Jen Myers; Michelle Perlee (Ex-Officio Selectboard); William Sayre; Carol Wells; and Dan Werme.

The Bristol Revolving Loan Fund is an opportunity for low-cost loan money to be used in Bristol.

Established over 35 years ago, the loan fund has helped many Bristol businesses get a start or improve their business situation. In some of the early years, much of the Revolving Loan Fund was used to rehab downtown apartment units.

Today, Bristol has a significant kitty of dollars available to people who want to rehab affordable workforce housing, create senior housing, and have ideas concerning business development and recreational infrastructure. The Loan Fund is a grassroots way for area citizens to access dollars, often in conjunction with other lenders, to make things happen.

Currently, there are four borrowers with loans totaling **\$188,092.17**. The current account balance of the loan fund stands at **\$485,331.10**.

For more information on the simple process for accessing Bristol's Revolving Loan dollars, contact Fred Baser at (802) 377-0102 or Selectboard member Michelle Perlee.

Respectfully,

Fred Baser  
Chair, Revolving Loan Fund Committee

BRISTOL  
CIVIC  
ORGANIZATION  
REPORTS

## Bristol Band Report

Since 1870, The Bristol Town Band has been a fixture on the park and around Addison County during the summer months. The Bristol Band has provided evenings of nostalgia, a place for the community to gather and for musicians, young and old, to come together. Local residents are always thanking us for providing a beautiful evening of music, and visitors often comment that hearing The Bristol Band on the park was a highlight of their visit to Vermont.

In the past The Bristol Band played at a few venues during the summer and received donations, which covered most of our costs. Until around 2010, we would even reimburse band members with a stipend from these donations at the end of the season. Since then, we have not played many concerts outside Bristol, thus our financial support has declined significantly. Were it not for the allocation from The Town of Bristol, we would have to ask for donations from other sources.

The costs of maintaining The Bristol Band are minimal, but include:

- Band trailer in which our band equipment is kept and transported.
- Music, chairs, band stands, sound equipment, all of which are replaced as needed.
- Board members (band director, secretary, treasurer, and manager) receive a stipend.
- The Bristol Band members also meet annually to review the year, plan for the next year, vote for new board members, discuss the budget, and review any issues with the By-Laws.

As is true with any musician, the members of The Bristol Band love playing music. When it comes to playing on the Bristol Town Green every summer Wednesday night, this is as special as it gets for us. We are grateful for the annual financial support of the Bristol residents and look forward to continuing the iconic tradition of The Bristol Band for another 155 years.

Respectfully submitted on behalf of the Members of The Bristol Band,

Carol Weston, Manager  
The Bristol Town Band, Inc.  
(802) 281-2315  
[cwestmullins@yahoo.com](mailto:cwestmullins@yahoo.com)

### **The Bristol Band, Inc.**

Bill Bowers, Musical Director  
Mary Miklas, Secretary  
Dave Tatlock, Treasurer  
Alice and Carol Weston, Managers

Noelle Rose, President  
Jennifer Corrigan, Vice President  
Dave Welch, Equipment Manager  
Ken Weston, President Emeritus

## **Bristol Cemetery Association Report**

The Bristol Cemetery Association is managed by a Board of Directors and is responsible for the operation and maintenance of Greenwood Cemetery at the foot of Stoney Hill. Greenwood and St. Joseph Cemeteries are the only two active cemeteries in Bristol. Meehan, Briggs Hill and Varney Cemeteries are maintained by the Town of Bristol.

The cemetery is tax exempt and nonprofit. There are currently eight directors serving on the board. Our annual meeting is held in June each year.

The current cost per grave is \$500.00, which includes the perpetual care. Twenty percent of the funds received for each grave are placed in our perpetual care fund. Each grave is allowed one full burial (casket) plus one cremation or two cremations. For an additional \$150.00, an additional cremation may be buried in a single grave.

The association must be notified before any monuments are placed, graves dug or burials permitted. Lot owners are not permitted to dig for full burials. Digging for cremation burials may be done by lot owners or family members after receiving approval from the association.

7 lots were sold this year for a total of eight graves. There were a total of 19 burials in Greenwood which included 5 full burials with a casket and 14 cremations.

We wish to thank the Bristol Fire Department for filling the water tank in the cemetery. It was filled 4 times this past summer. We also want to thank Martha Chesley for donating flowers for the urns and trash removal. Our directors also volunteered many hours in maintaining our cemetery (brush cutting, tree and shrub trimming, road work, grave leveling, filling depressions in the lawn, monument restoration and resetting, trash removal, watering plants in urns, etc.). We contracted with Sargent's Tree Service, LLC to cut and remove 7 trees. We contracted with Mark Morrison to remove 7 uprooted stumps from trees that were blown down the previous year.

Wahl Landscaping, LLC, did an excellent job in maintaining the cemetery this past summer. We have two years remaining on a three year contract with Wahl Landscaping, LLC.

Projected useable income from interest, lot sales and donations in 2026 is \$7,100.00 and our estimated expenses are \$41,000.00. We are requesting \$29,000.00 from the town this year (the same as the past seven years).

Respectfully Submitted,

Donald Lathrop, President  
Mike Brown, Treasurer  
Jim Rivers, Superintendent  
David Weaver

Martha Chesley, Vice President  
Reginald Dearborn, Secretary  
Kevin Corkins  
Edward Mayer

## Bristol Cemetery Association Report

<b>Income - 2025</b>	
Interest from CDs and Money Market Accounts	\$2365.48
Lot Sales (20% goes into Perpetual Care Fund)	\$4,000.00
Appropriation from Town of Bristol	\$29,000.00
Donations	\$1,650.00
<b>Total Income</b>	<b>\$37,015.48</b>
<b>Disbursements - 2025</b>	
Mowing and Trimming Contract	\$36,450.00
Tree Removal	\$3,000.00
Stump Removal	\$1,860.00
Liability Insurance	\$400.00
Rental for Storage Space	\$200.00
Office Supplies (postage stamps, copying)	\$58.40
Flowers for Urns (donated)	\$0.00
P.O. Box Rental	\$158.00
1 ½" Crushed Stone for Drives	\$650.00
<b>Total Disbursements</b>	<b>\$42,776.40</b>
<b>Funds Available January 1, 2026</b>	<b>\$38,227.56</b>

### **Keeping Bristol Thriving, Together**

If you spent time downtown this year, you crossed paths with Bristol CORE, even if you did not realize it at the time. Maybe it was pausing under twinkling lights on a winter evening, wandering into a shop you had not visited before, or adding a handwritten note to the Harvest Tree about what you love about Bristol. Maybe it was a Monday night at the Farmers Market, a warm cup of cocoa on Main Street, or a moment of fire and light at Lumen that made the season feel a little brighter. These moments begin with small sparks and grow through connection, care, and collaboration.

### **A Year of Small Sparks and Growing Ripples**

In 2025, Bristol CORE focused on creating the conditions for connection between neighbors, businesses, and ideas. Sometimes that meant hosting a community event. Other times, it meant bringing the right people together and letting conversation lead the way. Downtown events throughout the year created reasons to gather in every season and invited people to slow down, connect, and spend time together. One of the most meaningful moments came during the Harvest Festival, when we set up a Downtown Harvest Tree and asked a simple question: What do you love about Bristol? The branches quickly filled with handwritten notes about neighbors, community, and belonging.



### **Where Connections Turn Into Momentum**

Some of the most impactful work Bristol CORE does happens monthly around a table. Our downtown business networking gatherings bring local business owners together to share ideas, promote events, and build relationships. Over time, these meetings have become a place where trust forms and collaborations begin.

Those connections often lead to placemaking efforts beyond Bristol CORE itself. This year, a relationship fostered between local artist Brenda Myrick and Bristol Suites led to an artist-in-residency program and a gallery opening during the holiday season. While Bristol CORE did not produce the project, we helped create the conditions that made it possible.

This ripple effect is central to how downtown Bristol continues to evolve.

### **Caring for Downtown Spaces**

Bristol CORE supports downtown as a shared physical space. In 2025, this included seasonal décor, lighting, and ongoing beautification efforts that help downtown feel welcoming year-round. We also supported the Peace Garden rebuild as a fiscal sponsor and promotional partner, helping advance a community-led effort to restore and care for a beloved public space.

### **Sharing Bristol's Story**

This year also marked an important milestone for downtown visibility with the launch of the updated **DiscoverBristolVT.com** website. The refreshed site highlights Bristol as a destination while centering local businesses, events, and the character of downtown helping residents and visitors alike better connect with what makes this place special.

**Strengthening the Foundation Behind the Scenes**

Alongside visible community work, 2025 was also a year of strengthening Bristol CORE internally. We welcomed new board members, refined committee structures, and created a board member handbook to support continuity and shared leadership. We also improved financial and operational systems to reinforce transparency and long-term stability. These behind-the-scenes investments help ensure Bristol CORE can continue supporting downtown Bristol effectively.

**A Downtown Connected to the Region**

Bristol CORE plays a critical role in maintaining Bristol's Vermont Downtown Designation, which provides access to tax credits, grant opportunities, and statewide planning resources. Having an active downtown organization is a required part of this designation, and Bristol CORE proudly serves in that role.

In 2025, we strengthened regional connections through collaboration with the Downtown Coalition and partnerships with the downtown organizations in Middlebury and Vergennes. We also worked with the Addison County Chamber of Commerce and the Addison County Economic Development Corporation to bring resources and planning conversations into Bristol.

This spring, Bristol CORE's Executive Director attended the Main Street America Conference, joining downtown leaders from across Vermont and the country to bring new ideas back to our community.

**Looking Ahead to 2026**

Looking ahead, Bristol CORE will continue building momentum, beginning with PoemVillage in early 2026. This community poetry project will bring locally written poems into downtown storefronts and public spaces, inviting creativity and connection through shared words and place.

**Why This Work Matters**

Downtown Bristol is where community life unfolds. Bristol CORE exists to help care for that space, both visibly and behind the scenes, so it remains welcoming, vibrant, and connected. As you review this year's Town Report, we are grateful to be part of the shared effort that keeps Bristol strong.

Thank you to the business owners, artists, volunteers, partners, town staff, and neighbors who continue to show up for downtown Bristol. We also recognize the dedication of our 2025 Board members: **Douglas Dewitt, Maura Donnelly, Emily Hayes, Aidan Lenihan, Jenna McMaster, Meridith McFarland, Hahns O, Rebecca Ryan, Cody Smith, and Taylor Welch-Plante.**



Together, we are maintaining what makes this place special!

## Bristol Family Center



The Bristol Family Center (BFC) is a non-profit early care and education program established in 1991 to help meet the growing need for high quality Early Care and Education throughout Bristol and all of Addison County. BFC is licensed by the State of Vermont's Department for Children and Families' Child Development Division. BFC is accredited by the Step Ahead for Recognition System (STARS) as a 4-star program. This is a state accreditation that recognizes early education centers which adhere to strict standards of excellence. The Center is governed by a Board of Directors, which consists of parents and community members whose focus is on providing long-term strategic leadership to the Center.

In addition to the Executive Director and Leadership Team, there is a staff of experienced teachers, all of whom exceed state requirements for current and ongoing education and professional development. The BFC teachers have degrees or credentials in early childhood education or related fields and have many years of experience working with young children. BFC uses research-based practices and curricula to create engaging and developmentally appropriate learning environments for the children and collaborates with families and community partners to support the holistic needs of each child and family.

In 2025, BFC served 54 children from six weeks through five years old. Funds provided by the Town help to support Bristol Family Center's ability to provide full-day care that recognizes the inherent uniqueness of each child and fosters their cognitive, social, emotional, and physical development. These funds have become crucial in sustaining our program while resources become reallocated and focused on expansion which is not an option given wastewater regulations.

Thank you to the Bristol Community for your support of this important resource for the children and families of our community.

Bristol Family Center  
45 Orchard Terrace  
Bristol, Vt. 05443  
(802) 453-5659

[a Whitcomb@bristolfamilycenter.org](mailto:a Whitcomb@bristolfamilycenter.org)

## Bristol 4th of July Committee

The Bristol 4th of July Committee is a small volunteer group dedicated to planning and delivering one of our community's most cherished traditions: the annual Independence Day celebration. Each year, we coordinate the outhouse race, parade, entertainment, vendors, logistics, and fundraising. The annual event brings thousands of residents and visitors together for a safe, vibrant, and memorable event.

This year also brought significant challenges, particularly regarding the rising cost of fireworks due to industry tariffs and supplier changes. Despite these hurdles, our dedicated team works tirelessly to raise funds through donations, sponsorships, and online campaigns. We extend our sincere gratitude to the individuals, families, and businesses who contributed—your support directly sustains our town's Independence Day traditions.

We also expanded our outreach efforts to keep the community engaged and informed. Updates on events, sponsors, vendors, registration details for the parade and outhouse race among other items can be found on our website and social media. Follow us on Facebook for the most up to date information.

- Email: [bristolvt4thofjuly@gmail.com](mailto:bristolvt4thofjuly@gmail.com)
- Facebook: [4thofjulybristolvt](https://www.facebook.com/4thofjulybristolvt)
- Venmo: [@BristolVT4th](https://www.venmo.com/@BristolVT4th)
- Website: [www.bristolvt4thofjuly.com](http://www.bristolvt4thofjuly.com)



What is a small committee is now even smaller. Two of our long-term committee members Cecil Foster and Janet Foster are retiring. Thank you for the years of dedication, creativity and heart you've poured into this community. Your passion and countless hours behind the scenes have shaped our events and traditions in ways that will be felt for years to come. We are grateful for everything you've done and for the lasting impact you leave behind.

As we look ahead to 2026, the Committee remains focused on sustainability, transparency, and community involvement. We continue to explore long-term funding strategies to protect the future of our fireworks display and welcome volunteers for special tasks who wish to help shape and support these important celebrations.

Thank you to everyone who donated, volunteered, participated, or simply showed up to enjoy the festivities. Your enthusiasm and generosity keep Bristol's 4th of July celebration strong, spirited, and deeply rooted in community pride.

Submitted by Christine Lathrop on behalf of the 4th of July Committee

## Bristol Historical Society Report

The Executive Board meetings of the Historical Society were held monthly, January through April.

- In May, we resumed our regular monthly meetings with a presentation by the late Gertrude Bingham in a video she made in 2007 on 'Boarding House Living in the 1930s and 1940s.
- In June, Kevin Hanson spoke about his great-great-grandfather, Joel Carpenter, and his General Store in Starksboro.
- In July, Reg Dearborn spoke on 'Bristol Main St. Fires from 1871 to 1974'.
- In August, Martin Arthur Fleming, from Milton, presented an entertaining program on 'Vermont in the Civil War'.
- In September, the program was 'Show and Tell' with attendees bringing in artifacts, special personal items, and many personal memories. Although there is not a large audience for this presentation, it is always a great time.
- Finally, in October, we had an open house that was well attended, with lots of information being exchanged.

We would like to thank everyone for the great turnout for these programs and hopefully look forward to another year of programs in 2026.

The Historical Society once again enjoyed many visitors this past year looking for information. We were also able to be open a couple of times this past year for people to just stop in and browse, a practice we hope to continue in 2026. It has been very satisfying to answer and supply information to all the questions that have been asked in the past year. We are available anytime to anyone who has questions or would like to visit the museum simply by contacting any member of the Executive Board listed below.

In 2025, the Society again awarded two Historical Society Merit Scholarships of \$1,000 each to Mt. Abraham seniors. They were asked to write an essay on "What in your town do you believe should be remembered for future generations?" The 2025 winners were Idries Twyman and Ryan Cross.

In 2025, Historical Society plaques were placed on two more homes in Bristol. The first at 39 Pleasant St. was built by Frank & Jeanette Hill in 1899. The second was placed at 46 East St., built by William McGee in 1890.

The Historical Society also facilitated the repair of a historic stained-glass window at the Federated Church, which had been damaged by wind in the 1980s. It should be reinstalled in the spring.

106 items have been received from donors and catalogued in 2025. Among these acquisitions were a Photo Album by Geo Lathrop of pictures of some of Bristol's past citizens, and 'Sam' McKinnon's extensive collection of over 500 Native American artifacts and arrowheads. Thanks to everyone who donated all the items. Thanks to Leslie Leggett, we have continued to update displays of Bristol items, including clothes, signs and quilts.

## Bristol Historical Society

The BHS Executive Committee would like to once again give its thanks and appreciation to the Town of Bristol and our 106 current Annual Members and 64 Life Members who support our activities through membership fees, donations and the purchases of books which are available at the museum or through committee members.

Respectfully submitted, and thank you,

### The Executive Board

Reg Dearborn, President

John Burbank, Secretary

Members at large: Sylvia Coffin

Nancy Dike, Vice-President

Ted Lylis, Treasurer

Catherine Mey



Part of 'Sam' Mckinnons Arrowhead and Artifacts Collection

## Bristol Mentors Program

The Bristol Mentor Program matches students at Bristol Elementary School with vetted volunteer adults in our community.

To date, there are 17 mentor matches in the Bristol Mentor Program that meet one hour each week to eat lunch, play games, go for walks, make slime, make art, shoot hoops, talk, listen and laugh. Over the course of this school year, mentors and mentees will have met for approximately 612 hours. This means 612 hours of connection with an interested adult who holds their mentee in high regard happening within our community.

In addition to the weekly individual mentor match meetings, the Bristol Mentor Program hosts fun events for our mentor matches throughout the year- slime making parties, movie afternoons, pumpkin-carving and pizza parties, board game and pizza parties (We do like pizza. Thanks Cubbers).

The Bristol Mentor Program is one program within the MAUSD Mentor Program that includes mentor programs at the other three elementary schools and Mt. Abe Middle and High school. When a mentee graduates from Bristol Elementary School at the end of 6th grade, the mentor match seamlessly moves to the Mt. Abe Middle School Mentor program. While we ask for a one-year commitment of our mentors, many mentor matches last multiple years, often continuing to middle school and through to high school graduation.

The funding from the Town of Bristol helps to purchase supplies and snacks for our mentor matches. Thank you so much for your support of this awesome program.

Interested in being a mentor? Let me know ([maura.donnelly@mausd.org](mailto:maura.donnelly@mausd.org)). We would love to have you join us.



## Bristol Peace Garden

The evolution of the Bristol Peace Garden over the last several decades is exactly what the children of Bristol Elementary School envisioned when they designed it: a place where people can stroll, play, sit, chat and contemplate the interconnectedness of all nations. The Peace Garden has no political affiliation and, in fact, was named and modeled after the Peace Garden in Washington DC. The idea grew out of the International Art Exchange (1987-88) in which children from around the world exchanged artwork. Bristol children were inspired to mark this amazing feat in some way. They considered contributing money to the Peace Garden in Washington, DC, but after much discussion, they decided not to contribute to the larger garden but rather to create their own in Bristol, VT.

In 2025 we embarked on a project to rebuild the wooden raised beds which are breaking down. The rebuild has not changed the design of The Peace Garden, which was started 35 years ago and has been enjoyed by hundreds of families, children, tourists and community members since. This project involved students from Bristol Elementary, the Extended Learning Program and the Pond Brook Project. The Town of Bristol generously supports the purchase of annuals and chrysanthemums for us to plant every year. So students remain part of the Peace Garden as they were 35 years ago.

Our original goal to raise \$20,000 was met. As these things happen the cost of materials was more than we estimated, so we are working to raise an additional \$10,000. We have raised a portion of that and hope that by spring we will have met that goal and can complete the restoration. Silas Clark and Megan Walsh have been our incredible project managers.

To make a donation you can visit the GoFundMe page for Bristol Peace Garden or send a check to Bristol Core with Bristol Peace Garden in the memo line.

This year some new members joined our Peace Garden community, and we're always looking for more volunteers. The behind the scenes work required to sustain the garden is extensive. It truly takes a village to keep it alive and thriving year after year. We welcome new volunteers any time! To become part of our team of gardeners, email Phoebe Barash at [barash.phoebe@gmail.com](mailto:barash.phoebe@gmail.com).

We assisted Bristol Core in planting the flowers in all of the beds downtown. They bloomed beautifully all summer. This gave us the chance to continue forging a partnership with Bristol Core and look forward to collaborating on projects that support each organization in the year ahead.

Thanks to our volunteers, businesses, and financial supporters.

For the Bristol Peace Garden, Phoebe Barash

# Bristol Recreation Club

Since 1921, The Bristol Recreation Club has been maintaining outdoor recreation space for the amusement, enjoyment, and recreation of our residents. We are a non-profit, volunteer-run, membership organization, open to all. Our facilities are maintained by club members, volunteers, and a few contracted services. The property has tennis/pickleball courts, basketball court, ice rink (weather permitting), sports fields, skate park, teen center building, horseshoe pits, pump track for bikes, and a fitness loop. The Bristol Recreation Club also manages the Bristol Trail Network.

Our property is home to:

- Sodbusters Horseshoe Club
- Bristol Little League
- Addison United Soccer/Lacrosse
- the HUB - Bristol's Youth Center
- Bristol Rec. Department Sports Camps and events for the community.
- Bristol 3rd of July Celebration
- The Gran Fondo Bike Race
- And other various community and private events

## 2025 Overview:

- **Tennis/Pickleball courts:** we completed our planned resurfacing of the courts. Pickleball has become a major fitness/social activity for all ages and our courts now reflect that movement. The resurfaced space has 4 dedicated Pickleball courts and maintains 1 dedicated Tennis court. We have seen significant activity on the new courts and are so pleased to be able to provide this recreational space.
- **Grandstand Improvements:** The seating area and roof were repaired and painted. We extend a huge thank you to [FRIEND CONSTRUCTION](#) for their generous donation of labor and materials for this essential project.
- **Skatepark:** Plans are still underway to design a significantly expanded and improved skatepark for our community. Stay tuned for more on that in 2026 as we collaborate with the Bristol Recreation Department and the HUB Teen center to create those upgrades. [Information here.](#)
- **Ice Skating:** the ice is up and running (weather permitting), a **HUGE THANK YOU** to the crew of volunteers who build and maintain the ice during the months we have the temperatures needed for this!!
- **Youth Sports:** the Rec Club Fields continue to be a vital space for youth sports in the 5 Town area. Baseball, Lacrosse, Soccer, Softball, Football, Mountain Biking and more use the space throughout the year for their programs.
- **Sodbusters:** the Sodbusters Horseshoe Club hosted the New England Championships in August and had a great turnout! They continue to provide leagues and tournaments for enthusiasts and newcomers alike. More about the Sodbusters Club here: [Sodbusters](#)

**The Bristol Trail Network** continues to be a popular resource for recreation as well as community events. Our trail counters track hundreds of uses throughout the system monthly, year round! Thank you as always to our UVM Interns who help maintain the trail, and bring new

## Bristol Recreation Club

and interesting projects, such as Yoga on the Trail and Music on the Trail in 2025. If you want to get involved with future trail activities, contact Porter Knight ([knight@gmavt.net](mailto:knight@gmavt.net)). For a map of the trail: <http://bristolrecclub.org/bristol-trail-network/>

The Bristol Recreation Club is committed to continuing to support public recreation and health in a safe and responsible manner. We want to thank all the community members and businesses who have and continue to volunteer or donate time, labor, and/or materials for projects and improvements to the property over the years.

**Join Us:** We invite all residents to become active members of the club to help us steward this land for the next generation. Visit us at [bristolrecclub.org](http://bristolrecclub.org).

Respectfully,

Troy Paradee, President  
Bristol Recreation Club, Inc.



## Bristol Rescue Squad 2025 Town Report

As 2025 comes to a close, Bristol Rescue is on track to have a second year with over 1,000 dispatched incidents via 9-1-1 and over 150 Inter-facility transfers. Despite the high demand on our crews, Bristol Rescue has had zero out of service time, while obtaining a VTEMS Paramedic Agency license! As a paramedic level agency, Bristol Rescue will be able to provide a higher level of care to our communities, including increased pain management options, intubation and additional medications for improved patient care. Additionally, Bristol Rescue pays an additional cost for every paramedic intercept that is requested; with our own paramedics available, we will be able to reduce the number of paramedic intercepts that we must request. Bristol Rescue is very excited about the doors these changes will bring to our communities and for the future of Bristol Rescue Squad!

Staffing in 2025 is also looking better and our personnel are on the rise! At this time, Bristol Rescue has 4 Vermont Emergency First Responders, 15 Emergency Medical Technicians, 18 Advanced EMT's and 4 Paramedics; Bristol Rescue has a total of 25 volunteer members and 20 paid employees, with one full-time employee at this time! Entering 2026, Bristol Rescue is looking to hire a full-time Deputy Chief, at the Paramedic level and possibly 1-2 additional full-time employees, as the year progresses. Bristol Rescue has also seen an increase in volunteer applications as well, we are excited to be bringing on multiple new EMT and EMT students, as 2025 ends.

Bristol Rescue also celebrated 55 years of service in 2025 and held our annual meeting at our station, with a meal put on by several members and the great team at Queen Bees! During our banquet, BRS recognized Maria Bedell, Mark Boltz-Robinson and Jeremy Southwell, for achieving 5 years of service at Bristol Rescue. The providers at Bristol Rescue Squad also recognized Hannah Ryan, AEMT as the ALS Provider of the Year and Meadow Waite, EMT as the BLS Provider of the year. The Board of Directors and Operations staff at BRS recognized Mike Boltz-Robinson and Mike Cram for their roles and dedication in advancing the BRS mission.

While billing and allocations go a long way toward Bristol Rescue Operations, donations are vital for our continued growth. If you are interested in donating to Bristol Rescue, interested in paid/volunteer employment opportunities or would like to learn more about BRS, check out our website at [bristolrescuevt.org](http://bristolrescuevt.org) or send an email to [info@bristolrescuevt.org](mailto:info@bristolrescuevt.org). Finally, be sure to follow BRS on social media to stay up to date on all the goings on!

Respectfully,  
William Elwell, AEMT  
Chief- Bristol Rescue Squad

## Have-A-Heart Food Shelf

The food shelf mission is to provide food and essential items, free of charge, to any person in the Five-Towns area of Addison County, VT (Bristol, Lincoln, Monkton, New Haven, Starksboro). Recipients of food are not asked to provide any documentation of need. All recipients will be treated with dignity, kindness, respect and confidentiality. The Food Shelf is run solely by volunteers.

The food shelf holds its monthly distribution from the space generously donated by St Ambrose Catholic Church. Distributions are held on the 3rd or 4th Friday of each month from 5-6 pm. The specific dates for distribution are announced on a sandwich board in front of St Ambrose as well as on Front Porch Forum and available on our website.

In 2025 we provided services to 3470 individuals representing 1272 households. This is about 13% higher than the numbers of people served in 2024.

Highlights for 2025 include the following:

- Continued to receive support from the Vermont Foodbank as a Network Partner
- Received a Three Year Community Impact Funding Grant from United Way of Addison County
- Appropriations received from the Towns of Bristol, New Haven, Starksboro, Lincoln and Monkton to support on-going operations
- Continuing Support from Shaw's through their Nourishing Neighbors Program and sale of food items at check out to support on-going operations
- Grants from Neat Repeats to support on-going operations
- Vermonters Feeding Vermonters and SNAP Emergency Grants from the Vermont Foodbank
- Firemen's Food Drive held in each of the 5-Towns during October
- Food drives held by the following groups: Postal Workers, United Church of Lincoln and St Ambrose Parish
- Donation of fresh produce for distribution by H.O.P.E as well as individual gardeners
- Monetary donations from local residents and businesses to help us fill our shelves

We look forward to continuing this work in 2026. Thanks to the Town of Bristol and all community members, businesses and others who support Have-A-Heart throughout the year. A special thanks to all of those who stepped up in amazing ways during October and November when SNAP benefits were delayed and their future was uncertain. It is humbling to live in a community where people are always willing to help their neighbors in need. We are grateful to each and every one of you!

Gratefully submitted,

Allison Pouliot  
Food Shelf Volunteer and Treasurer

# Lawrence Memorial Library

## 2025 At a Glance



2025 was a year of connection at Lawrence Memorial Library—connection to our collections, to spaces that support meeting, play, reflection and learning, and to programs created to deepen knowledge, prompt questions, connect neighbors, and cultivate belonging. We were pleased to welcome 15,427 visitors through our doors and register 175 new patrons for library cards this past year!

Access to library materials remains the utmost importance as evidenced by the circulation of materials. LML lent a total of 31,059 items including 18,524 in books, followed by 6,473 e-audiobooks, 2,703 eBooks, and 1,401 DVDs. The Library continues to offer interlibrary loan services with support from the Vermont Department of Libraries and LSTA grant through the Institute of Museums and Library Services, circulating 1,466 items to supplement our collection.

The Library remains committed to exploring ways we can enhance access to the community. This year, we acquired Yoto player packs and a variety of audiobook cards for kids 2-12, make-and-take STEM kits, and a portable movie screen and projector for lending! In the children's room, work began to reorganize and strengthen our early literacy section, adding high-quality decodable readers to support reading literacy and fluency. These materials have been a well-received resource for students of all ages, and we're looking forward to continuing to enhance this section with parent education materials in conjunction with programs.

Programming for LML became the centerpiece for much of our work this year. As we listened to feedback expressing the importance of community connection, we dug into working on meaningful ways to weave strong social bonds. With a whole-community mindset, library staff set forth cultivating and coordinating all-ages programming including our first puzzle tournament, drop-in board game and bracelet making cafes, an unforgettable magic show with

Alyx the Magician, summer community read-ins, a legendary summer reading program, ice cream parties to celebrate our summer reading accomplishments and the beginning of school, a Cider Pressin' Party, and community art night.

Along with all-ages programs, the Library followed the interests of patrons and collaborated with community members to offer a variety of programs. Kids enjoyed writing workshops, a graphic novel book club, making rockets with UVM 4-H, young librarians training, and our ever-popular weekly storytime with Jen. (Thursday mornings at LML are the place to be!) Adult programming this year featured legal and mental health workshops, author readings, art play, movie nights, lectures with Meg Mott and Scott Kluever, a fine dramatic presentation from Jim Stapleton and Diana Bigelow, an evening with the 5-Town Friends of the Arts and Ted Wesley, community poetry night, and a new book group on Tuesday evenings. In outreach, the Library provided 24 sessions to the Bristol Family Center and hosted a booth at the Bristol Farmer's Market, sponsoring live children's music and movement with support from 5-Town Friends of the Arts.

This year also marks progress on facilities improvements. Over the summer, Library staff and board worked together to complete major components of developing the outdoor learning space at the Library. Situated on the back lot now stands a level walking area, spacious pavilion for programs and events, and new shed for library storage. In addition, Library staff developed a concept for a new circulation desk to professionalize the staff area. With generous donor support and the talent of Gerry Tetrault, a modular and moveable piece that also prioritizes the need for programming space on the top floor was made. Part of the project required reconfiguring the layout of the biography collection and upstairs furniture for flow and access, and our new set-up provides more quiet, comfortable spaces to work and browse. Work on the upcoming construction project was also underway this year with planning and preparation moving us toward breaking ground in 2026. We thank the Town for their leadership and collaboration on the project and look forward to seeing it come to fruition in 2026.

The Library board continued work on strengthening governance, making thoughtful considerations and facilitating conversations on integrating parts of the library's administration into built town infrastructure. Many municipal libraries such as LML benefit from the shared, collaborative relationship that comes from working as a formal town department. While the Library Board remains the full authority that manages the Library, its budget and personnel as set forth by statute 22 V.S.A. § 143, the Library Board and Selectboard are committed and working towards a revised Memorandum of Understanding that integrates and supports the financial, personnel, and custodial duties of the Library while reducing redundancies and strengthening collaboration.

All the work completed this year would not have been possible without the welcoming, collaborative, and creative team we have at LML. My deepest gratitude goes to Jen Lazar,

Rebekah Cameron, Jill Quackenbush, Gail Creeksong, Jane Ploughman, Lily Weaver, and Marita Schine for the outstanding work and service they provide. I also want to express my thanks to Moth Nasta as a valued member of our library team, whose dedication to our interlibrary loan services and support at the upstairs circulation desk was invaluable this year.

We are so fortunate for the many volunteers who make the Library a wonderful, vibrant place to visit. Sincere thanks to Sandy Desorda, Kathy Duclos, and Ruth Farmer for their weekly support shelving books, helping at the front circulation desk, and tending to the collection. Ian Albinson, Bob and Betsy Almeter, Linda Brown, Paula Chadwick, Arielle Faber, Susan Folino, Mark Gibson, Jenny Griffith, Celeste Jedlick, Candy Jiang, Jennifer Kluever, Porter Knight, Maggie Macdonald, Calvin Quackenbush and Heather and Anna Zelonis are the many generous volunteers whose support brings programs to life and make the library a welcoming space. We are grateful for their collaboration. I also want to thank our board of trustees, Scott Kluever, Vicki Coyle, Darren Klinefelter, Peter Hewitt, Elizabeth Guilbeault, Kenneth Johnson, and Daniella Sutherland for their dedication and teamwork this year. Thank you for your commitment to the mission of the Library. Most of all, thank you to all who stopped by LML this year to use the library space, participate in a library program, and let us help with information services. You are why we do what we do.

As we look toward next year, the team at LML is excited by the good work there is to do—stewarding facility updates, strengthening our organizational infrastructure, and continuing to deepen bonds in the community. Thank you for a memorable year in 2025. Here’s to 2026!

Respectfully Submitted,

Katie Male-Riordan  
Library Director

## **Budget Report**

Looking ahead, the Library’s FY 26/27 budget focuses on sustaining strong core services while responding thoughtfully to increased operating costs. The budget supports the continued delivery of reliable and welcoming service by including a cost-of-living adjustment for staff. Historically, the Library has budgeted our fundraising as donations to support operations. Going forward, fundraising donations will be treated as supplemental funding dedicated to enhancing library services and programs, as well as library improvements. This adjustment will ensure we continue to provide the community with the excellent level of service we aspire to.

In support of the community’s evolving needs, the budget also prioritizes continued investment in physical materials, digital collections to improve access, as well as non-traditional offerings—

including hands-on STEM kits—all of which support learning, creativity, and exploration for patrons of all ages.

As we move into the new fiscal year, the Library remains committed to being a vibrant and inclusive space for the community. Through ongoing collection development and support for staff, the Library will continue to serve as a trusted resource and gathering place for residents. We are grateful for the community’s continued support in making this possible.

Respectfully Submitted,

Darren Klinefelter  
LML Board Treasurer

**Lawrence Memorial Library Endowment Fund Balances**

<b>Fund</b>	<b>Year</b>	<b>Balance (12/28/2025)</b>
Vera Cline Endowment	2025	\$111,068.92
Vera Cline Endowment	2024	\$108,704.32
Lawrence Lane Fund	2025	\$113,109.32
Lawrence Lane Fund	2024	\$106,704.32

## Lawrence Memorial Library Budget

	Budget 2023-2024	Actual 2023-2024	Budget 2024-2025	Actual 2024-2025	Budget 25- 26	Proposed Budget 2026-2027
<b>Revenue:</b>						
Town Appropriations	\$173,410.88	\$177,156.56	\$218,360.00	\$221,750.09	\$259,162.00	\$265,275.44
Investment distribution	\$10,000.00	\$9,999.96	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
Donations	\$3,500.00	\$6,351.11	\$3,500.00	\$12,049.49	\$6,500.00	
Grants				\$1,033.80	\$1,500.00	\$2,000.00
Misc Income		\$33.75		\$202.04		
<b>Total Revenue:</b>	<b>\$186,910.88</b>	<b>\$193,541.38</b>	<b>\$231,860.00</b>	<b>\$245,035.42</b>	<b>\$277,162.00</b>	<b>\$277,275.44</b>
<b>Expenses:</b>						
Salaries	\$120,449.16	\$121,284.07	\$149,590.68	\$127,710.93	169,108.00	172,886.19
Payroll Taxes	\$9,796.82	\$10,083.02	\$11,286.75	\$11,282.54	13,604.00	14,505.24
Retirement	\$4,828.00	\$3,964.65	\$4,386.00	\$6,454.10	11,011.00	11,534.01
Health Insurance	\$5,200.00	\$3,384.69	\$12,200.00	\$4,000.10	\$24,400.00	\$18,000.00
Fund Raising Expense	\$0.00	\$0.00	\$0.00	\$0.00	\$150.00	\$150.00
Adult Materials	\$6,240.00	\$5,770.04	\$6,428.00	\$6,541.94	\$6,650.00	\$7,000.00
Digital Media	\$3,640.00	\$3,111.02	\$3,750.00	\$3,521.94	\$4,500.00	\$5,000.00
DVDS/Audio					\$500.00	\$500.00
Children's Materials	\$3,120.00	\$3,200.94	\$3,500.00	\$3,491.81	\$4,000.00	\$4,200.00
Young Adult Materials	\$600.00	\$584.04	\$780.00	\$717.88	\$1,000.00	\$1,000.00
Processing Supplies	\$550.00	\$603.84	\$800.00	\$500.20	\$800.00	\$650.00
Technology	\$2,000.00	\$1,411.78	\$2,000.00	\$3,979.02	\$3,200.00	\$3,200.00
Supplies	\$2,750.00	\$2,826.00	\$3,200.00	\$2,077.23	\$3,200.00	\$3,200.00
Courier	\$1,500.00	\$2,190.74	\$1,800.00	\$1,558.18	\$1,400.00	\$1,500.00
Postage					\$400.00	\$500.00
Travel	\$200.00	\$0.00	\$200.00	\$0.00	\$600.00	\$300.00
Adult Programs	\$1,500.00	\$4,624.49	\$2,000.00	\$2,223.84	\$1,000.00	\$1,200.00
Children's Programs					\$1,500.00	\$1,500.00
Professional Development	\$1,082.00	\$696.92	\$2,000.00	\$422.99	\$1,500.00	\$1,500.00
Dues/Memberships	\$255.00	\$183.00	\$389.00	\$481.74	\$389.00	\$400.00
Professional Fees	\$5,400.00	\$5,545.39	\$5,400.00	\$11,656.50	\$5,400.00	\$5,400.00
Equip Maintenance	\$1,000.00	\$427.48	\$1,000.00	\$454.48	\$1,000.00	\$2,200.00
Grounds Maintenance	\$950.00	\$509.10	\$5,000.00	\$426.60	\$2,500.00	\$1,000.00

Building Maintenance	\$1,500.00	\$1,177.80	\$1,500.00	\$912.97	\$1,500.00	\$2,000.00
Cleaning	\$3,500.00	\$3,500.00	\$4,000.00	\$4,140.00	\$4,600.00	\$4,600.00
Fuel Oil	\$3,700.00	\$2,868.26	\$4,000.00	\$2,761.06	\$4,000.00	\$4,000.00
Electric	\$2,600.00	\$2,776.87	\$3,000.00	\$3,489.09	\$3,400.00	\$3,400.00
Telephone and Fiber Internet	\$1,500.00	\$1,511.05	\$1,500.00	\$1,552.14	\$1,600.00	\$1,700.00
Water & Sewer	\$800.00	\$1,138.00	\$900.00	\$861.87	\$600.00	\$600.00
Crystal Rock					\$900.00	\$900.00
Technology & Building Upgrades	\$1,000.00	\$419.99	\$0.00	\$0.00	\$1,500.00	\$1,500.00
Library automation support	\$850.00	\$802.12	\$850.00	\$823.89	\$850.00	\$850.00
Bank charges	\$150.00	\$154.40	\$150.00	\$139.47	\$150.00	\$150.00
Misc Expense	\$250.00	\$1,214.59	\$249.57	\$262.39	\$250.00	\$250.00
<b>Total Expenses:</b>	<b>\$186,910.98</b>	<b>\$185,964.29</b>	<b>\$231,860.00</b>	<b>\$202,444.90</b>	<b>\$277,162.00</b>	<b>\$277,275.44</b>

## Northeast Addison Television

Northeast Addison Television  
25B Main Street, PO Box 262, Bristol, VT 05443  
www.neatbristol.com. CH1080 (Comcast)  
neatbristol@gmail.com

NEAT is a non-profit public access media center that serves Bristol's 5-town region. Its mission is to strengthen the fabric of community life by using locally-produced media to promote public dialogue, greater understanding, and citizen involvement. NEAT is located in the center of town - 25B Main Street - at the end of Artists Alley. Look for our new sign, which is now up!

Our job is to keep you informed, engaged, and connected. NEAT coverage reflects the community's concerns, including municipal meetings, MAUSD meetings, election forums, and community events. We provide Live hybrid meeting coverage of Selectboard and MAUSD meetings.

All events can be viewed online at [www.neatbristol.com](http://www.neatbristol.com). NEAT broadcasts programs daily on CH1080 (Comcast cable) and on the NEAT website. Outlying towns can also record their meetings and send us video files so we can broadcast, post online, and archive them, providing a broader platform for our 5-town district.

In order to preserve our community history, we continue to expand our permanent digital Archive. If you need to view an older video and can't find it on the website yet, please get in touch with us at [neatbristol@gmail.com](mailto:neatbristol@gmail.com).

Although a small operation, NEAT prides itself on covering important local issues and events. Let us know what matters to you. We value the partnerships within the community that help us maintain our services.

Executive Director: Mary Arbuckle  
Production: Shawn Kimball  
Videographer: Cal Hopwood

# CIVIC ORGANIZATION REPORTS

## **Addison County Home Health and Hospice**

Addison County Home Health and Hospice (ACHHH) is a community-focused non-profit home health care and hospice care agency that has been providing care for Addison County residents for more than fifty years. We provide an array of services that help our neighbors receive care in their own homes where they are most comfortable and where they often experience the best quality of life. Our services are offered to all Addison County residents who need them, regardless of their ability to pay. To ensure the future of these vital programs, we turn to our community for support.

Our clinicians provide skilled nursing; medical social work; rehabilitative therapies including occupational and physical therapy; hospice and palliative care; maternal-child health care; IV therapy; Telemonitoring; Chronic Care Management and care of complicated wounds. We have opened two Outpatient Therapy Practices, providing physical therapy and occupational therapy services for our community members close to their homes. Our Personal Care Attendants and Homemakers help patients with activities of daily living such as bathing, dressing and cooking.

ACHHH serves many patients who are coping with chronic illnesses such as congestive heart failure, COPD and diabetes. Some patients face life-limiting illnesses including cancer, ALS and Alzheimers. ACHHH strives to help patients and families enjoy the best quality of life possible, in all life stages. We serve patients from birth to end-of-life.

We appreciate the long-time support from the towns of Addison County. Your financial support makes it possible for our expert team to provide high-quality compassionate care to ALL of our patients and families.

Best Regards,  
Maureen Conrad  
Director of Development

## **Addison County Parent Child Center**

The support the Addison County Parent Child Center (the “PCC”) receives from local communities is a critical part of our budget in that it allows us the flexibility to provide services to all families with young children who request assistance. Last year your financial support helped us to provide services to 191 residents of Bristol. We hope to offer the same services to residents of Bristol next year and kindly request an amount of \$4,800.

### **What would the funds support?**

While the PCC is probably best known for its work with adolescent families and young children, our services are intended for any family who needs and wants them.

The PCC helps families to assess their children’s physical and cognitive development and provides support services if needed. We also offer consultation and support to families and childcare providers around young children’s social, emotional and behavioral development. Playgroups are offered around the county to promote social interactions for children and parents. All families with newborns are offered Welcome Baby bags and visits to introduce them to available services in the county. Follow up supports are available for those who request it.

Learning Together, our intensive in-house training program builds parenting and job readiness skills and serves as an alternative education site for Addison County high schools. The program focuses on young parents and other teens at risk of parenting too young. To complement our programs the Center also provides high-quality childcare to infants and toddlers. The Center has renovated a nine-resident boarding house in Middlebury which is the cornerstone of a “First Time Renters” program for youth to learn and practice the skills necessary to be successful tenants in our community.

All of these services are free and can be accessed by calling the Center at 802-388-3171.

Thank you for your consideration.

Sincerely,  
Donna Bailey, Director

## **Addison County Readers**

Addison County Readers, Inc, an entirely volunteer organization, sponsors the Dolly Parton's Imagination Library program, which mails a free quality book monthly to the homes of registered children. The annual cost to Addison County Readers, Inc (ACR) is approximately \$30 per child. The program is open to any child from age 0 to 5 who resides in Addison County.

Having books in the home has been demonstrated to improve children's readiness and achievement in school. The national United Way website, as part of its education initiative, cites studies which show that reading is an essential gateway for children on the path to success in school and later in the workplace. It is the mechanism through which many other vital life skills are acquired and improved. Reading to children even before they can hold a book on their own is one of the smartest choices parents and caregivers can make. Speaking to an 8-month old infant improves vocabulary at age three (Hart and Risley, 1995). Books which are returned to ACR as undeliverable are given to child-centered local organizations, such as homeless shelters, child care providers, libraries.

In November 2025, 121 children in Bristol were receiving books through the program; 1,350 books were delivered to Bristol children in FY2025. Almost 900 children in all 23 towns of Addison County receive books each month. Parents are enthusiastic about the program! Our parent survey in Spring 2019 showed that the books are read to the children, frequently, and the children really listen to the stories. Most of the children talk about the stories, learn new words, and independently look through the books. Adults use the books to talk to their children about sounds, letters, new vocabulary, and how to take care of books. More than half of the parents reported that they read to their children more as a result of their participation in Dolly Parton's Imagination Library - and are more willing to bring other books into their home!

We appreciate the continued support from the Town of Bristol!

Contact person: Dinah Bain, 2657 Hemenway Rd., Bridport, VT 05734. (802) 758-2218



**Addison County Restorative Justice Services**  
*A Community Approach to Repairing Harm & Restoring Relationships*  
**282 Boardman Street, Middlebury VT 05753**  
**Phone: 802-388-3888 Website: [www.ACRJS.org](http://www.ACRJS.org)**

September 15, 2025

Addison County Restorative Justice services is requesting \$2000.00 in support from the Town of Bristol in the 2026/2027 budget.

ACRJS provides community restorative justice responses focusing on the “balanced approach” in meeting the needs of the victim, the community and the program participant, The goal is to help the program participant develop empathy and accept responsibility while providing compensation of loss for the victims and compensation of resources for the community, Anyone given the opportunity to participate in our programs is supported to take responsibility for their actions, connect with the community in a positive way, and learn from their experience so as not to reoffend and cause harm to yet another person.

We have expanded our programs beyond Court Diversion and the Youth Substance abuse safety Program to include the Driving with License Suspended Program, Safe Driving Program, Reparative Restorative Panels, Reentry Navigation and Circles of Support and Accountability for those reentering the community from incarceration, Pretrial Monitoring and Tamarack for those community members who have committed a crime and have a mental illness or substance use problem. All programs have the goal for the participant of instilling a sense of belonging and commitment to contribute to the Addison County Community as positive, proactive member and to not create any more victims, essentially decrease crime in the county.

The following is a breakdown of the number of individuals from the Town of Bristol who were provided services through our agency in FY 24-25

Court Diversion Adult: 4	Court Diversion Youth: 5
Youth Substance Abuse Safety Programs: 4	Reparative Restorative Panels: 10
Driving With License Suspended: 10	Cosa: 1
Reentry Navigation: 8	Pretrial Services: 5
Tamarack: 3	Safe Driving:

Thank you for your continued support!

Sincerely,

Jean A. Lachat B.A.  
Executive Director

## **Addison County River Watch Collaborative**

The mission of the Addison County River Watch Collaborative (ACRWC) is to monitor and assess the condition and uses of our rivers over the long term, raise public awareness of the values and functions of our watersheds, and support stewardship that improves water quality. We monitor in 7 watersheds including the New Haven River watershed. Our water quality measurements include bacteria (E.coli), phosphorus, nitrogen, and chloride (salt).

ACRWC's annual cash budget is approximately \$80K. Non-cash donated services, including approximately 700 hours/year of volunteers' time, hosting by Addison County Regional Planning Commission, and the processing and analyzing of water samples by the Vermont State laboratory, are valued at about \$45K.

In 2025 River Watch volunteers tested for E.coli at local swimming holes on the New Haven River from June to September: Bartlett's Falls and DeMers Park. We posted results on Front Porch Forum. In 2026 we plan to resume a similar suite of sampling at these recreation sites. As in 2025, in 2026 we are also monitoring water quality of the Lower Notch Brook watershed, which flows into the New Haven River near Sycamore Park. In partnership with Vermont Family Forests, we also monitor several sites in the upper New Haven watershed and at the Watershed Center.

Reports on our monitoring results can be found on our website: [www.acrwc.org](http://www.acrwc.org)

In 2025 we also maintained 3 riparian (stream-side) planting projects and initiated several green stormwater projects. If you are a landowner in Bristol interested in riparian restoration or green stormwater solutions, please contact us.

Contact: [acrwcvt@gmail.com](mailto:acrwcvt@gmail.com); 802-434-3236.

## TOWN OF BRISTOL 10/1/2024 - 9/30/2025

Last year, Age Well served 242 individuals from Bristol, services included:



293 calls to the Helpline



802 hours of Case Management



5,113 Meals on Wheels delivered  
1,572 Congregate Meals served  
353 Grab and Go Meals delivered



116 hours of Options Counseling

30 Bristol residents volunteered over 1,238 hours

## COST BREAKDOWN OF OUR SERVICES

Age Well services are provided at no cost, but we want to emphasize the value we provide to your community. In Fiscal Year 2025, we delivered services valued at \$228,594 to Bristol residents.

State Health Insurance Program: \$68.44 per hour

Case Management: \$143.87 per hour

Options Counseling: \$70.44 per hour

Information & Assistance: \$35.69 per hour

Meals on Wheels: \$10.36 per meal

Congregate Meals: \$12.03 per meal

Grab and Go Meals: \$10.37 per meal

Volunteers: \$15.33 per hour



MEALS ON WHEELS CAN SERVE A PERSON FOR AN ENTIRE YEAR FOR ABOUT THE SAME COST AS JUST 1 DAY IN A HOSPITAL OR 10 DAYS IN A NURSING HOME

## ABOUT AGE WELL

Since 1974, Age Well has provided Vermonters with the necessary support to manage their daily living needs, with the goal of keeping them active, healthy, and independent. As the leading experts and advocates for the aging population, we believe that health happens at home and focuses on lifestyle, happiness, and wellness—not on age.

Committed to helping individuals age well, we reduce barriers by providing access to healthy meals, in-home care, expertise on Medicare and insurance, long-term and short-term care options, transportation to medical appointments, translations services, a Helpline, and many more community resources in Addison, Chittenden, Franklin, and Grand Isle Counties.

As a 501(c)3 nonprofit, we do not charge for our services. We rely on donations and encourage clients to contribute if they are able to do so.

**MISSION: TO EMPOWER AND SUPPORT INDIVIDUALS AS THEY AGE BY PROVIDING THEM WITH COMMUNITY CONNECTION AND ACCESS TO SERVICES.**



*Advocacy, education, & social change  
to end gender-based violence.*

**Atria Collective, Inc.**

Business: 802-388-9180

24-hour Hotline: 802-388-4205

Supervised Visitation Program: 802-388-6783

[info@atriavt.org](mailto:info@atriavt.org)

[www.atriavt.org](http://www.atriavt.org)

**Town of Bristol Report**

**Fiscal Year ending June 30, 2025**

Atria Collective is a nonprofit serving all people in Addison County who have experienced dating, domestic, sexual violence and stalking. We are dedicated to preventing gender-based violence through advocacy services, education initiatives, and social change.

**In the Town of Bristol, Atria Collective provided:**

- Advocacy services to at least **73\*** residents of Bristol, including both adults and children.
- **107** prevention education presentations to **546** students and **41** adults during the fiscal year at **Bristol Elementary School** and **Mount Abraham Union Middle/High Schools**.

*\* For safety, some people do not share their town of residence.*

**In Addison County, Atria Collective provided:**

- **644** total adults and children were provided services through **12,843** total direct contacts.
- Worked with the parents/caregivers of a total of **452** children exposed to violence.
- Provided **549** presentations and outreach events as part of our education programming, reaching over **13,145** individual youth and adults.

## **Counseling Service of Addison County**

**The Counseling Service of Addison County (CSAC)** is dedicated to strengthening the mental health and well-being of individuals and families in our community. We provide a full range of services in mental health, substance use, and developmental services, guided by values of safety, collaboration, equity, and belonging.

Our recent Community Needs Assessment showed what many already know: the need for our services in Addison County is significant. More than 10,000 residents experience mental illness each year, and substance use challenges affect over 7,000 adults. While these numbers are sobering, they also highlight the importance of CSAC's role. By expanding rapid access appointments, enhancing peer support, and deepening partnerships with schools and hospitals, we are building capacity to meet these needs. Continued local support will allow us to reduce wait times, expand youth services, and develop more in-county options so families don't have to travel far for help.

Even in this strained system, CSAC is reaching those most in need. Nearly 2,400 people received care last year—most on Medicaid—placing CSAC's reach for adults with serious mental illness three times higher than the national average. Parents describe our youth services as “life-saving,” and our crisis team is praised by partners for strong collaboration in emergencies.

Your town's support makes this possible. Local dollars help us respond when a child is in crisis at school, when a neighbor seeks same-day counseling, or when an elder struggles with isolation. Together, we can continue to build a healthier, more resilient Addison County.

## Elderly Services Report

The Board and staff of Elderly Services would like to thank you and the citizens of Bristol for your generosity in supporting our programs over the last 40 years and request your renewed support in the amount of \$2,200. Currently, we have 36 participants from your town (and their families) who have directly benefited from our services this year.

For more than 40 years, Elderly Services has been caring for some of the most vulnerable members of our community through our nationally-recognized adult day program (Project Independence) with nursing oversight, social work support, care coordination, transportation to our center, delicious homemade hot meals, and therapeutic activities in a beautiful home away from home on Exchange Street in Middlebury. In this joyful setting, participants feel like themselves again.

Social isolation and loneliness have a devastating impact on mental and physical health, as we learned during the pandemic. People feel happier when they are with other people and their health improves in a positive social setting. Over and over, we see our elders' health stabilize in this positive community setting and moods of the elders and their family members improve.

We provide daytime respite for families and other caregivers so that they may return to work, have time to themselves, and get a break from the daily challenges of caregiving. We also care for the caregiver – providing caregiver support one-on-one and in groups so that they feel more successful in handling the challenges of caregiving.

This past year, we completed a “transformational renovation” project—a \$3 million initiative to address several significant facilities issues in our 20-year-old building, improve our efficiency via geothermal heat and 193 solar panels, replace insulation, doors and windows. We are already seeing monthly financial savings from this investment and appreciate the tremendous support of our community in 2025 to make this effort possible.

We're always just a phone call away (802-388-3983) and we are here to help.



**GREEN UP VERMONT**  
[www.greenupvermont.org](http://www.greenupvermont.org)

**Success on  
Green Up Day  
May 3, 2025**



**Green Up Day** was a resounding success because your community joined the statewide clean-up effort. As you can see by the stats graphic the entire State got a wonderful spring cleaning with nearly all our city and town roads covered. Businesses are more successful with clean streetscapes, our real estate more valued, and our healthy way of life cherished. As one of Vermont’s favorite traditions, it is imperative for today and for future generations to keep building pride, awareness, and stewardship for a clean Vermont, and keep residents civically engaged.

Green Up initiatives are year-round and further our environmental impact with waste reduction programs, additional clean-up efforts, and educational initiatives. We’ve been able to rally thousands of volunteers for special projects and flood clean-up across the State.

Support from your municipality is essential to our program. Funds help pay for Green Up Day supplies, promotional outreach, educational resources, contests for kids, and a \$1,000 scholarship. We are also incorporating an innovation challenge fair called **greenSTEM** in 2026 for students in grades 7-12. Our goal is to engage more students in finding environmental solutions and connect them to community service.

**We are requesting level funding for 2026.**

Thank you for supporting this crucial program that takes care of where we all get to live, work and play. Be an Environmental Hero – Donate on Line 23 of the Vermont State Income Tax Form or at [www.greenupvermont.org](http://www.greenupvermont.org).

**2026 Green Up Day is May 2nd.**

*Green Up Vermont is a 501c3 nonprofit.*



January 2026

Thank you to the Town of Bristol for its ongoing support for Addison County Habitat for Humanity. As we move into our 27 year, we continue with our commitment to build affordable, energy efficient single family homes in the County. By late spring we will complete and turn over a new home in Middlebury to a well deserving family.

The current build is on land contributed to us. Affordable land, preferably in a more densely populated village setting close to services, continues to be a key ingredient in our quest for affordable housing.

Hard costs, such as building materials are paid for through generous donations provided by the State of Vermont, Towns of Addison County, and donations from businesses and individuals. As part of our equation, HFHAC acts as the bank for the qualifying families who purchase our homes. This allows us to offer interest-free loans on our homes, and with no down payment, thus providing additional, key elements for long-term affordability. We are run by an all-volunteer Board insuring that all of our funding goes toward the completion of our next home.

The need for affordable housing in our State is only becoming more critical. We cannot continue this important work without donations from people ... individuals, business and governments ...those who want to make an impact on the lives of others. We hope that the Town of Bristol continues to support our efforts.

Thank you!

David Furney  
ACH4H Board Member

**Habitat for Humanity of Addison County, Vt.  
PO Box 1217, Middlebury VT 05753  
(802) 388-0400**



**Homeward Bound, Addison County's Humane Society**, was founded in 1975. Our

Mission is: To be a community-centered shelter that supports the human-animal bond through compassionate care, adoption, education, and advocacy.

We serve more than 1,200 animals per year, including those who enter the shelter for rehabilitation and re-homing and those who receive services in the community. Our community services are designed to combat pet overpopulation (We spayed/neutered over 1,200 animals in 2025.), provide support to low-income pet owners, and enhance the human-animal bond.

Our annual budget to operate the animal shelter and provide these programs is approximately \$936,000. We receive no funding from federal, state or local government and no unrestricted funding from national humane organizations. With a staff of 15, we rely heavily on volunteers to enhance the lives of the animals while they are here and to help us have a widespread impact in the community; on average we have 100+ active volunteers annually. We operate the following community programs:

**Pets in Crisis:** We work with local social service agencies to address the animal-related needs of victims of domestic violence, sudden illness, and natural disasters. We offer short-term housing for animals so their humans can focus on recovery without anxiety about their beloved pets. This program served 1 Bristol family in 2025.

**Spay the Mom:** We offer free sterilization to animals who have had accidental litters if the offspring are surrendered to the shelter. This program served 2 Bristol families in 2025.

**Humane Investigations:** We support law enforcement in cases of animal neglect or cruelty and provide resources and support for animal victims.

**Microchipping:** We offer microchipping throughout the year to provide pet owners with a low-cost way to safeguard their pets should they ever become lost.

**Rabies Clinics:** We host several low-cost rabies clinics throughout the year to support community pet owners in complying with state and local regulations. This program served 9 animals in Bristol during 2025.

**Trap-Neuter-Return (TNR):** We operate a seasonal TNR program from April through November to help address the overpopulation of stray, feral, and loosely owned cats in Addison County. This program served 7 animals in 2025.

**PetCORE (Community Outreach, Resources, & Education):** We operate a safety-net program for income-eligible pet owners. Services available include parasite preventatives, supplemental food, facilitated access to affordable spay/neuter services, and basic wellness veterinary care. This program served 42 animals residing in Bristol during 2025.

**PetFIX:** We offer affordable spay/neuter services for dogs and cats throughout Vermont. This program served 40 animals residing in Bristol during 2025.

**Euthanasia Services:** We are offering owner-requested euthanasia by appointment only. We retain the right to refuse to do medical or behavioral euthanasia if the reasons are not compelling.



HOPE seeks to assist individuals and families in identifying and obtaining the resources that will help them meet their own basic needs. We serve thousands of people each year with food, clothing and household goods, financial assistance with heat, housing, medical needs, and more.

We are also seeing record numbers of people needing help with housing and utility payments, and we're working to assist a swelling population of unhoused people, including a number with serious medical needs, mental illness and substance use disorders. Use of our food shelf has continued to increase, and we have to buy more food at higher prices. As government food benefits and other crucial programs are reduced, the number of people in need will continue to climb. As a non-governmental organization, we depend on local support in order to help the people who come to us for help.

In 2024, HOPE served an unduplicated 400 Bristol residents in 162 households; 51 of these individuals were senior citizens, 133 were children, and 82 had a documented disability. HOPE respectfully requests that the voters of the Town of Bristol allocate the sum of \$3,250.00 to help defray the costs of providing assistance to town residents in the coming year. Thank you for your consideration.

John V. Craven Community Services Center  
282 Boardman Street, Suite 1A Middlebury, Vermont 05753  
Phone: (802) 388-3608 Fax: (802) 388-0756  
HOPE is a United Way Member Agency



**John Graham Housing & Services – Brief Narrative**  
**Town of Bristol 2026 Town Funding Request**  
03 November 2025

John Graham Housing & Services (JGHS) has a mission to provide emergency shelter, affordable housing, and essential services to individuals and families without a home or facing housing instability. JGHS has done this work for 44 years in collaboration with community partners.

JGHS annually serves approximately 350 people without a home or facing housing instability in Addison County, including those fleeing domestic violence, veterans, elders, parents with children, and those with mental health disorder, physical disability, and/or substance use disorder. JGHS clients are homeless, low-income, and/or unemployed.

Vermont is facing a serious housing crisis. Record numbers are experiencing homelessness or are at risk of losing their homes:

- The *2025 State of Homelessness in Vermont Report* (HHAV 2025) states there are 4,588 unhoused Vermonters, including 1,041 children and 269 Vermonters over age 64
- Vermont's shelter capacity can meet the needs of 602 households - just 21% of the 2,914 unhoused households (HHAV 2025)
- Vermont's current housing supply falls short at the fourth-lowest national rental vacancy rate (3.4%) (US Census 2025)
- In Addison County, fair market rents for a two-bedroom apartment increased by 33% from 2021 to 2025, with the current fair market rent being \$1,410. (rentdata.org)
- The percentage of JGHS clients aged 60 and over more than doubled from 2023 to 2024 (went from 10% to 23%) and the percentage of children served by JGHS almost doubled (24% in 2023 to 43% in 2024) (CCL 2025)

It is our hope that the Town of Bristol will again partner with JGHS in our effort to end homelessness in Addison County. Thank you for your consideration of this request.

Sincerely,

Susan Whitmore  
Executive Director

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**John Graham Housing & Services**

69 Main Street, P (802) 877-2677  
Vergennes, VT 05491 F (802) 870-7176

[www.johngrahamshelter.org](http://www.johngrahamshelter.org)



# Maple Broadband Communications Union District Report

As one of Vermont's 9 Communications Union Districts (CUDs), Maple Broadband is working to ensure that every on-grid household in our member towns have access to broadband from at least one provider. Our impact, powered by local governance and strengthened through strategic partnerships, is bridging digital divides across our 20 member towns: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge, and Whiting.

## 2025 Accomplishments

Maple Broadband provisionally secured over \$14 million in new funding, which will enable us to accelerate our fiber rollout and ensure that broadband is available throughout our member towns. Until this funding is finalized, we are holding most of our remaining grant funds in reserve, and are planning a significant network expansion in 2026. At the close of 2025 Maple Broadband:

- Has been provisionally awarded three grants, totaling \$14.09 million;
- Plans to launch two new affordability initiatives in early 2026;
- Offers service over more than 250 miles in portions of 12 member towns; and
- Serves nearly 650 customers with fiber-optic broadband service.

Our partnership with Waitsfield Champlain Valley Telecom (WCVT)/Green Mountain Access continues to expand fiber access within our district. In 2025 WCVT:

- Installed over 109 miles of fiber service drops;
- Activated service on over 75 miles of mainline fiber, and continue to build in portions of Bristol, Lincoln, Starksboro, Monkton, and North Ferrisburgh; and
- Continued to convert customers to fiber, with over 3,250 currently receiving fiber broadband.

For the expanded version of our Annual Report, including construction plans, maps, and a breakdown of our annual expenditures visit our website and click on Budgets & Reports: <https://www.maplebroadband.net/governance>

## **FY 2026 Budget Request to the Town of Bristol**

The Open Door Clinic (ODC) is requesting an allocation of \$1,000.00 (\$12.50 per individual served) from the Town of Bristol for the fiscal year 2026-2027 to be included in the Town Warning for the 2026 Annual Town Meeting. The allocation will be used to provide free health care to the uninsured and under-insured residents of Bristol. We are grateful for your past support of our dynamic clinic and hope you will renew your support this year!

**Our Mission:** The Open Door Clinic provides access to free, quality health care services to those who are uninsured or under-insured in a compassionate, respectful, and culturally sensitive manner until a permanent healthcare provider can be established.

**YTD Report:** Between 1/1/25-12/28/25, the clinic provided 1,879 medical and dental visits to 1,307 distinct patients, including 394 new patients! We have served 80 Bristol residents, providing 45 medical visits, 39 dental visits, 97 consults and 12 case management services. Twenty-eight (28) Bristol residents received help from our health insurance navigator, learning about options available to them through Vermont Health Connect.

**Outreach and Services:** Through our outreach program this year, we served 495 patients on 37 farms, orchards, and other small businesses. While in the field, we provided vaccines to 321 patients and 99 medical appointments with a doctor or nurse practitioner. We continue to offer 7-10 in-person medical and dental clinics each month through which patients receive comprehensive chronic and acute care and referrals to a variety of specialists when needed.

**Volunteer Based:** As a free clinic, we cannot charge for any of our services and rely entirely on the expertise and efforts of many volunteers to care for our patients. Our volunteers include our medical director, dental director, nurse practitioners and physicians, nurses, PTs, nutritionists, pharmacists, medical interpreters, and others who provide general support.

**Help with Health Insurance:** To date, our incredibly knowledgeable insurance navigator has assisted 333 individuals in learning about health insurance plans and has enrolled 276 individuals in plans through Vermont Health Connect. She is the only navigator remaining in Addison County, is available to meet with any member of our community and her services are free.

It has been another busy and fruitful year made possible by our extraordinary staff and volunteers who remain deeply committed to providing health care and comprehensive wrap-around services to individuals in need across Addison County.

Heidi R. Sulis, MPH  
Executive Director  
*December 29, 2025*



**RSVP OF ADDISON COUNTY  
REQUEST FOR TOWN FUNDING  
TOWN OF BRISTOL  
AMOUNT REQUESTED - \$750.00**



Brief Description of RSVP:

RSVP of Addison County is a volunteer management program which offers individuals the opportunity to share their experience, skills, and time by volunteering for local non-profit organizations. RSVP considers volunteering to be a key solution in responding to Addison County's most pressing challenges. Needs are met in critical areas such as human services, elder care, health and education.

RSVP also offers several free programs that benefit local residents. These include Bone Builders health and osteoporosis prevention classes offered twice per week at many locations throughout Addison County; the Warm Hearts Warm Hands part of RSVP Operation Dolls and More initiative which distributes handmade items to local schools, hospitals, nursing homes, social service agencies; the RSVP/AARP Tax Program which provides income tax return preparation services to low income residents; and the Peaceful Packs Program through RSVP Operation Dolls & More Crisis which provides essential items to families in crisis. These programs strengthen area communities through service and volunteering and allow Addison County residents to stay healthy, engaged and financially stable.

Services Provided to Bristol Residents:

In FY'25, Bristol residents took advantage of free RSVP programs such as our health/osteoporosis prevention classes and our income tax preparation services. 326 Addison County residents benefited from attending in-person/remote Bone Builders classes and 520 residents received income tax services. Over \$236,462 in federal and state refunds and credits was returned to the Addison County community as a result of volunteer tax preparers working with individuals and families. During the winter months, more than 200 warm clothing items were given to Addison County community members in need and volunteers helped provide essential items to children and families in crisis.

In addition, RSVP volunteers also donated thousands of hours to support the community. Many Bristol residents who received assistance from a local service organization benefited from the work RSVP volunteers do throughout the area. Examples include community members at risk of hunger who received free nutritious meals from RSVP volunteers who assisted with meals, or residents who received free transportation services from volunteer drivers.

Through RSVP, Bristol residents volunteered over 3,577 hours to support the community. In total, RSVP volunteers provided 21,201.25 hours to local social service agencies, health care organizations, schools and other nonprofit organizations. This equates to more than \$737,591.48 in donated labor to our community.

16 North Street Ext., Rutland, VT 05701

Office: 802-468-7056

Website: [volunteersinvt.org](http://volunteersinvt.org) Email: [maryesarsvp@gmail.com](mailto:maryesarsvp@gmail.com)

The monies we are requesting this year will be used to help defray the increased costs of providing volunteer placements, support, insurance, transportation, and recognition. As financial constraints affect non-profit organizations, the need for volunteers increases. With your help, RSVP of Addison County will continue to respond to this need. On behalf of our volunteers and non-profit partners, we would like to thank the residents of Bristol for their continued support of RSVP. If you have any questions or would like to learn more about our programs, please feel free to call us at 388-7044.

Sincerely,



Maryesa White

RSVP Director (RSVP of Addison County)

16 North Street Ext., Rutland, VT 05701

Office: 802-468-7056

Website: [volunteersinvt.org](http://volunteersinvt.org) Email: [maryesarsvp@gmail.com](mailto:maryesarsvp@gmail.com)



## TRI-VALLEY TRANSIT (TVT) REPORT TO BRISTOL

October 2025

Thank you for supporting TVT's vital public transportation programs in Bristol!

TVT's Dial-a-Ride and Shuttle Bus Systems **provided a total of 203,585 rides last year!** These rides enable community members to maintain their independence, gain and keep employment and access critical healthcare and quality-of-life services.

### **In Bristol, your support helped us provide:**

- **4,065 Dial-a-Rides**
- **10,210 Bus rides**

**Dial-a-Rides** help older adults, people with disabilities and low-income families/individuals who can't access transportation on their own. Free, door-to-door rides with volunteer drivers (or on wheelchair vans) bring people to medical appointments, senior meals, adult day care, pharmacies, food shopping, social services, vocational rehabilitation, and critical medical treatments like radiation, dialysis, and methadone.

**Public Buses** are open to the general public and are fare-free. These rides promote economic development, energy conservation, mobility independence and quality of life. In Bristol, residents can directly access:

- **Tri-Town Bristol Shuttle** to Middlebury and New Haven with ability to transfer to Vergennes in New Haven
- **116 Commuter** to Middlebury, Starksboro, Hinesburg, South Burlington and Burlington

TVT's government grants require 20% local matching funds. TVT strives to raise 5% of this match through municipal contributions based on our fair share formula using each town's population and access to service. Your continued support of these important programs is greatly appreciated. If you have any questions, would like to learn more about our services, or are interested in becoming a volunteer Dial-a-Ride driver, please visit [www.trivalleytransit.org](http://www.trivalleytransit.org) email [info@trivalleytransit.org](mailto:info@trivalleytransit.org) or call 802-388-2287.



## Turning Point Center of Addison County

In 2025, the Town of Bristol donated \$3,000.00 to the Turning Point Center of Addison County through town funding.

Turning Point provides peer-based recovery support to all, including friends, families, and allies. Our mission is to enhance the spiritual, mental, and physical growth of community members, while fostering social connection among those in Addison County impacted by substance use disorders and addictive behaviors.

The need for Turning Point's services in Addison County remains acute. Although overdose-related deaths have decreased in the past year or two, anecdotal evidence indicates that the rate of nonfatal overdoses has not declined. One possible explanation is the increased availability and use of the overdose-response medication Narcan.

Turning Point has unveiled a public health vending machine in Bristol that distributes harm-reduction supplies, hygiene items, and seasonal products anonymously and free of charge. Located near the Bristol Police Department and Mountain Community Health, the machine provides around-the-clock access to these essential items for community members.

**Turning Point Center of Addison County sincerely thanks the Town of Bristol for its continued support and partnership in strengthening the health and wellbeing of the community.**

In 2025, our Agency has:

1. Provided coaching services for more than 200 individuals, divided nearly equally between one-on-one coaching at the Center and in the local Emergency Department.
2. Delivered nearly 800 hours of recovery coaching support. Coaches utilize this time to support participants' chosen pathway to recovery and provide referrals to appropriate community resources.
3. Hosted or facilitated more than 400 group meetings for recovery-related organizations like Alcoholics Anonymous and SMART Recovery.
4. Embedded staff weekly with the Bristol Teen Center (a/k/a the Hub) and the Middlebury Tenn Center.
5. Hosted more than 3,000 participants attending the various groups in our Center and remotely in the community. This number is even more significant as we have been in a state of physical flux, moving to temporary quarters and back again as our home was undergoing renovations.

## Turning Point Center of Addison County

### *Our services, which we provide free of charge, include:*

**RECOVERY COACHING.** A core function of the organization is to provide one-on-one coaching for individuals seeking assistance with their SUD challenges. This support comes from coaches who are peers of the participants, as established by the coach's lived experience.

**RCED (Recovery Coaches in the Emergency Department).** Turning Point also provides essential services to patients with SUD who present at the Emergency Department of Porter Medical Center through the RCED Program.

**RECOVERY GROUPS.** Turning Point hosts or facilitates groups, including 12-step groups, SMART Recovery, Invitation to Change, Beyond Addison Restorative Justice (BARJ), Succeeding in Supervision (Probation & Parole), Parents in Recovery, and Open-Door Recovery.

**COMMUNITY OUTREACH.** Turning Point currently has recovery coaches embedded with the Middlebury Teen Center and with the Bristol Teen Center. Center staff have met with students at local high school on repeated occasions this year. Turning Point also participates in outreach to the unhoused, partnering with the Charter House Coalition and HOPE.

### **HARM REDUCTION and OPIOID OVERDOSE PREVENTION**

A key function of our Agency is to practice harm reduction to combat opioid overdose. Our effort includes the coaching services described above, as well as distribution of essential supplies to reduce the risks associated with intravenous drug use, together with instruction on how to use those supplies (e.g. Narcan).

### **THE NEW TURNING POINT IN MIDDLEBURY:**



## TOWN FUNDS REQUEST



**AGENCY NAME:** Vermont Adult Learning – Addison  
**ADDRESS:** 99 Maple Street, #18 Marble Works  
 Middlebury, Vermont 05753  
**CONTACT PERSON:** Natalie Reigle, Regional Director  
**CONTACT INFORMATION:** nreigle@vtadullearning.org  
 802-388-4392, ext. 1008

**BRIEF DESCRIPTION:** We provide adults with basic skills instruction in reading, writing and math, GED prep and testing, a high school diploma program, and classes for English Language Learners.

**AMOUNT REQUESTED FY24:** \$1,650.00  
**AMOUNT REQUESTED FY25:** \$1,650.00  
**BRISTOL RESIDENTS SERVED:** 16  
**TOTAL SERVED STATEWIDE (FY23):** 1,388

### SOURCES OF INCOME/EXPENSES IN PERCENTAGES\* (FY24: July 1, 2023 – June 30, 2024)

Sources of Income		%	Major Expenses		%
Rec'd from federal taxes:	\$ 1,248,790	24%	Salaries and benefits	\$ 4,055,973	78%
Rec'd from state taxes:	\$ 3,657,144	70%	Office expenses	\$ 126,495	2%
Rec'd from municipal tax:	\$ 31,332	1%	Facilities	\$ 355,905	7%
Rec'd from donations:	\$ 59,623	1%	Programs	\$ 621,551	12%
Rec'd from United Way	\$ 10,992	0.21%	Other	\$ 12,102	0.23%
Rec'd from grants & other:	\$ 235,815	4%	Net gain	\$ 71,671	
<b>TOTAL</b>	<b>\$ 5,243,697</b>	<b>100.00%</b>	<b>TOTAL</b>	<b>\$ 5,172,025</b>	<b>100.00%</b>
	\$ 5,243,697			\$ 5,172,025	

### PROGRAM DESCRIPTION:

Vermont Adult Learning (VAL) offers a variety of learning opportunities to help adults achieve their educational goals and enhance their quality of life. We work with each student to develop an individualized learning plan that includes a transition to further education or employment. We offer GED testing, programs for completing a high school diploma, basic skills instruction in reading, writing, and math and classes for English Language Learners (ELL). Instruction is also available to students who need skill preparation for college or employment purposes.

. Our programs are free and confidential.

*We are grateful to the townspeople of Bristol for supporting the services we provide.*

# OTHER AGENCY REPORTS

**Annual Report –Year End June 30, 2025**

The Addison County Regional Planning Commission (ACRPC) provided the following services during FY2025:

**Regional and Municipal Planning and Mapping**

- Began its work under Act 181 rewriting the entire Addison County Regional Plan
- Worked with Addison, Waltham, Ferrisburgh, Panton, and Weybridge, on Municipal Planning Grants
- Worked with Monkton and Salisbury on Bylaw Modernization projects focused on housing.
- Assisted municipalities with Town Plan updates: New Haven, Goshen, Shoreham, Lincoln, Leicester, Middlebury, Bridport, Addison, and Ferrisburgh
- Supported Middlebury, Vergennes, and Ferrisburgh in the Transit Oriented Design (TOD) master plan process

**Educational Meetings and Grants**

- Hosted educational workshops on housing, planning essentials, agriculture, and flood resiliency
- Wrote or provided information and support to communities and organizations to secure grant funding

**Emergency Planning**

- Worked with Addison County’s Regional Emergency Management Committee (REMC) and Vermont Emergency Management staff to assist with municipal emergency planning and training.
- Completed 6 municipal Local Hazard Mitigation Plans (LHMPs) and initiated 3 additional plans
- Updated Mutual Aid agreements for municipal Public Works Departments.
- Completed two Flood Resilient Communities Fund (FRCF) grants.
- Assisted Vermont Emergency Management and FEMA with summer flooding response and assistance.

**Energy Planning:**

- Helped administer 10 capacity grants through the Municipal Energy Resilience Program.
- Worked with Efficiency Vermont, local organizations like CEAC’s Energy Navigators, and municipalities to implement active enhanced energy plans
- Completed rewrite of the Regional Enhanced Energy Plan with the Energy Committee
- Began implementing two grants that will develop at least 8 new municipal enhanced energy plans
- Conducted energy data analysis updating the profiles of the Region’s municipalities
- Organized and hosted a Regional Energy Fair with the City of Vergennes and towns of Bristol and Ferrisburgh

**Transportation Planning:**

- Convened five meetings of the Addison County Road Foremen
- Provided leadership and technical support to Tri-Valley Transit
- Worked with municipalities to reduce road erosion from local roads.
- Assisted Towns with bike and pedestrian, Better Roads and stormwater grants.
- Served as a Municipal Project Manager for projects in Bristol, Weybridge, Bridport, and Ferrisburgh.
- Conducted traffic and pedestrian studies and hosted the regional Walk/bike council meetings.
- Completed a Planning and Environmental Linkages Study for Vergennes and surrounding communities

**Natural Resources Planning**

- Actively supported the efforts of the Addison County River Watch Collaborative.
- Worked with municipalities to support conservation commissions
- Served as the Clean Water Service Provider for the Otter Creek Basin, overseeing 15 active projects
- Provided educational outreach supporting the Otter Creek Tactical Basin Plan update
- Assisted in stormwater planning projects and Ecosystem Restoration Program grants

**Brownfields Planning**

- Administered EPA-funded brownfield grant assessing 12 projects
- Conducted three Community Wide Assessments for potential brownfield sites in Middlebury, Vergennes and Ferrisburgh at the site of proposed Transportation Oriented Development projects

ADDISON	BRIDPORT	BRISTOL	CORNWALL	FERRISBURGH	GOSHEN	LEICESTER
LINCOLN	MIDDLEBURY	MONKTON	NEW HAVEN	ORWELL	PANTON	RIPTON
SALISBURY	SHOREHAM	STARKSBORO	VERGENNES	WALTHAM	WEYBRIDGE	WHITING



## ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT

### 2025 ANNUAL REPORT

The Addison County Solid Waste Management District is a union municipal district formed in 1988 to cooperatively and comprehensively address the solid waste management interests of its 21 member municipalities: Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Goshen, Leicester, Lincoln, Middlebury, Monkton, New Haven, Orwell, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham, Weybridge and Whiting. The District is governed by a Board of Supervisors (Board) comprised of one representative and one alternate appointed by each of the member municipalities. The Board holds hybrid meetings on the 3<sup>d</sup> Thursday of the month at 7 PM, and the Executive Board meets monthly 8 days prior to the Board at 4:30 PM. All meetings are open to the public.

#### District Mission

To seek environmentally sound & cost-effective solutions for: (1) Promoting **waste reduction**; (2) Promoting **pollution prevention**; (3) Maximizing **diversion** of waste through reuse, recycling and composting; and (4) Providing for **disposal** of remaining wastes.

#### District Office and Transfer Stations

**Telephone:** (802) 388-2333 **Fax:** (802) 388-0271

**Website:** [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org)

**E-mail:** [acswwmd@acswwmd.org](mailto:acswwmd@acswwmd.org)

**Middlebury Transfer Station Hours:** ..... M-F, 7 AM–3 PM & Sat, 8 AM–1 PM

**HazWaste Center Hours:** ..... M-F, 8 AM–2 PM & Sat, 8 AM–1 PM

**District Office Hours:** ..... M-F, 8 AM–4 PM

#### Regional Residential Trash and Recycling

##### Drop-Off (off Campground Road in New Haven)

**Hours:**..... Fri. 8 AM – Noon

The District Office, Transfer Station and HazWaste Center are co-located at 1223 Rt. 7 South in Middlebury. The Transfer Station accepts large loads of waste and single stream recyclables for transfer to out-of-District facilities. District residents and businesses may drop off various other materials for reuse, recycling and composting. A complete list of acceptable items and prices can be found on the District’s website. The ACSWMD Regional Residential Transfer Station is located at 100 Kings Way off 65 Campground Road in New Haven. This facility accepts residential bagged waste and single stream recyclables, as well as food scraps and leaf & yard waste.

#### 2025 Highlights

**HHW Extended Producer Responsibility.** Extended producer responsibility (EPR) programs shift financial and management responsibility for difficult-to-manage products away from local governments and back to the manufacturers. Vermont’s first-in-the-nation Household Hazardous Waste (HHW) EPR Law requires producers of hazardous household products to safely collect and dispose of them. This year, Vermont passed Act 59, which amended the HHW EPR law to allow producers additional time to develop a stewardship plan but added the contingencies that if an approvable plan is not submitted within the allotted time, the Agency of Natural Resources will

issue its own plan and charge producers for the full cost of implementation plus a penalty. Act 59 also includes provisions that provide additional compensation for disposal of pesticides, and an expansion of Vermont's paint product stewardship law to include additional types of coatings, such as aerosols, coating-related products, and additional types of nonindustrial coatings.

**New Mattress Recycling Program.** Mattresses and boxsprings take up valuable space in VT's remaining landfill. Their lightweight composition makes them difficult to bury and the metal coils often tangle in equipment. Recycling markets exist for the wood, metal, textiles, and foam that comprise most of the materials in a standard mattress. This year, the District was informed that the landfill would begin assessing an extra \$45 fee, in addition to the landfill tip fee, for each mattress or boxspring received. Although mattresses are not banned from landfill disposal, the District created a recycling program in 2025 to provide residents and businesses with a disposal alternative. The District expects a significant increase in its overall waste diversion percentage because of this new program.

**Solid Waste Management Plan Revision.** Last year, the VT Agency of Natural Resources (ANR) adopted its new Materials Management Plan, which guides waste management and diversion in Vermont for the next five years and includes objectives and deliverables for solid waste districts to incorporate into their planning. This year, the District revised its Solid Waste Implementation Plan (SWIP) to address these new objectives and completed its required public participation process for final SWIP approval. The Board of Supervisors adopted the draft SWIP on October 16, and the District received a letter of final approval from the ANR on October 22.

## **2026 Annual Budget**

The ACSWMD Board of Supervisors adopted its 2026 Annual Budget, including the Rate Schedule for CY2026, on Nov. 20, 2025. The new rates will take effect on Jan. 1, 2026. As with prior years, the 2026 Annual Budget will be funded by a combination of: (1) tip fees collected at the Transfer Station; (2) a per-ton District Fee on all waste generated within the District and destined for disposal; (3) donations or fees at special events sponsored by the District; (4) the sale of items such as compost bins; (5) grants, if available; (6) profit sharing of scrap metal; and (7) manufacturer EPR reimbursements. **There will be no assessments to member municipalities in CY2026.** The new tip fee for Municipal Solid Waste & Construction/Demo Debris at the District Transfer Station in Middlebury will be **\$171/ton**, a \$15.00/ton increase primarily due to cost increases on disposing of waste at the landfill, recycling processing, vendor prices, insurance, and salary/wage cost-of-living adjustments. Rates on a few other items will have nominal changes. For a copy of the 2025 Annual Report and/or adopted CY2026 Rate Sheet, please call the District at 802-388-2333, or e-mail the office at [acswmd@acswmd.org](mailto:acswmd@acswmd.org). Both documents are also available on the District's website at [www.AddisonCountyRecycles.org](http://www.AddisonCountyRecycles.org).



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**Date:** January 9, 2026

**Subject:** 2026 Town Report Update

Dear Town Clerks, Selectboard Members and local residents:

Each year the employees of the Green Mountain National Forest (GMNF) depend heavily on support from many municipalities, volunteers, partners, and contractors. The Forest would like to take this time to thank you and your community for the support and interest that you have shown in helping with the management of the approximately 400,000-acre GMNF. The GMNF is truly one of Vermont's treasures and the largest contiguous public land area in the state. Forest staff work hard to achieve quality public land management under a sustainable multiple-use management concept to meet the diverse needs of all people -- people in your town as well as all of the visitors who come to Vermont every year. This has been another exciting year for us, and we have worked hard to support new opportunities on the National Forest that benefit the people and communities that we serve. The following is a brief summary of a few things that happened on your National Forest throughout the past year:

On June 13, 2025, Chris Mattrick, Rochester / Middlebury District Ranger signed the Final Decision Notice and Finding of No Significant Impact for the Telephone Gap Integrated Resource Project. The project area is located on the Green Mountain National Forest, Rochester and Middlebury Ranger Districts within Rutland, Windsor, and Addison Counties, Vermont including the towns of Brandon, Chittenden, Goshen, Killington, Mendon, Pittsfield, Pittsford, and Stockbridge. The project proposal includes management activities on National Forest System lands to achieve multiple resource benefits as provided by direction in the 2006 Green Mountain National Forest Land and Resource Management Plan. Alternative C was selected for implementation after considering the analysis documented in the Telephone Gap project final environmental assessment, public feedback received during project development and analysis, and supporting information found in the project record. It was determined that this alternative will best move the forest landscape toward desired resource conditions within the project area while addressing concerns identified through public involvement. Alternative C includes management activities to provide resource and public benefits. These include improved wildlife habitat, restored soils and wetlands, a sustained network of roads and trails, increased recreation opportunities, and timber harvesting to provide wood products for the local and regional economy while enhancing forest health and diversity.

In 2025 the U.S. Forest Service approved the designation of approximately 72 miles of National Forest System roads and trails on the Manchester Ranger District within the Green Mountain National Forest as part of the Velomont Trail -- a future, state-wide, hut-supported mountain bike and multi-use trail running from Massachusetts to Canada. This work will be accomplished and coordinated with Vermont Huts & Trails (VHT) and the Vermont Mountain Bike Association (VMBA). The designated section will include a mix of new trail construction, upgrades to existing routes, and targeted relocations to improve sustainability and user experience. Once complete, it will expand mountain bike access to areas where limited or no opportunities currently exist, increase connectivity between rural towns, and open new points of entry to the outdoors -- designed to be adaptive-friendly wherever possible.

Vermont suffered moderate to severe drought conditions last fall. In response to these conditions, the Green Mountain National Forest issued fire restrictions on the national forest beginning on September 22, 2025. The decision to implement fire restrictions was based on various factors, including the prevalence of unattended fires, unfavorable weather conditions and the availability of firefighting resources. At the time, moisture level of forest trees and other vegetation was deceptively low with autumn leaves falling which added to dry fuels on the forest floor. We are extremely thankful to each and every local, state and federal partner who supported our outreach and response efforts to these abnormal conditions.

Over the past year, we have worked diligently to keep our social media accounts and website up-to-date with substantive content. We encourage members of the public to visit our website ([www.fs.usda.gov/r09/gmfl](http://www.fs.usda.gov/r09/gmfl)) which can be used as an on-line tool for up-to-date information. In addition, we strive to collaborate with towns, schools and other organizations to provide issue-based content for Forest Service presentations. If you know of an event that is happening in your town and would like to invite the Forest Service to participate, please reach out. Again, thank you for your support of your National Forest. Together, we will continue to maintain and improve this valuable resource for generations to come.

Sincerely,

JOHN A. SINCLAIR  
Forest Supervisor  
Green Mountain and Finger Lakes National Forests  
802-747-6700

MARTINA BARNES  
District Ranger  
Manchester Ranger District  
802-362-2307

CHRISTOPHER MATTRICK  
District Ranger  
Rochester / Middlebury Ranger Districts  
802-767-4261

ANNUAL  
TOWN MEETING  
RESULTS  
2025

**TOWN OF BRISTOL**  
**ANNUAL TOWN MEETING CONDENSED MINUTES**  
**Monday, March 3, 2025 – Tuesday, March 4, 2025**

The legal voters of the Town of Bristol are hereby WARNED and NOTIFIED to meet at Holley Hall in Bristol on Monday, March 3, 2025, at 6:00 p.m. This meeting will address all business to be discussed and voted on in person from the floor. After the meeting, it will be recessed until the next day, Tuesday, March 4, 2025, for voting. Voting will take place by Australian ballot from 7:00 a.m. (when the polls open) until 7:00 p.m. (when the polls close). During this time, voters will elect officers and vote on specific articles.

Herb Olsen, Rep spoke

**ARTICLE 1:** To hear the reports of the Town officers. **Article passed by voice vote.**

**ARTICLE 2:** To elect the following Town Officers by Australian ballot on Tuesday, March 4, 2025, as required by law:

- Selectboard member (3 year term) – Ian Albinson **620**
- Selectboard member (2 year term) – John (Peeker) Heffernan **593**
- First Constable (1 year term) – Bruce Nason **638**
- Second Constable (1 year term) - vacant
- Lister (3 year term) – Mark N. Bouvier **641**
- Lister (2 year term) – Douglas Corkins **606**
- Town Moderator (1 year term) – Jennifer L. Wagner **639**
- Library Trustee (3 year term) – Vicki Coyle **492**
- Library Trustee (3 year term) – Darren Klinefelter **428**
- Library Trustee (3 year term) – Ken Johnson **340**
- Library Trustee (1 year term) – Daniella Sutherland **312**
- Library Trustee (2 year term) – Elizabeth Guilbeault **406**
- Library Trustee (2 year term) – Peter Hewitt **253**
- Mount Abraham Unified School District (3 year term) – Elizabeth Sayre **506**
- Mount Abraham Unified School District (3 year term) – Meredith Rossignol **421**
- Mount Abraham Unified School District (2 year term) – Melissa Laurie **587**

**ARTICLE 3:** Will the voters authorize payment of real and personal property taxes for the fiscal year July 1, 2025, to June 30, 2026?

- Real property taxes will be due in two equal installments:
  - November 15, 2025
  - April 15, 2026
- Taxes must be physically delivered to the Town Office by midnight on the due date.
- Late payments will incur interest:
  - 0.75% per month (or part of a month) for the first 3 months after the due date.
  - 1.25% per month (or part of a month) starting after 3 months.

**Article passed by voice vote.**

**ARTICLE 4:** Will the Town set the penalty charged for late property tax payments to 2% of the amount owed, as allowed by Vermont law (32 V.S.A. § 1674(3)(A))?

**The original Article was a 4% penalty. The voters amended it to 2% penalty.**

**Amended Article passed by voice vote.**

**ARTICLE 5:** Will the voters set the **salaries that shall be paid to the members of the Selectboard** for 2025-2026 to be **\$1,000** plus **\$25** per meeting and **\$35** per meeting for the Chair? **Article passed by voice vote.**

**ARTICLE 6:** Will the voters adopt the proposed 2025-2026 fiscal year **General Fund Operating Budget** in the amount of **\$1,096,775.11\*** subject to modification by actions on the subsequent articles, with **\$909,845.11** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$909,845.11**?

\*Budget includes capital appropriations for the Capital Building and Maintenance Fund, Capital Sidewalk Fund, Capital Technology Fund, Cemetery Reserve Fund, Conservation Reserve Fund, Reappraisal Fund.  
**Article passed by voice vote.**

**ARTICLE 7:** Will the voters adopt the proposed 2025-2026 fiscal year **Public Works Department Operating Budget** in the amount of **\$1,292,108.24\***, with **\$1,177,108.24** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$1,177,108.24**?

\*Budget includes capital appropriations for the Capital Highway Equipment Fund, Capital Paving Fund, Capital Road Fund.

**Article passed by voice vote.**

**ARTICLE 8:** Will the voters adopt the proposed 2025-2026 fiscal year **Arts, Parks, and Recreation Department Budget** in the amount of **\$463,484.77\***, with **\$314,684.77** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$314,684.77**?

\*Budget includes capital appropriations for the Capital Recreation Equipment and Facilities Fund.

**Article passed by voice vote.**

**ARTICLE 9:** Will the voters adopt the proposed 2025-2026 fiscal year **Fire Department Budget** in the amount of **\$501,093.41**, with **\$501,093.41** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List sufficient to raise **\$501,093.41**?

\*Budget includes capital appropriations for the Capital Fire Equipment Fund, Capital Fire Vehicle Fund.

**Article passed by voice vote.**

**ARTICLE 10:** Will the voters authorize the establishment of a new **Skatepark Project capital fund** for the Recreation Department? **Article passed by voice vote.**

**ARTICLE 11:** Will the voters approve an appropriation for the **Lawrence Memorial Library Annual Operating Budget** in the amount of **\$259,162**, said sum to be raised by taxes?

**Article passed by voice vote.**

**ARTICLE 12:** Will the voters appropriate the following sums to support the Bristol-based organizations listed below, with said amounts level funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b>Organization:</b>	<b>Amount:</b>
Bristol Cemetery Association, Inc.	\$29,000
Bristol CORE	\$10,000
Bristol Family Center	\$4,000
Bristol Historical Society	\$2,500
Bristol Little League Baseball & Softball	\$2,000
Bristol Recreation Club	\$15,000
Bristol Town Band	\$1,200
NEAT (Northeast Addison Television)	\$3,500
<b>Total:</b>	<b>\$67,200</b>

**Article passed by voice vote.**

**ARTICLE 13:** Will the voters appropriate **\$8,500** to the **Bristol Fourth of July Committee** to organize the parade, fireworks, and events on the Town Green and Recreation Field?

**Article passed by voice vote.**

**ARTICLE 14:** Will the voters appropriate **\$10,000** to the **Have-a-Heart Food Shelf** for providing food and essential items, free of charge, to any person living in the Five-Town Area of Addison County (Bristol, Lincoln, Monkton, New Haven, and Starksboro).

**The original Article was a \$6,000 appropriation. The voters amended it to a \$10,000 appropriation. Amended Article passed by voice vote.**

**ARTICLE 15:** Will the voters appropriate **\$37,820** to **Bristol Rescue Squad** to support emergency services?

**Article passed by voice vote.**

**ARTICLE 16:** Will the voters appropriate **\$2,000** to **Addison County Restorative Justice Services**?

**Article passed by voice vote.**

**ARTICLE 17:** Will the voters appropriate **\$1,000** to **The Bristol Mentoring Program** to support volunteer mentors from the Bristol Community and Bristol children?

**Article passed by voice vote.**

**ARTICLE 18:** Will the voters appropriate the following sums in support of the organizations listed below, with said amounts level funded or lowered from the prior year, pursuant to 24 V.S.A. § 2691?

<b>Organization:</b>	<b>Amount:</b>
Addison Allies Network, Inc.	\$750
Addison County Home Health & Hospice	\$4,700
Addison County Parent/Child Center	\$4,800
Addison County Readers, Inc.	\$2,000
Addison County River Watch Collaborative	\$300
Age Well	\$2,700
Atria Collective	\$3,500

Counseling Service of Addison County	\$3,875
Elderly Services	\$2,200
Habitat for Humanity	\$1,500
Homeward Bound	\$1,000
HOPE (Helping Overcome Poverty's Effects)	\$3,250
John W. Graham Housing and Services	\$1,400
Open Door Clinic	\$1,000
RSVP and Green Mountain Foster Grandparent Program	\$750
Tri-Valley Transit	\$11,306
Turning Point Center	\$3,000
Vermont Adult Learning	\$1,650
<b>Total:</b>	<b>\$49,681</b>

**Article passed by voice vote.**

**ARTICLE 19:** To transact any other non-binding business that may legally come before this meeting. **Article passed by voice vote.**




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Sharon A. Lucia, Town Clerk

**OFFICIAL BALLOT**  
**ANNUAL TOWN AND SCHOOL DISTRICT MEETING**  
**TOWN OF BRISTOL, VERMONT**  
**MARCH 4, 2025**

*738 Voted*

**INSTRUCTIONS TO VOTERS**

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote for a person whose name is printed on the ballot, fill in the oval to the right of the name of that person.
- To vote for a person whose name is not printed on the ballot, write the person's name in the blank space provided and fill in the oval to the right of the write-in line. Please use block letters and stay within the box provided for write-ins.
- Do not vote for more candidates than the "VOTE for NOT MORE THAN #" for an office.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

<p style="text-align: center;"><b>SELECTBOARD MEMBER</b> (3 YEAR TERM) Vote for not more than ONE</p> <p>IAN ALBINSON <i>620</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>LISTER</b> (3 YEAR TERM) Vote for not more than ONE</p> <p>MARK N. BOUVIER <i>641</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>LIBRARY TRUSTEE</b> (2 YEAR TERM) Vote for not more than TWO</p> <p>AUDREY BECKWITH <i>253</i> <input type="radio"/></p> <p>ASHLEY BENNETT AKA "BOOTS" <i>73</i> <input type="radio"/></p>
<p style="text-align: center;"><b>SELECTBOARD MEMBER</b> (2 YEAR TERM) Vote for not more than ONE</p> <p>JOHN (PEEKER) HEFFERNAN <input type="radio"/></p> <p>(Write-in) <i>593</i> <input type="radio"/></p>	<p style="text-align: center;"><b>LISTER</b> (2 YEAR TERM) Vote for not more than ONE</p> <p>DOUGLAS CORKINS <i>606</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p>JILL DANYOW <i>139</i> <input type="radio"/></p> <p>ELIZABETH GUILBEAULT <i>406</i> <input type="radio"/></p> <p>(Write-in) <i>Peter Hewitt 253</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p style="text-align: center;"><b>FIRST CONSTABLE</b> (1 YEAR TERM) Vote for not more than ONE</p> <p>BRUCE NASON <i>638</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>LIBRARY TRUSTEE</b> (1 YEAR TERM) Vote for not more than ONE</p> <p>DANIELLA SUTHERLAND <i>312</i> <input type="radio"/></p> <p>(Write-in) <i>Betsy Almeter 273</i> <input type="radio"/></p>	<p style="text-align: center;"><b>MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT MEMBER</b> (3 YEAR TERM) Vote for not more than TWO</p> <p>CHANIN HILL <i>238</i> <input type="radio"/></p> <p>MEREDITH ROSSIGNOL <i>421</i> <input type="radio"/></p> <p>ELIZABETH SAYRE <i>506</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p style="text-align: center;"><b>SECOND CONSTABLE</b> (1 YEAR TERM) Vote for not more than ONE</p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>LIBRARY TRUSTEE</b> (3 YEAR TERM) Vote for not more than THREE</p> <p>VICKI COYLE <i>492</i> <input type="radio"/></p> <p>ALISON DABICA <i>197</i> <input type="radio"/></p> <p>NAKEEYA DEAS <i>227</i> <input type="radio"/></p> <p>DARREN KLINEFELTER <i>428</i> <input type="radio"/></p> <p>(Write-in) <i>Ken Johnson 340</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>	<p style="text-align: center;"><b>MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT MEMBER</b> (2 YEAR TERM) Vote for not more than ONE</p> <p>MELISSA LAURIE <i>587</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>
<p style="text-align: center;"><b>TOWN MODERATOR</b> (1 YEAR TERM) Vote for not more than ONE</p> <p>JENNIFER L. WAGNER <i>639</i> <input type="radio"/></p> <p>(Write-in) <input type="radio"/></p>		

*RESULTS*

YOU HAVE NOW COMPLETED VOTING

# Results

**OFFICIAL BALLOT OF THE BRISTOL POLICE DISTRICT  
TUESDAY, MARCH 4, 2025**

**ARTICLE 1:** Will the voters of the Bristol Police District adopt the proposed 2025-2026 fiscal year budget in the amount of **\$688,370**, with **\$533,088** to be raised by taxes through a tax rate set by the Selectboard on the 2025 Grand List of the property in the area included within the District sufficient to raise **\$533,088**?

If in favor of Article 1, make a cross (X) in this box  300

If opposed to Article 1, make a cross (X) in this box  103

**Member Towns are:**

**Addison, Bridport, Bristol, Cornwall, Ferrisburgh, Middlebury, Monkton, New Haven, Panton, Ripton, Salisbury, Shoreham, Starksboro, Vergennes, Waltham and Weybridge**

**Warned Budget Article**

**PATRICIA A. HANNAFORD REGIONAL TECHNICAL SCHOOL DISTRICT  
MARCH 4, 2025**

**ARTICLE 6:** Shall the voters of the Patricia A. Hannaford Regional Technical School District approve the school board to expend **\$5,704,280** which is the amount the school board has determined to be necessary for the ensuing fiscal year? This budget represents an **8.04%** increase over expenses for the current year. It is estimated that this proposed budget, if approved, will result in education spending at the Patricia A. Hannaford Career Center to be **\$34,920** per full-time equivalent student on a 6-semester trailing average. This projected spending per full-time equivalent student is **9.34%** higher than spending for the current year.

# RESULTS

If **IN FAVOR** of the Article, make a cross (X) in this square  4406

If **OPPOSED** to the Article, make a cross (X) in this square  1585

**OFFICIAL BALLOT  
ANNUAL SCHOOL MEETING  
MOUNT ABRAHAM UNIFIED SCHOOL DISTRICT  
MARCH 4, 2025**

**INSTRUCTIONS TO VOTERS**

- Use BLACK Pen to fill in the oval. **DO NOT USE PENCIL.**
- To vote, fill in the oval to the right of your choice.
- If you make a mistake, tear, or deface the ballot, return it to an election official and obtain another ballot. **DO NOT ERASE.**

**ARTICLES**

**Article 10:** Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to transfer an amount not to exceed One Million, Forty Thousand Dollars (\$1,040,000) from the current funds contained within the Capital Reserve Fund into the general fund to pay for expenses to be incurred as part of the Mt. Abraham Union High School roof replacement project? The balance of the Capital Reserve Fund, not including fiscal year 2024 balance, as of June 30, 2024 was One Million, Seven Hundred Seventy One Thousand, Eight Hundred Dollars (\$1,771,800).

1518 YES   
357 NO

**Article 11:** Shall the legal voters of the Mount Abraham Unified School District authorize the School Board of Directors to deposit Eight Hundred Nineteen Thousand, Nine Hundred Ninety Dollars (\$819,990) of the District's audited fund balance from fiscal year 2024 into the Capital Reserve Fund? The total audited fund balance from fiscal year 2024 as of June 30, 2024 is Eight Hundred Nineteen Thousand, Nine Hundred Ninety Dollars (\$819,990).

1509 YES   
361 NO

**Article 12:** Shall the voters of the school district approve the school board to expend Thirty-Four Million, Eight Hundred Ninety-Four Thousand, Four Hundred Forty-Three Dollars (\$34,894,443), which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Mount Abraham Unified School District estimates that this proposed budget, if approved, will result in per pupil education spending of Fourteen Thousand, Six Hundred Twenty-Eight and Thirty-One Cents (\$14,628.31), which is 2.11% higher than per pupil education spending for the current year.

1280 YES   
596 NO

*RESULTS*

**Town of Bristol**

1 South St., PO Box 249, Bristol, VT 05443

**Phone:** (802) 453-2410 **Fax:** (802) 453-5188

**Email:** town@bristolvt.org **Website:** www.bristolvt.org

**Office Hours:** Monday through Friday, 8:00 AM to 4:30 PM

<b><u>TELEPHONE NUMBERS</u></b>	
Town Clerk's Office	(802) 453-2410 x5
Town Treasurer's Office	(802) 453-2410 x5
Town Administrator's Office	(802) 453-2410 x1
Town Zoning Office	(802) 453-2410 x2
Town Lister's Office	(802) 453-2410 x3
Department of Public Works	(802) 453-4707
Bristol Recreation Department	(802) 453-5885
Bristol Hub Teen Center	(802) 453-3678
Bristol Water Department	(802) 453-2410 x5
Bristol Police Department	(802) 453-2533
Bristol Fire Department	(802) 453-3201
Bristol Rescue Squad	(802) 453-2513
Lawrence Memorial Library	(802) 453-2366
State Police	(802) 388-4919

<b><u>EMERGENCY NUMBERS</u></b>	
Fire Department	911
Bristol Rescue Squad	911
State & Local Police	911

<b><u>WEBSITES</u></b>	
Town of Bristol	www.bristolvt.org
Town of Bristol Facebook	www.facebook.com/bristolvt
Bristol Recreation Department	www.bristolvt.myrec.com
The Bristol Hub Teen Center	www.bristolskatepark.com
Lawrence Memorial Library	www.lawrencelibraryvt.org
Northeast Addison Television (NEAT)	www.neatbristol.com
Bristol CORE	www.bristolcore.org
Bristol Recreation Club	www.bristolrecclub.org

<b><u>CLOSED ON THE FOLLOWING HOLIDAYS</u></b>		
New Year's Day	Independence Day	Thanksgiving Day
Martin Luther King Jr. Day	Labor Day	Day after Thanksgiving Day
Presidents' Day	Indigenous Peoples' Day	December 24 <sup>th</sup> (half day)
Memorial Day	Veterans' Day	Christmas Day

<b><u>MEETINGS</u></b>	
Selectboard	2 <sup>nd</sup> and 4 <sup>th</sup> Monday at 7:00 PM
Planning Commission	3 <sup>rd</sup> Tuesday at 7:00 PM
Development Review Board	2 <sup>nd</sup> and 4 <sup>th</sup> Tuesday at 7:00 PM
Bicycle Pedestrian Advisory Committee	4 <sup>th</sup> Thursday at 7:00 PM
Conservation Commission	2 <sup>nd</sup> Thursday at 6:00 PM
Energy Committee	3 <sup>rd</sup> Wednesday at 7:00 PM
Equity Committee	4 <sup>th</sup> Wednesday at 7:00 PM